





## EUROPEAN NEWS

# French state companies tug at government reins

By William Dawkins in Paris

FRENCH state-owned companies need more freedom to open their capital to private investors, according to the head of the leading government-controlled insurance group, Union des Assurances de Paris (UAP).

Mr Jean Peyrelevade, UAP's chairman, has urged the Government to re-think its policy of allowing neither privatisation nor nationalisations, on the grounds that this is seriously restricting French state-owned companies' ability to raise equity capital to fund expansion.

This latest contribution to the long-running debate on the funding of state-owned companies is significant, coming from one of the architects of nationalisation in the first Socialist Government.

Mr Peyrelevade told a private Paris seminar that the Government should be prepared to see its stake in state companies fall significantly.

"It is the only remedy for the weakness of our system," he was reported as saying. The capital structure of French public companies was "extraordinarily small and weak compared to other European, and

certainly world, forces."

Under current rules, French state companies can issue up to 25 per cent of their equity in the form of non-voting shares. Some have long since reached the limit, so that they now have to stretch their bankers' ingenuity to the limit to find other ways of raising funds.

Mr Peyrelevade cited UAP's own example. The insurance group, France's largest, has an equity portfolio of FF50bn (£5.14bn). But it was no longer able to participate in large capital increases because "we have exhausted our means," he said. UAP officials said Mr Peyrelevade did not wish to elaborate further.

● The legal system yesterday ground to a near halt as most of France's 6,200 magistrates staged a 24-hour go-slow in protest against alleged erosion of the judiciary's powers, lack of resources and poor working conditions.

The protest also reflects magistrates' unease that their independence has been jeopardised by a law, passed last year which included an amnesty for certain people suspected of using corruption to raise cash for political parties.

# Haughey's European role fails to move domestic audience

IN A FEW days it will all be over. Ireland will relinquish its European Community presidential role shortly after next week's Dublin summit. A final sprint and Mr Charles Haughey, the Irish Prime Minister, will hand over the EC baton to Mr Giulio Andreotti, his Italian counterpart.

The consensus within the Community seems to be that the Irish have done well during their six months, coping with what has been an exceptionally busy period.

There have been the upheavals in eastern Europe. There has been the question of German unity and the accession of East Germany to the Community. Then there have been the delicate negotiations surrounding European monetary union (EMU) and the more controversial but less defined moves toward European political union.

There have also been the as yet unresolved arguments over South African sanctions, rows about mad cow disease, the Lithuanian question to deal with, drug trafficking and terrorism in the EC and transport liberalisation.

Irish civil servants, particularly in Foreign Affairs and Finance, have worked long into the night to cope with the swelling EC workload.

Mr Haughey, like an anxious host fussing over his dining

The average Irish person feels more than somewhat removed from the EC, writes Kieran Cooke

arrangements, has just finished his second sortie in as many months round Community capitals in order to ensure the smooth running of an EC summit.

The "begrudgers" in Ireland have accused Mr Haughey of overplaying his EC role and at times letting rhetoric run ahead of reality.

"The cohesive European Community we are shaping... is not only a guiding light for the other nations of Europe, but the greatest force for good the world has ever known," said Mr Haughey back in January.

But while Mr Haughey and Ireland have been earning the praise of the EC gallery, the audience back home has been largely ignored. Within Ireland there is little talk about the new Europe.

In part this is to do with geography. Ireland is the least European of Community countries. It has traditionally looked more to the US than to Europe. When the Channel tunnel is built, Ireland will be the only EC country without a

direct connection to the European continent. Unlike other EC countries, it is not in any way cosmopolitan. The level of language skills in Ireland is even more abysmal than in the UK.

Undoubtedly the Irish feel the EC is a good thing. This is mainly due to the financial benefits Ireland has received since it joined the Community in the early 1970s. Up to 1988 Ireland had received £2.7bn (£2.1bn) from various EC funds while contributing £1.6bn to the Community's coffers.

In the 1989-93 period Ireland will be receiving £2.96bn from EC structural funds, an amount which, according to the Irish Government, exceeds that given to any other region in the less developed category of EC countries. Ireland's politicians have repeatedly emphasised the financial benefits of EC membership but have been less willing to inform about other aspects of the Community.

During the Irish presidency there has been no debate in the Irish parliament about political union or about the consequences for the Irish economy of full monetary union.

Repeated opposition calls for such a debate have been turned down by the Government. Instead Mr Haughey has confined himself to a series of parliamentary statements on



The "begrudgers" in Ireland have accused Mr Haughey of overplaying his EC role

his progress through Europe.

Questions have been asked about how moves towards European political union will affect Ireland's neutrality. Mr Haughey, say the opposition, has been "remarkably coy" with his answers.

There seems to be an attitude common in Ireland that the EC, with its rules and regulations, its controls and its open market, will not overtly influence events within the country.

There might be angst in countries like the Netherlands about the consequences of German unity and growing German economic power. But such worries seem a long way from Irish shores.

# Unions set strike date in Italy

ITALY'S three main union confederations yesterday named July 11 as the date of the nation's first general strike over a conflict with employers since 1982, writes John Wyles in Rome.

They are protesting against the refusal of Confindustria, the organisation of Italian industrialists, to negotiate a new contract for the engineering industry until the unions have agreed on reforms to the pay bargaining system.

In the meantime, engineering and chemical workers have called a one day stoppage on June 27 over the pay deadlock.

# Capital controls eased in Portugal

The Banco de Portugal yesterday announced the further liberalisation of capital movements effective from July 1, writes Patrick Blum in Lisbon.

The decision, which comes well ahead of schedule for Portugal, is "an indication of our commitment to European monetary union," said Mr Jose Alberto Tavares Moreira, the governor. It affects Portuguese portfolio investment in foreign-listed securities, but not external credit.

# Agreement on Bulgarian bank debt expected

Western bankers and Bulgarian officials are expected to decide in London today on a debt refinancing package following the recent suspension by the Bulgarian Foreign Trade Bank of all outstanding payments on principal for the foreseeable future, writes Judy Dempsey.

The Bulgarian delegation hopes that repayments on the country's \$10.3bn hard currency debt can be postponed until 1993.

All repayments, except interest, to Bulgaria's 187 creditors were abruptly suspended last March. Bulgaria was due to repay \$3.6bn this year, \$1.8bn in 1991 and \$800m for 1992. Instead, it will now repay only the interest which for this year totals \$600m.

Western bankers are now cautiously optimistic that Bulgarian statistics, either unavailable or unreliable in the past, can now be taken seriously in making an assessment of these issues.

# European airlines carry more traffic

The 21 airlines of the Association of European Airlines carried 11 per cent more international passengers in April compared with the same month last year, writes Paul Abrahams. The increase was helped by a late Easter.

Within Europe itself passenger volumes increased 15.5 per cent, while capacity increased only 10 per cent. This means that the proportion of seats filled by paying passengers improved by 3 per cent to 64 per cent.

However, growth in air-freight handled by AEA airlines fell to only 2.2 per cent in April compared with the same month last year. This is the lowest figure for six years.

# Basque expulsions overruled

By Peter Bruce in Madrid

SPAIN'S constitutional court yesterday overturned orders expelling four separatist Basque MPs from parliament. It is an important ruling that may make it possible for nationalist politicians to refuse to swear unqualified allegiance to the Spanish constitution.

The court said that four members of Herri Batasuna (HB), the political wing of Eta, the Basque terrorist group, could resume their seats in the Cortes in Madrid. Elected in last October's general elections, they were expelled in December for qualifying their oath of allegiance with the words *per imperium legit*, or "by dint of legal exigency".

In theory, the ruling means that Prime Minister Felipe Gonzalez's Socialist Party no longer has a Cortes majority as the presence of HB, if it takes up its seats, gives opposition parties exactly half the 350 seats in the chamber.

One HB deputy, however, was in jail for collaborating with Eta at the time of the swearing in. He was briefly given parliamentary immunity but escaped from the police after being expelled from the chamber.

Mr Gonzalez can still count on the support of conservative Basque and Catalan nationalist MPs in the short term, but the judgment opens up possibilities for these same nationalists to strengthen their regional credentials by refusing to take the full oath.

The conservative Basque Nationalist Party (PNV), which governs the Basque country in coalition with the Socialists, is already musing about reviving a formula used by Basque nobles in the Middle Ages to accept, but not necessarily submit to, Spanish laws.

It is conceivable that even military conscripts may be able to use the words *per imperium legit* when taking their oaths of allegiance.

Amid signs that nationalist extremism is again growing in popularity in Spain, the court ruling yesterday is a highly threatening challenge to the big national parties.

The nationalist Partido Andalucista is expected to increase its vote greatly in regional elections in Andalusia tomorrow and the Socialists are going to be sorely tested in Basque regional elections in November, when they will be struggling to hold on to enough seats to stay in Government with the PNV.

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John Wigglesworth

## EUROPEAN NEWS

## European police meet on terrorism fight

EXTRADITION was one of two main items on the agenda of a meeting yesterday between senior police officers and legal officials from Belgium, the Netherlands, West Germany and the UK, writes Tim Dickson in Brussels.

Called to co-ordinate the fight against terrorism in the wake of recent arrests of IRA suspects on the Belgian/Dutch border, the meeting at Turnhout in northern Belgium also considered the issue of ballistic research.

A police spokesman said he could give no other details, but confirmed that about 25 investigators and prosecutors had attended the meeting.

Ms Donna Maguire, who was arrested in Belgium last Saturday and who is being held in custody in Antwerp, is to appear at a Turnhout court today charged with carrying a false passport and using it, giving a false name, allegedly being in possession of a weapon, and associating with known criminals.

## Honecker under investigation

Mr Erich Honecker, the former East German leader, is under investigation by the West German judicial authorities on suspicion of having helped offer a haven to alleged terrorists, officials said yesterday.

This follows the recent arrest in East Germany of eight suspected members of the Red Army Faction urban guerrilla group, who were allowed to take up residence with family papers by the Communist regime.

## New contender for Russian party post

Mr Ivan Polozhkov, the conservative defeated by Mr Boris Yeltsin for the post of Russian president last month, emerged yesterday as a possible chief of the new Russian Communist Party, writes Leyla Boulton in Moscow.

The stocky, bespectacled party boss from Krasnodar was showered with questions after his nomination from the floor at the party's founding congress, and his comments, peppered with humour, were met with rapturous applause.

One of several candidates, his obvious popularity was yet another sign of the predominance of orthodox Communists within the new Russian party. The election of a first secretary is expected some time today.

## Company raided in Iraq deal probe

West German customs officials have raided the offices of a north German engineering company in connection with suspected illegal deliveries of rocket equipment to Iraq, officials said yesterday, writes David Marsh in Bonn.

Leifeld, owned by the Matuschka financial group, provided the searchers with a "considerable amount of material," said an official.

## Poland's former industrialists press their claims

By Christopher Bobinski in Warsaw

AS POLAND prepares to embark on its controversial privatisation programme, a group of former owners of factories nationalised in 1946 has sounded yet another discordant note.

The Society of Polish Industrialists, made up of some 100 former owners or their heirs, is pressing the Government to recognise its members' claims.

Amid the antique furnishings in his Warsaw flat, one of the founders of the group, 67-

year-old Mr Ludwik Grohman, argues that Poland's privatisation policies should not only seek to create new owners but reinstate the former ones.

Planked by Mr Karol Whitehead, 77, one of the heirs to the Wedek chocolate factory which is on the government's privatisation list, Mr Grohman states the moral and legal case for a simple return of private property.

"Now that we are a democratic and law-abiding state it

doesn't seem right that the present Government should profit from the previous regime's booty," he says.

Mr Grohman has a claim on a fifth of a factory that was founded in 1827, and is now called Uniontext. It is still one of the largest textile factories in Lodz, Mr Grohman says.

"We are a group of people who were brought up in a capitalist environment but who spent their lives working here after the war."

Count Jan Zamoyski, 78, once a major landowner, says that representatives of Ikea, the Swedish furnishing group, asked him if he was thinking of reclaiming the Zamosc furniture factory, with a view to establishing a joint venture.

The society has been knocking on doors for the past few months with little joy from the Government, which continues to recognise the 1946 law nationalising factories employing more than 50 people per

shift, and which is ready to consider compensation only where the law was infringed.

A trip to Gdansk to see Mr Lech Walesa was more fruitful and enlisted support for the society's aims.

The chances that the Government will sanction a wholesale return of industrial property are slim. The stakes are high and should the society's claims be recognised the country stands to gain a sizeable group of rather wealthy people.



## EC states 'must pay' for entry of E Germany

By David Goodhart in Bonn

THE ENTRY of East Germany into the European Community after unification will be a net cost to other EC members, at least for a transitional phase, according to Mr Bruce Millan, the regional policy Commissioner.

Mr Millan also stressed that East Germany would not be able to continue with selective import controls, planned as a short-term protection to accompany German monetary union, after full unification.

The Commissioner said that East Germany would initially be a net recipient of EC aid and would certainly receive more in regional aid from Brussels than West Germany currently did.

West Germany is set to receive DM2.5bn (£860m) over a three-year period ending in 1993.

"West Germany is, and will remain, a net contributor to the EC so it is only fair that the rest of the Community bear some of the extra cost," said Mr Millan.

It has not yet been worked out exactly how much East Germany will receive from the EC's regional funds, partly because of the lack of reliable statistics in East Germany, but Mr Millan said it would be "a significant sum".

On the separate issue of regional aid paid by Community states to their own regions, Sir Leon Brittan, the competition Commissioner, has said that German regional aid will have to be reviewed after unification.

He has also called for swift possible abolition of West German aid for the former border areas close to the inner-German border.

## The '2 plus 4' group meets today in East Berlin

## W Germans signal their Nato objectives

By David Marsh in Bonn

AS NEGOTIATIONS on the military status of a united Germany enter a crucial stage, the German Government is sending out a cluster of signals to east and west on how it wants Nato to develop in coming years.

Bonn's chief problem before today's talks in East Berlin of the '2 plus 4' group - the two German states plus the four Second World War allies - is to make sure the right message lands with the right audience.

Chancellor Helmut Kohl and Mr Hans-Dietrich Genscher, Foreign Minister, have been beating out a two-fold theme.

They have been reassuring the west that a unified Germany will remain in Nato, and simultaneously assuring the Soviet Union that the alliance will be reduced to a military character. Bonn officials admit the danger that the lines of mutual reassurance could get crossed. The Soviet Union, and much of German public opinion, is interested in seeing Nato eliminated as a military threat. Germany's allies concede the need to adapt Nato's strength to the ebbing of confrontation, but want to keep the alliance as a functioning fighting force.

One dilemma concerns the presence of Soviet troops on East German territory. West German defence planners are already looking forward anxiously to the likelihood that, within a probable three to five years after unity, the soldiers will be on their way home. Eventual withdrawal of Moscow's 380,000 troops in East Germany would conclusively restore German sovereignty. It could clear the way for relocation of the capital to Berlin in the mid-1990s. But it would also spark off pressures in Germany for a pull-out of the western allies' military presence.

## Greek-Yugoslav row blows up on Macedonian issue

By Kerin Hope in Athens

RICKERING between Greece and Yugoslavia over truck permits and currency rules has broadened into a political dispute, with the revival in Belgrade yesterday of the long-dormant Macedonian issue.

Mr Antonis Samaras, Greek Foreign Minister, said claims by Mr Budimir Loncar, his Yugoslav counterpart, that members of a "Macedonian minority" in northern Greece were being mistreated "are false. New tensions rather than helping defuse them". Greece insists no such minority exists and that almost all Greeks of Slav descent

MILITARY SERVICE in West Germany's conscription-based army looks almost certain to be cut to 12 months from 15 months from the beginning of next year as a result of the easing of confrontation in Europe, writes David Marsh.

The Bundestag is expected to decide formally on the reduction in September, following agreement among defence experts in the conservative parties in the centre-right Bonn coalition. The reduction in military service, coming just a year after Bonn shelved plans to lengthen conscription to 18 months, is expected to lower the strength of the Bundeswehr, currently standing at 490,000, by around 50,000 men.

Agreement on cutting the call-up period comes as the Government is preparing for a sharp cut in defence spending in real terms next year. Mr Gerhard Stoltenberg, the Defence Minister, appears to have accepted a defence budget next year of only DM53.5bn (£18.2bn), less than the DM53.3bn (£18.4bn) available this year, compared with the DM55.1bn (£19.06bn) he had originally sought.

The suggestion is backed by Britain and the US. But it was given short shrift last week by Mr Jean-Pierre Chevenement, the French Defence Minister, who plainly sees it as a ploy to drag France back into the military structure of Nato.

One top adviser to Mr Kohl envisions that multinational divisions would mean that "no nation on its own could make any talk of Nato being suspicious in the Soviet Union that pooling western forces might actually end up increasing, rather than reducing, Nato's military firepower."

Another area where Bonn is struggling to convince both east and west surrounds the future size and deployment of the German army. Bonn favours maintaining an all-German army of 300,000 to 400,000 soldiers, compared with the Bundeswehr's present strength of 490,000.

To placate Moscow, Bonn and its western allies have forewarned any stationing of German troops assigned to Nato. The East German National People's Army, now down to an effective total of less than 100,000 men, is to be subsumed into the Bundeswehr as a territorial army outside Nato. Western diplomats, however, stress that the agreement on "no Nato troops on East Germany" applies only to the anticipated transition period before Soviet troops are pulled out.

Ever aware of Moscow's sensibilities over German unity, Mr Genscher firmly opposes any talk of Nato being extended to the Oder-Neisse line. Mr Kohl, backed by Britain

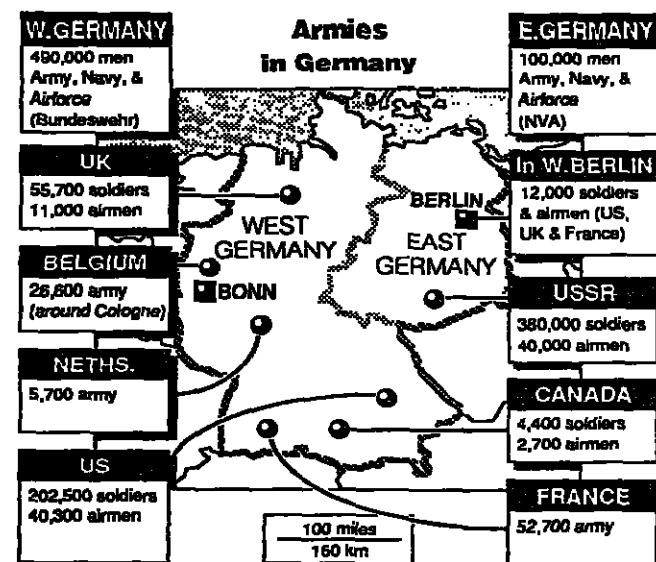
and the US, has already indicated, however, that a united Germany will have the right to call on Nato for self-defence over the whole of its territory.

In cloudy areas like this, Bonn has a natural interest in perpetuating the ambiguity - and the Soviet Union has an almost desperate desire to clear it up.

Nato will have to adapt its policies to new realities in every field, including the military field, according to Mr Manfred Wörner, Secretary General of Nato, writes Ian Davidson in Paris.

He told an audience of French foreign affairs specialists: "We must change the application of the doctrine of forward defence... We will have an ever greater need of mobile units, which are both flexible and rapidly deployable", and also of "multinational units that are integrated at corps or division level".

Mr Wörner said Nato would continue to need "an adequate mix of conventional and nuclear forces".



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## AMERICAN NEWS

## Canada braced for Meech Lake instability

By Bernard Simon in Toronto

CANADA is bracing itself for a weekend of political turbulence which could mark the start of a long period of instability in what has been one of the calmest democracies.

Despite a last-minute dash by Mr Brian Mulroney, the Prime Minister, to address the Newfoundland provincial legislature yesterday, there is now only the slimmest chance that the dissenting provinces of Manitoba and Newfoundland will ratify the Meech Lake accord before that constitutional package expires on Saturday night.

The federal government may make a last-ditch effort to save the accord today or tomorrow by asking parliament to declare it law on the grounds that it has been adopted by eight out of 10 provincial legislatures, representing almost 95 per cent of the population.

However, this would open the accord, which seeks to make the mainly French-speaking province of Quebec a full member of the Canadian family, to a challenge in the courts.

The increasingly acrimonious debate over Meech Lake is also casting a shadow over the convention, which began in Calgary yesterday, to choose a new leader for the federal opposition Liberal Party. The front-runner, veteran former cabinet minister Mr Jean Chrétien, has come under strong attack from his rivals for his behind-the-scenes attempts to save the accord, despite his public opposition to it. The party itself is sharply divided over Meech Lake.

The accord could collapse as early as this afternoon, if the Manitoba legislature adjourns, as scheduled, for the weekend. Mr Gary Filmon, provincial Premier, has so far brushed off all efforts by pro-Meech forces, including senior cabinet ministers, to curtail a debate on the accord which began in the legislature on Wednesday. He has also insisted that he will not by-pass the public hearings due to be held before a vote is taken in the legislature.

About 3,500 people, mostly indigenous Canadians whose leaders have stalled passage of the accord in the Manitoba legislature for the past 10 days, have signed up to give evidence at the hearings. On the



Filmon: Insistent premier

far east of the country, the Newfoundland House of Assembly is preparing to vote today on a motion to reverse a decision made this year to rescind its earlier acceptance of the accord.

The premiers of three other provinces, as well as Mr Mulroney, have appeared in person in the House to plead for the accord to be saved. Mr Frank McKenna, New Brunswick's Premier, warned that rejection would lead to greater ethnic tensions, economic instability and reduced foreign investment in Canada.

Outsiders are watching the drama because, "for the first time in the history of the world, they have the opportunity to see the destruction of a country without a shot being fired," Mr McKenna said.

## Flight ban on smoking sought

By Paul Betts, Aerospace Correspondent

PROPOSALS to impose a complete smoking ban on international flights are turning the clean air debate into a burning trade issue.

The Canadian government has written to the International Civil Aviation Organisation (ICAO) asking all member countries to consider a resolution to ban smoking on international flights.

However, Canadian carriers are worried that they risk serious competitive disadvantages if they had to apply a complete smoking ban on long international flights while other carriers continued to allow smoking.

Canadian Airlines is particularly worried by the Canadian government's smoking ban because of its possible impact on the carrier's lucrative Japanese business. Mr Kevin Jenkins, chief operating officer, says Canadian risks losing as much as C\$40m (£15m) a year if a complete smoking ban on international flights were imposed on Canadian carriers. He explained that Japanese travellers were big smokers. "We would lose 15 per cent of our traffic in Japan if smoking was banned and would probably pick up only an additional 3 per cent on other routes."

## Scholar activist behind Mr Bush

Peter Riddell talks with the White House domestic policy adviser

MR ROGER Porter, the economic and domestic policy adviser to President George Bush, is an example of that American phenomenon, the scholar practitioner.

He has spent the last 20 years alternating between an academic life, mainly at the Kennedy School of Government at Harvard University, and the White House, where he has steadily climbed the ladder to his current position at the centre of the making and execution of policy.

While such switching is virtually unknown in Britain, it is common in the US. The result is a mixture of the reflective and the active, epitomised by Mr Porter. Even by the competitive workaholic standards of the White House, he is exceptionally assiduous. One colleague recently compared him to a vampire, since he never sees daylight. He combines the discipline of his Mormon background with the enthusiasm of the committed teacher.

Mr Porter, 44, works in a warren of rooms at the top of the West Wing of the White House, where he coordinates the president's domestic agenda. His post was occupied by Mr John Ehrlichman in the Nixon era and by Mr Stuart Eizenstat in the Carter years.

On the wall of his office is

the record of the 89-11 vote by which the Senate finally passed the most extensive clean air legislation for more than a decade. It was presented to him after more than 100 hours of negotiations on behalf of the administration with Senator George Mitchell, Democratic majority leader.

Mr Porter is firmly a free trader. Last year, he helped prepare the decision which limited the extension of a modified form of quotas on steel imports to 2½ years, rather than the four or five years sought by the industry. Likewise, he is now pressing for a wide-ranging Uruguay Round package and a stronger GATT.

He has a full answer to those who question Mr Bush's commitment to his domestic agenda, as opposed to foreign policy. During a recent interview for BBC Radio Four's Talking Politics, he argued that Mr Bush was "one of the most energetic, activist-oriented presidents of this century. He is mobilising the American people through a series of initiatives dealing with drugs, crime, education, and the environment."

Yet Mr Porter does not believe such activism means an ever larger role for government. This is not just because of budgetary constraints. "One of the things that we have discovered in country after coun-

try - certainly President Gorbachev has discovered this recently - is that it is very difficult to turn a society around from the top. Societies do not respond to edicts from those at the pinnacle of the political pyramid.

"There is going to be no shrinkage in the role government plays. But it's going to have to be supplemented by an even larger role on the part of the public (both the private sector and individuals), he stresses."

This is the approach which Mr Bush calls "the thousand points of light." Mr Porter claims that, during the last 18 months, "we have seen a veritable explosion of voluntary activity on the part of Americans who have recognised the role they can play individually and are going about doing it." He gives examples ranging from the goal of planting a billion new trees a year to education and health.

Mr Porter notes that, last year in the US, 27 per cent more was spent on education, in inflation-adjusted terms, than at the beginning of the 1980s. "But that has not produced an education system that is performing any better. There is nothing we can do to pour money into schools, if parents are not willing to get involved (with homework or reading) to supplement at

home what their children get in the classroom. It is unfair to put the whole onus on the teacher in that classroom."

Also, "what is needed now that can bring down the cost of health care is life-style changes. In the US we lose \$33,000 people every year due to cancer caused by tobacco smoking. That is the kind of reformation we need."

"People need to be out getting more exercise, keeping fit. We need to concentrate as much time, activity and effort on these things as we do on building more hospitals, buying more [body] scanners and taking care of people once they've developed a medical problem."

Mr Porter stresses the role of political leaders in pointing a sense of direction, drawing a parallel with the enormous response to President Kennedy's appeal in his 1961 inaugural address: "Ask not what your country can do for you, but what you can do for your country."

For Mr Porter, as for the man he advises, President Bush, "power, by one - the most important - definition, is the influence to get people to do what you want them to do. Governmental programmes are one way, and the rhetorical powers of encouraging and inspiring people are another way."

## Court curbs political patronage

THE US Supreme Court dealt what could be a heavy blow to political patronage yesterday, ruling that government agencies generally may not base hiring, transfer and promotion decisions on a person's party affiliation. AP reports from Washington.

By 5-4, the justices said refusal to hire, transfer or promote for partisan reasons in most cases violates constitutional freedoms of speech and association. Partisanship might play a role in such employment decisions only when political affiliation was an appropriate requirement for carrying out a job, such that of a policy adviser.

"Unless these patronage practices are narrowly tailored to further vital government interests, we must conclude that they impermissibly encroach on First Amendment freedoms," Justice William Brennan wrote in judgment.

The decision upholds a suit by three residents of Illinois against Governor James Thompson and Republican Party leaders in the state. Its sweeping prohibitions apply as well to federal and local government employers.

Supreme Court decisions in 1976 and 1980 had limited application of political patronage, but only in respect of job dismissals.

## US not suffering credit squeeze, says Greenspan

MR Alan Greenspan, Federal Reserve Board Chairman, said yesterday he did not believe the economy was suffering from a nationwide credit squeeze, and he foresees continued modest growth, Reuter reports from Washington.

"All things considered, continued modest economic growth remains the most likely outcome. Looking at the economy as a whole, enough credit appears to be available to fuel this growth," Mr Greenspan said in testimony prepared for the Senate Banking Committee.

He acknowledged that some sectors of the economy or individual borrowers were having trouble getting credit, but these difficulties were in line with a justifiable sense of caution about risks on the part of lending institutions and regulators. The Fed would "continue to watch the situation closely."

"We are attentive to the possibility that this more cautious stance in the granting of credit could cumulate to threaten the economic expansion," he added. If there had been an over-reaction by lenders or regulators, "access to credit has

not been reduced to an extent that has had a significant dampening influence on the American economy overall." Construction of office buildings and other commercial structures was down from last year, but the cause was overbuilding in earlier years sparked by the ready availability of credit from thrifts and banks.

● The US economy grew at a stronger pace during the first three months of 1990 than was thought a month ago, and the inflation rate was slightly lower, the Commerce Department said yesterday.

Gross National Product expanded at a seasonally-adjusted 1.9 per cent annual rate in the first quarter instead of the previously estimated 1.3 per cent, the department said in its second and final revision of total goods and services output between January and March.

Growth rate improved on the 1.1 per cent in the fourth quarter of 1989 but still reflected a sluggish economy. For 1989 as a whole, total goods and services output increased at an inflation-adjusted rate of 3 per cent, the weakest since 1986.

## Panama's entry further complicates Noriega trial

By Henry Hamman in Miami

THE entry of the Government of Panama into the battle for control over the assets of General Manuel Antonio Noriega, former leader of Panama, adds another twist to his already convoluted trial in the US on drug-trafficking charges.

Mr Gregory Craig, the Washington lawyer representing the Panamanian Government, announced this week at a criminal trial hearing in Florida that Panama would file civil actions in the US, seeking \$100m from Gen Noriega in compensatory damages and a total \$50m in punitive damages.

This action clouds the status of an agreement between the defence and prosecutors, under which the US is to ask foreign governments to unfreeze \$4.5m to \$6m of Gen Noriega's assets so he can pay defence lawyers. Among the assets that could be affected by the agreement are seven accounts at the London branch of the Union Bank of Switzerland, frozen by a UK High Court order.

Mr Craig said the Panamanian Government was concerned that assets belonging to the people of Panama should not be used to finance Gen Noriega's defence.

Lawyers say it is unclear whether a civil action can be used to stop the general using the assets for his defence, and there is disagreement at the decision to file the actions in the US since almost all of the

assets are in accounts elsewhere.

The US decision to accept unfreezing of some assets was taken in Washington, at "the highest levels" of the Justice Department, according to government lawyers. The government was aware of the planned Panamanian intervention while it was negotiating the agreement with the defence.

The deal was reached only moments before Judge William Hoever, presiding over the Noriega trial, was due to take a hearing at which the government had been ordered to provide justification for its freezing of Gen Noriega's assets and details of assets so frozen.

The government had argued that it had a right to freeze the assets since they were tainted by drug profits. But the defence had threatened to show that at least some of the general's assets came from payments by US intelligence agencies.

For the defence, the agreement has benefits and drawbacks. If the general's assets are made available to him for legal fees, then he will be able to pay for the massive effort needed to fight the case. However, by agreeing to the limited release of funds, the defence loses the chance to force the government into disclosures of its knowledge of Gen Noriega's finances, a key element of the prosecution case.

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## INTERNATIONAL NEWS

## Peking warns HK activists over confrontation

By John Elliott in Hong Kong

PEKING yesterday warned Hong Kong political activists not to stage a "confrontation" with China, but softened the message with a pledge that the mainland had no intention of introducing its socialist system or way of life in the British colony.

This was the main theme of the first public speech to a mixed expatriate and Chinese audience by Zhou Nan, a former Chinese vice-foreign minister, since he arrived in the colony four months ago to head the Xinhu News Agency, Peking's de facto embassy.

Zhou also ruled out any chance of Peking agreeing to change the Basic Law, which was completed earlier this year and will form Hong Kong's mini-constitution after it reverts to Chinese sovereignty in 1997.

Although his words were tough, Zhou tried to put forward a more friendly front than in recent months. His audience of businessmen in Hong Kong's General Chamber of Commerce, who are not in favour of the colony becoming involved in China's internal affairs, responded by welcoming his assurances about the future.

"The mainland has never and will not in the future introduce its socialist system, way of life and concept of value into Hong Kong," Zhou said.

"Likewise, people in Hong

Kong should not attempt to impose its capitalist system, way of life, and concept of value upon the mainland," he added, reiterating Peking's fear that the colony has become a centre for subversion in the past year.

"Otherwise, it will go against the will of the eleven hundred million people (of China) and that of the people of Hong Kong, consequently leading to escalation of man-made confrontation." It was "essential for Hong Kong to create an atmosphere of harmony and co-operation, to maintain its long-term stability and prosperity."

Significantly, Zhou also underlined the continued opening-up of China's "entire coastal areas," which used to be encouraged by Zhou Ziyang, the Communist Party secretary who was disgraced and sacked last year.

Hardliners usually prefer to stress only the development of the whole country, instead of concentrating on the richer coastal development.

Speaking a few days after Zhu Rongji, mayor of Shanghai, visited Hong Kong to appeal for investment in his city, Zhou said "tremendous new opportunities" existed for Hong Kong investment in Shanghai as well as in Guangdong, Fujian Province and Hainan Island.

## Maude to make first visit since Tiananmen massacre

By Mark Nicholson in London

MR FRANCIS MAUDE, Britain's Minister of State with responsibility for Hong Kong, is due to visit China in July in what would be the first trip by a UK minister since last June's Tiananmen Square massacre.

Mr Maude's visit, for which neither a specific date nor schedule of meetings has yet been announced, is designed to raise from a technical to a political level the discussions between Britain and China over arrangements for Hong Kong's shift to Chinese rule in 1997.

The British Foreign Office is also guardedly optimistic that Mr Maude's trip can improve the broader "atmosphere" of British-Chinese relations, which have chilled significantly since Tiananmen Square and a series of hard-line statements by Chinese rulers over Britain's Hong Kong policy.

The Foreign Office is braced for strong domestic criticism of Mr Maude's visit in light of the

sustained hard line being taken by China's rulers since Tiananmen Square.

"We will just have to brave it out," said a Foreign Office spokesman. "It is simply necessary to get on with our dialogue over Hong Kong."

In China's first official reaction to the news of Mr Maude's visit, Zhou Nan, head of the Xinhu News Agency - China's de facto embassy in Hong Kong - declared that "if both sides are open and sincere, then there could be positive results."

Mr Maude will seek to persuade the Chinese of the importance of Britain's national interests in keeping key individuals in the colony after the transfer of rule.

He will stress the importance

## GEC may be holding talks on radar for Chinese

By David White, Defence Correspondent

BRITAIN'S General Electric Company is understood to be one of several international groups negotiating to supply China with airborne early-warning equipment.

The GEC radars would involve 16 sets of equipment that the company bought back from the UK Ministry of Defence after cancellation of the 15th Nimrod project in 1986. The UK opted instead for a US system using Boeing aircraft and Westinghouse radars.

GEC declined to comment on prospects for selling the radars on to China.

The company, however, has been supplying military aircraft radars to the Chinese since the early 1980s, including in the period following last year's Tiananmen Square massacre and the Western ban on arms sales.

Export approval was given last autumn for a \$30m fol-

low-on order involving Skyrange weapon control and interception radars, and other electronic equipment for China's Type 7 fighter, a version of the Soviet MIG-21. This was similar to equipment already being supplied to China, and brought GEC's total orders for the programme to around £100m.

The prospective early warning deal is described by experts as "a big job," involving the integration of the system into aircraft and training of personnel. The argument for seeking an export licence would be based on the equipment's defensive purpose.

China has been excluded from British government-sponsored arms exhibitions in the 12 months since the suppression of pro-democracy demonstrators in Tiananmen Square, but has sought to maintain contacts with UK defence suppliers.

## Cambodia coup plot 'uncovered'

By Roger Matthews in Bangkok

THE Vietnam-backed regime in Cambodia said yesterday it had uncovered a coup plot in its own ranks, further fuelling speculation that its grip on the country may be weakening.

The Khmer Rouge simultaneously claimed it had shelled Battambang, Cambodia's second largest city, following last week's joint assault with non-communist guerrilla forces, during which the town of Kompong Thon was briefly occupied.

Reports also suggest a further dip in morale among government soldiers, in part reflecting the worsening economic situation and discontent over continuing corruption in Phnom Penh, the capital.

It may be in part to combat a threatened erosion in support that the government, headed by Hun Sen, has moved against what was officially called "a traitorous force within our inner ranks". These unnamed people were said to have linked with foreign spies taking

advantage of the country's move towards a more liberal economic system.

The language used and the action taken mirror recent events in Vietnam where the ruling communist party is trying to strengthen its political control, while arguing its economic reforms are progressing smoothly.

The hardline communist parties in both countries are alarmed by the pace at which parties in Eastern Europe have collapsed and by the impact, already being felt, of reduced aid from the Soviet Union.

Peking shows no sign of cutting its diplomatic, financial and military support for the Khmer Rouge, which ruled Cambodia so disastrously from 1975-79. It said yesterday that recent military successes by the Khmer Rouge and forces loyal to Prince Norodom Sihanouk, the former ruler, and those of Son Sann, an ex-Prime Minister, showed efforts to

exclude any of them from peace talks could only prolong the war.

With the rainy season now under way, the balance between the opposing forces has evened out, as government troops cannot deploy their armour and heavy artillery.

Recent visitors to Cambodia say it appears small units of Khmer Rouge are roaming increasingly widely through the country.

Their main message is one of fierce opposition to what they describe as the continuing Vietnamese occupation, despite the substantial military withdrawal last September.

Reports from Phnom Penh indicate that opposition to the influence Vietnamese on the Cambodian Government may have been behind the alleged coup plot.

A minister arrested last month, along with several top civil servants, are thought to have been the nucleus of a movement advocating greater independence from Hanoi.



Palestinian youngsters yesterday taunt Israeli police from the walls of Arab Silwan suburb of Jerusalem

## Arabs react with sorrow and anger at lack of US 'even-handedness'

By Tony Walker in Cairo

THE US decision to suspend its "peace" dialogue with the Palestine Liberation Organisation has attracted widespread but generally restrained criticism in the Arab World at a time of increasing concern that the Middle East may be heading for renewed conflict.

In one of the harshest condemnations the PLO has demanded that Arab states consider imposing sanctions against the US in protest, and while it is most unlikely to secure support from the moderates for such a step there is no doubt that its call coincides with growing militancy throughout the region.

The episode has posed a particular dilemma for pro-US Arabs who are anxious not to fuel growing anti-American sentiment over what is widely perceived as Washington's lack of even-handedness towards the Middle East conflict.

Egypt yesterday cautiously expressed "sorrow over President Bush's announcement that he was ordering the suspension of talks with the PLO, begun in Tunis last in 1988, but it stopped well short of attacking the move."

The decision followed the PLO's refusal to condemn an attempted Palestinian sea-borne guerrilla raid against Israel on May 30 and discipline the leader of the small faction responsible.

Mr Nabil Shaath, a senior adviser

to Mr Yasser Arafat, the PLO chairman, said the US decision would encourage a growing mood of militancy in the Middle East.

"We are not going to take it lying down, and I'm not talking about a bloodbath and terror," he declared. "What was wrong with the peace process was the Arab world's weakness... the Israelis are now leading a new era of some Arab deterrence and less Arab cowardice."

Mr Shaath, who is widely regarded as a moderate in PLO terms, added that there were six Arab countries with "intermediate range missiles" capable of reaching Israel.

In April, Iraq's President Saddam Hussein threatened to scorch half of Israel with binary chemical weapons if attacked with a nuclear device.

Growing Arab militancy was reflected in resolutions of the recent Arab summit held in Baghdad that called for stronger, co-ordinated action to counter what was described as Israel's threats to regional security.

Reacting to the US decision, a PLO spokesman said in Tunis that "it is a provocation against all Arab states, especially after the Baghdad summit. We will call on Arab states to implement the Baghdad summit resolutions."

Anger inside the PLO over the latest development makes it unlikely that it will agree soon to US condi-

tions for a resumption of the dialogue. PLO officials said that in any case the 18 months of talks at ambassadorial level in Tunis had not yielded any tangible benefits to the PLO. They accused Washington of reneging on promises to upgrade the dialogue.

Mr Salah Khalaf, number two to Mr Arafat, said in Tunis that the suspension would only serve to encourage militancy in the region. "We deplore this decision which does not serve US interests or peace efforts... the US will see that it serves only extremists," he said.

However, Mr Khalaf, who is better known by his nom de guerre, Abu Iyad, pledged that the PLO would retain its commitment to its peace initiative based on recognition of Israel and demands for a "two-state solution" to the Middle East conflict.

Although Washington's decision to suspend talks is seen as disappointing development by western officials, a senior western ambassador said "in the end Washington had little choice, but to do what it did, although, of course, it has left the door open for a resumption of talks."

The Arab press, meanwhile, has reacted angrily to the US decision. Gulf newspapers urged Palestinians engaged in an uprising against Israeli rule in the West Bank and Gaza to "turn the occupying enemy's life into hell".

## Bush gives up a useful diplomatic tool in the Mideast

Lionel Barber in Washington and Hugh Carnegie in Jerusalem on why contacts were cut with the PLO

THE suspension of US talks with the Palestine Liberation Organisation removes, at least temporarily, a useful diplomatic tool for advancing peace efforts in the Middle East.

As President Bush made clear on Wednesday in Alabama, he took his decision reluctantly in the face of opposition from some of Washington's strongest allies, many of whom such as Britain support his efforts to pursue an even-handed approach towards Israel and the Palestinians.

Throughout his news conference, Mr Bush stressed that the suspension should not be read as signalling American disengagement; nor a shift in his administration's view that "Palestinian participation is essential to the success of the peace process."

Yet this very process has been stalled for at least three months, nullifying the US initiative to coax the Israeli government into talks with Palestinians on elections for the occupied territories, to be followed by talks about Palestinian autonomy and a final settlement.

Last February, Mr Yitzhak Shamir, the Israeli Prime Minister, told the US he would not open talks in Cairo with any Palestinian delegation which might include deportees from the occupied territories, or those with dual residences in Israeli-occupied Jerusalem and the West Bank, let alone members of the PLO.

Mr Shamir's intransigence in carrying out his own election plan touched off a political crisis in Israel and sent US relations with its strategic ally to an all-time low. Then came the abortive May 30 guerrilla attack on Israel organised by Abu Abbas, head of a radical PLO faction.

The PLO leader, to condemn the attack or to take any disciplinary action against Abu Abbas left Mr Bush little option but to sever the dialogue before he was forced to do so by Congress. A resolution in the Senate urging suspension of contacts had already attracted 47 co-sponsors.

Still, the terms which Mr Bush set for resuming the PLO dialogue do not appear too severe. The President did not demand that Mr Arafat expel Abu Abbas but rather that he specifically condemn the raid and "begin to take steps" to discipline the PLO. The President's words indicate that there is, at present, no fundamental reassessment of US policy either towards Israel or the Middle East in general. Indeed at one point, Mr Bush let slip that he had just sent a letter to Mr Shamir specifically intended to determine "his seriousness about the peace process". The Bush letter reportedly asks Mr Shamir the same question on Palestinian representa-

tion in elections talks posed last February.

Israelis are well aware that their problems with the US administration are not yet over. Despite the public satisfaction of Israel's right wing Government over the suspension of the US-PLO dialogue, there is concern that Washington will now exert more pressure on Israel to try to salvage something from its fractured Middle East peace effort.

"After showing a strong hand in the PLO, the Americans will feel free - maybe even obliged - to show a strong hand to Israel too," said an editorial in the newspaper Yediot Achronot. "Increased pressure on Israel to make a gesture in the direction of renewing the American version of the peace process can be expected."

Satisfaction among ministers in the week-old coalition, led by the Mr Shamir's Likud Party, was also tempered by the way President Bush left the door open to a resumption of talks with the PLO. "I hope this suspension will not be temporary," Mr Shamir said.

In short, the US is keeping the rhetorical beat on Israel. The question is whether Mr Shamir and his new hard-line government take it seriously.

## A resolution in the Senate urging suspension of contacts had already attracted 47 co-sponsors.

ously, now that the PLO dialogue (which shook the Israelis when it began in December 1985) has been broken off.

One optimistic interpretation is that the removal of the PLO dialogue might give Mr Shamir room to manoeuvre around his even more hard-line coalition in Congress. As one official put it, "Remember, it was (Menachem) Begin who came to Camp David."

A more negative view suggests that the current stalemate strengthens the hardliners on all sides and could lead to a further escalation of tension in the region. On this reading, the administration has already lost on Mr Shamir and believes that the new Israeli government will be short-lived.

Hence the sudden building up in the US press by anonymous US officials of Mr Yitzhak Rabin as the next Israeli Labour party leader who could replace Mr Shamir. Here, open dialogue with Palestinians and bring peace to the Middle East.

## Activist turns up in Taipei

By Peter Wickenden in Taipei

ROU DEJIAN, one of three pro-democracy activists who disappeared before a scheduled news conference in Peking in May, has escaped to his native Taiwan.

He went to the Taipei prosecutor's office last night after arriving on Taiwan's east coast, and may face charges for violating its National Security Law.

Hou reportedly made a deal with China's Public Security Bureau to obtain his own freedom and protect fellow-dissidents Zhou Tuo and Gao Xin from being tried for counter-revolutionary activities.

He was flown to Fujian Province in a military aircraft, then taken to sea in a launch that stopped a Taiwanese fishing boat and put him aboard.

A popular singer on both sides of the Taiwan Strait, Hou defected to the Chinese mainland in 1983 in search of fresh inspiration, and was blacklisted by Taipei.

Later, he regretted having gone, and played a prominent part in the democracy protest in Peking's Tiananmen Square last year.

## India seeks to cut oil demand

By K.K. Sharma in New Delhi

THE Indian government yesterday announced measures to curb consumption of petroleum products in an attempt to reduce oil imports this year by 2.8m tonnes and save Rs8.5bn (\$288m) in hard currency.

The measures became necessary because of a rapid rise in fuel consumption in the last few years while domestic oil production has remained stagnant. The gap has been closed by higher imports which have hit India's fast-depleting foreign exchange reserves. The oil import bill was Rs45bn last year.

Although a proposal to introduce petrol rationing has been rejected because it would be both impractical and unpopular, Mr M.S. Gurupadaswamy, the Minister for Petroleum,

yesterday announced cuts on supplies to industries, railways, power stations, fertiliser and petrochemical plants and airlines.

Since transport, power generation and factories are bound to be affected by consumption cuts, industrial output growth is likely to drop. Private motorists are unlikely to be affected much - the only step here is to close petrol stations in towns on Sundays - and bulk consumers will bear the burden of the cuts.

The railways have been asked to reduce diesel consumption by at least 10 per cent, power stations their petroleum products consumption by 10 per cent over the last three years' average and fertiliser plants their naphtha

## Ex-oil minister keeps influence in Kuwait

By Steven Butler and Victor Mallet

THE removal of the energetic Sheikh Ali Khalifa al-Sabah from the Kuwaiti Oil Ministry in Wednesday's cabinet reshuffle may have sent ripples through the oil markets, but Sheikh Ali is likely to maintain his influence in Kuwaiti affairs.

Officials in Kuwait believe that Sheikh Ali will use his new job as finance minister to consolidate his hold on Kuwait's economic and foreign investment policy without altogether abandoning his interest in oil.

Mr Rashid Salim al-Ameeri, a little-known academic, was chosen as new oil minister and head of the Kuwait Petroleum Corporation. Sheikh Ali becomes chairman of the Kuwait Investment Authority, ousting his rival Mr Jassem Mohammed al-Khorafi, the former finance minister. The job change is understood to have been turned over by several potential candidates.

"Ali Khalifa has extended his power and influence," said one observer in Kuwait. "I wouldn't be surprised if he continues picking up the phone and directing KIPCO executives."

The Kuwait government was quick to say that there would be no change in Kuwait's oil policy. Sheikh Ali has been a leading proponent of keeping world oil prices low to stoke demand and make it more diffi-

cult for western oil companies to compete against Opec. The policy, particularly of Kuwait's regular provision of more oil than its Opec-agreed quota, produced friction with some of Kuwait's larger neighbours. Kuwait's oil policy has recently come in for direct or indirect criticism from Iran, Iraq, and Saudi Arabia.

Oil analysts speculated that the movement of Sheikh Ali may have been aimed at part toward easing this friction although a dramatic change in Kuwait's oil policy was thought highly unlikely.

"I think the Emir is taking note of the criticism," said Mr Mervin Vardi, oil analyst at Kleinwort Benson. "Sheikh Ali's very absence at the next Opec meeting will improve the atmosphere."

The moving of Sheikh Ali, who held both the oil and finance minister portfolios in the mid-1980s, probably has as much to do with domestic Kuwaiti politics as with the horse-trading in the Organisation of Petroleum Exporting Countries.

It is thought that Sheikh Ali will attempt to clear up the financial mess from the 1982 crash of the Souk al-Manakh unofficial stock market, which left some \$80m of paper debts, before a full Kuwaiti parliament can be convened in four years time.

## Food-price clashes hit Zambia

PROTEST marches, panic buying and a threat of labour unrest have followed the doubling of the price of Zambia's staple food, corn meal. AP reports from Lusaka. The powerful Zambia Congress of Trade Unions, a long-time critic of the government, demanded an immediate repeal.

Under pressure to introduce radical economic reforms, the government has raised the corn-meal price from Kwacha 114.50 to Kwacha 229 a 55lb bag. Last week, state employees received an 85 per cent pay

rise, but "with this, our wage rise is a mockery," Mr Willie Mbewe, head of the Civil Servants' Union, said. "We will have to go back to the bargaining table."

In state-run food stores, Zambian shoppers snatched up the last remaining bags of corn meal still selling at the old price. In the Copperbelt province of central Zambia, some 300 people protesting at living costs marched through Ndola before clashing with armed police.

One policeman was reported

injured and one demonstrator arrested. But public rage over the increases raised official fears that police could face violent mobs, as in December 1988. Then, security forces killed 15 people in price protests in Copperbelt towns. State stores were looted in the worst urban violence since independence.

The corn-meal price rise comes as inflation at 120 per cent and repayments of the \$70m (\$240.60m) foreign debt are draining two-fifths of Zambia's export income.

One policeman was reported

## Mitterrand has it both ways at African summit

By George Graham in La Baule

FRANCE's periodic summit meetings with its former African colonies, and any other African countries which care to join in, have not been renowned for the solidity of their achievements.

"We talk, talk, and then nothing," complained President Omar Bongo of Gabon after the last such meeting. This time, things were supposed to be different. As the wind from eastern Europe shakes the palm trees, some of France's oldest African friends face growing opposition and unrest. The meeting in La Baule, France, would be "the summit of truth," President Bongo predicted.

La Baule's torrential rain seems to have damped some of the desire for this. In his keynote speech, President Francois Mitterrand tried to walk a tightrope between reassuring his African friends, and calling for more democracy. But he seems to end up with a foot on either side of the rope.

France's new African policy, as outlined by Mr Mitterrand yesterday, contains something for everybody. First, France will not abandon Africa. "France has decided to...aid Africa, whatever may be or be said," Mr Mitterrand declared, adding that France would remain Third World's loudest advocate among industrialised

nations. But it would do its best to encourage democratisation.

"France will link its contribution effort to the efforts accomplished to move towards more liberty," Mr Mitterrand said.

At the conference, the president said France "does not intend to abandon any African country, as long as it embarks on the road I have tried to draw, of more and more liberty." In the official text, released later, this last condition was removed.

Yesterday, President Mitterrand explained: "Aid will be more lukewarm to régimes which are more authoritarian.

It will be enthusiastic for those which take steps towards liberty."

In the text, he avoided criticism of the corruption and wastage that have afflicted so many aid programmes - a criticism many of the leaders at the summit find particularly irritating. "Perhaps there was a time when money was spread around prodigally without control. I was not there then," Mr Mitterrand affirmed. "Where is this evaporation people never stop talking about."

His voters appear to disagree. An opinion poll conducted by Paris Match showed 59 per cent of those questioned thought French aid in Africa

was applied badly.

The clearest message was on the use of French military force. Mr Mitterrand said France was prepared to intervene militarily in Africa against an external threat, but not in internal conflicts, except to protect French citizens. He pledged "not to try to organise internal political changes by plot or conspiracy."

This may be some consolation to the heads of state who had feared France might abandon them to their fates. But the last word remains with King Hassan of Morocco: "A country never dies of poverty; it is of shame that countries die."

Handwritten signature or mark.



## UK NEWS

# Major sets out a new role for the Ecu in Europe

By David Waller and Anthony Robinson

THE VISION of an increasingly popular "hard-Ecu" outlined by Mr John Major, the Chancellor of the Exchequer, is fundamentally different from the existing Ecu, invented by the European Community in 1979 as part of the long haul towards monetary union.

Few people have ever seen a live Ecu - it physically exists only in Belgium in the form of 5 and 10 Ecu coins. For most of the time it is a metaphorical currency whose value is defined by reference to a basket of European currencies weighted according to the relative strengths of their respective economies and whose main practical use is confined to the assurance of ECU denominated bonds, mainly by EC institutions and countries like Italy which are most enthusiastic about the European idea.

Now Mr Major is seeking to change the nature of the Ecu by turning it in effect into another parallel European currency which would circulate alongside existing national currencies.

The timescale for this transformation is a moot point. "It will be a long time before the British public uses the ECU to go on holiday in Spain" according to Mr Paul Lovell of Thomas Cook, the travel agent.

Thomas Cook has offered an Ecu denominated travellers cheque to few takers - less than one per cent of its travel cheque business - for five years. It recently polled 300 British residents, finding that 24 per cent had heard of the Ecu, but 84 per cent of those who had never heard of it said they would use it now that they knew what it was.

But one group to professionals - corporate treasurers - has a good reason to welcome Mr Major's proposals for a new international currency for Europe.

The Chancellor's scheme would sharply reduce the complexity of a treasurer's task, at the same time as prompting a huge increase in demand for treasury skills.

At present, a UK company contemplating selling into continental Europe must come to a view on the likely relationship of sterling to all other European currencies over many months. A complex judgement is made, a price is struck, and sophisticated and expensive hedging measures are taken to minimise the impact of currency fluctuation on margins and profits.

A "hard ECU" ought to diminish uncertainty and risk. The UK company would no

longer have to assess the interrelationship of all the EC currencies - the only judgement to be made would be whether to bill in sterling or in the new European currency.

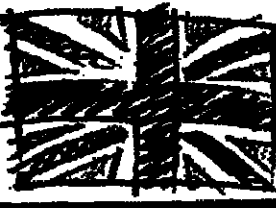
"The [Major] proposal would totally remove uncertainty and could be a total bonanza for UK companies selling into continental Europe," said one treasurer yesterday.

It would allow companies to do all their trading in one currency and could lead to an immense improvement in the efficiency of cash management services in Europe.

One treasurer predicted that "netting-centres" across Europe would be set up to deal with a company's invoices from all over Europe. "It would put enormous pressure on the banking system to become more efficient," said another treasurer.

Others were sceptical yesterday observing that Mr Major's move had perhaps come too late in the day to have any chance of being implemented. "And in any case, why not just let the D-Mark fulfil the role of this new currency?" asked one treasurer who said the ECU itself could be used more than it is "but people don't like using something which is so complicated to understand".

## BRITAIN IN BRIEF



### BR looks to new era for trains

British Rail announced that it is to order a new generation of 155 mph trains, put out to international tender, which will significantly cut journey times between London and the West Midlands, the North-West and Scotland.

The fleet of InterCity 250 trains, so called because they travel at up to 250 kph, are expected to enter service on the West Coast route between London Euston and Glasgow in May 1994.

BR's decision to make the best of its existing lines to the north will disappoint regional organisations and other bodies which have been lobbying for the construction of a high-speed rail network to match the French system.

It will leave Britain with plans for only one dedicated high-speed line: the much-delayed link between

London and the Channel Tunnel, due to open by the turn of the century.

### British Gas attacked for global plan

A stinging attack on British Gas for trying to hold on to its monopoly supply of the industrial gas market and concentrating on "global domination" was made yesterday by Mr James McKinnon, the industry's regulator.

Mr McKinnon, director general of the Office of Gas Supply, was particularly critical of British Gas for failing to heed his plea to encourage a gradual introduction of competition over the next three years.

The attack suggests that relations between British Gas and its regulator are once more entering a difficult phase after a period of improvement.

In a cutting reference to the company's efforts to expand overseas, Mr McKinnon said: "I am extremely disappointed that British Gas, having stated that it welcomes competition, concentrates its competitive mind on global domination while preserving the monopoly status quo back home."

Quadrant, a joint venture between Esso and Shell, has this year become the first concern to sell gas directly to industrial customers using British Gas's pipelines.

However, Mr McKinnon

yesterday told an energy conference in Edinburgh that the emergence of further competition was being thwarted by a lack of gas not already committed to British Gas.

### Row over £60m aid for Nigeria

Disbursement of some £60m in British aid to Nigeria is being held up by a disagreement between the Overseas Development Administration and the Department of Trade and Industry over whether the funds should be used to buy British goods and services.

The aid is part of an international effort to help alleviate Nigeria's chronic foreign exchange shortage, most of which takes the form of untied economic assistance from leading industrial countries.

The ODA has been seeking to follow this pattern by ensuring that Britain's contribution is also untied. ODA argues that this system ensures the most efficient allocation of foreign exchange to the Nigerian economy.

The DTI, however, regards this argument as unproven and is seeking more evidence from the ODA that British firms will not lose business if the aid is untied. ODA is understood to have the support of both the Foreign Office and the Treasury.

### Executive pay levels rise

THE growth in executive pay for the most highly paid executives in Britain's biggest companies continued unabated except at the highest level where it fell, according to an analysis of executive pay and board room issues in 1989/90 by Korn/Ferry International, an executive search firm.

The median level of pay for the top executive in a company with a turnover of more than £500m has risen to £255,285 in 1989/90, up 17 per cent on the level of a year ago.

Those in the top 10 per cent of the most highly paid saw their total earnings fall 11 per cent to £413,850.

### Consumption of wine up

Wine consumption in Britain, which more than doubled during the 1980s to 500m bottles a year, could reach 2bn bottles by the turn of the century, the Wine and Spirit Association (WSA) forecast.

Though there are now an estimated 30m regular wine drinkers, they drink an average of only a half-bottle a week each. "Even if they doubled their consumption, they would still be drinking less than a glass a day," said a WSA spokesman.

The WSA believed there was scope to expand the number of consumers.

### Greycoat out of Edinburgh

Greycoat, the property developer, has decided not to go ahead with the £250m project for a large office and conference centre in the centre of Edinburgh, blaming the conditions in the UK property market in general.

### New national dance centre

A new national centre for dance in England is proposed under plans to redevelop a site owned by Thames Water in Islington, north London.

Three alternatives have been drawn up and are to be put to the local community for consultation, by Thames Water and the adjoining Sadler's Wells Theatre. One, evolved before the theatre became involved, is for the refurbishment of the 1613-built 17th-century Thames Water property for offices, housing and a museum.

### Correction

The leader of the Staffordshire County Council is Mr Bill Austin and not, as stated in the Staffordshire survey that appeared in Wednesday's paper, Mr Mike Tappin, who is in fact chairman of the county council's Enterprise Committee.

## BANK OF ENGLAND STATEMENT

### Stable prices seen as major goal for EC monetary integration

The Bank of England yesterday issued the following amplification of its statement on the proposals for a new European Monetary Fund, the Bank's paper refers to a Hard Ecu Bank (HEB).

The EC is committed to furthering economic and monetary integration of the economies of the member states. Stage I will not of itself secure full integration. Progressive economic integration beyond Stage I would be an organic, market-driven process, bringing with it a *de facto* narrowing of exchange rate margins. This organic process could be furthered by institutional steps.

#### Principles

Any institutional initiative for developing the Community's monetary framework must, however, meet four principles. It must, above all, assist convergence towards stable prices. Success in achieving that will create the conditions for stability in exchange rates, and thus for locking of parities between the national currencies. The operation of new institutional arrangements should not produce any net addition to monetary expansion within the Community.

The second principle is that the new arrangements should be able progressively to exert pressure on National Central Banks (NCBs) to curtail their monetary expansion - particularly on those that are over-expanding.

The third principle, reflecting the wider principle of subsidiarity, is that the choice of the means by which to respond to these pressures should remain, within Stage 2, fully with the NCBs.

The fourth principle is that choices made by the public and the means should play a central part in the evolution of the new mechanism, through their interaction with those managing the new arrangements in transmitting pressure to NCBs.

#### The Hard ECU

The Hard ECU proposal represents one way these principles might be applied in practice, building on the existing EMS framework. In essence, the current Ecu would be converted from its present form into a currency which, by definition, could not have its parity devalued in relation to any Community currency.

The "hard Ecu" would accordingly match the Community currency which had the best non-inflationary performance, and hence the best-maintained purchasing power, at any point in time. Its exchange value in terms of national currencies would be guaranteed by the national central banks as the owners and managers of a new institution, or Hard Ecu Bank (HEB), which would have sole responsibility for issuing the hard Ecu.

A key element in ensuring the non-inflationary character of the scheme would be that each participating central bank would accept an obligation to maintain the Ecu value of the HEB's holdings of its own currency. Thus any national central bank that allowed excess supply of its own currency to develop, relative to the strongest national currency at the time and hence relative to the

hard Ecu, would be obliged to redeem the excess against hard currency. This would help to ensure that the HEB did not validate at the Community level any excessive liquidity creation by an individual national central bank.

Over time, the new institution could develop a capacity to exert somewhat greater downward pressure on liquidity creation within the Community. This would be accomplished by managing the interest rates on ECU liabilities so as to attract conversion from national currencies, thereby impelling national central banks to accompany their own responsive liquidity contraction by corresponding interest rate management. The effectiveness of the mechanism would depend on two factors: first the extent to which the public and the financial markets developed a demand for the hard Ecu; and secondly, the extent to which the HEB was prepared to stimulate such demand.

The latter would expose the HEB to some financial risk so that, initially, its managers would be subject to tight constraints as to the interest rates that could be paid on its hard ECU liabilities and the quantities of national currencies that it could hold in its own asset portfolio, rather than laying them back on national central banks against assets.

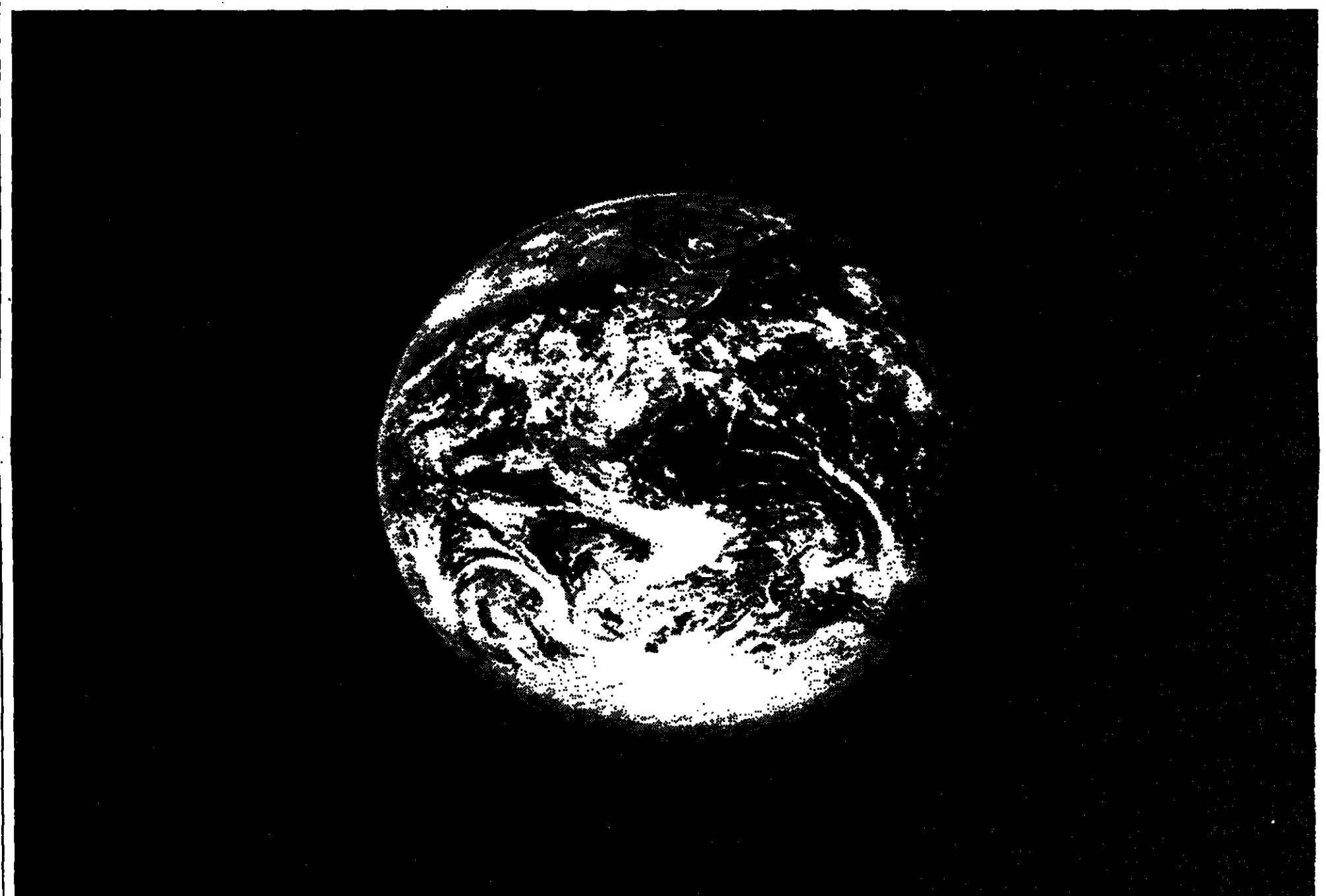
#### Long-term development of the system

In due course, as experience of operating the new system grew and the hard Ecu's reputation were consolidated, there might be more freedom to promote its circulation in place of existing currencies. And in time, it could even develop into a dominant common currency and ultimately into the single currency if that were the Community's chosen outcome.

That would, however, not be a preordained result. The point of the scheme is that, as the circulation of the hard Ecu rose in relation to, and in substitution for, national currencies, it would provide a powerful lever for the extension of a collectively-agreed, non-inflationary monetary policy among Member States, which would still retain responsibility for their own national monetary policies.

But the pace of the Ecu's development would be determined by the interaction between judicious supply of hard Ecu by the authorities and market demand for a strong common currency, in contrast to other schemes that foresee the transition to a single currency being determined purely by administrative fiat. It would thus satisfy each of the four principles outlined above.

One of the attractions of the hard ECU idea is therefore that its development would depend on whether it was accepted by the market. It would be a genuine evolutionary, market-based approach. It would avoid a single currency or a central institution being imposed on the Community before Europe's economy is ready for it, and therefore avoids the dangers of an activist approach. Equally, however, it would be possible that, if the hard ECU caught on, it could develop into a widely popular common currency used throughout the Community.



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## UK NEWS

# The British Press: a final chance to put its own house in order

By Raymond Snoddy

THE UK press was yesterday given its final public warning that it has to rapidly put its own house in order if a system of self-regulation is to survive and not be replaced by a statutory framework of legislation.

The Calcutt Committee report on privacy and the press published yesterday argued that however vital freedom of expression in a democratic society all rights carried responsibilities especially when those exercising them had the potential to affect other people's lives.

The main recommendation of the report is the abolition of the Press Council, since 1949 the voluntary industry body dealing with complaints against the press and its replacement with a new Press Complaints Commission which would, at least to begin with be a non-statutory body.

Mr David Waddington, the Home Secretary, said he accepted the main recommendations of the report warning: "This is positively the last chance for the industry to establish an effective non-statutory system of regulation and I strongly hope that it will seize the opportunity."

"If no steps are taken to establish a Commission the Government will set up a statutory framework taking account of the Committee's recommendation," the Home Secretary told the House of

## Commons.

Mr Simon Jenkins, a member of the Calcutt Committee and now editor of *The Times*, said yesterday he believed the report offered a perfectly acceptable workable framework for the continuation of self-regulation.

The Association of British Editors, however, described the report as "another turn of the screw against the free working of the press in Britain."

One national tabloid editor, who asked not to be named, said the report was "a living disaster" which would hinder investigative journalism.

The report itself contained a blunt warning for the British press. "It must now demonstrate that it can discharge its responsibility and that, through its own conduct and self-regulation it can command the confidence of the public. If it is not prepared to put and keep its own house in order, further legislation must follow."

"We consider it particularly important to emphasise the break from the past," the report says in seeking up a new body with the specific task of adjudicating on complaints of press malpractice.

The new Commission, which would have the sole task of adjudicating on complaints against the press would have to be seen as "authoritative, independent and impartial."

The Commission would publish, monitor and implement a comprehensive code of practice for the guidance of both the press and the public - a code much more detailed than previous codes produced either by the Press Council or the combined editors of national newspapers.

The Commission would have the right to say a complainant should receive an apology from a newspaper and even set the terms of such an apology.

The Commission, which should be properly funded by the press, should also operate a 24-hour hot line for people who believed, for instance they were about to have their privacy invaded or otherwise mistreated.

The Press Commission would have an independent chairman and no more than 12 members to be chosen by an Appointments Commission. Members would not be nominated by newspaper industry bodies although the Calcutt Committee would expect the majority of the members to have experience at the highest levels of the press.

Calcutt acknowledges that he is setting a stiff test for the press. If for any reason the Press Complaints Commission fails then the screw will be progressively tightened.

The first step would be to turn the Commission into a statutory body on the lines of



Latest news: a choice for the industry between voluntary and statutory reform

the Broadcasting Complaints Commission if maverick publications ignore its authority.

Calcutt goes further and recommends that there should be two separate triggers for ending self-regulation of the newspaper and magazine industries and replacing it with a new statutory body chaired by a judge or senior lawyer sitting with two assessors - the Press Complaints Tribunal.

The first trigger would be a failure by the press to set up and support a Press Complaints Commission within 12 months of the publication of the Calcutt report.

The second trigger would be "a serious breakdown of the whole system of self-regulation which rendered the Commis-

sion ineffective." This could happen if there was a less than overwhelming rate of compliance with adjudications.

A Tribunal, if one was appointed would probably take evidence on oath, would have the power to award compensation, at least in cases of privacy or inaccuracy.

Although proposing tough new systems of self-regulation, possibly to be followed by a statutory approach, Calcutt ruled out both a statutory right of reply and a statutory right of privacy.

Calcutt argues that an individual who is the subject of a seriously inaccurate story should be able to seek a correction but that this is better dealt with through a code of

practice. The Committee was not convinced that it would be easy to decide whether a story was inaccurate under a speedy and informal procedure.

The Committee believed it was possible to draw up a tort on infringement of privacy but that on balance it would be better not to do so on the assumption that the improved scheme for self-regulation will be made to work.

The Committee does however make important recommendations for new laws to increase protection of the privacy of the individual.

In future it should be a criminal offence in England and Wales to enter private property without consent to obtain personal information for publica-

tion. This would include placing a recording device, taking photographs or recording voices without permission on private property. Private property would include an individual's house and immediate garden but not adjacent fields or parkland. It would also cover hotel bedrooms and those parts of hospitals or nursing homes where patients are treated or accommodated.

Such physical intrusion could be defended if it was in order to expose, or prevent a crime or "seriously anti-social conduct" or to protect public health or safety.

The Calcutt Committee would also like to see any inconsistencies removed in the identification of minors in criminal cases and the extension of the prohibition on identifying rape victims to cover victims of sexual assaults.

● CALCUTT'S proposed new code of practice for the press, written by Mr Simon Jenkins, a member of the committee and now editor of *The Times*, could change the face of Britain's tabloid newspapers if implemented and honoured.

The proposed code, much more detailed than any previous code, says that making inquiries about, or publishing details about, people's personal lives "is not generally acceptable."

A person's personal life is seen as including matters of

health, home, personal relationships and domestic intrusions can only be justified when exposing or detecting crime or other seriously anti-social conduct, protecting public health or safety or preventing the public being misled by some public statement or action by the individual involved.

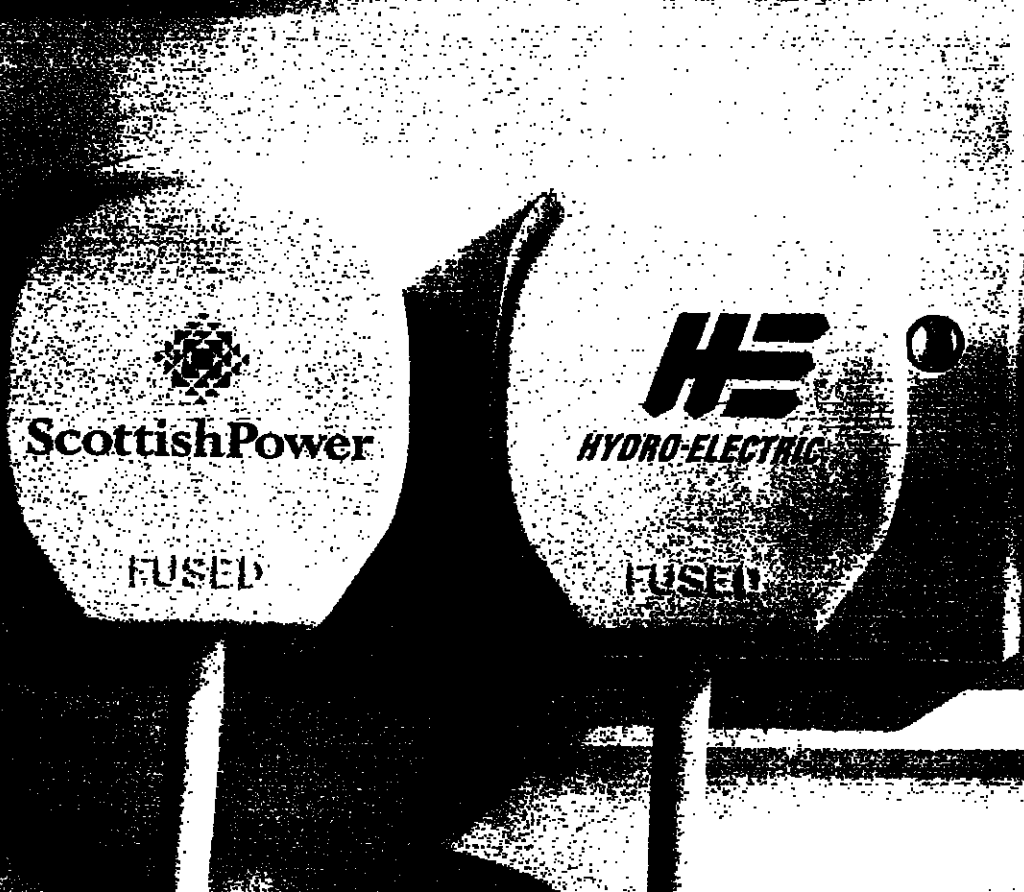
Individuals or organisations should also be given "a proportionate and reasonable opportunity to reply" to criticisms or allegations inaccurately published about them.

The code details more explicit rules on discrimination and makes clear that newspapers should avoid prejudicial or pejorative references to a person's race, religion, sex or sexual orientation, or any physical or mental illness or handicap.

There is new protection proposed for the "freedom of the press." Newspapers, the proposed code says, should apply the same principles of accuracy, respect for privacy and non-discrimination to stories about people who have recently died as to stories about the living.

The first victim of such a code would be tabloid stories exposing the private lives, relationships and sexual preferences of show business personalities - the very staple of circulation wars at the end of the newspaper market.

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As time will tell.

## City investors say quality of analysts' research is falling

By Richard Waters

THE number of investment analysts working in the City of London has fallen by just 5 per cent over the last year, to 1,800, despite investment managers' claims of huge overcapacity.

The figure is contained in this year's annual survey by Exel Financial of investment managers' views of analysts, which is based on the views of 102 managers.

As in last year's survey, most of the institutional investors polled by Exel thought that there were at least twice as many investment analysts as needed and nearly half of the investors thought that the quality of the research produced is deteriorating - a familiar complaint in recent years.

Despite these scathing findings, and the withdrawal of some securities firms from the UK equity market, the authors of the Exel survey say that most analysts who have been laid off in recent months have found jobs in other firms. The survey was completed before the closure of Kitchin & Aitken.

More bad news for the analysts from the survey is that most managers reduced the number of securities firms which they use, and nearly half have increased the amount of in-house research.

James Capel was ranked the top house by investors for the 11th year in succession, although some cracks appeared in the firm's reputation. Its share of the total weighted votes, though comfortably ahead of second-placed Warburg Securities, fell over the year from 17 per cent to 15.6 per cent, and the majority of managers said they thought that quality of its work was deteriorating.

The survey was carried out

before the rash of departures of highly rated analysts suffered by Capel this Spring, suggesting that its rating, while considerably lower if the case was repeated now.

Analysts who are noted by the investment managers as the best in their sector, and who have left Capel recently are due to leave include Tom Corran (brewery and utilities), Simon Hayes (other industrial materials), Richard Dale (agencies), Terry Smith (banks) and David Poulton (merchant banks, and other financial companies).

These and other losses are expected to erode much of Capel's traditional lead over other houses. However, it will not become clear until next year whether the loss of its "stars" pushes Capel from the number one slot or whether strength in depth in its existing teams of analysts together with new recruits can keep it ahead.

Among the other leading firms, Barclays de Zoete Wedd lost ground on Warburg, which had overtaken it to reach second place the year before while Kleinwort Benson Securities again jumped a place, leapfrogging IFS, Phillips & Drew to reach the fourth slot.

Kleinwort, which was ranked only 13th five years ago, was highly regarded, with 91 per cent of managers saying that its research was improving. Also, investors believed that they were getting first sight of research produced by Kleinwort's analysts, unlike research produced by Warburg, BZW and P&D, which the managers believe is put at the disposal of corporate finance and market making activities before being released to investors.

## US clashes with third world over funding for ozone protection

By John Hunt, Environment Correspondent

PROPOSALS to establish an aid fund to protect the ozone layer ran into trouble at an international conference in London yesterday when the United States clashed with representatives of third world countries.

A group of developing countries protested that the conditions which the US is trying to attach to the fund are completely unacceptable.

The US argued that as potentially the biggest donor to the fund it should have the biggest share of the votes on the executive council which will administer the money. It also wants a permanent seat on the council as of right.

The fund would help developing countries obtain substitutes for CFCs (chlorofluorocarbons) which thin the ozone layer. The ozone depletion results in increased ultraviolet radiation which can cause skin cancer and contributes to global warming.

The discussions are taking place at a conference on the Montreal Protocol, the international agreement to phase out CFCs and other ozone depleting chemicals.

Ambassador Juan Mateos of Mexico, speaking on behalf of a group of 77 developing coun-

tries, flatly rejected the conditions laid down by the United States.

He said it was unacceptable that one country should have such an advantage over others. He wanted a strong, democratic executive that could implement a multilateral fund.

Another third world representative said the United States was taking a negative attitude.

Mr Liz Cook, US ozone campaign director of Friends of the Earth, accused the US delegation of arrogance and said it was frustrating the negotiations.

The American administration has taken a very cautious attitude towards the fund in May it said that no new money should be given to it but later abandoned this position after it provoked international criticism.

Yesterday US representa-

tives at the meeting were still taking a very cautious line. They warned that any agreement on an ozone fund should not be taken as a precedent for the establishment of an international fund to prevent global warming. This would be a much larger and more complicated task than protecting the ozone layer.



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with this  
funding  
protection

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a £9 million  
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## MANAGEMENT

## European banking

## BAI gives a good account

Deutsche Bank's low profile approach towards the integration of its Italian subsidiary, which it bought for \$603m from Bank of America, is paying off, reports Haig Simonian



GIANEMILIO OSCULATI

	1986	1987	1988	1989
Deposits	3,691.9	4,061.3	4,418.9	5,293.8
Managed funds*	2,275.0	2,821.0	3,700.0	4,732.0
Borrowing by clients	2,448.9	2,912.6	3,672.8	5,518.6
Shareholders' funds	411.3	446.1	483.6	531.1
Gross income	349.8	398.1	454.9	521.6
Operating costs	295.9	318.5	368.2	415.4
Operating profits	53.8	79.6	86.7	106.2
Net profits	1.3	35.2	37.7	47.5

\* Nominal values, equities excluded

Employees	2,920	2,880	2,958	2,995
Branches	99	99	99	100

Three and a half years ago Deutsche Bank, West Germany's biggest bank and one of Europe's most admired financial institutions, spent \$603m buying Banca d'Italia e d'Italia, (BAI) the 99-branch Italian retail banking subsidiary of the then-troubled Bank of America.

Since then, the Germans have made a string of acquisitions from Canada to Australia, culminating in last December's \$950m purchase of Morgan Grenfell, the UK merchant bank.

But BAI was Deutsche Bank's first big foreign sally - and the first time any German bank had switched from the previously uniform policy of organic growth or consortium banking to acquisition as the way to expand abroad. Not all were convinced it would work.

Today the purchase is seen both within Deutsche Bank and among its competitors as one of the most clever of its many deals. With foreign banks scrambling to gain ground in Italy - and paying huge prices for the privilege - what seemed at the time like a king's ransom for a less than glittering bank now looks like a bargain.

Not that Gianemilio Osculati saw it in such simple terms. For Osculati - former head of the European banking practice of consultants McKinsey, and who was originally hired by Bank of America for the top job at BAI in January 1987 but found himself becoming a Deutsche Bank employee instead - it was hardly plain sailing.

BAI's appeal to the Germans was its nation-wide branch network. Although spread thinly, it was well represented throughout Italy - a priority for any foreign purchaser in view of the Bank of Italy's then-strict ceiling on new branch openings and preference for maintaining a highly segmented banking market.

Indeed, BAI was one of a kind. Most nationally-represented banks are owned by the state and privatisation is not on the cards. The only two other private sector banks with national networks were Nuovo Banco Ambrosiano and Banca Nazionale dell'Agricoltura and both were problem-ridden and not for sale.

But despite BAI's geographical attractions, much ground had to be made up in terms of both products and investment. At the time of the takeover, the bulk of its business came from medium-sized companies, often of differing credit quality.

Top corporations had not been hotly pursued, while retail banking had been underplayed. Apart from its branches, BAI's main asset was its big franchise in Visa credit cards and a sizeable share in the then relatively small Italian consumer finance market. "The bank was living off the fruits of 30-year-old decisions to go into credit cards and consumer finance. Much of the rest was antiquated," says one analyst.

Osculati admits: "There was a tremendous gap to recover between the quality levels of BAI and those of Deutsche Bank." Although hardly paragons of efficiency today, BAI at the time lagged behind even the mediocre service standards to be found at most of its domestic rivals. Service was "somewhat embarrassing," Osculati agrees.

Deutsche Bank had two options: to "Germanize" BAI by transplanting standard procedures and systems from Frankfurt; or to set standards for what a Deutsche Bank subsidiary in Italy should be, and leave BAI to achieve them. The Germans chose the latter. "We were totally free - to perform up to their expectations," quips Osculati.

BAI's Italian management immediately set two yardsticks; catching up with other

domestic Italian banks, and then overtaking them to attain the quality demanded by the new German parent. Reaching those targets required substantial changes in technology, management and even modernisation of premises, all of which had been allowed to run down. Osculati identifies three distinctive stages in the recovery process: cost control and improving standards of staff; investment in technology and branches; and building on its relationship with Deutsche Bank.

The year after the acquisition was devoted to cost reductions and attracting new staff. "We selected the best people available both in Italy and outside," he says. Reflecting his freedom to pick freely beyond the Deutsche Bank network, senior newcomers included a chief treasurer formerly heading that department at First Chicago in Geneva; a deputy chief executive who had been managing director of General Foods' Italian subsidiary; and a head of consumer finance taken from Citibank.

Friction from existing staff was minor, he claims. Foreign ownership meant the bank would remain isolated from the political considerations that can sometimes bedevil personnel policy in state-owned Italian banks. And with Deutsche

Bank representing a new chance for the bank, particularly in view of the former lack of investment, there was surprisingly little anxiety about heavy-handed Teutons disturbing the more easy-going Italian order.

"People were happy to have Deutsche Bank rather than Bank of America," he says. But one key element undoubtedly promoting harmony was the German bank's willingness to keep to the background.

Like Allianz, the big German insurer which bought Riunione Adriatica di Sicurtà, Italy's third biggest insurance company, at about the same time, the strategy of keeping to the sidelines appears to have borne fruit. Deutsche Bank even shut its own existing Milan branch after the purchase, and transferred hardly any of its German expatriate staff to its new acquisition.

Even today BAI presents itself very much as an "Italian" bank. While playing up the German image when it comes to service and reliability, the Deutsche Bank relationship remains discreet on buildings or stationery.

The flow of new blood into BAI was also eased by the bank's relatively old age profile, meaning that a number of staff slipped into retirement. Some others were probably

pushed, although Osculati is reserved about the less voluntary departures. "These things happen silently, but they happen," he says.

While new staff are part of the picture - BAI has hired about 700 people in the past three years - investment in both buildings and technology has constituted much of the rest of its attempt to reach Deutsche Bank's benchmark.

By 1989, spending on automation alone amounted to \$25,000 per employee - double the levels of two years earlier. Apart from completely renewing its information system, the bank also doubled its spending on the physical appearance of its branches to make them more attractive to the increasing numbers of retail customers it hoped to attract.

Earnings began to reflect the change surprisingly soon. Although most Italian banks had a poor year in 1987 compared with the previous year's boom, both BAI's net and operating profits increased as the first fruits of its cost reduction programme came through. The rise was smaller in 1988, which bore the brunt of the investment programme, but the bank was back on course by 1989, with a rise of about 37 per cent in net profits of £47.5m.

With the recovery phase over, BAI is now aiming to capitalise on its Deutsche Bank connection. Sophisticated treasury products like swaps, and banking services for top corporations, are two complementary fields in which it believes it can develop a competitive edge, even compared to much bigger Italian rivals.

"We can now develop a significant role in playing the network game," says Osculati. He draws attention to the fact that Italian banks have been slow to establish international branch networks outside the domestic market, while many have also lagged in developing the new lending products increasingly required by their big corporate customers.

BAI's shift of emphasis has involved a big switch away from the middle-market companies courted in the past. Although some 20,000 smaller company accounts have been

retained, all the riskier small credits have been terminated.

The change has involved "a massive re-training of account officers," who have had to become familiar with a range of new domestic and international products for the bank's new target market, says Osculati. Drawing on Deutsche Bank's international network BAI has developed and marketed heavily services such as cash transfers for big companies. "We want to become the Hausbank for top Italian companies," he adds.

The bank's identification of treasury products like interest rate and currency swaps as important selling points comes at a time when big Italian companies have become more liquid, making them less dependent on traditional loans, and increasingly sophisticated in handling their funds.

BAI is already the domestic market leader in currency swaps, with over 10 per cent of the market, according to Osculati. It is climbing the ladder in the commercial paper market, and hopes to become the market leader in interest rate swaps by the end of this year.

BAI also expects to play a bigger role in the Euro market business in order to service the international funding needs of big Italian companies, which have been assiduous takers of Euro market funds.

Responsibility for all Euro-bond issues, apart from those in D-Marks, is currently centralised at Deutsche Bank Capital Markets (DBCM), the bank's London-based Euro market nerve-centre. However, BAI expects to play an increasingly important role in lira-denominated issues, where borrowers are either Italian in origin or international entities which keep in close touch with the Italian market. "The bank is big enough to carry out the task," according to Osculati.

"Quality" and stress on the longer-term are the unifying themes behind all its aspirations. Whether in corporate banking, treasury products or even consumer finance and credit cards - two inheritances from the "old" BAI, which the new management has striven to enhance - the stress on quality is constant.

That contrasts with the traditional practice of Italian banks, which often gain priority over longer-term judgements. Osculati's message, which so far has gone down very well in Frankfurt, is: "Don't improvise. Don't just look at the short term. Serve customers well. Profit will follow."

## Envy of W German financing unfounded

By Simon Holberton

When British industrialists cast an envious eye in the direction of West Germany they frequently cite, with approval, the role the banks in that country play as providers of finance.

German banks, it is said, are the key source of finance for companies. This obviates companies from going to the stock market for finance: it makes equity markets in Germany less vulnerable to takeover, and it fosters a climate conducive to taking the "long term" view.

Industrial companies in Germany may well be able to take a long term view, but the German financial system, as a provider of capital for industry, does not appear to be the reason for it.

Research by Colin Mayer and Ian Alexander of City University Business School, presented to the Centre for Economic Policy Research yesterday, suggests that in aggregate the sources of finance for UK and German industry are remarkably similar.

Little comes from either the bond or equity markets in either country. Banks in both countries are the main providers of external finance, and they conclude, there is no evidence that bank finance has been greater in Germany than the UK.

At the level of the largest companies in both countries found their investment through retained earnings and bank finance, except that the banks in the UK provide a greater proportion of finance for investment than do German banks. (German banks provide a bigger amount of finance to medium-sized and small companies.) In both countries the stock of equity has contracted. The top companies in the UK and Germany have been net purchasers of equity, either through takeover or merger.

The sources of finance for

investment in both countries are remarkably similar, so to the percentage of post-tax profits devoted to investment, the major difference is in dividends. UK companies pay out far more of the post-tax profits in dividends.

Between 1982 and 1988 in the UK the percentage of post-tax income paid out in the form of dividends rose from 28.5 per cent to 34.5 per cent; in Germany over the same period the dividend payout ratio rose from 15 per cent to 17.5 per cent.

Mayer and Alexander's findings appear to confound some hypotheses in corporate finance. Close relations between banks and companies such as exist in Germany ought to encourage the use of bank finance. The London stock market is well-informed about UK plc, thereby violating, in theory, the need for companies to use dividends for signalling purposes. Yet, UK companies pay out a lot of cash in dividends.

To explain this conundrum, Mayer and Alexander suggest the answer lies in the nature of the "market for corporate control" in the UK and Germany. In the UK hostile takeovers are prevalent while in Germany they are virtually unheard of. They suggest that the threat of takeover encourages a higher level of distributions than would otherwise be the case.

German banks control a lot of companies in Germany through direct stock ownership and as custodians of profits for other investors. At the medium-sized level long-term bank loans are an important form of control as well.

Banks and securities markets, corporate finance in Germany and the UK. Centre for Economic Policy Research, Discussion Paper No. 433, 6 Duxford Road, London, SE1 9HL.

Net Sources of Finance for Investment UK-West Germany 1982-88 (%)		
	Germany	UK
Retained profits	137.9	112.2
New Equity	-10.2	-11.3
Medium and long-term loans	8.8	14.3
Short-term loans	-4.0	-25.6
Trade Credit	-32.6	-4.9
Dividend pay-out ratio	13.4	30.8
Investment ratio	75.2	78.0

\* Unweighted averages for the 77 largest non-financial public companies in Germany and 77 largest non-financial companies in the UK. Source: Mayer and Alexander.

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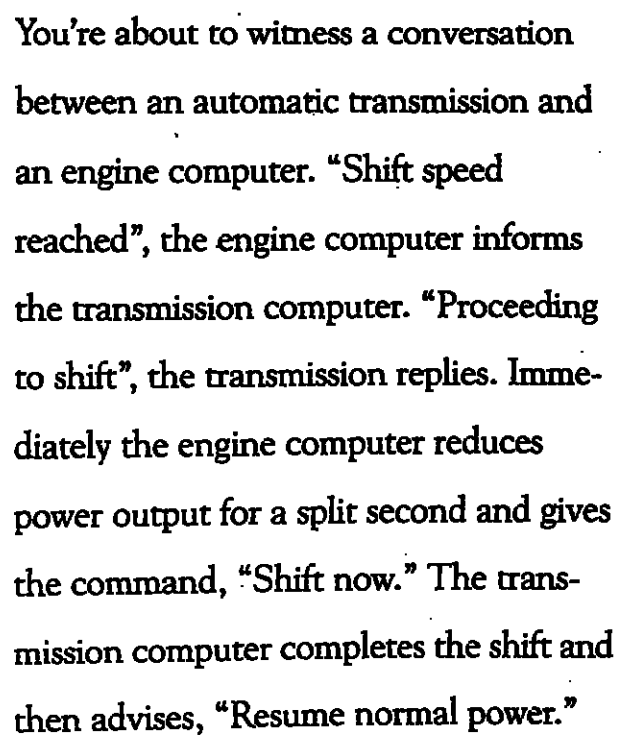
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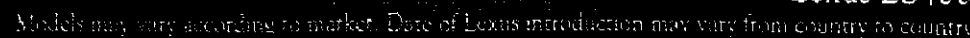


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## TECHNOLOGY

Louise Kehoe on the business opportunities which eastern Europe offers to semiconductor companies

## The new frontier for western chips

Jeffrey Grammer, managing director of eastern European enterprises for a leading Silicon Valley chipmaker, returned from one of his recent trips to the Soviet Union with an unusual trophy - a Soviet built IBM-compatible personal computer.

Shipping a personal computer from Minsk to Silicon Valley must be the 1990 equivalent of "coals to Newcastle", but the executive of Chips & Technologies, a semiconductor manufacturer that specialises in personal computer "chip sets", has used the Soviet computer to persuade colleagues that the Soviet Union offers exciting new business opportunities.

While there are more than 30m personal computers in use in the US, estimates put the number in the Soviet Union at between 100,000 and 300,000. Most are imported "clones", although the Soviets are trying to build up their own production to meet the increasing demand.

The Soviet version of an "XT" class IBM personal computer does not look much like the desktop personal computers seen in the US or Europe. It is housed in a crude metal box about twice the size of most personal computers. Inside are five large circuit boards, each containing dozens of Soviet "clones" of US-designed semiconductor devices crudely soldered, apparently by hand. Two of the boards are populated with Soviet-made 64Kbit D-Ram chips.

In contrast, US and Asian built IBM-compatible personal computers usually contain a

**While there are more than 30m personal computers in use in the US, estimates put the number in the Soviet Union at between 100,000-300,000**

single, smaller circuit board and 1Mbit D-Rams that can hold 16 times as much data. The Soviet-built power supply is also big by modern standards, about five times the size of the little metal box to be found inside a typical desktop personal computer. Disk drives are housed in a separate, equally cumbersome enclosure. The Soviet "XT" is not 100 per cent IBM compatible, says

Grammer, and he has not been able to make it work since shipping it to the US.

Although it looks like an antique, the Soviet PC was built in late 1989 and represents the state of the art in Soviet personal computer manufacturing.

It demonstrates the computer technology gap between East and West, but is also testimony to the ingenuity of Soviet engineers. "You have got to give them credit. They produced this machine without the benefit of component manuals and in a very crude manufacturing situation," says Grammer.

The Soviet-built personal computers are the only ones available to many Soviet university researchers and students, he explains. "They can be purchased for rubles, whereas imported personal computers must be bought for hard currency."

Chips & Technologies, which has integrated all of the essential functions of an IBM-compatible personal computer on to a handful of integrated circuits, is exploring the potential for new business in the Soviet Union and in parts of eastern Europe.

"There is a large potential market for personal computers in the eastern bloc. It may take years to develop, but we want to be in a position to participate, however long it takes," says Gordon Campbell, Chips & Technologies' chairman and chief executive.

For Chips & Technologies, as well as for other US semiconductor manufacturers, the eastern bloc has until recently been a forbidden zone. Even personal contact with Soviet officials has been severely limited. That is beginning to change, as relations between the two countries warm.

Cypress Semiconductor, another growing Silicon Valley semiconductor company, hosted a visit by Soviet officials earlier this month which culminated in an agreement to form a US-Soviet semiconductor



Gordon Campbell compares a circuit board from a Soviet built PC with a more compact and powerful western one

joint venture. Cypress is to be licensed to use Soviet semiconductor process technologies as well as certain Soviet chip designs. Cypress will pay royalties to the Soviets.

Details of the arrangement have yet to be worked out, but Cypress is optimistic that it can blaze a new trail of collaboration between the US and Soviet semiconductor industries.

In a related move, Cypress is participating in a US-Soviet business consortium called Econotech, comprised of representatives of Soviet Ministries and Enterprise Groups as well as US industrialists aimed at developing business relationships.

Cypress Semiconductor's aggressive approach to working with the Soviet Union is the exception, rather than the rule, in Silicon Valley. Other US chip makers are taking a more cautious approach. The immediate opportunities for sales appear limited, they claim.

Export controls remain a major barrier to doing business in the eastern bloc, several

industry representatives noted. "While personal computers containing our microprocessor chips can be exported to the Soviet Union, we cannot sell them the chips," noted a spokesman for Advanced Micro Devices.

US-Soviet trade experts also caution that there are many difficulties associated with doing business with the Soviets.

"Over the past three years about 1,000 US companies have signed letters of intent to enter into joint ventures with Soviet entities," says Keith Rosten, managing director of the Accord Consulting Group of Mountain View California, and author of a recent study of US-Soviet joint ventures.

"But only approximately 140 have led to the formation of joint ventures of which only about 25 per cent have commenced operations," he continues. The vast majority of planned US-Soviet ventures fall by the wayside. This is particularly true in the case of high-technology deals.

Dozens of US, European and Asian companies have signed

agreements with Soviet entities to sell large quantities of personal computers, but very few have been implemented.

A major difficulty is the Soviet lack of hard currency. The current economic and political instability has compounded the problem, according to US high-tech executives. The various Soviet Ministries are signing agreements to purchase, for example, large numbers of personal computers but are competing among themselves for a limited fund of convertible currency. US trade experts say.

Despite such problems, major US personal computer manufacturers are enthusiastic about the prospects for expanding their businesses into the eastern bloc as export controls are eased. International Business Machines recently won an order for 13,000 personal computers to be used in Soviet schools.

Apple Computer is also taking a keen interest in the Soviet education market and the company is putting together a network of local distributors. "We will form joint ventures with local companies that understand the business environment," explains Kent Edquist, general manager for eastern Europe, "we will work with them to participate in building up the infrastructure."

Hewlett-Packard, which has maintained a presence in the Soviet Union for the past 17 years, has already established a dealer channel for its personal computers in the Soviet Union. Recently the company has expanded its Vienna sales office, which has primary

**Dozens of companies have signed agreements with Soviet entities to sell large quantities of PCs, but very few have been implemented**

responsibility for eastern bloc sales, and has added to its Moscow staff.

Patience and a willingness to work with the Soviets as they attempt to build modern industrial infrastructure will be essential ingredients of success in the emerging Soviet market for personal computers and personal computer components, US industry executive believe.

### Solar wings take flight

AN AEROPLANE powered solely by the sun will attempt to fly across the United States next month to demonstrate the potential of a solar film technology developed by Sanyo, of Japan.

The flexible Amortion film is just 0.12mm thick, and can be formed around three-dimensional or curved surfaces. It will be applied to the wings and tail of the Sun Seeker aeroplane to power an electric motor which will propel the one-man machine on the seven-day journey.

The film comprises layers of transparent electrodes, amorphous silicon and metal electrodes on a transparent, heat-resistant plastic film backing. A protective coating is then glued on to both sides of the Amortion film.

Potential uses for the film are numerous: as a sail on boats; as a vest worn by hikers which can double up as a portable power pack; or for use on satellites.

● More down to earth is a UK development to harness the sun's energy as it floods through the glass windows of office buildings.

Developed by Solaronics, of Essex, the solar window uses transparent channelled plastic sheets which can be built into double glazing systems or the tinted glass walling common in many modern buildings. Running between the plastic sheets, manufactured by GE Plastics, is a water-based fluid which heats up both as the sun's rays pass through it and as heat from the building passes out.

The fluid is fed through a heat pump to provide space and water heating or air conditioning.

### Compaq speed is of the essence

COMPAQ Computer, of Houston, this week upgraded its mid-range personal computers with new laptop and desktop models that incorporate a 20MHz version of Intel's 386SX microprocessor, writes Louise Kehoe.

Compaq's latest laptop computer, the Compaq SLT 386s/20, is 50 per cent faster than personal computers built on the 16MHz version of the chip and nearly twice as fast as older 286 models. Aimed at financial analysts, consultants and software developers, the new laptop is the

most powerful of its size. Options include a 120 Mbyte or 60 Mbyte fixed disk drive. US prices are \$7,499 (\$4,350) and \$6,799.

Compaq's addition to its desktop range is a workhorse machine for the office also based upon Intel's 386SX chip. US prices range from \$3,299 for a version with a single floppy drive to \$5,299 with a 160 Mbyte fixed drive.

### Acrylic fibre repels bacteria

AN acrylic fibre which can prevent the build-up of dangerous bacteria, and so will be particularly useful in the food processing and medical sectors, has been developed by Courtaulds Research.

The material, called Courtrek M, contains a combination of two metallic salts, one to control bacteria and the other fungi. These are bound into the fibre matrix at the initial production stage, so that washing the fabrics does not flush out the salts.

Courtaulds envisages that the fibres will be mixed with more traditional materials, such as cotton, before being made into clothing. A mix of 80 per cent cotton and 20 per cent Courtrek M, say, would produce a suitable fabric for overalls or cleaning cloths used in food processing. Another early application is likely to be in filters for air conditioning systems, to help prevent outbreaks of disease.

### Magnetic power attracts pollution

A HUGE magnet, built in the Netherlands, is helping to save one of England's most renowned beauty spots from the ravages of pollution.

The beauty spot is Lake Windermere, in England's Lake District. The culprit is algae, which thrives on the phosphates in the lake that appear as a result of the breakdown of human waste and household detergents in sewage from the Ambleside sewage works.

The algae is threatening to destroy one of the lake's rarest inhabitants, the Arctic Char, a fish which can be traced back to the Ice Age.

To tackle the algae North West Water is conducting trials with a one-tonne magnet, developed by Smit Nymegen, which extracts the phosphates from the water.

The phosphates are treated with a coagulant, which then

### WORTH WATCHING

by Della Bradshaw

sticks the chemicals to a netic substance, magnetism which is fed into the sewage.

The water with its phosphates and nitrates is then passed through a magnetic field in the plant. The magnet, and the phosphates are attached to a metal mesh, which is regularly cleaned.

### Sitting down on carbon fibre

FROM tennis rackets to airplanes, many industries have been revolutionized by the use of advanced carbon fibre composites, writes Laura Blair. Now it could be the turn of the furniture industry.

Finland furniture manufacturer Marfela, of Helsinki, has developed a stackable chair with a frame made of a sandwich of moulded beech and carbon fibre. The layers are glued together and compressed, and then bent into the required shape.

As a material, carbon fibre is strong and elastic as well as extremely light. The Marfela chair weighs only 2.7kg and is much more resilient than if made of wood alone.

The use of carbon fibre and wood materials is likely to be extended from chairs to office furniture, says Marfela, not only because of added durability and lightness, but because the amount of wood used can be reduced by 30 to 50 per cent.

The only drawback is that carbon fibre is expensive and Marfela's first chair, at £220, costs more than a comparable conventional chair.

Contacts: Sanyo Japan, 08 301 1181; Solaronics UK, 0821 772585; Compaq US, 713 370 0570; Courtaulds Research UK, 0203 687771; Smit Nymegen, Netherlands, 00 308511; Marfela Finland, 0 56037.

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However, messages through telex may be sent in advance and payment may follow. Sale of tender documents will close on 10th July 90. Tenders will be opened at 1100 hrs on the due date. Only manufacturers who can offer stores with adequate guarantee and suitable approved certification, may seek tender documents. Copy of documents of Ministry of Defence or other authority approving quality standards and authorising issue of inspection certificates for the range of stores offered is essential.

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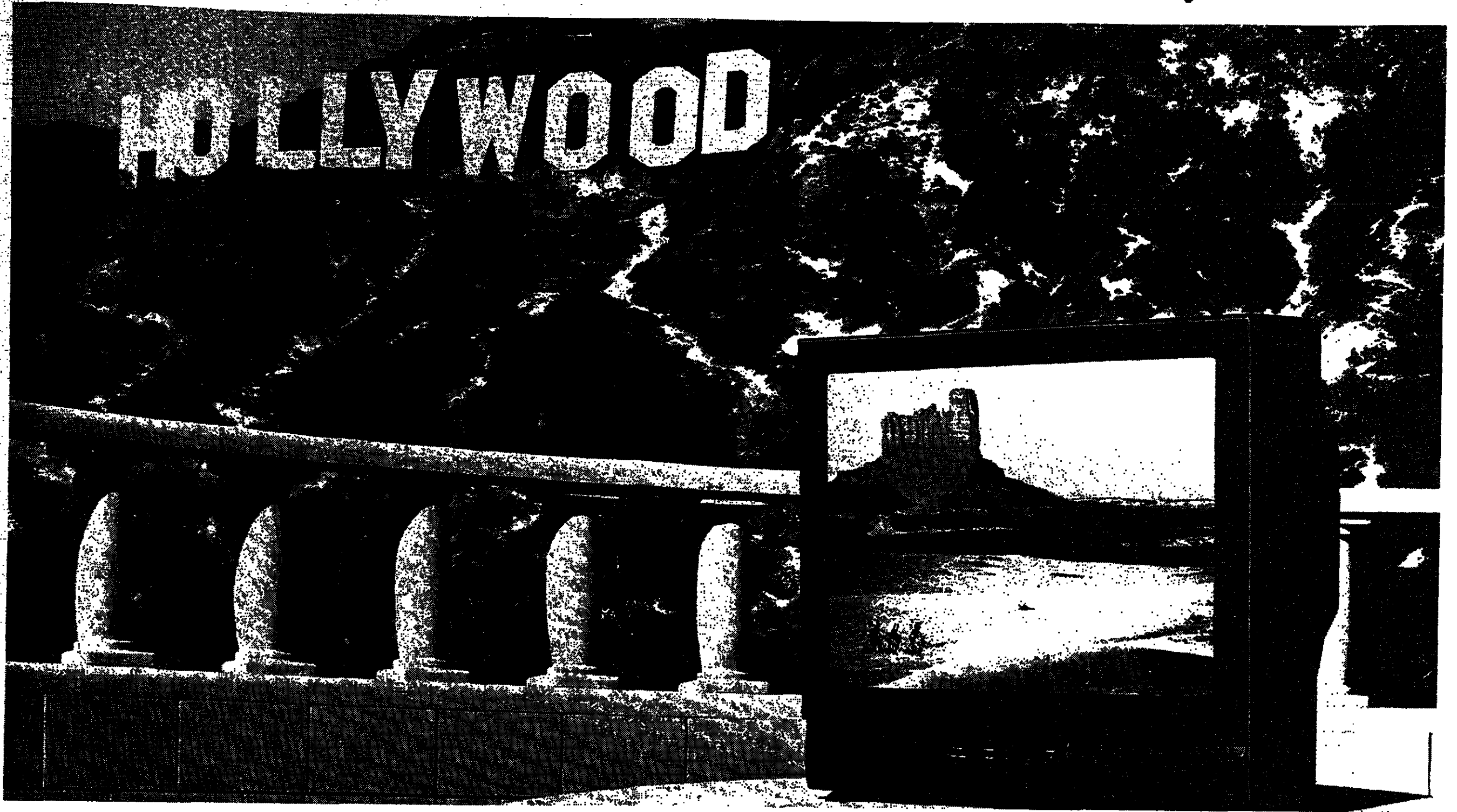
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**NOTICE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The Annual General Meeting of shareholders of NIPPON WARRANT FUND, S.I.C.A.V. will be held at the registered office in Luxembourg, 14, rue Aldringen, on Friday, 6th July, 1990 at 11.00 a.m. with the following agenda:

1. To hear and accept:  
a) the Management Report of the Directors,  
b) the Report of the Auditor.
2. To approve the Statement of Net Assets and the Statement of Operations as at 31st March 1990.
3. To discharge the Directors and the Auditor with respect to their performance of duties during the year ended 31st March, 1990.
4. To elect the Directors to serve until the next Annual General Meeting of shareholders.
5. To elect the Auditor to serve until the next Annual General Meeting of shareholders.
6. Any other business.

The shareholders are advised that no quorum for the statutory general meeting is required and that decisions will be taken by the majority of the shares present or represented at the meeting.

A member entitled to attend and vote is entitled to appoint one or more proxies to attend and on a poll vote instead of him. A proxy need not also be a member of the Corporation.

To attend this Annual General Meeting of shareholders of 6th July, 1990 owners of shares should have their names recorded in the company's register of shareholders two working days prior to the meeting and owners of bearer shares will have to deposit their shares two clear days before the meeting with the following bank who is authorized to receive the shares on deposit:

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The Board of Directors

**To the holders of 9% per cent. Convertible Unsecured Bonds due 1999 of Anglo Group PLC**

**ANGLO GROUP PLC**  
Proposed disposal of Anglo Leasing plc

Anglo Group PLC ("Anglo") has, by notice dated 20th June, 1990, convened an Extraordinary General Meeting to be held at 10.00 a.m. on 6th July, 1990 at which a resolution will be proposed to approve the disposal by Anglo of its interest in Anglo Leasing plc.

Copies of the circular to Anglo shareholders relating to the disposal may be inspected at or obtained from Anglo's registered office, Anglo House, 2 Clerkenwell Green, London EC1R 0DH; the principal office of the Trustee of the Convertible Bonds, The Law Debenture Trust Corporation p.l.c., Princes House, 95 Gresham Street, London EC2V 7LY, and the offices of the Paying and Conversion Agents: Hambros Bank Limited, 41 Tower Hill, London EC3N 4HA; Morgan Guaranty Trust Company of New York, Avenue des Arts 35, Brussels B-1040, Belgium; and Kredietbank S.A. Luxembourg, Boulevard Royal, L-2955 Luxembourg.

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**NOTICE TO HOLDERS OF 40% PREFERENCE SHARE WARRANTS TO BEARER PAYMENT OF COUPON NO. 152**

With reference to the notice of declaration of dividend advertised in the Press on 27th May 1990, the following information is published for holders of share warrants to bearer:

The dividend of one Rand (R1) 20 per share was declared in South African currency. South African non-resident shareholders' tax at 12.50 per cent shall be deducted from the dividend payable in respect of all share warrant coupons showing a not dividend of 86.50 cents per share.

The dividend on bearer shares will be paid on or after 7th August 1990 against surrender of coupon No. 152 attached from share warrants to bearer as under:

(a) At the offices of the following continental paying agents:

L'Européenne de Banque 21 rue La Fayette 75428 Paris	Banque Bruxelles Lambert 34 Avenue Marnix 1050 Brussels	Gérardin de Banque 3 Montagne du Parc 1050 Brussels
Credit Suisse Paradeplatz 8 8021 Zurich	Union Bank of Switzerland Bahnhofstrasse 45 8001 Zurich	Swiss Bank Corporation 1 Aeschmattstrasse 4002 Basel
Banque Internationale à Luxembourg S.A. Immeuble L'Independance 69 Route d'Esch 2953 Luxembourg		

Payments in respect of coupons lodged at the offices of a continental paying agent will be made in South African currency to an authorised dealer in exchange in the Republic of South Africa nominated by the continental paying agent. Instructions regarding disposal of the proceeds of the payment so made can only be given to such authorised dealer by the continental paying agent concerned.

(b) At Barclays Bank PLC, Stock Exchange Services Department, 54 Lombard Street (19 Gracechurch Street Entrance), London EC3P 3AH. Unless persons depositing coupons at such office request payment in cash to an address in the Republic of South Africa, payment will be made in United Kingdom currency either:

- (i) in respect of coupons lodged on or prior to 31st July 1990, at the United Kingdom currency equivalent of the Rand currency value of their dividend on 2nd July 1990, or
- (ii) in respect of coupons lodged after 31st July 1990, at the prevailing rate of exchange on the day the proceeds are remitted, through an authorised dealer in exchange in Johannesburg to the Stock Exchange Services Department of Barclays Bank PLC.

Coupons must be left for at least four clear days for examination and may be presented any weekday (Saturday excepted) between the hours of 10.00 a.m. and 3.00 p.m.

United Kingdom income tax will be deducted from payment to any person in the United Kingdom in respect of coupons deposited at the Stock Exchange Services Department of Barclays Bank PLC, unless such coupons are accompanied by Inland Revenue non-residence declaration forms. Where such declaration is made the net amount of the dividend will be the United Kingdom currency equivalent of 75 cents per share arrived at as follows:

South African Currency Cents Per Share	Amount of dividend declared
100.00	100.00
Less: South African non-resident Shareholders' tax at 12.50%	12.50
	87.50
Less: U.K. income tax at 11.50% of the gross amount of the dividend of 100 cents	11.50
	75.00

For and on behalf of  
**ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED**  
London Secretaries G. A. Wilkinson  
21st June 1990

**London Office:**  
40 Holborn Viaduct London EC1P 1AU

**NOTE:**  
The Company has been requested by the Commissioners of Inland Revenue to state under the double tax agreement between the United Kingdom and the Republic of South Africa, the South African non-resident shareholders' tax applicable to the dividend is allowable as a credit against the United Kingdom tax payable in respect of the dividend. The deduction of tax at the reduced rate of 11.50% instead of the basic rate of 25%, represents an allowance of credit at the rate of 13.5%.

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**FT LAW REPORTS**

# Bank collects coffee price

**ED & F MAN (COFFEE) LTD v MIYAZAKI SA COMMERCIAL AGRICOLA AND OTHERS**  
Queen's Bench Division  
(Commercial Court)  
Mr Justice Potter:  
June 7 1990

A BUYER who is contractually bound to pay the purchase price for goods to the seller's collecting bank against presentation of shipping documents only, will not be deemed to have paid against bills of exchange referred to in the bank's collection letter if they are never physically presented and if he has no knowledge of any agreement under which he has been named drawee.

MR JUSTICE POTTER so held on a preliminary issue in garnishee proceedings by the plaintiff, ED & F Man (Coffee) Ltd, Bank Mees & Hope NV, second defendant to a claim against Miyazaki SA Commercial Agricola, Banco Bradesco S.A. intervening.

HIS LORDSHIP said that Man obtained judgment for \$270,000 awarded against Miyazaki on August 1 1989 in an arbitration arising out of three contracts of sale repudiated by Miyazaki. Miyazaki was now in receivership in Brazil.

Man sought to enforce the judgment by garnishee proceedings against the bank. The funds sought to be garnished represented the purchase price paid by Man for 2,200 bags of Brazilian coffee sold to it by Miyazaki under contracts made on August 11 1988.

On January 9 1989 Man paid the \$297,823 purchase price to the bank. Just before payment Man issued Mareva proceedings against Miyazaki's assets. An injunction was granted in aid of execution, freezing the purchase price in the hands of the bank.

Man contended that the fund represented the purchase price paid against shipping documents which the bank had forwarded to Man prior to shipment. It said it was held by the bank as collecting bank to the order of Miyazaki and was therefore available to be frozen as part of Miyazaki's assets.

The intervenors, Banco Bradesco, were a Brazilian bank which contended that the fund belonged to them, and was held by the bank to their order.

They alleged there was an assignment of the benefit of the sale contracts by Miyazaki to Bradesco under a pre-financing agreement made in Brazil before the sale contracts were made. Man contended there was no assignment. That issue fell to be decided in accordance with Brazilian law.

Bradesco contended they had a right to the fund under English law, irrespective of the question of assignment. They alleged Man's payment was not simply payment of purchase price against shipping documents, but was made against two bills of exchange drawn by Miyazaki on Man in favour of Bradesco and presented to Man for payment by the bank as Bradesco's collecting agent at the same time as it forwarded the shipping documents.

On the present preliminary issue the question was whether the January 9 payments by Man to the bank were made to the bank on Bradesco's behalf as a matter of English law against the bills of exchange.

The question depended entirely on the character of the payment as between the bank and Man. The position between the bank and Bradesco once the fund had been paid over by Man was not a matter for consideration.

The sale contracts were for 1,100 bags of coffee and provided for cash payment "against full set of clean on board shipping documents on first presentation". Bills of lading were signed for the ship and endorsed by Miyazaki as shipper. It appeared that Bradesco advanced the money to Miyazaki under the pre-financing agreement and then took possession of the bills of lading in protection of their interest.

On December 14 unknown to Man, Miyazaki drew two bills of exchange for \$148,911 payable at sight to the order of Bradesco against 1,100 bags of coffee. Man was named as drawee. The drafts were received by Bradesco and endorsed to the bank for collection. Bradesco forwarded the drafts and documents to the bank. The instructions were "deliver documents against payment".

So far as English law was concerned, as between the bank and Bradesco, the bank was in possession of the two drafts and shipping documents as Bradesco's collecting agent. On receipt of the instruc-

tions and documents in London, the bank forwarded to Man two standard form collection letters which referred to a "draft amounting to \$148,911". It stated "we have received the following documents drawn on yourselves for collection". It indicated enclosure of a draft. The documents enclosed were the shipping documents only. No draft was included.

Man paid against physical presentation of the shipping documents as specified in the contract of sale, not against presentation of the drafts. Those remained retained in the bank's possession.

Mr Poppelwell for Man submitted there could be no question of Man's having made the payment in discharge of the drafts.

His said that whatever the terms of the collection letters, the drafts were not included and hence were never presented by the bank to Man for acceptance, so that at the time Man was ignorant as to their form (never having seen originals or copies), and should not be regarded as accepting liability under them.

He relied on the provisions of the Bills of Exchange Act 1882 that an acceptance must be written on the bill and signed by the drawee (see sections 17 and section 15(1) and (2)), and that physical presentation for payment was obligatory (see section 52(1)).

He submitted that these provisions made it clear there was no acceptance and, that being so, there was no room for an argument of "deemed acceptance", bearing in mind that Man was bound by the contract to make payments against the shipping documents presented.

Mr Simon for Bradesco argued that it was not necessary for him to show that Man subjectively intended to accept liability in respect of the drafts, because it must be taken to have done so in the light of its having dealt in the documents and having made payments to the bank under and in response to the terms of the collection letter.

He relied on *Midland Bank (1962) 1 Lloyd's Rep 359*. There it was made clear that where a bank held documents which it submitted with a collection note to buyers to be held in trust unless and until payment was made, its possession, right to the documents was sufficient to found the existence of a contract between bank and buyer on the terms of the collection note.

He said that Man, by making payment under reference to the collection letters, must be taken to have accepted and/or to be bound by their terms, and that since those terms included reference to the drafts and their having been drawn on Man, "for collection", payment must be construed as having been made against the drafts.

That submission stretched the authority of *Midland Bank* further than its terms or context warranted. While the decision was to the effect that there was a contract on the terms of the collection note, the contract concerned documents physically delivered, none of which was a bill of exchange. No question arose for decision as to the nature or effect of the contract in respect of documents not in fact delivered and/or converted.

In the present case, the question was whether by reason of the terms of the collection letters, which plainly anticipated collection against drafts as well as the documents, the court was obliged to hold that Man's payment was made for made on or against or in discharge of drafts which were never presented to Man for acceptance or payment.

Given the fact that the draft had been deliberately withheld by the bank, which was apparently content to accept payment against delivery of shipping documents only, given that Man was only contractually bound to make payment against those shipping documents, given also that Man was unaware and was not informed that the bank was acting as other than collecting agent for Miyazaki, there seemed no good ground for inferring that Man made payment on or against the drafts.

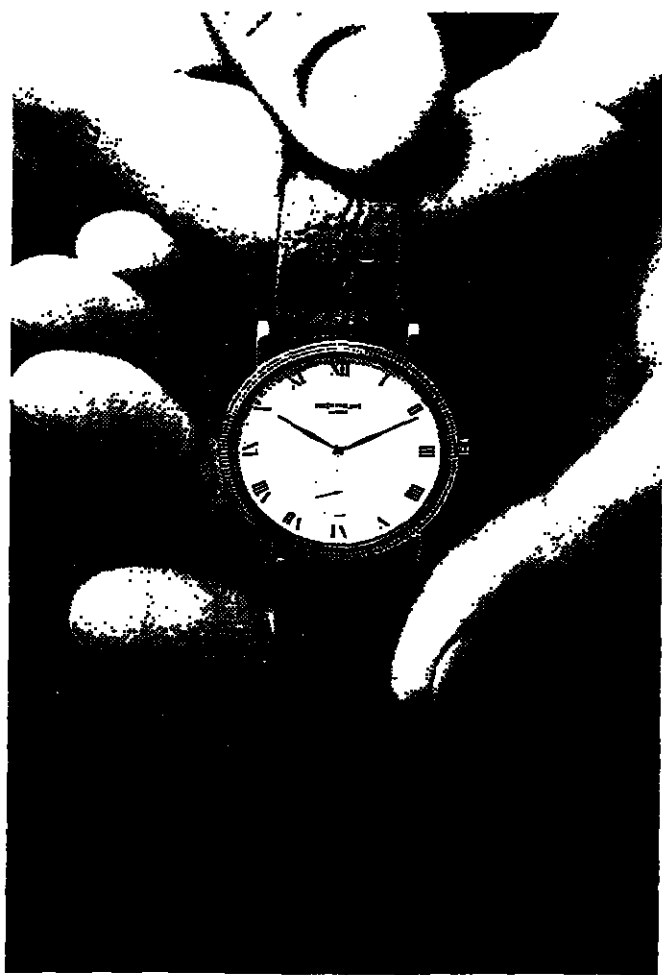
The question on the preliminary issue was answered in the negative.

For Man: Andrew Poppelwell (Ince & Co)  
For the bank: Mark Phillips (Norton Rose)  
For Bradesco: Peregrine Sutton (Clare & Co)

**Rachel Davies**  
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## THE PROPERTY MARKET

## Terminal assets with a long-term future

By Nick Bunker

As befits a former finance chief at Hammerson, Mr Nigel Ellis wants outsiders to see just how rich a store of airport real estate there is at BAA, the world's leading airport group. The figure, unveiled on Monday by BAA with its annual results, sounded simple enough.

According to Mr Ellis, BAA's finance director since 1988, BAA's airport assets - including Heathrow's four terminals, and the world's largest duty-free shop - are worth a cool £3.96bn. Behind that simple number, though, lie three years of hard work. The most innovative feature of the exercise was an attempt by Drivers Jonas, BAA's external chartered surveyors, to place an open market value on its prize possession, its terminals.

A year before BAA's privatisation in the summer of 1987, Debenham Tewson & Chinnocks, the estate agents, had valued the group's freehold property and land, while another firm, WT Partnership, had totted up the gross replace-

ment costs of the airport buildings and runways. Nobody, however, had tried putting a full open-market valuation on the 5.83m square feet of terminal buildings, including 611,000 square feet of shops. The best measure of the importance of the task is the scale of BAA's commercial income - £269m last year - the lion's share of it from retailing.

But under the Companies Act, BAA's directors had a duty to keep shareholders informed about how its asset values were changing. "At flotation, the City of London really wanted a figure for underlying asset value," says Mr Ellis.

Another factor was BAA's capital expenditure programme: £348m in 1988-89, rising to £375m last year, with close to another £1bn expected between now and 1996, including hefty sums at Stansted and Heathrow.

With BAA's borrowing needs rising, putting a value on the terminals was a way of giving potential lenders an apprecia-

tion of what the company had behind it. So the commitment was made in 1987 to a three-stage valuation: land on airport fringes in 1988, investment properties such as hangars and offices in 1989, and lastly the "operational" land in 1990. Hence BAA emphasises that the valuation was prompted by the appearance of Mr Michael Ashcroft's ADT group as a big, and possibly predatory shareholder in the company last year. ADT only popped up publicly on the share register eight months ago, by which time Drivers Jonas was already hard at work.

Not that the valuation of the terminals was straightforward. Problem one was to determine whether the exercise made sense, given the fact that nobody (BAA thinks) has ever bought or sold an airport terminal in the UK. Fortunately, there were precedents in North America where, unlike in Britain, airlines can own their terminals on long leases from cities and public authorities. When times are hard in the industry, sales and leasebacks of buildings are a tempting mechanism for pumping up cash flow. "There is an emerging market for airport facilities," Mr Ellis says.

The most widely publicised case was in August 1989, when Pan Am sold to its own pen-

sion funds its lease on the Worldport terminal at New York's JFK airport, as a way of meeting pension liabilities.

BAA also tried testing the market in the UK, by sounding out institutional investors as to whether they would be interested in buying a long lease on a terminal, as an investment akin to a shopping centre. The added attraction would be an income stream from airport terminal retailing geared much more to the world economy than to domestic UK trends.

"We got the impression they would jump at it," Mr Ellis says. He stresses, though, that BAA has no actual intention of selling anything at all. "It's very much a could, rather than a would," he says. So in its annual report and accounts BAA will give the valuation in the directors' report, but leave it out of its official balance sheet.

With theory out of the way, the real problems started. Of finding a present value for the current and future income BAA can expect. These include rents (mostly made up of a basic rent, plus a percentage of turnover) from fixtures as diverse as check-in desks, office space inside terminals, car-hire kiosks and short-term car parking, the duty-free shops run mostly by Trust-

house Forte and Allders International, and the retail concessions such as Harrods, W.H. Smith, and Burger King.

Here, the comparison with the value of a shopping centre becomes complicated first because the retailing outlets are largely let by BAA on unusually short leases of three, five or seven years, with competitive auctions when they come up for grabs. Not only are the leases short, giving bigger-than-usual potential for rental growth; equally unusual is the close control BAA maintains over its concessionaires. This includes not only price regulations over the duty-free shops, but also service standards in its contracts.

To an outsider, some of these factors suggest that BAA's retailing space should be priced at a premium to UK retailing space generally. But Drivers Jonas's valuation actually values the nine terminals at Heathrow, Gatwick, Glasgow, Edinburgh and Aberdeen on March 31, 1992, with the average shop yields in the UK at 7.1 per cent, with yields for prime retail space at 5.25 per

cent and average yields in the south-east at 6.4 per cent. There are intriguing variations, too, between the yields used for Heathrow's four terminals: 9 per cent for Terminals One and Three, 10 per cent for Terminal Two and 5.75 per cent for the newest, Terminal Four.

But behind the high yields lies the fact that in valuing the properties, Drivers Jonas had to go back to first principles, to assess what rate of return investors would require to compensate them for the special risks of airport investment. "This is a new market," says Mr Rod Jones, the Drivers Jonas partner responsible. "And it's a regulated one. That means extra risks for investors."

The big plus factor, which makes airport retailing attractive, is the rock-solid, long-term 5 per cent per annum growth in passenger traffic BAA has seen since the 1960s. But the potential negatives include 1992, with the threat of possible evaporation of duty-free income from passengers with European Community passports. This could also mean extra capital spending for the retailers, BAA points out, if their outlets have to be redesigned for EC and non-EC customers.

Another factor is that airport operators are vulnerable to



Duty-free now, but will income evaporate after 1992?

sudden, unforeseen cash outlays - such as the stepped-up security expenditure after Lockerbie. Also - a rather more sensitive subject at BAA - there is the prospect of regular five-yearly reviews of airport services and prices by the Monopolies and Mergers Commission.

At Scotland's Prestwick Airport, its outlook uncertain now that it has lost its local monopoly on transatlantic flights, the risk factors pushed up the yield chosen by Drivers Jonas so far that BAA thinks it would be misleading to dis-

close it. That could change next year, if Prestwick's future has been cleared up - since BAA intends to keep updating the terminal values annually.

One reason is that by focusing attention on the capital worth of BAA's terminal assets, based on expectations of future income, the valuation encourages managers not to be dominated by the short term. "We tended, before this, to look just at immediate income," says Mr Ellis. "If it made a profit, we'd do it. The valuation process is more long term."

CAPITAL VALUE (% change)				
	Retail	Office	Industrial	All Property
Year to April '90	-1.4	+7.4	+12.5	+4.1
Quarter to April '90	-1.4	-1.7	-1.2	-1.5
Month of April '90	+0.2	-0.3	-0.3	-0.1

Source: Investment Property Databank

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# Arts Week

F | S | Su | M | Tu | W | Th  
22 | 23 | 24 | 25 | 26 | 27 | 28

## EXHIBITIONS

### London

**The Royal Academy.** The 222nd Summer Exhibition - the oldest established and largest open submission exhibition in the world. Daily until August 19; sponsored by the Dai-ichi Kangyo Bank. The Tate Gallery. On Classic Ground - a large exhibition devoted to French, Italian and Spanish art of the first four decades of the century. Until September 2; sponsored by Reed International. The Tate Gallery. The entire permanent collection has been rehanging in a curatorial triumph. The Royal Academy. Modern Masters from the German Collection - a self-explanatory exhibition of masterpieces of the 20th century from Bonn and the east. Until July 16; sponsored by Guinness.

### Paris

**Centre Georges Pompidou.** Andy Warhol. Some 200 works trace the career of the multi-faceted artist. Beaubourg. Closed Tuesday. **Grand Palais.** Joseph Wright of Derby. Some 80 paintings and 30 drawings sum up the career of the 18th century portraitist who introduced the chrysomel into English art. Closed Tuesday. **Galerie d'Art Saint Honoré.** A Flemish 15th century retablo. Around a large-sized 15th century Adoration of the Magi painted by an anonymous artist who combined to great effect northern realism with more than a dash of Italian mannerism. Monika Krusch assembled other works of religious inspiration. 267 Rue Saint Honoré (42601503), open Mon-Fri. Ends Sept 15.

**Bagatelle Chateau and Trianon.** Vienna 1815-1848 - the Biedermeier period. Vienna's museums have lent some 250 pieces of furniture, porcelain, paintings and objects d'art for an exhibition of the style which expressed the Austrian capital's changed mood after the turmoil of Napoleonic wars. The Biedermeier style. Bois de Boulogne. Ends August 15 45012010.

**Galerie Odeum-Cazeau.** 19th and 20th Century Masters. A thread of excellence runs through the exhibition, which begins with the impressionists and ends with an abstract Pica-

bis. Ends July 28 (42669358). **Petit Palais.** James Ensor 1860-1949. A retrospective of 100 paintings, 120 drawings and engravings brings to mind Ensor's provocative boast of "I am mad, I am stupid, I am nasty". Closed Monday. **Musee Carnavalet.** Antique bronzes. Some 400 statues and bronzes to life the Gallo-Roman world up to the 3rd century. Closed Monday. **Grand Palais.** Pre-Columbian art in Mexico (1500BC - AD1521). Closed Tuesday. Late closing Wednesday. Ends July 30 (42855410).

### Brussels

**Musee d'Ixelles.** 71 Rue Jean Van Vooren. La Poésie des Peintres Italiens a l'Anbe du XXe Siècle. Closed Monday. **Fondation pour l'Architecture.** 56 rue de l'Ermitage. Brussels. City of Architecture 1890-1950. Closed Monday. **Hôtel Communal de Schaerbeek.** Peintres de la Lys: Belgian Expressionist painters. Closed Sunday; ends July 20.

### Antwerp

**Rembrandt Bugatti and Belgian Animal sculpture 1890-1930.** Closed Monday ends July 29. Hesenhuis. 53 Falconruil.

### Rome

**Braccio di Carlo Magno in Piazza San Pietro.** Michelangelo and the Sistine Chapel. This exhibition marks the end of a 10-year project by Vatican restorers on the ceiling of the Sistine Chapel. The exhibition documents the techniques used and the difficulties encountered by the restorer. Ends July 10. **Palazzo Venezia.** Art for Popes and Princes of the 17th and 18th centuries. Over 70 large and exuberant canvases from the country seats of popes, cardinals and the Roman aristocracy in the area stretching south of Rome.

### Florence

**Palazzo Vecchio.** The age of Masaccio: lying in with the reopening of the Brancacci chapel in the Church of the Carmine after a six-year restoration on the fresco of Masaccio and Masolino, are 109 works by painters and sculptors who worked in Florence in the golden years between 1400 (the date of Masaccio's birth) and 1440. Ends Sept 30.

### Naples

**Castel Sant'Elmo.** In the Shadow of Vesuvius. Naples through the centuries of European artists between 1400 and 1800: fascinating collection of over 300 oils, watercolours, prints and drawings of a city which has proved irresistible to artists and travellers for nearly five centuries. Ends July 21.

### Venice

**Palazzo Ducale.** Titian. This exhibition organised jointly by the Venice local council, the Arts Ministry and the National Gallery in Washington marking the 5th centenary of the painter's birth is the largest for over 50 years. Ends Oct 7 and transfers to Washington.

### Bologna

**Galleria d'arte Moderna.** Giorgio Morandi retrospective. Over 200 works lent by Italian and foreign museums celebrating the centenary of the painter's birth. Ends Sept 2.

### Mannheim

**Städtische Kunsthalle.** Moltkestr. 8. Emilie Bernard, a painter always in the shadow of Van Gogh and Gauguin is honoured with a retrospective of 170 early paintings. Ends August 5.

### Essen

**Villa Hugel.** 15 St Petersburg around 1800. This is the third exhibition to be mounted by the Ruhr Cultural Foundation, set up in 1984 by Berthold Beitz, head of the Alfred Krupp Foundation. With 555 pieces on loan from Leningrad's state Hermitage Museum, the exhibition details the developments of Russia from a great empire to a European power. Ends Nov 4.

### Hamburg

**Kunsthalle.** Glockengießerwall. Caspar David Friedrich (1774-1840). To commemorate the 150th anniversary of his death, this exhibition shows 40 sepia, Indian drawings and watercolours of the German romantic artist. Ends July 1.

### Darmstadt

**Mathildenhöhe.** Duke Ernst Ludwig instituted the Mathildenhöhe's arts centre Künstlerkolonie, one of seven buildings by architect Maria Uhlich, called Ernst-Ludwig Haus. It was damaged during the war and after a total reconstruction it opens its doors in its original function as a Jugendstil museum.

### Madrid

**Museo del Prado.** Sanchez Coello (1581-1588). Some 50 paintings by this Spanish artist born in Valencia, predecessor of Velazquez. Ends July 30. **Palacio de Velazquez.** Roman Bronze Objects in Spain. Over 100 objects from a Japanese artist (born in 1928), who studied in Paris and whose works are all based on the Mandala. **Shoto Art Museum.** Shibusawa Japonisme. Exhibition of over 150 prints by late 19th century artists such as Whistler, Pissarro, Toulouse-Lautrec and Manet, who were influenced and inspired by Japanese crafts and ukiyo-e woodblock prints.

### Barcelona

**Fundación Caja de Pensiones.** Edward Ruscha retrospective. Closed Monday. Ends July 15.

### New York

**New York Public Library.** More than 125 documents of the Abolitionist Movement, display the spirit and drive of the long effort to free the slaves. Ends Sept 15. **Museum of Modern Art.** The first retrospective in America in 25 years marks the 80th birthday of Francis Bacon. **Metropolitan Museum of Art.** The Russian Taste for French painting: representing three centuries of French masterpieces from the Hermitage and Pushkin Museums. Ends July 29.

### Washington

**National Gallery.** More than 90 prints by Edward Munch show the Scandinavian artist at his most colourful and prolific. Ends Sept 3. **National Gallery.** More than 10 media are included in the major show of 112 of Jasper Johns's drawings over 35 years. Ends July 29. **National Museum of African Art.** The national tour of artistic and religious objects, much of it sculpture, encompasses nine centuries of Yoruba civilisation. Ends Aug 26. **National Museum of Women in the Arts.** The first major retrospective of the work of Dame Elizabeth Frink. Ends July 4.

### Chicago

**Chicago Historical Society.** The Land of Lincoln does its most famous citizen proud in the exhibition A House Divided. America in the Age of Lincoln, with documents, mementoes and personal effects of the Great Emancipator. Art Institute. Before going to the Royal Academy in London later in the year, Chicago gets to see Monet's series paintings. Ends August 12.

### Tokyo

**Idemitsu Museum.** Oriental Ceramics from the Topkapı Palace, Istanbul. Closed Mondays. **Teien Museum.** Perfume Bottles by René Lalique. What better venue for this charming exhibition than this former imperial residence whose main doors were designed by Lalique and whose Art Deco interior must surely be rated one of the finest in the world. Closed alternate Wednesdays.

**Tokaido and Salt Museum.** Edo Period Publishing. Illustrated books from the period when Japan was closed to the outside world. Closed Mondays.

**Shoto Art Museum.** Shibusawa Japonisme. Exhibition of over 150 prints by late 19th century artists such as Whistler, Pissarro, Toulouse-Lautrec and Manet, who were influenced and inspired by Japanese crafts and ukiyo-e woodblock prints.

## ARTS

### THEATRE

#### London

**Anything Goes (Prince Edward).** Cole Porter's silly ocean-going 1930s musical has four or five marvellous songs. Jerry Zak's desperately bright production is undemanding fare (754 5851, or 836 2428). **Jeffrey Bernard is Unwell (Apollo).** Tom Conti is the alcoholic journalist. Keith Waterhouse has stitched a fine play, the season's highlight, from Bernard's own writing. Ned Sherrin directs (437 2663). **Aspects of Love (Prince of Wales).** Andrew Lloyd Webber's latest is musically interesting and well directed by Trevor Nunn. A probable, but unspectacular, hit (839 5972). **Shadows (Queen's).** Weepee about the love affair between crusty Oxford writer G.S. Lewis and the casual-ridded American poet Joy Davidman. William Nicholson's play is irresistibly emotional. Elijah Moshinsky's direction is superb (734 1166/439 3849).

**The Wild Duck (Phoenix).** Peter Hall's revival of Ibsen's tragicomic champions the great Norwegian's humorous potential. (071 240 9661). **Absurd Person Singular (Whitehall).** Robert Cullen's revival of early Ayckbourn comedy, directed by the master himself, about three couples at Christmas in three kitchens over three years. (071 567 1118).

#### MUSIC

##### London

**London Concert Orchestra.** Conducted by Fraser Goulding, with Hugh Tynan (piano). Tchaikovsky concert. Barbican Hall (Sat) (071-638 5891). **Vladimir Ashkenazy (piano).** Brahms and Schumann. Royal Festival Hall (Sun) (071-928 8800). **Royal Philharmonic Orchestra.** Conducted by André Previn, with Steven Isserlis (cello). Elgar and Brahms. Royal Festival Hall (Sun) (071-928 8800). **Royal Philharmonic Orchestra.** Conducted by Leon Lovett, with soloists and the London Oriens Choir. Beethoven's Missa Solemnis. Barbican Hall (Wed) (071-638 5891). **The Hanover Band and Chorus.** Conducted by Roy Goodman, with soloists. Beethoven concert including the 9th symphony. Royal Festival Hall (Wed) (071-928 8800). **James Galway and the Chieftains.** Royal Festival Hall (Thurs) (071-928 8800).

##### Paris

**Maria Tjip, piano recital:** Bach, Chopin, Debussy (Mon). Salle Pleyel (45388783). **Orchestra de Paris.** Conducted by Semyon Bychkov. Stravinsky, Mahler (Tue). R. Strauss, Dutilleul, Beethoven (Thurs) Chatelet (45282540). **Ensemble Orchestral de Paris.** Conducted by Armin Jordan. Audrey Michael (first soprano).

**Henry IV (Wyndham's).** Pirandello's cat's cradle of fantasy and reality, identity and time in a production by Val May the sobriety of which belies its pre-production hijinks. Richard Harris gives a star performance as the nobleman who thinks he is an 11th century king (071 867 1118). **Vanilla (Lyric).** Heavy-handed satire on New York super-rich and US-backed overseas dictatorships, directed by Harold Pinter, with a cast including Stan Phillips, Joanna Lumley and Gwen Humble. (071 437 3688).

#### New York

**Cat on a Hot Tin Roof (Eugene O'Neill).** Kathleen Turner, whose statuesque good looks embody Tennessee Williams' vibrant character Maggie, is surrounded by an excellent supporting cast in Howard Davies' production. **Grapes of Wrath (Cort).** The Steppenwolf company's interpretation of the Steinbeck epic novel brings alive the 1930s in its squall as well as its test of human strength. Gary Sinise as Tom Joad stands out in Frank Galati's adaptation. **Heidi Chronicles (Plymouth).** Wendy Wasserstein's award-winning drama covering 30 years in the life of a successful American baby boomer accompanied by the musical and emotional flavour of the period (239 6200). **Gypsy (St James).** This 30th anniversary production introduces

a new bolter in the Merman tradition. Tyne Daly, as the bossy, ruthless and tenuous Rose, who shamelessly leads her daughter into burlesque while rejecting a personal life for herself (236 0022). **Grand Hotel (Martin Beck).** Tommy Tune, Broadway's present musical director, directs this remake of the Garbo film in an elegant, but somewhat random setting (226 0102). **Sweeney Todd (Circle in the Square).** An intimate production of theondheim-Wheeler musical emphasises the descent into madness of Bob Fenton as the demon barber of Fleet Street (729 4300).

**Jerome Robbins' Broadway (Imperial).** Anyone attracted by the notion of three hours of film trailer previews will adore this compendium of Robbins' directed past 40 years, including *On the Town*, *West Side Story* and *Cyrano*. **Cats (Winter Garden).** Still a sell-out, Trevor Nunn's production of T.S. Eliot's children's poetry set to music is visually startling and choreographically felicitous (239 6202). **Les Misérables (Broadway).** The magnificent spectacle of Victor Hugo's majestic sweep of history and pathos brings to Broadway lessons in parenthood and drama (239 6200). **Phantom of the Opera (Majestic).** Conducted by Michael Crawford, the play is a success. Phantom rocks with Andrew Lloyd Webber's haunt

ing melodies in this mega-trans for from London (239 6200). **Washington.** **Starlight Express.** Andrew Lloyd Webber's roller-skating musical slides into Washington on its national tour. Ends July 15. **Center Opera House (199 5781).**

#### Chicago

**Street Magicians (Royal George).** Anni Francers and Marco Sacco play the leads in this view of southern life from under the stars in a busy, bustling establishment (438 5079). **Tokyo.** **Kabuki.** The 11th matinee consists of a short, relatively modern play and three danto pieces. The phone guide in English and English language programme. Ends June 27. **Kabuki-za (461 3131).** **Peer Gynt (in Japanese).** Yoko Ninagawa, tackle Ibsen's play from the recent London revival of the Rodgers and Hammerstein musical. Koshienkai Hall (297 5411). **The Alchemist.** By Ben Jonson, performed by the Company Theatre Company, a young British touring company (Wed), and The Merchant of Venice (Thurs). Tokyo Globe (360 1151).

#### Madrid

**Madrid Ensemble.** Beethoven programme with Jaime Franco (violin) and Mary Rueda (saxophone). (Fri) Auditorio Nacional de Música (37 01 06). Beethoven programme (Sat). Sun. Centro cultural de la villa (378 28 52).

#### Chicago

**Ravinia Festival.** Harry Connick Jr. jazz piano recital (Thurs). Herbie Hancock, Pat Metheny, Jack DeJohnette. Dave Holland jazz ensemble (Wed). Highland Park (726 4621).

#### Tokyo

**Philharmonische Virtuosen Berlin.** Strauss, Wagner, Beethoven. Schenker (Mon). Clear, Brattis. Tchaikovsky, Bartok (Thurs). Sun. Tully Hall (226 9998). **Handel, Schubert, Strauss, Dostoevsky.** Kathleen Battle (soprano), with Philip Moll (piano). Suntory Hall (Thurs) (226 9999). **Tokyo and Osaka Symphonies.** Conducted by Kazuyoshi Akizawa. Schoenberg's Gurrelieder. Soloists include Taisaka Toyonaka, Ruth Plessey, Gary Bachard, Rankinburg, Orenbach Hall (Thurs) (226 9704). **Schubert programme.** Takasoshi Watanabe (violin), Minko Takachiya (piano). Tokyo Nippon Kaikan, recital hall (Thurs) (226 9999).

DAI-ICHI KANGYO BANK

# DKB ECONOMIC REPORT

June 1990: Vol. 20 No. 6

## Domestic Demand Still on the Rise in Japan

Japan's annual rainy season has started again with gloomy weather in store for the next month. In contrast to such weather, however, the domestic economy is doing well. This month marks the 43rd straight month of sustained economic growth. It even surpasses the "Iwato Boom" to become the second longest boom in Japan's postwar history.

Meanwhile, concern has been voiced that Japan's "triple weaknesses" since the start of the year in the yen exchange rate and share and bond prices would put the brakes on economic expansion. Today, however, these weaknesses have not been reflected in economic activities so much as feared.

### Domestic Demand Growing Steadily

The economy has been expanding steadily mainly because of buoyant consumer spending and capital expenditure.

Since the latter half of last year, consumer spending has been recovering from a temporary setback due to the introduction of the 3% consumption tax in April 1989. Year-to-year growth of consumption expenditure per household rose from 4.4% in nominal terms and 1.8% in real terms in October-December 1989 to 6.1% and 2.5% in January-February 1990.

Projections for consumer spending look favorable with real purchasing power of households experiencing steady growth. The major factors behind this trend are: (1) year-to-year wage growth brought on by this spring's labor management negotiation ("shunto") increases above last year's level; (2) high growth is likely in summer bonuses because corporate profits have been sustaining steady expansion; and (3) growth in consumer prices started leveling off in April as the negative effects of the consumption tax run their course. Consumer spending will thus continue to grow steadily for the time being.

There is increasing concern that capital investment may decline, affected by rising interest rates. However, a survey conducted by the Economic Planning Agency on business corporations (capitalized at 100 million yen or more) in March showed capital expenditure

being estimated to grow by approximately 18.5% in the latter half of fiscal 1989 compared with a year earlier and by 16.2% (expected) in the first half of fiscal 1990. Moreover, machinery orders and construction orders, both leading indicators, have been running at high levels, and are expected to grow robustly in the coming months.

### Exports Recovering Slightly

While domestic demand expanded steadily, exports slackened throughout 1989. Since the beginning of 1990, however, exports have rebounded moderately. In dollar terms, export value for April was below the level of a year earlier, following on from the same trend in the January-March quarter. However, in terms of volume, exports grew by 4.2% in January-March when the sharp year-to-year decrease in export prices due to the yen's weakness is excluded, and by 2.3% in April. The growth is higher than the 0.1% decrease recorded in October-December 1989 (Figure 1).

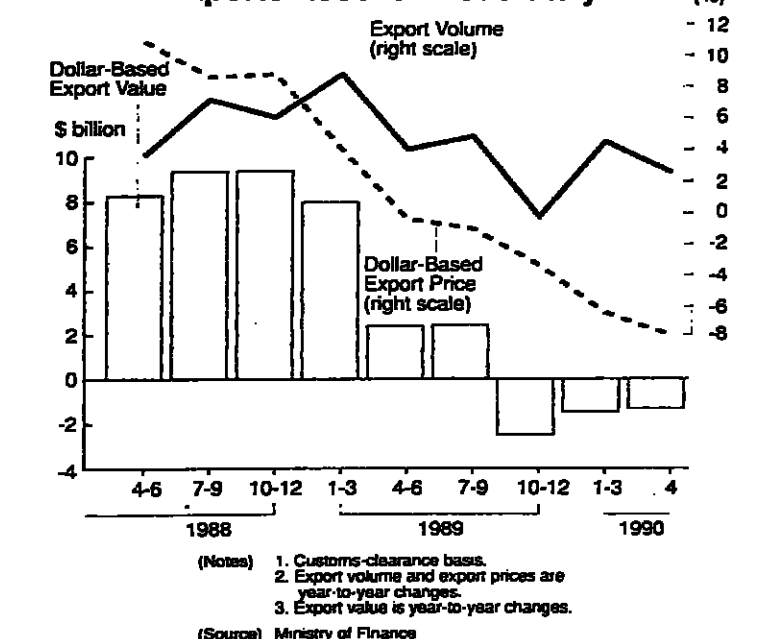
The rebound in exports is believed to have stemmed largely from the yen's weakness since last year. However, export growth is unlikely to continue gaining upward momentum. Principal reasons are: (1) the U.S. economy is expected to remain lackluster; (2) there is a supply restraint (export capacity is limited because of strong domestic demand); and (3) increased direct investment overseas represents an advance being made in relocation of production bases.

### Inflationary Pressure Intensifying

The sustained strength of the economy combined with the yen's weak state, for more than 12 months, at 10% lower than the previous year's rate is intensifying inflationary pressure.

Reinforced production capacity tends to ease the manufactured goods supply-demand balance. However, there remain entrenched inflationary factors. First, prices of imported goods have been rising sharply, reflecting the sustained weakness of the yen, which in turn is likely to have a ripple effect on domestic prices. Second, mirroring a tight labor market, the wage growth rate has been swelling. On the other hand, the growth rate of production has been gradually

### Exports Recover Moderately



declining. As a consequence, an upward trend is obvious in the labor costs. Currently, domestic price growth is stable. But optimism is not warranted at this time.

### Currency Market Affected by "U.S. Views"

The Japanese economy is now moving in a relatively clear framework, i.e., sustained strength of economic activity, rising inflationary pressure and a tightening of monetary policy. In the meantime, there is growing uncertainty over prices and monetary policy in the U.S., which have a great impact on the Japanese economy.

The volatile movements on the foreign exchange market since mid-May reflect growing uncertainties about the U.S. economic outlook, in other words, the complicated situation regarding the dollar.

Just as during the rainy season, when people have to be concerned about daily

changes in the weather, a close watch needs to be kept on the U.S. economic trends in order to forecast currency movements and trends in the Japanese economy, prices and monetary policy.

**Iwato Boom** (the length of economic expansion was 42 months from July 1958 to December 1961). **According to a survey** conducted by the Japan Federation of Employers' Association on annual wage growth for 1990, 315 of the 325 principal companies surveyed reached agreement between management and labor as of May 15 and the average growth rate turned out to be 5.90%, which was well above the 5.11% for 1989. **While the domestic wholesale price index** in April compared with a month ago remained at a moderate 0.1% rise, the consumer price index in Tokyo's 23 wards (excluding prices of fresh foods, seasonally adjusted) in April rose a sharp 0.5% from a month earlier (an annual 5.6%).

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The Financial Times proposes to publish a Survey on the above on

2 JULY 1990

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FINANCIAL TIMES

LONDON'S BUSINESS NEWSPAPER

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## ARTS

## Buddhas and gold from China

Susan Moore visits exhibitions at Eskenazi and Oriental Bronzes



The Bodhisattva Guanyin: the only surviving earthenware Buddhist figure from the late 9th century

This Bodhisattva Guanyin sits, like many another, on a rock representing Mount Potalaka in the South Seas, one foot resting on a lotus pod. Unlike any other, however, she is shown in a seated position, the deity leaning slightly back, casually clasping a raised right knee and presents to the world a countenance of supreme serenity.

He or she - Guanyin is of ambivalent sexuality - cuts an intriguing as well as an impressive figure. Assured modelling endows the figure with a gracious and convincing femininity. As one arm stretches across the body, the belly obligingly swells up and out like a well ripened plum. Flabby legs are accentuated by the unusually fringed and still coloured dhoti. Best of all is a chin of spectacular proportion, falling to the odd inch of neck in one firm round fold of flesh.

Strangely, the 46.5cm high figure is intended to be viewed in the round, and its complex pose changes as you move around it. More extraordinary still is that it is made from earthenware. No other pottery Buddhist figure of the 9th or 10th century survives. In fact, there is nothing quite like it in Buddhist art.

This beguiling enigma is but one piece among a characteristically choice group of ancient Chinese sculpture on offer at Eskenazi (until July 6). A large proportion of the pieces have come from the distinguished collection of James W. and Marilyn Alsdorf in Chicago, and Eskenazi devotees will recognise one or two from the firm's last sculpture show in 1981.

The earliest work on offer is a limestone Buddha Maitreya of c. 520-525, graceful and slender and smiling, and draped in sharp, almost Romanesque folds. The Buddha is one of a number probably hacked out of the cave temples at Longmen, Luoyang in the early years of the century.

Some 700 years later come the latest pieces, two polychrome and gilt wood Guanyin of the Jin Dynasty. One, a cousin to a sculpture in the V&A, has been relieved of its black coat of incense smoke and presents its compliments in what is thought to be the original polychrome - pale flesh, red robes and green sash. The other has been stripped of paint layers down to the colours applied to spruce it up during the Ming Dynasty. Precious little of its original pigment and gilt seems to survive.

The vast span offers a brief pictorial summary of the evolution of Buddhism in China. A heavily bejewelled stone Guanyin of the North Qi period, 570-575 (from the Earl Morse collection), is a fascinating transitional piece. The stiff, frontal figure is still hierarchic but here we see the beginnings of a naturalism that was to mature during the Tang Dynasty.

By the 8th century, the Bodhisattva Guanyin had become the most popular Buddhist deity, thanks to the growing appeal of the Pure Land School of Buddhism which offered the promise of Paradise. Interceding deities have become more human and accessible. Technically, thanks to the Indian influences, the torsos are in voluptuous contraposto, the draperies rhythmic and free-flowing.

Interesting rather than beautiful is the Late Tang Bodhisattva made out of dried black lacquer, as light as a feather and a rare survival. Another curiosity is the marble pedestal supported at no little effort by six small White Devils, complete with goggle eyes, baggy breeches and boots. Most appealing of all, however, are the supremely elegant (again almost androgynous) wooden tomb figures of Tang court ladies and male attendants. Still partially coloured and gilt, they have fared remarkably well given their 1400 years underground.

The Imperial gold artefacts from ancient

China on show at Oriental Bronzes (until June 29) are altogether in a lighter vein. Dealer Christian Deydier has gathered together a broad range of precious metalwork, from eminently wearable Song Dynasty hairpins and Liao Dynasty flower or fish earrings to the definitely unwearable rare silver and parcel-gilt crown made for a princess or empress in the 11th century, decorated in gilt repoussé with two flying phoenix chasing a flaming pearl.

Gold was always a rare and highly valued material in China. Indeed when sources from Tibet dried up in the 7th century, the Emperor decreed that the use of pure gold for food vessels would be prohibited to all those of less than first rank (the Imperial family and ministers) and the use of silver restricted to those of sixth rank and above. If any one dared to infringe the law they were punished by death.

Many of the techniques illustrated here - repoussé, filigree, hammering, chasing, granulation - came to China from Persia after the Sassanian king's son sought refuge at the Imperial court in 674. Many are superb examples of the metalworker's art. Note the stylised rams' heads and twisted mask on the pair of Warring States Period gold plaques, and the delicate, paper-thin Song stem bowl cut into the form of an open chrysanthemum. No other example of this type has been recorded, although it exists in porcelain, and the bowl is off to the Musée Guimet in Paris.

I particularly admired the Southern Song Dynasty perfume container: two sheets of pear-shaped open-work gold worked in a delicate and decorated with mandarin ducks and peonies. Some might prefer the Eastern Zhou Dynasty (770-256 BC) hair ornament, a parrot bearing a turquoise bead in its beak, the whole no bigger than a fingernail.



Josette Simon and James Laurenson

## After the Fall

COTTESLOE THEATRE

With *The Crucible* keeping house in the Olivier, the Cottesloe opens an Arthur Miller play which, self-indulgent though it is, unfolds like a journey to the centre of the century.

Written in the early 1960s in response to a request to produce a screenplay for Camus' *The Fall*, it is an intensely personal odyssey of conscience, which takes its semi-autobiographical protagonist, Quentin, back over a life which encompasses the Wall Street crash, the Holocaust and the annihilation of Marilyn Monroe.

Miller's stage directions specified "cultured areas dominated by the blasted stone tower of a German concentration camp" - instructions which designer Hayden Griffin has transmuted into a whirling vortex, like the cross-section of a snail shell or a complicated part of the inner ear. The watch tower - melting at the edges into the suggestion of a skull - appears only at climactic moments, a sinister, looming shape at the centre of the vortex.

The shift of emphasis this involves is as significant in its way as the casting. In the part modelled on Monroe, of the black actress Josette Simon. As if in acceptance that the iconography of the age has moved on, director Michael Blakemore gives us a sexy soul singer, who reprises the Motown hit "My Guy" for her fans and whose relationship with Quentin, a successful left-wing lawyer, is therefore tinged with racial as well as sexual patronage.

It is not an idle embellishment. South Africa, interestingly, was the first country to pick up the play after its American premiere, as if in recognition of the potency of Miller's theme of individual

responsibility for collective outrages. What Miller does not always succeed in establishing is the distinction between the individual and the purely personal - and the betrayal of the few to the Un-American Activities Committee.

At the intersection of these issues stands James Laurenson's Quentin, oddly restrained and English in the anguish of a man who is beset by the phantoms of his guilty past. There are moments when Miller's language sings in his mouth; yet he, like the play, is best when he plays with the persona of a little man grapple with the bigger issues: the coward who is compelled to stand up to the system yet who longs to be a "good American" again.

Too much of the time he is locked in heart-searching about women, from his mother (a flamboyant Trudy Weiss) to his first wife (Shelley Thompson, elegant in her anger) and finally, and most indulgently of all with Josette Simon's slinky, fiery-eyed Maggie, whose descent to suicide is as touchingly sordid as her naivety is splendid.

Of a supporting cast which is atmospherically deployed in the whirls of the set Henry Goodman's Mickey, the man who sold out and Ray Jewers, as the guy who was sold, stand out in an affecting cameo of comradeship betrayed, which is the nearest the play gets to a true marriage of autobiography with the biography of an age.

Claire Armitstead

## The Night is not Dark

GATE THEATRE

"The turning wheel of the mind" passes through many landscapes, some of them the subject of this new hour-long piece by the group Half Baked. The set is austere, even by the standards of the little theatre club above the Prince Albert pub in Notting Hill Gate. The floor is scattered with silvery, gritty sand; a bench projects from the wall; opposite it is a windowill where a pair of hands (their owner unseen) clasp, unfold, rub each other, wait.

A young man enters, suited but collarless, pleasant but scruffy. "Then," he begins, as if in mid-recall. A girl in a long green coat wanders in and out as if looking for something; she makes contact with the girl (for so it is) at the window. They effect some transaction with pebbles.

All the while the young man talks obliviously, even when the woman in green sits next to him unobserved and the watcher at the window peels and eats a banana with the deliberation of a Capulet biting a thumb at a Montague. Flints are dropped; there is mention of a meeting of three roads where the man may meet his father. The layers are peeled away as the ground sheets are lifted from the stage floor - the sands rolled away, the yellow sheet reveals red underneath for the car accident that kills the young man's father at the crossroads. The red disclosed

a blue sheet beneath and talk of his mother confirms that this is our old friend Oedipus.

Here Peter Bicknell's writing (no director is credited) and the three performers become positively operatic though they speak rather than sing a trio. They talk simultaneously, each in his or her own rhythm, pausing and restarting to weave a vocal texture. As in all operatic ensembles, there are variations of pace and mood. Perhaps it's over-fanciful to recall the Act III *Figaro* sextet as the man's prosaically humorous and truculent cadenzas jostle through the women's elegiac tones.

Different layers of perception - memory or perhaps just imagination - are superimposed and dissolve until the girls whisk the last floor sheet off with them "on the bus, homeward." The young man begins again: "Then..."

The three players have great presence and physical discipline, slightly vitiated when they open their mouths and resolutely everyday accents emerge. However Barnaby Raine, Ali Sabir and Rebecca Simpson devotedly make this small thing but their own into an intriguing hour, though the minutes are pretty unforgiving by the end.

Martin Hoyle

## Praemium Imperiale Prize winners

The winners of the 1990 Praemium Imperiale Prize, organised annually by the Japan Art Association and considered one of the most prestigious art awards, were announced yesterday. Divided into five categories, the prizes

went to Antoni Tàpies for painting; Arnaldo Pomodoro, Italy, for sculpture; James Sirling, Great Britain, for architecture; Leonard Bernstein, US, for music; and Federico Fellini, Italy, for theatre and film.

K.W.

## Mannekins

THE PLACE

Under the London International Opera Festival umbrella, Mecklenburgh Opera are presenting the British premiere, in English translation, of Zbigniew Rudzinski's *Mannekins*. A 90-minute chamber opera, it was first given in Warsaw in 1981 and thereafter in several European cities throughout the decade - this, in a small way, is one of opera's real success stories of recent times.

The performance, delivered with economical address and total commitment by Anne Manson (conductor of the eight-player Mecklenburgh Orchestra), John Abulafia (producer), and an excellent young cast led by the postically velvet-voiced bass Brian Bannatyne-Scott, does a good deal to put across the work's curious charm.

Rudzinski (b. 1938) drew his libretto from an episode in the autobiography of Bruno Schulz, a Polish-Jewish writer killed during the last war. Jacob (evidently based on Schulz's own father) is the central figure, a Jewish tailor who retreats from harsh reality to a world of fantasy in which his dummies can be brought to life at will and imbued with fairy-tale existence.

A bossy maid Adela, who periodically bursts in to spoil the games, is transformed into Magda Wang, "lady with the whip," the two seamstresses Polka and Paulina, who speak-sing in arch repetitive chatter, seem to link the worlds of reality and dream. These collide at the climax, when the dummies threaten to seize their independence; in a coda Jacob ponders the mystery (a much-repeated

word) of existence.

The strengths of the work are its skilful placing and mingling of levels and styles, in both plot and score, and the extraordinary varieties of magical, toybox dramatic atmosphere: glittering, tranced, or zany-lyrical, conjured up in a small space out of the tiny band. The use of string tremolos is both apt and tongue-in-cheek, and so is the infusion of popular-music pastiche into an idiom bounded at one end by the pre-seral Schoenberg and at the other by Bartok and Shostakovich.

Rudzinski, on this evidence, is a composer of considerable craftsmanship, including a real feeling for music-dramatic pace and timing. What I failed to glean is what his work is actually about, beyond and beneath its playful facade. Read in translation, the libretto comes

across as poetastic waffle; caught from the singers' mouths (and, on Wednesday night, a fair amount of it could not be caught) the words prove unilluminating of the reasons for the "sadness found in these clownlike Golems" and the "spirals of yearning" that urge Jacob on in his fantasy - and the music fails to make up the difference.

On a first encounter *Mannekins* seemed to me, indeed, a not very interesting opera, expertly and intricately tricked out. On the other hand, the opportunities it offers to a small company are so profuse - and here so admirably well seized - that a visit to one of the theatre's remaining performances can be honestly recommended.

Max Loppert

## Barseg Tumanyan

WIGMORE HALL

When the Wigmore Hall undergoes its major refurbishment, the management might consider raising the roof if they intend to invite Barseg Tumanyan back for more recitals. The young Armenian bass, who scored such a hit at the charity gala in aid of the Armenian Earthquake Fund at Covent Garden in 1989, has a voice and personality that full well shook the fabric of the building from the rafters to the foundations on Wednesday night.

Tumanyan has, in short, a stunning voice. There was no question as to whether a whole evening in the company of a single bass voice would

hold the attention. His range is excitingly wide, from a deep bass A to a G flat at the top and in between there is not a muffled or woolly sound to be heard. This was singing charged with electricity, its voltage only occasionally being lowered so that the voice might briefly be muted for a soft phrase or two.

To point out just one other sterling feature, Tumanyan's breath control is mightily impressive. While the aria from Rakhmaninov's *Aleko* was thrilling in its power and intensity, songs by Chaikovsky and Kabalevsky were not necessarily intended for the same

has of summoning his full reserves of power at the beginning of a long paragraph and sweeping forwards with ever more intensity calls out for the operatic roles of Verdi.

To this otherwise splendid feat there is, however, a reverse side in recitals. Most of the songs that the singer included in this wildly diverse programme ended up as public statements, even if they started in private. While the aria from Rakhmaninov's *Aleko* was thrilling in its power and intensity, songs by Chaikovsky and Kabalevsky were not necessarily intended for the same

treatment, even if the pianist, Grigory Shatverdyan, went along with it.

Nevertheless Tumanyan is a persuasive and forceful entertainer. After a couple of dark, brooding Armenian songs it was little short of outrageous to plunge into the American razzamatazz of Cershwin and Hagman. Nor does he need to sing every item at full throttle, but the high spirits were quite irrepressible. A real performer: even the hoary, old "Song of the Flea" sounded as if he was really enjoying it.

Richard Fairman

## ARTS GUIDE

June 22-28

## OPERA AND BALLET

## London

Royal Opera, Covent Garden: Royal production in London for more than a century of Rossini's *Guillaume Tell* is by John Cox, conducted by Michael Fins. The triumphant new production by Bill Bryden of Janacek's *Carmen* Little Venice is conducted by Simon Rattle. Latest round of the company's much-revived *La Bohème* production by John Copley, Antonio Pappano (house debut) conducts, English National Opera, Coliseum: no performances until August.

Ballet. At the Coliseum the Kirov Ballet is glorious in *The Sleeping Beauty* on Friday and Saturday, then brings in the jolly *Le Corsaire* on Monday to Wednesday. At Sadler's Wells, the astonishing Spanish troupe Combar Flamenca is splendidly on view.

## Brussels

Théâtre Royal de la Monnaie. Richard Strauss's *Der Rosenkavalier* performed by the Monnaie opera and orchestra conducted by Emil Tschakarov, sets by Carlo Tommasini, staged by Gilbert Deflo.

## Antwerp

Koninklijke Opera. The Royal Flanders opera in Totokovsky's *Eugene Onegin* conducted by Rudolf Werthen and staged by Adolf Dresen.

## Lisbon

Théâtre Royal. The Royal Wal-

## Berlin

Opera. *Lohengrin*, produced by Günter Friedland will have its premiere this week conducted by Jesus Lopez Cobos. *La Bohème*, Tessa, the ballet *Nure-Due de Paris* and *Rigoletto*.

## Hamburg

Opera. Two ballet performances of John Neumeier's *Ein Sommer-nachtsstraum*.

## Frankfurt

Opera. The successful *La Cenerentola* of Tito production by the Lievi brothers. Further performances of *Il Barbiere di Siviglia*.

## Cologne

Opera. Last performance of Jean-Pierre Ponnelle's wonderful *Die Hochzeit des Figaro* production, expertly conducted by James Conlon.

## Bonn

Opera. The lively *Barbiere von Sevilla* production. Also *Macbeth*.

## Munich

Opera. *Rigoletto*. Also Richard Strauss's *Die Liebe der Danae* and, in repertory: *Die Jungfrau von Orléans*.

## Madrid

International Dance Gala. Featuring: Ballet Lirico Nacional, Baden National Ballet, Bolshoi Ballet, Paris Opéra Ballet, (Wed,

## Thurs, Fri) Centro Cultural de la Villa (678 28 92).

## Barcelona

Gran Teatre del Liceu. *Les Ombres d'Elgimann* by Offenbach, conducted by Eugene Kohn. Ends July 5 (315 92 77).

## Milan

Teatro Alla Scala. Slightly sinister production of Tchaikovsky's *Queen of Spades* by Rus-American cinema director Andrei Konchalovsky, set in a twilight 18th century, designed by Ezio Frigerio. Also Lilliana Cavani's conventional but well received production of Verdi's *La Traviata*, conducted by Riccardo Muti. (80.91.26).

## Rome

Piazza del Popolo e Pincio. Open-air Ponnelle festival dedicated to Queen Cristina of Sweden, who made her triumphal entry into Rome in 1655 through the gate at Piazza del Popolo (Thurs) (4515521).

## Florence

Teatro Della Pergola. Last opera at this year's Maggio Musicale is Jonathan Miller's splendid production of Mozart's *Don Giovanni*, conducted by Zubin Mehta (347865).

Teatro Romano di Fiesole. Magliozza opens on Thursday with three works in honour of the World Cup: a recent work by Soviet choreographer May-Murina, a new version of the Ballets Russes work *Jeux* to Debussy's music by Italian chore-

ographer, Virgilio Sieni, and a revival of a late 19th century ballet *Sport* (3779236).

## Turin

Teatro Tenda at Piazza d'Armi. The Teatro Regio ballet company in a reconstruction of Filippo d'Agli's *Il Grillo*, Gianfranco Paolucci's *La Clara* and *Grand Pas Romantique* to music by Adolphe Adam with choreography by Fernando Buñones; and Patrick Dupond's Ballet Français de Nancy with works by Ulysses Dove, Kenneth Macmillan and Béjart (517769).

## Naples

Teatro Mercadante. A new production by Giacomo Bartolo of Mozart's *Cost Fan Tutte*, conducted by violinist Salvatore Accardo, and a concert performance of Rossini's *Orfeo* conducted by Peter Neumann. (761 2867).

## New York

American Ballet Theatre. The 50th anniversary season continues with *Sleeping Beauty* Opera House at Lincoln Center (362 6000).

## Tokyo

Kiev Ballet: *Nutcracker* (Mon, Tues); Swan Lake (Thurs). Showa Women's University Hilomi Memorial Hall, near Sangenjaya. (780 5400). Ballerina Denzo. Kozak dancers from the village of Teges perform at the Reigandi Temple (Thurs) (5237 9968).

## SALEROOM

## Diamonds sparkle

Christie's re-established London as an excellent place to sell expensive jewels on Wednesday night. It set a new auction record for this market of almost £13m, far exceeding the record £5m it brought in at an equivalent sale a year ago. It has set itself a high target for next summer.

The gathering of the international rich for the London Season, for Ascot, Grosvenor House, and the like, prompted the timing of the sale but Christie's cannot have imagined that it would have such exceptional items to dispose of. The star lot was the so-called "Agra" diamond, a 32.24 carat pink diamond (the seventh largest pink diamond known) which was sold to the Siba Corporation of Hong Kong for £4.07m, a record for a pink diamond.

The story is that Babur, the Tiger Emperor who conquered India in the early 16th century, acquired the diamond in exchange for sparing the lives of the family of his defeated rival, the Rajah of Gwalior. It came to Europe in the 19th century and in 1844 the Duke of Brunswick paid £13,670 for it, an enormous sum but then it weighed 41.75 carats. On his death 30 years later it changed hands for just £2,284, and later belonged to the great

collector Louis Winans, passing on his death to Wednesday's mysterious seller, who buried it in her English garden during the War.

The Agra easily beat its estimate of £1.5m as did the Golden Drop, a yellow diamond of 18.49 carats, which changed hands for £2.2m, a record for a yellow diamond. The only disappointment was a Burmese ruby, weighing 29.95 carats, an exceptional size for a ruby. It was expected to make £2.2m, but bidding petered out at £1.6m.

The sale was packed with interesting historic jewels. One that did particularly well was a Victorian emerald and diamond brooch, made up around 1880, which sold for £528,000. It was also owned by Winans, whose family money came from building railways in Russia. The quality of the emeralds reflects his magnificent eye. An emerald and diamond necklace, created for an English aristocratic family around 1810, made £398,000. It is believed to be composed of stones from the French Crown Jewels, which were sold off at the Revolution.

Most of the major lots were bought by the dealer Graff, who will keep them for stock.

Antony Thorncroft

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Friday June 22 1990

## Too little, too late on EMU

EVER SINCE the Madrid Summit of June 1989, the UK Treasury has been searching for the philosopher's stone: a proposal that would turn Mrs Thatcher's opposition to Mr Delors' vision of European economic and monetary union into an acceptable alternative to it. The proposals from the Chancellor of the Exchequer represent another failure, but not an irredeemable one.

The Treasury's first alternative, "the evolutionary approach to EMU", of November 1989, was based on the idea of competing currencies. The second version is competing currencies with frills, the main frill being a parallel currency, the "hard Ecu". The proposal is too little and has come too late. It had been advanced a year or more ago the story might have been different, though even this is uncertain. The notion of a parallel currency "called the ECU" was, after all, explicitly rejected in the Delors Report on EMU.

Obtaining the desired response will not be made any easier by internal contradictions in Mr Major's remarks. He argues both that the lack of accountability of the proposed Eurodollar is "unacceptable" and that the proposed single monetary authority will not deliver the inflation performance that "the Community will need in future." Yet it cannot have escaped the attention of the denizens of Great George Street that accountable central banks, if by any means anything like the present Bank of England, have a dismal record of inflation control.

## Sensible suggestion

The fundamental objection to this proposal is that purely market-led penetration by new currencies does, in normal circumstances, occur at a glacial pace. The hard Ecu, a new currency that is unlikely to be any better than the D-Mark, would probably remain marginal for decades. Furthermore, the latest British proposals are a variation on the current exchange rate mechanism, of which the UK is still not a member. Thus, neither in their substance nor their origin are they likely to attract much of a welcome elsewhere in the EC.

This would be a pity, because a version of these proposals could prove useful in the transition to EMU and deserves serious discussion at the forthcoming EC summit in Dublin. Mr Karl Otto Pöhl, President of the Bundesbank, has recently recommended a two-tier movement to EMU. The suggestion is economically sensible, since the capacity of, say, Greece and Portugal (not to mention the UK) to enter full EMU in the near future is vastly less than that of Germany, France and the Benelux.

## New currency

So let a treaty be agreed at the inter-governmental conference starting this December, that would establish the EC's new central bank, the Eurodollar, but stipulate that its members should be countries prepared to proceed at once to stage three of the Delors Report on EMU. These countries could then move to adopt a new currency which would automatically become Mr Major's hard Ecu.

To distinguish it from the current Ecu, perhaps the new currency should be called the francfort. Other members of the EC could link their currencies to the francfort via the ERM. When they feel able to join EMU, they would exchange their currencies for the francfort and take their place in the Eurodollar.

The virtues of this approach are several. First, a hard currency that is also the currency of the inner five would have more or less immediate attractions to the market. Second, only countries using the francfort would decide its monetary policy. Third, each member country could choose what it wants: to be in EMU or not, to correspondingly have more or less influence on the EC's monetary policy. Last, but not least, the path to EMU would, indeed, be evolutionary.

The British Government would lose its capacity to make progress of those who do not like Mrs Thatcher's single currency as something for the next generation. The UK might, instead, decide to be part of the first and not the second tier. Unfortunately, it would also have to show far more seriousness about the control of inflation than its allegedly accountable institutions have ever done in the past.

## The risks to press freedom

"A NEWSPAPER is a private enterprise, owing nothing whatever to the public. It is therefore affected with no public interest. It is emphatically the property of the owner, who is selling a manufactured product at his own risk." This classic statement of the free-market view of newspapers, made by W.P. Hamilton of the Wall Street Journal, is worth recalling, not because it is a complete description of the role of the press, but because it underlines one important aspect of the industry. Nobody is compelled to buy newspapers, or any particular newspaper. It is a competitive market.

A different view is that there is a public right to the free dissemination of information and newspapers exercise that right on behalf of the public; though privately owned, they have public responsibilities. It is the Government's job to safeguard the freedom of the press; newspapers must exercise that freedom responsibly.

This second view is reflected, for example, in the existence of a self-regulatory body for British newspapers, the Press Council, and in rules on newspaper mergers; excessive concentration is seen as a potential threat to press freedom.

Up to now governments have left it to the newspapers to decide how to balance their freedom with their public responsibilities. Newspapers are free to go about their business as long as they stay within the law. Governments have rightly eschewed statutory intervention, on the grounds that damage to press freedom would far outweigh any gain in more responsible behaviour.

The great danger with the Calcutt Committee's report on privacy, published yesterday, is that it appears to open the way for statutory control.

## Curb abuses

The committee was asked to consider what measures might be needed to curb abuses by the press, particularly in the area of privacy. In its response it has sought to uphold the principle of free speech and expression, but to deal with specific abuses. Thus it rejects proposals for a statutory right of reply and for a tort of infringement of privacy, but

suggests that certain forms of intrusion should be made criminal offences.

On self-regulation Calcutt recommends the replacement of the Press Council by a tougher Press Complaints Commission which would have stronger powers to deal with complaints and would implement a comprehensive code of practice. This body would have different procedures and composition from the Press Council; it would, for example, abolish the waiver by complainants of their legal rights, a change which might make newspapers reluctant to co-operate in the commission's inquiries.

## Last chance

The report declares that the press should be given one last chance to make voluntary self-regulation work; it then points a gun at the industry's head by prescribing how and in what form, following a failure of self-regulation, a statutory system would be introduced. If, however, publications persistently fail to respect the commission's authority, the commission itself would be placed on a statutory basis, with limited additional powers. If, more seriously, the press as a whole fails to establish the proposed commission within a year, or if a serious breakdown of the whole system of self-regulation rendered the commission ineffective, it would be replaced by a statutory tribunal. This body, which would have judicial status, would have the power to require publication of apologies, to award compensation and to restrain, through injunctions, publication of material in breach of the code of practice.

By making the transition to statutory control so easy (and even likely, given the difficulty a disunited newspaper industry will have in agreeing to the terms of the new commission), Calcutt may have done a disservice to press freedom. Controls on the press may be politically popular, but that does not make them in the public interest. Before setting out on the path mapped out by Calcutt, ministers, parliament and the industry need to consider how much damage might be done to one of the essential institutions of a free society.

Even living legends can get tarnished. For the past decade Mr Lee Iacocca has personified not only Chrysler, the US car manufacturer which he heads, but the businessman as American folk hero: the son of humble Italian immigrants whose marketing genius rocketed him through the ranks of the car industry until he rescued one of country's biggest companies from the brink of bankruptcy.

But now Mr Iacocca faces his toughest test since the company's fortunes reached an all time low 10 years ago: its market share has been slipping, its profits are slim, a leading credit-rating agency has downgraded its debt, and in recent weeks it has been hit by the departure of several top executives, including Mr Gerald Greenwald, the heir apparent to the 65-year-old chairman.

At the very least the company faces a ferocious battle over the next few years to hold its own in the US car market. "It's going to be a very hard fight for them," says Mr Mike Flynn, of the University of Michigan's Transportation Research Institute. "Every one of their market segments is under heavy attack."

Some industry observers question whether over the long term Chrysler can survive as an independent company, and many believe that at the very least it will have to join forces - either through a joint venture or share swap - with another big producer. Fiat of Italy is deemed the strongest candidate. The US company refuses to comment on industry suggestions that intense talks are under way with the Italian manufacturer, though as Mr Steve Miller, Chrysler's top financial officer, observes, it is "quite possible in future we will do something with them."

All this negative publicity draws a rare flash of irritation from the coolly composed Mr Robert Lutz, president of the group's motor manufacturing operations, who slaps the arm-rest of his chair and declares: "The perception of Chrysler is far worse than the reality. That is our biggest problem."

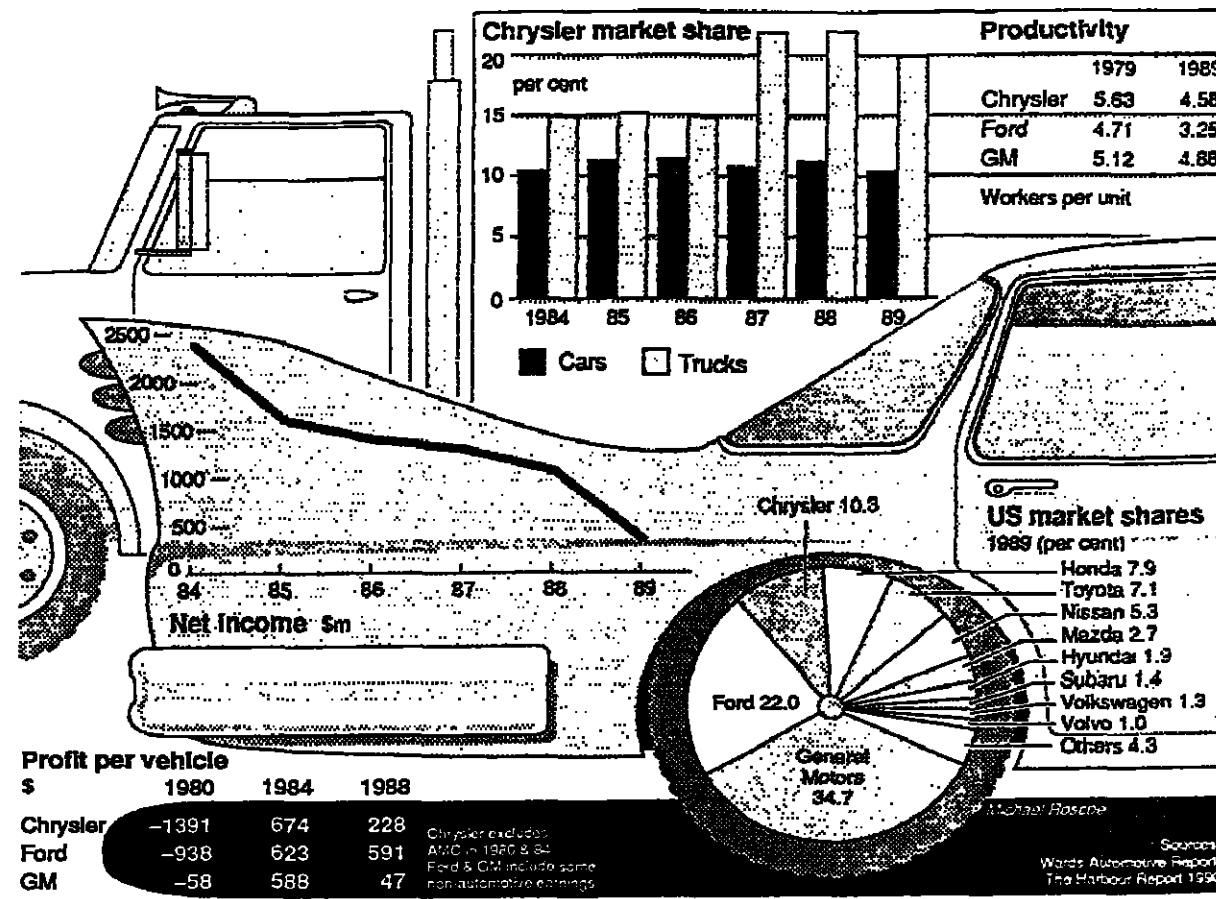
Certainly, Chrysler's position today does not bear much relationship to the 1979 bankruptcy crisis when it headed into the worse recession for decades with antiquated plants, extremely old product lines and virtually no cash in the kitty. Moreover, some of Chrysler's current difficulties are common to the other two big US motor manufacturers - General Motors and Ford. All three are fighting to maintain market share at a time when the US industry is suffering from severe overcapacity, due to the slow growth of the domestic market and expansion of local manufacturing by Japanese companies, which keep increasing their slice of the cake.

All companies - the Japanese included - have been slashing prices but Chrysler is suffering the most. The reasons partly date back to the bankruptcy crisis, when it was forced to sell its European operations to Peugeot of France.

Ford and General Motors not only have greater size to weather the current US buffeting, but crucially, they also have the cushion of large and extremely profitable European operations.

But the problems also stem from a series of questionable strategic moves in the mid-1980s when Mr Iacocca - by then a media star and fund-raiser for the Statue of Liberty restoration - is alleged to have let his grip relax. Chrysler bought the ailing American Motors (AMC) from Renault, which brought with it the profitable Jeep business but also integration headaches and a big increase in the group's unfunded pension liabilities. It bought Gulfstream Aerospace in a diversification move which was reversed this year, when the business was sold back to its management. And, in a move which is now costing

## Lee Iacocca faces his toughest test with the American motor manufacturer in 10 years, writes Martin Dickson



## Chrysler hits a bump in the road

it market share, the company decided not to invest in an additional chassis for a new generation of vehicles. From a product viewpoint, Chrysler's recovery in the early 1980s was due to two main factors. One was the K-car, a small, fuel-efficient vehicle with a versatile chassis which the cash-starved company was able to extend into a whole range of vehicles with a wide variety of body designs.

The other was its invention of the successful and now much imitated mini-van, a family vehicle with the size of a van but the handling characteristics and interior of a car.

The acquisition of Jeep gave it a powerful position in another rapidly developing area of the truck market, the so-called "sports utility" segment, with four-wheel-drive vehicles appealing both to genuine country dwellers and suburban fantasists with an eye for fashion.

Chrysler now dominates the US mini-van market and is the leading player in some of the most popular four-wheel-drive segments, but competitors are muscling in to these areas of relatively high profits, and this seems bound to put its margins and market share (currently just under 20 per cent) under threat.

Chrysler's big slide in market share has been in cars: in the first five months of this year it accounted for 8.9 per cent of US sales, down from 10.7 per cent in the same period of 1989, with Toyota knocking it out of the number three position it has traditionally held, and Honda not far behind.

The drop stems partly from Chrysler's withdrawal from the market of

an old compact car, the Omni/Horizon, and partly to a scaling back of unprofitable car rental fleet business. But the motor industry says the company's model range, based on the old K chassis, is simply not exciting enough, particularly at the top end of the market, when set against its rivals' offerings. And that is not likely to change much before the end of 1989, when it starts bringing out a range of cars based on a new chassis, the LH.

"They will have very troubled times

**Chrysler's big slide in market share has been in cars: in the first five months of this year it accounted for 8.9 per cent of US sales, down from 10.7 per cent in the same period of 1989**

for the next two years, waiting for the new products to come out - and then they had better be successful," says Mr James Harbour, an independent motor industry consultant in Detroit.

Mr Lutz, who heads the LH programme, takes issue with critics of the current model range, saying that the basic components of the cars have been so improved over the years that it is a "fiction" that all Chrysler's models are K-based. But fiction or not, that is the widespread perception, and perceptions sell cars.

The company does have some new sporty vehicles in the pipeline, which Mr Lutz says are designed to counteract the impression that Chrysler is not good at high-performance vehicles and "doesn't know where the market is at." They include the Viper, a stylish two-seater and a pet project of Mr Lutz, who has used it to experiment with new methods of product development over faster time-scales.

Mr Lutz, for his part, has launched an aggressive marketing campaign - complete with a national roadshow and a series of television advertisements - designed to press home the message that Chrysler cars are just as good as, or better than, Japanese ones.

The American public is going to take an awful lot of convincing about that. All the US manufacturers have greatly narrowed the quality and productivity gap with their Japanese rivals over the past few years, while the Japanese have lost their price edge. But public perceptions change very slowly and many Americans still believe that Japanese vehicles are more reliable and hold their residual value better than the output of the Big Three.

In any event, it would take a very large change in the market to make a substantial impact on Chrysler's profit record, which has been unimpressive since the mid-1980s: net income has fallen every year, from \$2.4bn in 1984 to \$359m last year (after a \$61m restructuring charge) on sales of \$34.9bn.

Net income was a mere \$71m in the first quarter of this year, and while the second quarter is expected to be

## A touch of Angst

Readers of the New Yorker, which still carries some of the best writing in American journalism, may have been struck by the newly-serious tone in the The Talk of the Town section.

In recent months the lead item in the Notes and Comment column has tackled President Bush's first speech on AIDS, Oliver North's Iran-Contra diaries, the invasion of Panama and Soviet casualties in the Second World War. All weighty, worthy subjects, but not the sort of material one associates with a magazine whose elegance, wit and charm was best captured by James Thurber.

Is something up? Adam Gopnik, a staff writer on the New Yorker and one of several contributors to Talk of the Town, is at a loss to explain. Surely, he says, readers must remember Jonathan Schell's searing attacks on the Vietnam War which appeared in Talk of the Town 25 years ago? But Gopnik's account, Talk of the Town was only light-hearted in its first 15 years, until the Second World War broke out. "We've been serious since 1940, and intensely serious for a quarter of a century," he says.

Another point, he adds, is that casual readers may be merging Notes and Comment with the rest of the Talk of the Town column. In fact, the two are quite separate. There are two small black dots - known as the New Yorker as the Berlin Wall - which signal the switch.

It sounds plausible enough. But there is a still a feeling among the cognoscenti that Talk of the Town's style and tone have become, well, just that little bit severe, perhaps even pompous.

Try this recent introduction, for example: "Not since before the Second World War has the United States been as peripheral on the world stage as it is now. A major drama is tak-

## OBSERVER

ing place in the Soviet Union and we are not involved in it." The American east coast elite is getting Angst again.

## Cost of Rock

Lord Cobbold, the owner of Knebworth Park in Hertfordshire where an open-air charity rock concert will attract 120,000 people next week, has been charting the changed public attitude to such events.

He says that they were considered a "bit way out" in the early 1970s, but insists that they are now sedate affairs, complete with corporate hospitality tents just like Wimbledon. The licence which Cobbold had to obtain to stage the event runs to six pages and 60 conditions; the bill for police supervision amounts to £24,000.

## Chinese style

Zhou Nan, Peking's de facto ambassador in Hong Kong, is acquiring a growing reputation for literary erudition. Having devastated British guests at a recent private dinner by out-quoting them on Chaucer, he deftly handled a suggestion at a chamber of commerce luncheon that China's Peoples' Liberation Army should be renamed the Chinese Military Army in Hong Kong when it is stationed in the territory after 1997.

"What's in a name?" he said. "That which we call a rose, by any other name would smell as sweet." (Romeo and Juliet, Act II, Scene I.) For one of the first times since he arrived in Hong Kong four months ago, his words were met by laughter and applause.

## Best of Japan

Takeshi Ohta often describes his job as that of bag carrier, translator and international



"Euros or sterling?"

telephonist.

As deputy governor of the Bank of Japan with responsibilities for international relations for the past four years, Ohta has had one of the more challenging roles in central banking. Squeezed between foreigners demanding more liberalisation from Japan and protectionists at home digging in their heels, he has made and kept friends on both sides.

Coming from the school of Japanese bankers whose foreign experience has been mainly in the UK where he knew him well - he has had two postings in London during his 38 year BoJ career - he is as comfortable in the clubby atmosphere of central bankers' monthly meetings in Basle as in the more taut gatherings of top Japanese financial officials.

Ohta has always had time to explain the intricacies of Japanese economic policy to visitors high and low to Tokyo. In the high season, which, he says, now means all year round except summer and year-end holiday periods, he averages three foreign visitors a day. Ohta retires at the end

of this month, but hopes to find something that will keep him involved in international affairs.

He also looks forward to more time to read and go to concerts. "When I am depressed, I listen to Beethoven. When I am happy, I prefer Mozart or Bruckner." The new bag carrier is Mikio Wakatsuki of the American School, a former Fulbright scholar, Japanese alternate director at the International Monetary Fund and BoJ chief representative in New York.

## Mining tips

After 15 years in the City, much of it as head of the mining team at Kleinwort Benson Securities, Mark Wellesley-Wood is giving up his Kleinwort directorship and moving to the Geovir mining group as managing director.

In his valedictory letter to clients, he reminds them of "the Wood theory of mining investment" which contains such gems as "never buy shares in a company whose chairman has either moustache-groomed cuffs, a large dress ring or a gold Rolex. The last two are likely to contain more gold than the company's ore reserves."

There is also the advice: "Buy when everyone else says sell and sell when the relevant commodity is featured on the front page of the Financial Times."

And a mining company's annual report must contain at least three photographs of the chairman in bush shirt. "Preferably he should be surrounded by a gaggle of geologists. These can be rented from a university for the day as they are of no practical use to the company for the rest of the year."

## Tiddler

A press conference in Brussels this week on Saving the North Sea Herring was organised by... Robert Carp.



## POLITICS TODAY

## Limits to the power of the purse

By Joe Rogaly

One of my most dog-eared books is the American classic *The Joy of Cooking*, after which the *Unbearable Joy of Sex* must have been named. This week we have a book entitled, simply, *Capitalism*. It should have been *The Joy of Capitalism*.

The author, Mr Arthur Seldon, cheerfully concedes that his ideal economy has defects, but he argues, it beats any alternative route to a happy and long life for most people. He compares capitalism's achievements with the desolation, hunger and imprisonment of worse, that is suffered under socialism. You might say that you eat better, and have more time for high jinks, in the West than in the dreary, authoritarian, old East. Better yet, the more capitalist the western country in which you live the more piteous will be your joys.

We should follow such reasoning, should we not? Yes and no. Mr Seldon was the backroom academic of the Institute of Economic Affairs between 1960 and 1980; the front man was Ralph Harris, now The Lord Harris of High Cross. The IEA had an unpromising beginning. It was surrounded in its early years by what seemed the self-evident truths of the mixed economy and the corporate state. It was regarded as a house of eccentric cranks. Partly as a result of its patient proselytizing it is seen today as having been one of the most potent think-tanks of the postwar era.

There are IEA equivalents in many other countries. The mainly Austrian economists and the many lesser-known writers who have underpinned its philosophy and contributed to its publications have done as much to shape the last two decades of the 20th century as Karl Marx did for the first eight. Socialism, the IEA's formerly powerful single enemy, is on the retreat. Mr Seldon is still chasing after it, relishing every opportunity to give it another kick up the backside.

A true inquisitor finds vestiges of the devil everywhere: Mr Seldon still sees socialism all around him. This is inevitable, given his definition of the term. What he really means is government, any government, central, local, democratically elected or not. All government is socialism; even the British Conservatives under Mrs Margaret Thatcher are tainted, although less than the Labour Party. Capitalism as the system that makes as little use of the political process (which creates socialism) as necessary and as much use of the market as possible, he writes. "Conversely socialism makes as much use of the political process as it can without arousing public revolt and as little use of the market as is required to maintain tolerable productivity and minimise politically dangerous privatisation."

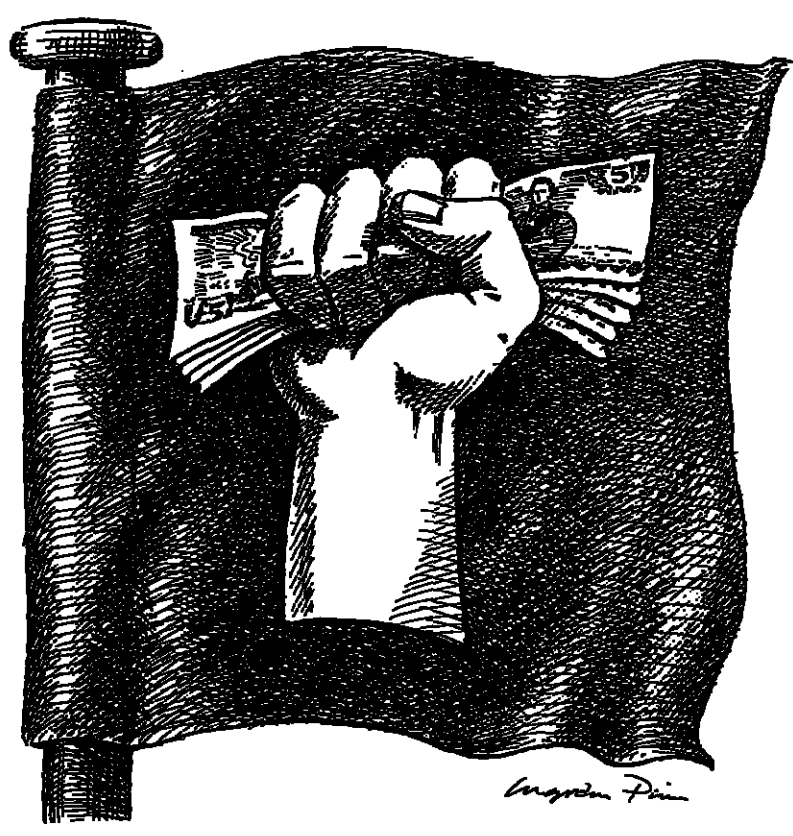
The essence of Mr Seldon's case is that the price mechanism is more powerful than the vote, which is exercised at infrequent intervals. Under the political process, bureaucrats rule. Educated, middle-class people can manipulate bureaucracies to their own advantage; others are less well-equipped. Notes and coin, on the

other hand, give equality of power to whoever holds them. The exercise of choice in the market place is open to all, regardless of class or colour. It depends on price. The Prime Minister would doubtless agree.

So, in his way, might Mr Neil Kinnock. The leader of the Labour Party is at least trying his best not to be seen to disagree. He was pushing the letter of the Seldon formula on television on Monday night. "Business where appropriate; government where necessary," said this self-styled socialist, quoting his own latest policy document. This is not as Seldonesque as the celebrated slogan of the German social democrats, *sozial Markt wie möglich, sozial Staat wie notwendig* — as much market as possible, as much government as necessary — but coming from the British Labour Party it is pretty stunning.

The question is, does Labour mean it? Here you get to the essence of contemporary political debate, which is where to draw the line between "appropriate" (or "possible") and "necessary." My preference would be to privatise coal, British Rail and any other vestige of the years of nationalisation, and then wind up the departments of transport, energy and industry, whose regulatory responsibilities could be strengthened but transferred elsewhere. You could also de-nationalise the Bank of England, just for luck. We may see some of this, although probably not the last bit, in the next Tory manifesto. The Bank will be liberated when Britain marches into the Eurozone, following a period of traditional humming and hawing by its government ministers at European Community meetings. (The Chancellor of the Exchequer, Mr John Major, has produced a nice little initial hum and haw with Wednesday night's scheme to build on European Currency Units and leave the pound alone.)

The Labour Party wants to "foster a climate which encourages long-term investment," but is unconvinced about how this is to be done. The party's eloquent industrial spokesman, Mr Gordon Brown, is, however, looking to government-industry partnerships in pursuit of better training, promotion of research and development, and a development agency-style regional policy. He regards all this as alleviating market failures. The IEA may demur, but Labour's current recipes are a long way from 1960s-style



"industrial policy," with its subsidies, pickings winners, and so on. Listen to Mr Brown and you feel he could be a minister in a Swiss cabinet.

The social services are another story. Mr Seldon would like Thatcherism squared; Labour is in the opposite mood. Take pensions and housing. The Conservatives under Mrs Thatcher have tried to privatise pensions, hesitated, and tried again, using taxpayers' money to bribe people to take out personal pensions. Labour would reverse this process; we must conclude that taxpayers' money would be splurged at paying-out time. The Conservatives have let the way to freedom from local housing officers with their right-to-buy schemes, but they have failed to develop cheap rented housing, either through subsidies or a wholehearted liberalisation of the private sector.

The Tory manifesto will probably

contain a further plan to transfer houses and apartments from the municipal rent archipelago to private ownership. This would work along the lines now being tried in Scotland, of converting rent into mortgage payments. Labour knows it would be folly to oppose such a scheme. It also shows some understanding that housing associations are preferable to local authorities as a mechanism for subsidised rentals, if rents rather than individuals must be subsidised.

Even the Prime Minister has shrunk from privatising education and health care, although she has attempted to inject market discipline into both of them. This is where the Whig anarchist vision comes into conflict with political reality. Opted-out, self-governing schools and hospitals are not popular and for that reason may not be workable. As the election has come closer the Government has

gone quiet about both ideas. It is of little consequence. Neither constitutes a true offshoot of capitalism. Both provide ersatz competition.

People who make such observations, and also reject privatisation, must answer Mr Seldon's charge, which is that most people in Britain are trapped inside health and education systems whose bureaucrats make bad decisions for them. Go to an NHS clinic or a state school and you will see what he means. I would propose experiments with education vouchers, giving every parent equal purchasing power; and, possibly, theoretical work on a universal medical insurance plan, giving every patient the power of the purse. It would be a surprise to see either proposal put forward during the next election campaign.

We are left with what Mr Seldon calls "unavoidably collective functions," in preference to "public goods." Pure IEA theology would no doubt restrict these to defence, state security, possibly although not certainly the issuance of notes and perhaps the maintenance of traffic lights.

Even with additions of other minimalist items, such a list is absurdly short. It is open to question whether capitalism would survive without a mechanism for redistributing some income and wealth, which the author allows for while showing a distinct preference for the "deserving poor." The market does not seek out the elderly, the lame, and the inadequate: there is no option but to accept the bureaucracy that goes with giving them the money. The appalling cruelties of the constricted US system of welfare speak for themselves. Anyhow, if you do not make some transfers the theory based on the power of the purse collapses.

It is also not yet clear how much bureaucracy will be needed to administer policies for protecting the environment. This is true whether you use taxes, charges, tradable permits, or regulatory agencies. Everyone is at a loss. The white paper being prepared by the Conservative Secretary of State for the Environment, Mr Chris Patten, is now in typescript, at about 300 mostly agreed pages long. Its short first chapter is, however, heading for its 12th draft. It sets out mostly-disputed first principles and definitions. What is the "precautionary principle?" What is "sound science?" What is "sustainable development?"

The market cannot answer such questions; elected representatives must try. There are many market failures of many different kinds. In western Europe the generally accepted list of necessary functions of government, central and local, is quite long. That is why we need a think-tank that concentrates on making the political process less unsatisfactory. Perhaps the Institute for Public Policy Research will fill the gap. But they should be warned: a heavy volume entitled *The Joys of Social Democracy* would seem, on the face of it, to lack sparkle.

*\*Capitalism. By Arthur Seldon. Basil Blackwell, 419 pages, £19.95*

## LOMBARD

## How to reform eastern Europe

by Michael Prowse

The ultimate objective of economic reform in eastern Europe is not in doubt: just about everybody wants to create prosperous western-style market economies. The perplexing question is how to get there from here. At present, highly-qualified western economic advisers are blundering around like blindfolded men in heavy traffic. Some have experience of development in the Third World but none know how to bring about a smooth transition to capitalism in a mature centrally-planned economy (for the simple reason that this has never before been attempted).

One obvious point, which is rarely mentioned, is that the rules which guide the efficient operation of market economies are not necessarily useful in bringing about a transition from a quite different economic regime. The old saw that economists too often assume their problems away is particularly relevant in this context. Some of the more ambitious reform proposals appear to presume that price mechanisms, profit-maximising instincts, financial expertise and so forth already exist and are simply waiting to be liberated. This is almost certainly not the case.

If western economists want to offer useful advice, they should start by reviewing our experience with centrally-planned monopolies. The most enlightening example is Britain's National Health Service, which is still the largest civilian employer west of the Urals. The parallels with eastern Europe are striking. In the NHS, the means of production are state-owned; decisions about what to produce, how to allocate inputs, and what to pay people are made centrally; there is little information about costs and no attempt to use prices to clear markets; the customer has little influence on output decisions; employees have egalitarian instincts, live in a risk-free environment and tend to be contemptuous of the world of commerce.

How did the UK Government approach NHS reform? If it had taken the line popular with some eastern bloc reformers, it would have kicked off with enormous rises in prescription

charges and big cuts in the real wages of NHS staff. This would have been followed by the decontrol of all prices — in other words charges for operations and hospital stays. By now ministers would be arguing that most of the service should be rapidly privatised and doctors turned into capitalists. Without capitalists, the argument would run, the NHS could not respond properly to market forces.

Such an approach would clearly have been disastrous. It would have alienated consumers, threatened medical hyperinflation and led to massive unemployment of doctors and nurses. Like the recent Polish reforms, it might also have caused a 20 to 30 per cent decline in output.

So how is NHS reform being managed? The first principle is that consumers should be insulated from change, at least during the first stages. Services thus remain free or nearly free at the point of delivery. The second is that the vast bureaucracy of the NHS has to be eased gently into a competitive world. The commissioning of services is being split from their production, which will be increasingly undertaken by independent (but not privately owned) hospitals. Over time the production units will be expected to compete for contracts rather than fulfil agreed quotas. But all agree that market skills have to be learnt and that this is likely to be a lengthy process. The cost and information systems necessary if prices are to mean anything will take years to install.

The parallels between the NHS and eastern Europe are obviously forced. Health care is a very special product. The (ostensible) aim of NHS reform, moreover, is not a free market in medical services. That said, there are surely many lessons for east-bloc reformers. The most important is that a transition from central planning to capitalism cannot be achieved in a single bound. It must be phased in gradually. The sensible strategy is to protect consumers while taking steps gradually to increase the efficiency of production.

## LETTERS

## Ecu: a gambling chip?

From Professor Charles Goodhart

Sir, While the details of the hard ecu system proposed by Mr John Major, the UK Chancellor, remain to be presented in detail, it appears that the concept would involve the hard ecu being reissued alongside whichever exchange rate mechanism (ERM) currency appreciated most.

If there is a non-zero possibility of just one particular currency — say, the D-Mark — appreciating (relative to all the others), then market arbitrage would force, subject to transactions costs, the equilibrium interest rate on the hard ecu to come into line with the (riskless) D-mark rate. Any attempt by a European Monetary Fund (EMF) to set a differing interest rate would be swamped by market forces.

Let us next assume, however, that there is a non-zero possibility of some ERM currency appreciating — but we do not know which currency. Then, in effect, holding a hard ecu is equivalent to having a call option to purchase at par, whichever currency has actually appreciated. That option has a theoretically calculable value. Consequently the equilibrium interest rate on hard ecus would be below that of the lowest domestic national interest rates among ERM countries.

Thus, the terms currently stated for the hard ecu imply that it would be, in practice, a derivative asset with an equilibrium interest rate that would have to be market deter-

mined, and could not be independently set by an EMF.

Furthermore, at times of considerable market uncertainty about realignments, the premium from the option value could be sufficient to drive the equilibrium interest rate below zero.

If private sector agents then have the option of exchanging zero-yielding national currency notes for ecus at a pegged exchange rate (with the hard ecu at its upper margin), it would provide a recipe for currency chaos.

It also appears that Chancellor Major would impose "an obligation on all member states' central banks to repurchase their own currencies from the EMF for hard currencies." That makes such national central banks the practical writers of such call options.

As is well known, the potential loss from writing options is open-ended. Seeing that no premium is being received in lieu, it is hard to see why central banks should agree to take on an open-ended contingent commitment to provide (mispriced) currency call options to the European private sector.

Chancellor Major's present proposal uphappily confuses two alternative objectives for the ecu: the first is as a truly separate currency, and the second is to have a deterministic link with other European currencies.

The result, alas, is a mess. Charles Goodhart, 9 Upper Phillimore Gardens, London W8

## Maybe brasshats should pause

From Mr P.H. Twyman

Sir, Your report (June 14) that UK Ministry of Defence officials and RAF officers have attacked the suggestion, made by Mr Alan Clark, that Britain should think in terms of simpler and cheaper weapons.

It is a pity that these officials had not read the previous day's edition of your newspaper, which juxtaposed the report of Mr Clark's speech with a summary of the House of Commons Defence Committee findings on the development of a new generation of missile — a programme which has slipped by three years or more,

where the increase in estimated development costs has been some 65 per cent, and the full development had begun without the certainty that key aspects of the requirement would be feasible. Perhaps the brasshats should pause and reflect further on their minister's suggestions — and avoid knee-jerk reactions. As a taxpayer, I want our armed forces to be effective — but not at limitless cost — and it seems to me that Alan Clark has got the balance right. P.H. Twyman, 129 Minnis Road, Birchington, Kent

## Credits to safeguard defence

From Mr D.M. Evans

Sir, As a professional defence analyst specialising in Warsaw pact affairs I have been reading your articles on eastern Europe and the Soviet Union, and your articles on the defence issues in Nato with a great deal of interest. I congratulate you on the high standard of the work.

Current debates about "peace dividends" and cuts in UK forces are missing a point, however.

In overall terms, cuts in forces can lead to enhanced security by the judicious allocation of the funds released to bolster newly emerging eastern European democracies.

Historically, it was British policy to rely for its security on the Navy and the maintenance of a balance of power on the Continent. This balance was achieved through alliances and by encouraging the friendship of various states through economic subsidies.

Thus, during the Napoleonic era it was British subsidies, for instance, which maintained the ability of Prussia to stand up to the French; British subsidies also greatly assisted the Russians during this time.

I suggest that it would be in the UK's interest, and that of Nato, to ensure the stability of eastern European democracies by generous credit agreements to help them through the painful transition to a market economy.

In this way a buffer for western Europe against the possibility of a resurgent Russian threat could be obtained. In addition, the maintenance of stability in eastern Europe and the

Balkans would do much for European security in general. A cut of, say, of 25 per cent in the UK's defence budget would free about £5bn a year for this purpose. It would also help to defuse accusations that the UK is "dragging its feet" on arms reductions.

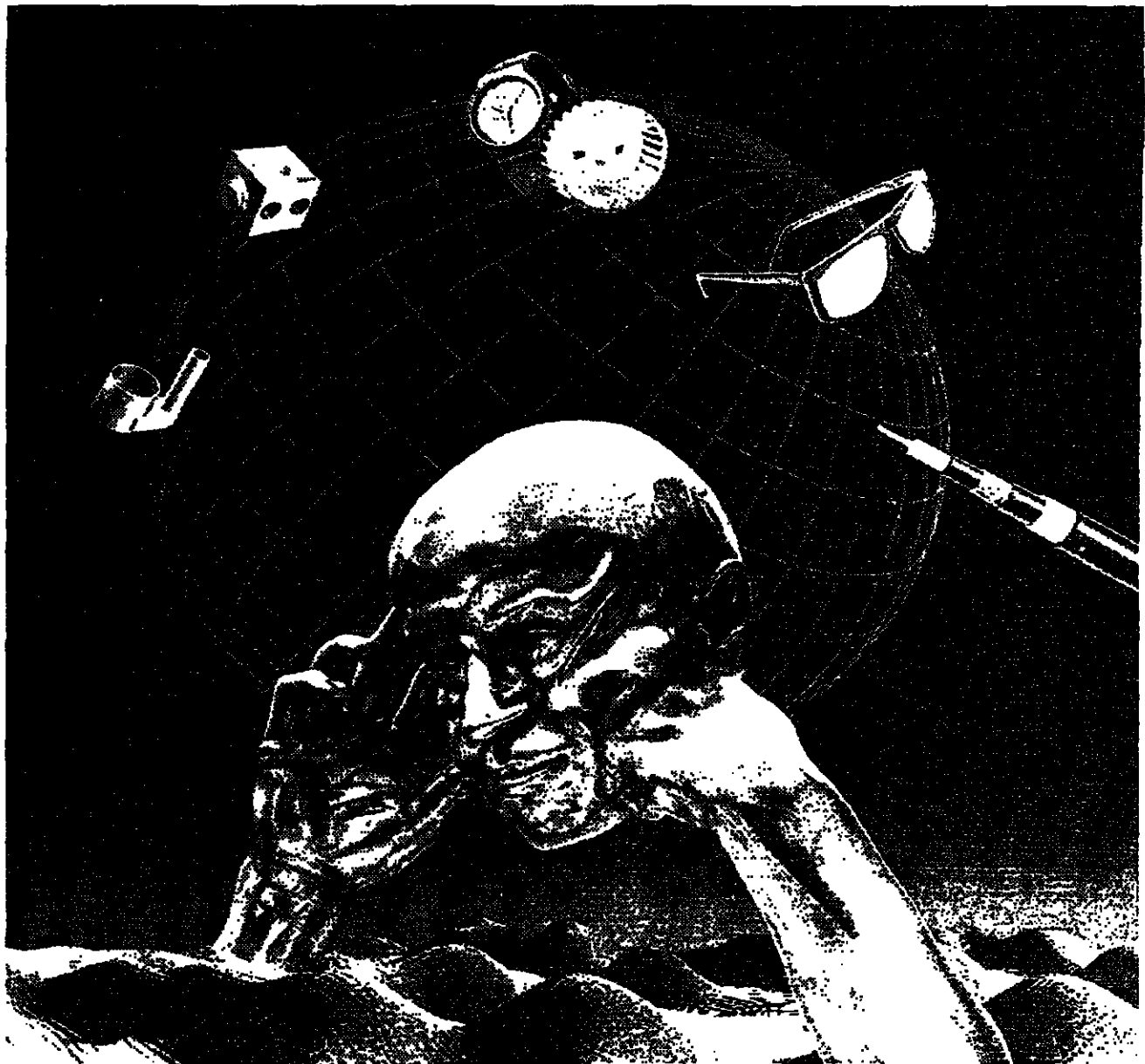
Moreover it would also satisfy the UK Treasury, which is certainly looking for real cuts. The present moratorium is increasingly likely to be followed by, or to be accompanied by, a defence review in all but name.

Any cuts made would, I suggest, enhance the UK's and western Europe's security to a greater extent if the money were spent on economic subsidies in this way rather than by comparable spending directly on military forces.

That the east Europeans would accept such subsidising linked to implicit political conditions should not be doubted: even the Russians are now looking for credit and are prepared to be "bought off" — if reports of proposals of a £7bn credit agreement with Bonn in return for German unification are to be believed.

It may be necessary, for the sake of saving national face, to hide the fact that the objective is ultimately to secure western security interests, but that should not prove too difficult, especially if loans were issued through the new European Bank for Restructuring and Development. The very fact of stable east European economies would in itself help to safeguard the west.

D.M. Evans, Corda, 223 High Holborn, WC1



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## Examined in north Britain

From Mrs Ruth Gordon

Sir, A great deal is made of the English system of advanced (A) level school examinations being unsatisfactory (June 19); rather less of the Scottish system of "Highers," in the context of these being an excellent method of examining 16-17 year olds in, normally, four, five or six subjects, according to ability. This is done in Scots pupils' fifth year at secondary school. Sixth year pupils can take further "Highers" or sixth year studies, which are intensive courses particularly suitable for those wishing to go to university or technical college (in England, a polytechnic). Universities accept three "Highers" with two ordinary

(O level) grades as entry qualification.

I think pupils have a much wider knowledge as a result of the Scottish system — hence, perhaps, the proliferation of Scots in the City?

English educationalists would learn much from a detailed investigation of the Scottish system, which would serve the needs of the children far better than the constant moaning we are subjected to about the failings of the English system.

I am sure their Scottish counterparts would be happy to assist and advise. Ruth Gordon, Willowbrae, Tappert, Fife, Scotland



## Bonn go-ahead for loan to Moscow

By Katharine Campbell in Frankfurt

THE West German Government has given the green light for a DM5bn (\$2.97bn) loan to the Soviet Union in a gesture that reflects Bonn's wish to lend concrete support to President Mikhail Gorbachev.

The government-guaranteed loan, further details of which could emerge today after the budget committee has given its seal of approval, will be jointly lead-managed by Deutsche Bank and Dresdner Bank, West Germany's two largest banks.

The funds will be priced at, or close to, market levels.

Mr Otto Lambsdorff, leader of the Free Democrats, junior partners in the West German coalition, yesterday confirmed the banks' willingness to participate. Other Frankfurt banks said they had not yet been approached about participation in a consortium, which will give the political background, consist exclusively of German banks.

The government guarantee, without which the support from commercial banks could not have been secured, was wholly appropriate in the light of the current economic and

political situation in the Soviet Union, according to Mr Lambsdorff. He admitted, however, that the risk to Bonn as the guarantor was not insignificant.

Trade payment delays to foreign creditors, estimated as high as \$2bn earlier this year, have underlined Moscow's economic difficulties.

Mr Helmut Kohl, the West German Chancellor, is understood to be strongly encouraging other European heads of government to make money readily available to the Soviet Union. Earlier this week Presi-

dent George Bush lent support to the idea of a country-by-country, market-related approach, in contrast to some form of government aid reminiscent of the Marshall Plan.

The last credit advanced by West German banks to the Soviet Union was a DM3bn export finance related loan in 1988, only DM2.5bn of which had been drawn down when it expired at the end of last year.

This latest credit will, however, be for broader balance of payments financing needs, in the course of restructuring the Soviet economy.

## Du Pont to freeze plans in row over some CFC substitutes

By Peter Marsh and David Thomas in London

DUPONT, the biggest US chemicals company, has frozen plans to spend \$350m on plants in North America, Europe and Japan to produce alternatives to chemicals which damage the ozone layer because of moves to control some of the substitutes.

The company is the world's biggest producer of the ozone-depleting chlorofluorocarbons (CFCs) - which are widely used in air-conditioning, refrigeration, packaging and aerosols.

Imperial Chemical Industries, the UK company which is one of the world's largest CFC producers after Du Pont, also warned that it might scrap plans to make these substitutes.

However, in spite of Du Pont's decision to stop design work on the plants, it is to invest an estimated \$400m at four factories in the US, Japan and the Netherlands to make other kinds of CFC substitutes.

ICI also said it had boosted previous investment plans for a similar range of substitutes by 75 per cent. It is now planning to spend \$105m (\$181m) on two factories in the US and the UK.

Du Pont's decision came as representatives of more than 100 countries are meeting in London to discuss a strengthened international agreement on the ozone layer, which protects the Earth from damaging ultraviolet radiation that can cause skin cancer. The conference delegates are likely to agree to phase out CFC use by the end of the century.

The chemical industry is developing two main types of CFC substitutes. One of these, known as the HCFC family, has a small effect on the ozone layer and the other, the HFC family, has none, although it contributes to global warming.

Chemical companies argue that the world should switch over to HCFCs as an interim step because they are cheaper and simpler to use. However, environmental organisations are pressing the London conference for immediate controls on HCFCs.

The conference may call for the eventual phasing out of HCFCs, although several countries, including the UK, will oppose incorporating this in the main agreement. The US Congress is also discussing a ban on the chemicals early next century.

Du Pont is proceeding with plans to build four HFC plants with a total capacity of 60,000 tonnes by 1995. They will be in Corpus Christi, Texas; Louisville, Kentucky; Dordrecht, the Netherlands; and Chiba, Japan.

Mr Tony Vogelsberg, an environmental manager at Du Pont, said HCFCs were on average 95 per cent less damaging to the ozone layer than CFCs. "But if society decides it does not want these chemicals then we will not waste time developing them."

## Ecu plan rejected

continued from Page 1  
that view, stressing instead her determination to maintain Britain's sovereignty over economic policy.

Whitehall officials sought to emphasise that there was no question of a split between the Prime Minister and her senior Cabinet colleagues.

But there was private acknowledgment that Mrs Thatcher appeared determined not to be seen as being forced by Mr Major and Mr Hurd into a "U-turn" over EMU.

Her stance is being backed by Mr Nicholas Ridley, the Trade and Industry Secretary, whose relations with Mr Major and Mr Hurd are said by Cabinet colleagues to have become intensely strained.

There is deep concern within Whitehall that unless Mrs Thatcher softens her tone, Mr Major's proposals may be rejected out of hand by other EC states.

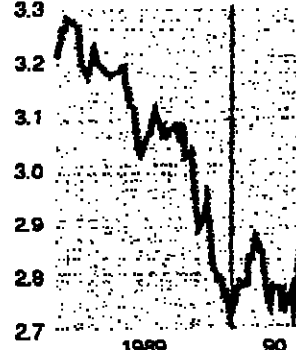
The Prime Minister's suspicions over the encroachment of the Community's authority, however, have been intensified by this week's decision by the European Court that British courts can suspend an act of parliament which might breach EC law.

Ministers said that Mrs Thatcher had spoken at length of her anger at the decision during yesterday's Cabinet meeting, in spite of attempts by the Government's senior legal officers to play down the significance of the ruling.

## The late arrival at the EMU ball

### Sterling

Against the D-Mark (DM per £)



impossible for an outsider to determine whether this is fair or not. What one can say is that at April 30, 1989, Parkfield had net bank borrowings and finance leases of £24.1m, plus £30m of preference shares to service. It seems highly unlikely that its indebtedness has not increased significantly, which should give the shareholders something else to think about.

**Anglo**  
The dissolution of the Goldsmith Rothschild empire continues apace. The end of Anglo Group comes only 14 months after its formation, with grandiose plans for acquiring "one or more significant publicly quoted United Kingdom companies". The sale of Anglo Leasing now leaves nothing more than the 25.5 per cent RHM holding and a lump of cash, the whole having an asset value some 30p higher than yesterday's suspension price of 175p.

It seems clear that the RHM impasse must be resolved by the time of Anglo's AGM on July 25. The fall-back position is a simple liquidation and the handing of the RHM shares back to the shareholders, who mostly consist of Goldsmith and Rothschild in other guises. The whole situation clearly risks unfairness to the minority shareholders. But since these consist largely of con-firmed Goldsmith/Rothschild fans, they can doubtless take care of themselves.

**Wellcome**  
In the past two days, the Wellcome share price has fallen by 10 per cent, for no better apparent reason than a couple of reduced brokers' forecasts and some inconclusive background noise from the AIDS conference in San Francisco. The violence of the move is a reminder of how little a stock like Wellcome responds to analysis. The profit projections are based on assumptions so arbitrary as to be almost worthless, besides, the market is never good at valuing companies whose growth rates are remote from the average.

There is an instructive comparison with Royal Telecom, on a similarly high rating in a similarly fast-growing market. Both have shown the same volatility in the past nine months on no real news, swinging 15 per cent either way against the market average. Forget about AIDS and cellular phones, just buy and sell on the swings.

**Parkfield**  
The speed with which a growth stock can plunge from grace remains astonishing. The near-50 per cent drop in Parkfield's share price yesterday still leaves the video distribution and iron foundry group with a market value of £96m; but even at that level, the shares look vulnerable. The scanty 45-word profits warning implies that taxable income fell to less than £9.3m in the second half, against £16.3m in the same period last year. This is bad news in itself, perhaps equally worrying is the fact that seven weeks elapsed after the year end before Parkfield realised that it should tell its shareholders that something was up.

As so often now with quoted companies, Parkfield yesterday blamed its difficulties - to the extent that it was talking at all - on former management of a subsidiary: in this case, in video and entertainment. It is

### Analysts

Phillips & Drew is down. Kleinwort is up. James Capel is still on top but drawing flak from three quarters of the crowd. The annual Exel survey is upon us; and its ratings deserve to be taken with the usual pinch of salt or even ignored altogether. It is at least arguable that the star system among British stockbrokers' analysts is at best a pointless anachronism, given the weight of evidence that the market is already efficient in pricing UK alpha stocks, the ones the "stars" tend to follow.

At worst, the whole thing helps defer the re-adjustment of London stockbrokers' salary scales to something close to reality. On the highly conservative assumption that stock-broking analysts cost £50,000

## Clap hands, there goes Charlie

Leslie Colitt says farewell to Europe's most famous border crossing

CHECKPOINT Charlie, the Allied crossing point between East and West Berlin which will be dismantled today, will remain etched in the memory of a generation of Berliners long after it has gone and the city is reunited.

The original checkpoint, a hut on the West Berlin side, will be taken down in the presence of Mr James Baker, the US Secretary of State, and other western foreign ministers. The nondescript metal structure came to symbolise the multiple border controls which divided Berlin.

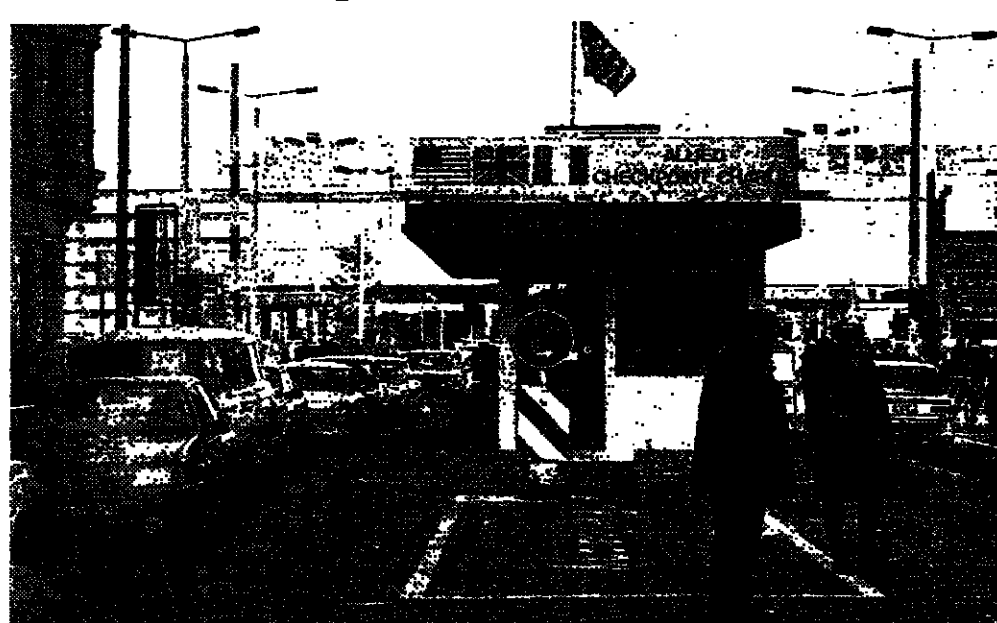
Established some months after the Berlin Wall was built in August 1961, the hut was used to process Allied military personnel visiting the East, who were not subjected to controls by the East Germans because of the Four Power Status of Berlin.

The East German border crossing-point was less than 100 metres from the hut. Gradually it, too, took on an air of permanence. Low wooden sheds were erected in which foreign civilians often had to wait hours for entry.

All the phobias of the East German leadership were reflected here. Grimly determined border controllers were instructed on how to deal with westerners who were patently out to undermine socialism.

Customs controllers rifled through handbags, wallets and pockets of western visitors in search of anything which seemed of interest. Bits of paper found with addresses on them were grounds enough for interrogation. Invariably, visitors were asked who they were going to see in East Berlin and where. The border controllers worked closely with the Stasi secret police.

Western newspapers and books, including "revisionist" socialist literatures, were automatically impounded. I was subjected to minute searches



Checkpoint Charlie: another symbol of the Cold War melts away

at the border when I returned from Warsaw during the rise of Solidarity in Poland in 1980 and 1981.

Western motorists entering and leaving East Berlin were subjected to a ritual in which the boot, bonnet and other parts of the car were carefully inspected. On leaving, a long rod was inserted into the petrol tank and the rear seat was lifted up to make sure there was no escapee inside. The inspection mania even extended to the sandwiches which I occasionally had with me; these were x-rayed at the border, as, on one memorable occasion, was a banana.

My own intimate relationship with the checkpoint began in mid-September 1961, a month after the building of the Wall. Ingrid, my East German future wife, who lived in East Berlin, was ready to escape and I was to accompany her. We downed two double vodkas in East Berlin's Pressecave and

entered the gloom of Friedrichstrasse.

We walked westward down the nearly deserted street toward the crossing point into West Berlin. It was later dubbed Checkpoint Charlie by the US Army - Alpha and Bravo checkpoints were at either end of the Berlin-Helmstedt motorway.

Passing the ruins and grassy spaces of what was once one of the busiest avenues in pre-war Berlin, we threw our remaining East German Marks into the breeze.

My wife was carrying a borrowed western passport and had carefully rehearsed a dialogue in English.

A lone border guard stood under a street lamp at the corner of Friedrichstrasse and Zimmerstrasse. This was before East Germany introduced entry and exit stamps and visas for East Berlin. We approached the young guard and I held out my passport.

Trembling, Ingrid dropped her passport on the sidewalk. We all dived to pick it up. The tension was broken and after a perfunctory glance the border guard handed back the passport and waved us through to West Berlin, wishing us "Guten Abend".

In the coming weeks and months we joined the many West Berliners standing at vantage points along the border to catch a glimpse of relatives in the East who were forbidden to wave back.

The harsh border regime lasted until 1983 when West Germany backed a loan of DM1bn to a hard-pressed East Germany, ending a western credit embargo.

Virtually overnight, the East German border controllers were transformed into polite, smiling officials. Indeed, if you were a frequent traveller through Checkpoint Charlie, they would even inquire about your family.

## US split over rules on foreign takeovers

By Peter Riddell, US Editor, in Washington

A VIGOROUS argument has developed within the Bush Administration over regulations for the oversight and screening of foreign takeovers of US companies.

The Treasury favours a broadly open investment policy with limited exceptions on strictly national security grounds, while the Commerce and Defence Departments want to strengthen and extend the controls.

After a debate lasting nearly a year, foreign investors have expressed concern that the final version of the Exon-Florio regulations now in preparation will damage their interests.

The Exon-Florio provision of the 1988 Trade Act strengthened presidential powers to stop foreign purchases of US companies and order divestiture on national security grounds.

Its early draft, published last year, provoked a rush of complaints from overseas investors. Mr Elliot Richardson, chairman of a group lobbying

on behalf of overseas investors, has written to Mr John Sununu, the White House Chief of Staff, to protest.

He warns that the final regulations "will adversely affect foreign investors' interests in the US, constitute a disincentive for future inward direct investment, and invite retaliation against American direct investment in other countries."

Mr Richardson argues that the rules will cover far more transactions than necessary to protect national security.

Roughly 350 transactions, or about 50 per cent of all foreign acquisitions in the US valued at \$1m or more, will be notified to the Committee on Foreign Investment in the US, the Treasury-led group which implements the rules.

About the only progress which foreign investors have made is towards the provision of greater assurance that the Administration will not reopen already cleared transactions and to narrow the applicability to financial institutions.

## Italian court freezes Lloyds Bank assets

By Haig Simonian in Milan and John Wyles in Rome

A COURT in the Italian city of Pisa has issued an order sequestering \$796.2m from Lloyds Bank of the UK. This follows hearings over a mysterious private injunction against the bank.

The order, which was issued on Wednesday, is against all lire or foreign currency deposits held by Lloyds at Italian banks. Several accounts have already been frozen.

Both Lloyds Bank and the court have responded to enquiries about the case with a wall of silence. However, it appears the action concerns an attempt by a group of Italians to seek damages following the seizure of financial investments by British police.

According to sketchy details available to the press, the group had attempted in 1987 to cash Philippine notes worth more than \$790m at an Isle of Man branch of Lloyds. The bank is understood to have reported the matter to the police, who then prosecuted the Italians on charges which

are not known. Although the defendants were cleared by the court the police are said to be still holding the Philippine investments.

The bank's actions were prompted by enquiries which revealed that the transaction "was not proper," according to a person closely connected with the affair. Lloyds subsequently informed the Italian police of its suspicions.

It now appears that the Italian plaintiffs have convinced the Pisa court that Lloyds has a case to answer, triggering the sequestration order.

Although the bank has given no details of the transaction involved, it has stressed that neither loans nor guarantees of any kind are involved. A Lloyds spokeswoman in London said that the Pisa injunction is "without any foundation."

The bank is seeking advice from its lawyers and "taking the necessary measures to ensure that its customers are not affected," she said.

## Way open for union

Continued from Page 1  
German unification by the end of the year.

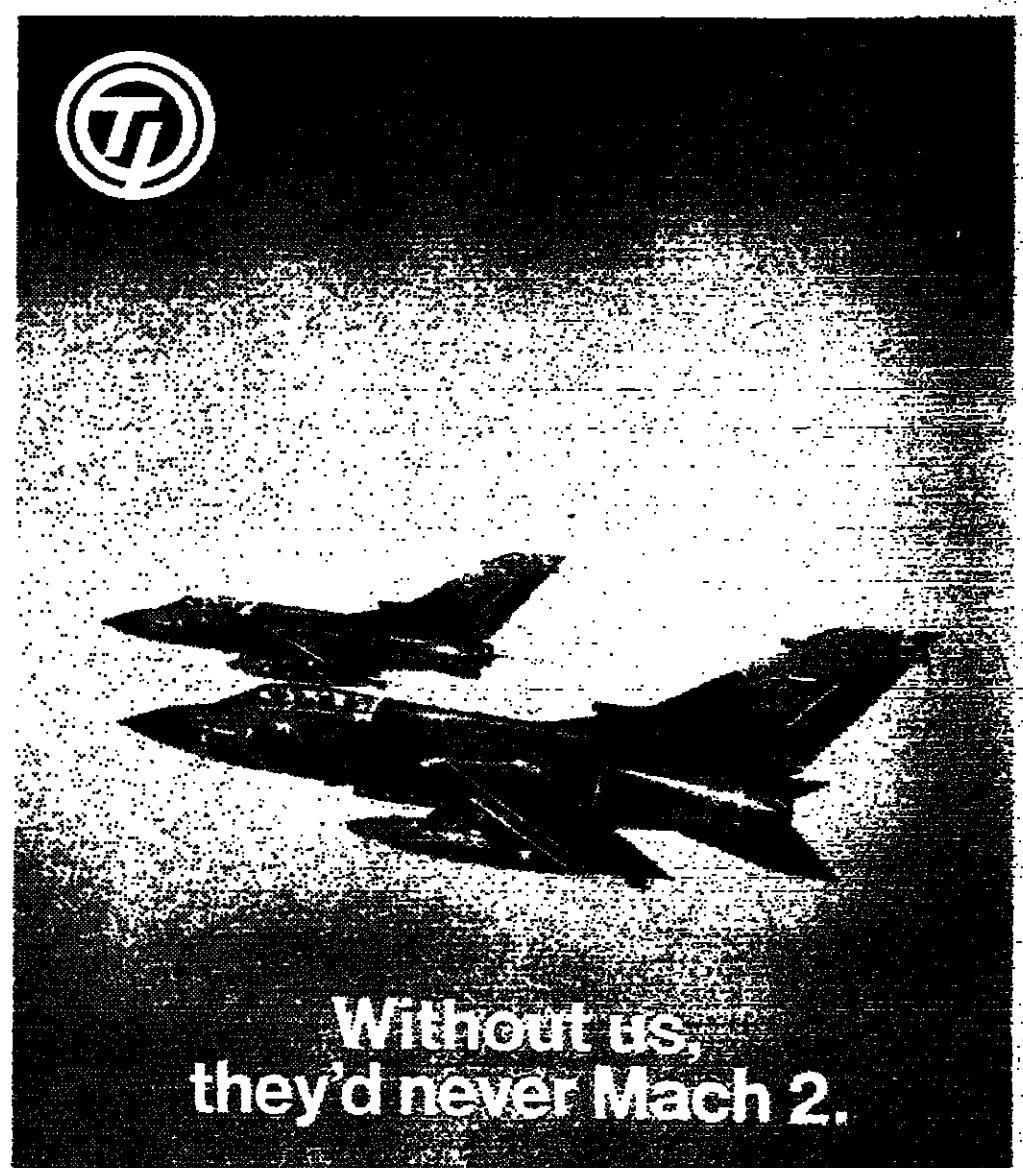
He suggested that other countries party to the 35-nation Conference on Security and Co-operation in Europe (CSCE) would be able to join the pact. The Chancellor confirmed his aim for a November CSCE summit to ratify the conditions for German unification worked out between the two German states and the four Second World War victors.

Yesterday's joint East-West German declaration on the Polish border was passed without opposition in the Volkskammer. Before the formal vote in the Bundestag yesterday even-

ing, only a few conservative deputies had signalled their intention to oppose it.

A formal treaty is due to be signed, perhaps early next year, between Poland and a united German government. This will unambiguously acknowledge that the area east of the Oder-Neisse line annexed by Poland in 1945 represents Polish territory.

The Volkskammer approved by 302 to 82 the monetary union treaty signed by both governments last month, under which the D-Mark will be brought into East Germany on July 1. This was comfortably more than the necessary two-thirds majority.



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### WORLDWIDE WEATHER

Y'day city	Y'day temp °C	Y'day temp °F	Y'day city	Y'day temp °C	Y'day temp °F	Y'day city	Y'day temp °C	Y'day temp °F
Alacazco	24	75	Dublin	16	61	Madrid	15	59
Alcala	24	75	Durham	16	61	Málaga	23	73
Algar	24	75	Edinburgh	16	61	Malaga	23	73
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# FINANCIAL TIMES COMPANIES & MARKETS

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Friday June 22 1990

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## INSIDE

### Holmes takes a bitter pill for what ails

If grudges were cash, Holmes would be thriving. Disillusioned investors have watched as the New York security company's shares, which are only listed in London - have dropped from a peak of 189p in 1987 to just 12p. Andrew Hill reports as the company, under new management, prepares to announce disastrous results. Page 30

### Budapest bourse back in action

The Budapest Stock Exchange re-opened yesterday in the same small room used 42 years ago, but the atmosphere was anything but dull. Hectic turnover, sparked by an electric atmosphere, eclipsed all previous records. Yet just one stock - that of Ibusz, the Hungarian travel group - was launched to coincide with the reopening. Nineteen others are quoted, and have until the end of the year to conform to the BSE's listing requirements. Back Page

### Aiming for trouble

Peter Gyllenhammar, distant relation to Volvo chief Per Gyllenhammar, specialises in buying and restructuring troubled concerns. His Mercurius Group, the Stockholm-based industrial and investment conglomerate, has recently been active in the UK, taking stakes in a diversity of groups ranging from batteries to timber. "It is often fine companies that founder due to circumstances that are correctable," Mr Gyllenhammar has said. "It is then that we come in." John Burton reports. Page 24

### Shine goes off Parkfield shares

Parkfield Group, once a star performer on the FT - A All-Share Index, fell from grace yesterday with a profits warning which wiped 280m (\$137.5m) off its market value. Shares plunged from 346½p to 189p after the announcement, valuing the company at \$36m. Andrew Bolger reports on the fortunes of the UK manufacturing and entertainment group. Page 30

## THE FT REVIEW OF BUSINESS BOOKS

Today the FT publishes a 12-page tabloid pull-out on new business books, featuring reviews on the latest publications on economics, trade, industry, management and finance. On page 3 two book titles have been wrongly attributed. The book reviewed by David Kynaston is Capitalism in a mature economy 1870-1939, edited by J J van Heiten and Y Cassis, published by Edward Elgar at £38.50 (228 pages). The title reviewed by Charles Leadbeater should read Partnerships for profit, by Jordan D Lewis, published by The Free Press (Macmillan Inc, New York) at £22.50, 336 pages. The price of A Dictionary of business quotations, reviewed on page 12, is £14.99 (224 pages).

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### Chief price changes yesterday

FRANKFURT (DM)			LONDON (Pence)		
Rhebra	491	+ 11.5	Alstom	405	+ 25
Hessberger	1289	+ 60	BA	446	+ 11
Marshall & Vee	880	+ 29.5	Brit. Telecom	300	+ 5
March Recs	2315	+ 15	Cable & Wireless	364	+ 17
Philips Konink	548	+ 11	Carroll Schrey	365	+ 4
Schweitzer-Lub	261	+ 10	Conoco	382	+ 10
NEW YORK (\$)			LONDON (Pence)		
Rhebra	56½	+ 3	Alstom	405	+ 25
Am General	37½	+ 1	BA	446	+ 11
Alstom	156½	+ 1	Brit. Telecom	300	+ 5
UAL	156½	+ 1	Cable & Wireless	364	+ 17
Wells	61½	+ 5	Carroll Schrey	365	+ 4
Prior	44	+ 1	Conoco	382	+ 10
PARIS (FFr)			LONDON (Pence)		
Rhebra	316	+ 21.4	Alstom	405	+ 25
B. Desaut	316	+ 21.4	BA	446	+ 11
New York prices at 12.30.			LONDON (Pence)		
Alstom	405	+ 25	Alstom	405	+ 25
BA	446	+ 11	BA	446	+ 11
Brit. Telecom	300	+ 5	Brit. Telecom	300	+ 5
Cable & Wireless	364	+ 17	Cable & Wireless	364	+ 17
Carroll Schrey	365	+ 4	Carroll Schrey	365	+ 4
Conoco	382	+ 10	Conoco	382	+ 10
Danubio	382	+ 10	Danubio	382	+ 10
J.S. Pathology	410	+ 6	J.S. Pathology	410	+ 6
Meyer Int	183	+ 15	Meyer Int	183	+ 15
Pharm. Warrs	595	+ 35	Pharm. Warrs	595	+ 35
Talco	595	+ 35	Talco	595	+ 35

## Bond empire faces crucial vote

By Andrew Freeman and Gordon Cramb in London

BOND CORPORATION, the main company in Mr Alan Bond's Australian corporate empire, believes it could be forced into liquidation unless it can win a series of votes at bondholders' meetings in London next week.

Mr Peter Lucas, a Bond director, said yesterday that if resolutions being put to a group of its bondholders were rejected, its cash-generating brewing interests "would be put into liquidation" by the banks to which it owes A\$280m (US\$169m). If that happened "the Bond Corp directors would have to think very carefully about the question of Bond as a going concern," Mr Lucas added. "A 'no' vote would bring down the whole pack of cards." Holders of four issues of convertible and exchangeable bonds are to vote next Thursday

on whether to approve the A\$1.8bn sale of Bond Brewing Holdings - producer of Swan, Castlemaine XXXX and Toobey's lagers - to Bell Resources, an independently managed affiliate of Bond.

The move forms part of a complicated restructuring of the group's remaining assets. In the last two years Bond and its offshoots have made disposals totalling A\$6.7bn but, by the group's own figures, were still carrying a debt of A\$6.3bn last month.

This included around A\$1.7bn in convertible bonds. At the London meetings, holders of some of those bonds are also being asked to waive an interest payment due to them in July and to approve a one-year moratorium on further payments.

If they vote for the resolutions,

Bond Corporation's management gains a breathing space in which it says it will complete the sale of the brewing assets and make proposals to reorganise the group. Any other outcome could trigger liquidation of the group.

Mr Lucas is pessimistic about gaining the necessary support from bondholders. They have seen the value of their investments severely eroded, and on the list of creditors rank ahead of the "power" rejection would be understandable, but argues that bondholders would stand to lose everything from such a vote.

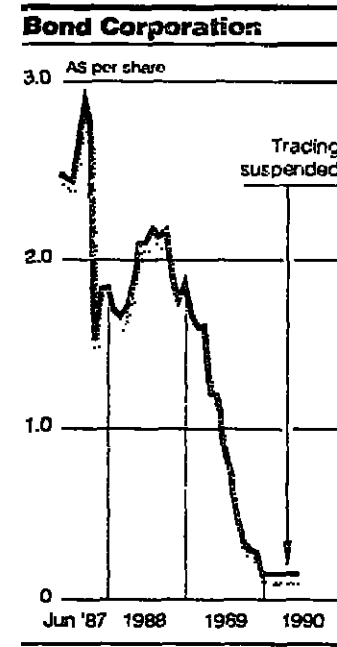
The convertibles are almost worthless after the Bond group's tribulations. Yesterday, a sterling issue was quoted at a bid price of 5 per cent of its face value, but traders said no one would buy

the paper. The bonds have an intrinsic value only because there is still a chance that they will eventually yield a dividend.

Bondholders appear split on the proposals, which require a daunting 75 per cent majority of those attending the meetings. One commented: "Our initial attitude was to tell the management to get lost - why should we help them out? Now, we realise we haven't really got a choice if we want to see some money back."

However, according to Mr Terry Povey of stockbroker ANZ McCaughey, "These I have spoken to are unwilling to give up the right to a coupon" but they might allow the brewery sale to go through.

Bond is also in dispute with a group of US debenture holders which it has offered to buy out



Sears "Power Format": splashed with neon and jazzy decor

## Grandma gets a facelift

Barbara Durr reports on Sears' bid to shed its old-fashioned image

SEARS, the largest retailer in the US, is as familiar a part of everyday American life as Coca-Cola, Chevrolet or McDonald's. Yet it is struggling against one of the most intractable problems in the industry: image.

The battle is evident in the Chicago suburb of Aurora, Illinois. Here, the Sears store - considered a model of the company's new concepts in merchandising - is barely recognisable as the stodgy, no-frills "family" shopping place of yesterday.

The Aurora store sports what Sears calls the "power format" for presentation of goods. A teen department is splashed with neon and jazzy decor. There's a nook full of smart black and white sports clothes for women, with tasteful abstract art prints adorning the walls. A boys' section has been done up as a brightly locker-room with video games nearby.

Other departments, like garden tools, still have the old Sears feel, but virtually all the clothing sections have been redesigned. The emphasis on apparel is not casual. Sears still has a good turnover of household goods - everything from consumer durables to hardware. But clothing is where it must compete more effectively to keep pace with the specialty stores and discounters that gnaw at its customer base.

Sears' 847 stores are generally located in shopping malls. Studies show that most consumers go to malls to buy clothing, not power drills. Mr Joseph Slater, the proud manager of the Aurora store, says that Sears must look more like the competing specialty shops which

line the corridors of the mall.

To lure the customers, Sears has added nationally-known brands, in clothing and in household goods. Better women's labels are still scarce, however, because fashion manufacturers shun the company in fear of downgrading their own image.

The revamped stores are also converting stock rooms and other non-selling space to merchandise displays. Mr Slater has added 15,000 sq ft to the fashion floor for a total of 60,000 sq ft. He would not reveal figures, but said the better displays were translating into more sales.

The strategic changes in the merchandising group within Sears, Roebuck - the corporate parent which also owns Dean Witter Financial Services, Allstate Insurance and the Coldwell Banker real estate group - were announced at the end of 1988. The plan has only been partly implemented so far, even though Mr Edward Brennan, Sears chairman, says success for the merchandise group is a key to the company's overall success.

He added that he was keeping an eye on the new formats to see if they became diluted as they spread.

So far this year, the retailing news has been grim. The merchandising group reported an loss in the first quarter of \$37.4m, compared with a profit of \$33.8m in the same period last year. Sales rose just 1.3 per cent to \$6.84bn.

Sears has already had to modify a part of the plan, called the "everyday low pricing" policy, begun last year to address stronger competition from discounters. Sears found that its customer base, used to responding to special sales, must still be jugged by promotions to come in. Thus, the company has been forced to promote special sales and spend more on advertising, according to Ms Catherine Cooper, an analyst at Kemper Financial Services.

Some of the new advertising, however, clearly aims to shape the store's new up-market image. One new Sears advertisement - for an individual cooler for beach or poolside - can be found in that most stylish of magazines, Vogue.

Results for the bottom line of the new retail strategy are difficult to analyse, immediately given that the economy has not been co-operating. A large portion of the company's sales consists of consumer durables, for example, where purchases have shrunk.

Return on equity was 10.9 per cent last year. Mr Brennan - attentive to the impatience that shareholders have recently shown with the pace of the company's improvement - has now set a goal of 15 per cent.

In its other businesses, Sears has reported dull results with the happy exception of its Discover credit card. Discover, launched in 1985, has 33m card holders. At the end of 1989 it had accounts receivable of \$8.5bn. It also accounted for income of \$35.4m during the first quarter, up from \$20.1m for the same period a year ago. The company's Sears card had another \$17bn in receivables at end-1989.

Despite the downturn in the equities business, Dean Witter Financial Services posted a 91 per cent gain last year in net income, to \$166m from \$85.5m in 1988. In the first quarter of this year it increased income by 62 per cent to reach \$60.7m - including \$24.7m from the Discover card and securities operations.

Allstate Insurance, hit by Hurricane Hugo and California earthquake claims, saw income fall last year to \$815m from \$953m the year before. In the first quarter, Allstate was still reeling from claims and reported income of just \$198.2m compared with \$243m last year.

Coldwell Banker reported a 41 per cent increase in profits last year to \$127m, but a first quarter 1990 loss of \$33.5m.

Sears has agreed to mortgage the Chicago Sears Tower, the world's tallest building, which will bring in \$815m to help finance its new strategy.

Sears is clearly staking a lot on transforming its stores. But its nimbleness in the fast-changing world of fashion retailing is not yet proved, and analysts are sceptical that the company's old habits will die easily.

## Anglo shares suspended on news of assets disposal

By Nikki Tait in London

SHARES IN Anglo, controlled by Sir James Goldsmith and companies within the Rothschild, Goldsmith and Kerry Packer stables, were suspended yesterday after the group announced plans to sell its only operating asset.

This is Anglo Leasing, which Summit Group, a privately-owned financial services company, has agreed to buy for £120m (\$204m). The consideration will come in two equal tranches: the first on completion and the second in March 1991.

The deal leaves Anglo - seen a year ago as the vehicle through which Sir James would return to acquisitions in the UK - with only one significant asset. This is a 35 per cent stake in Sunningdale, which in turn owns 29.9 per cent of Ranks Hovis McDougall, the large UK bakeries and food

group. The other 65 per cent of Sunningdale is held by companies within the Rothschild, Goldsmith and Kerry Packer stables. They snapped up their stake from Goodman Fielder Wattle in May 1989, paying 400p a share.

Anglo said that it was "actively reviewing the range of options open to it" in relation to the Sunningdale holding. It suggested five possibilities: it could bid for RHM, someone else could bid, it could sell its stake, it could distribute the RHM shares to Anglo shareholders, or Anglo could retain the interest as a long-term holding.

Anglo has called an annual general meeting for July 25, and says that it will tell shareholders then how liquidity "in respect of the value of their investments in

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## Suchard rules out Morris deal

By William Dufforce in Geneva

JACOBS SUCHARD, the Swiss chocolate and coffee group, denied yesterday that it was being taken over by Philip Morris of the US, as the Geneva bourse announced that trading in the Swiss company's shares would be suspended today.

A Swiss news agency reported after the closing of domestic stock exchanges that, according to a story due to appear today in the Zurich weekly Cash, Mr Klaus Jacobs, chairman of Jacobs Suchard, has sold 60 per cent of the company's voting rights to the US group.

The Geneva bourse announced that trading in Jacobs Suchard shares would be suspended today until 2 pm on the Zurich, Geneva and Basle stock exchanges at the request of Union Bank of Switzerland.

The bourse said UBS had made the request on behalf of Jacobs Suchard which would hold a press conference in Zurich this

morning. However, yesterday evening Mr Walter Anderau, Jacobs Suchard's spokesman, denied that his company had asked for the suspension or was holding a press conference.

"I can assure you that we have not sold our company to Philip Morris. This company remains Klaus Jacobs' company," he said.

The news agency report of the sale was "nothing but rumour," he added. Mr Jacobs controls the group through Colima, the family holding company.

In New York, Philip Morris, the US tobacco and consumer products conglomerate, would not comment.

Jacobs Suchard has been in the headlines in the past three years for several acquisitions, notably Belgium's Cote d'Or and E.J. Brach in the US, with which it has aggressively expanded its chocolate business.

It was also in the limelight during its losing battle against Nes-

## INTERNATIONAL COMPANIES AND FINANCE

## Siemens plans DM160m Soviet Union joint venture

By Charles Leadbeater, Industrial Editor

SIEMENS, the West German engineering and electronics group, yesterday announced plans to invest in a DM160m (\$95m) joint venture in the Soviet Union to produce digital telecommunications switches.

Although the venture is Siemens' most ambitious move yet into eastern Europe, Dr Karl-Hermann Baumann, head of corporate finance, said the company would not be diverted from growth elsewhere in Europe.

Dr Baumann, speaking in London after the listing of Siemens' shares on the London Stock Exchange, said the company still thought it was under-represented in France and the UK, despite its recent acquisition of Plessey's radar and defence system's interests. The Plessey deal will double Siemens' defence turnover to about DM1.8bn this year.

He said details of the merger of Siemens' computer division with Nixdorf, the troubled West German computer manufacturer, would be unveiled on July 5, to be approved by a Nixdorf shareholders' meeting on August 23.

Dr Baumann said Siemens would have a "solid majority" in the joint company, to be launched on October 1 as Siemens-Nixdorf Information Systems. It is thought Siemens' share could be 80 per cent.

Dr Baumann said Nixdorf's losses would be significantly reduced by the time the merged company started operating on October 1. The merged group would break even in its first full year, after which there would be substantial cost savings particularly in areas such as small business systems and through rationalising Nixdorf's product range.

Dr Baumann said the Soviet venture would start manufacturing in 1991 in Kiev, the Ukrainian capital, with an initial capacity of 1m digital lines a year, rising to 3m by the turn of the century. Siemens' partner in the venture is Po Korolov, a Ukraine-based communications company, and the telecommunications institute of the Communications Ministry. It will manufacture Siemens' EWSD switch for

long-distance dialling and large exchanges and the Soviet ESS-DSn switch for local networks. Dr Baumann said that in the long term both switches would be exported from the Soviet plant. Siemens already has a switch manufacturing joint-venture in Czechoslovakia.

The company has 30 memoranda for joint ventures in East Germany which might contribute revenues of DM5bn by the mid-1990s.

Dr Baumann said Siemens' cash reserves would fall this year, despite a rise in net income. The company's US operations, which contribute 11 per cent of its turnover, are still making a loss because of difficult trading conditions in the electronic and automotive sectors.

He said talks with SGS-Thomson, the French-Italian group, over the possible pooling of their semiconductor interests were continuing. Siemens has not yet talked directly to Philips, the other significant European semiconductor manufacturer, although SGS-Thomson has.

## Roussel lifts profits by 39.3% to FF663m

By William Dawkins in Paris

ROUSSEL-UCIAF, the French pharmaceutical group majority-owned by Hoechst of West Germany, yesterday unveiled a 39.3 per cent rise in last year's profits, mainly thanks to increased sales in its human and animal health divisions.

However, Dr Edouard Sakis, group president, warned that profits growth would slow to about 10 per cent this year, partly because of the impact of the dollar's fall against the franc, likely to remove FF150m (\$25.5m) from pre-tax earnings in 1990.

Net profits rose to FF663m last year, from FF476m in 1988, on sales up by 16.8 per cent from FF10.59bn to FF12.36bn.

Human health accounted for 60 per cent of turnover, with 24 per cent coming from veterinary drugs and plant health products.

Exchange rate gains attributable to the dollar accounted for FF60m of profits.

Among the main features of the improvement were better than expected sales of insecticides and injectable antibiotics in the Soviet Union and China. Insecticide sales in the US and Japan climbed strongly, as did the turnover from the recently restructured French pharmaceutical subsidiaries.

Claforan, a 10-year-old antibiotic which is Roussel-Uclaf's biggest-selling drug, reported a 27 per cent increase in sales to FF1.27bn.

Rulid, an antibiotic launched three years ago, recorded a 75 per cent increase in sales to FF433m, confirming interest in it as a treatment for respiratory infections. Rulid will be launched in six countries this year and is expected to contribute FF11m to group sales by 1993.

Roussel-Uclaf's turnover advanced 18.2 per cent in the first six months of this year, from FF2.99bn to FF3.54bn, on which net profits - not including exceptional items - climbed by 13.8 per cent, from FF160m to FF182m.

The group is looking for joint ventures to develop markets in the Soviet Union and China.

## Quietly acquiring value for money

There are two Swedish Gyllenhammars who have been busy in Europe lately. One is Mr Pehr Gyllenhammar, the chairman of Volvo, who forged a partnership with France's Renault this spring. The other, a very distant relation, is Mr Peter Gyllenhammar, a 37-year-old entrepreneur specialising in buying and restructuring troubled companies who has been active in the UK.

The Mercurius Group, the Stockholm-based industrial and investment conglomerate controlled by Peter Gyllenhammar, this week lifted its stake in Phoenix Timber to 29.3 per cent. This makes Mercurius the biggest single shareholder in the British timber products and property care services concern.

Mercurius also holds a 15.03 per cent stake in Chloride, the UK battery group, and obtained a 5.03 per cent interest, together with the Swedish investment group Proventus, in Coloroll before the Manchester-based home furnishings group went into receivership this month.

In addition, Accura, a property company in which Mercurius has a 43.9 per cent stake, made an agreed £2m (\$3.74m) bid in March for the UK property group City Gate Estates. Accura is headed by Mr Gyllenhammar's elder brother, Mr Frederik Gyllenhammar.

The publicity-shy Peter Gyllenhammar refuses to comment on his British shareholdings, and has had very little contact with the companies involved. On Wednesday, Mr Peter Quinn, chairman of Phoenix Timber, said: "I don't get the impression that they [Mercurius] are very disposed

to answering questions." And last month Chloride said there had still been no significant contact with Mercurius, which disclosed an initial 5.1 per cent stake in January, though the UK company had consistently offered to meet the Swedish group.

However, Mr Gyllenhammar appears to be laying the groundwork for acquiring troubled companies in the UK that he believes can be rescued and

to his first business venture. At the age of 21, he quit the respected Stockholm School of Economics and helped establish Trend Invest, an investment company, in the mid-1970s. The company made several disastrous share speculations and went bankrupt, leaving its private investors with huge losses.

After the collapse of Trend Invest, Mr Gyllenhammar shunned the limelight for several years. He produced a stock market newsletter, worked as an analyst for the brokerage firm Hagis, served as a consultant to his namesake at Volvo, and later joined the investment group Proventus.

John Burton profiles Swedish entrepreneur Peter Gyllenhammar, whose Mercurius Group is busy pouring cash and faith into a diverse range of troubled companies across Europe

restored to profitability. He has already assembled a diverse selection of companies in Sweden and abroad, covering everything from shipping and oil prospecting to sawmill machinery and food processing.

What they all share from Mr Gyllenhammar's viewpoint is "value for money" with a potential for generating profits once they are reconstructed. It is often fine companies that founder due to circumstances that are correctable," Mr Gyllenhammar has said. "It is then that we come in."

Mr Gyllenhammar admits that Swedish analysts treat Mercurius with some scepticism, since the rapidly changing nature of its business activity, reflecting its complex series of acquisitions, is a relatively new concept in Sweden, where analysts are used to more stable corporate structures.

That caution also reflects lingering doubts about Mr Gyllenhammar, stemming from

During that period, he forged contacts with several other financiers who later backed the development of Mercurius. They include Mr Sven-Olof Johansson, who recently staged a successful greenmail raid on Saab-Scania; Mr Robert Weil, the founder of Proventus; and Mr Ulf Linden, a former Volvo executive.

In 1984, Mr Gyllenhammar left Proventus to establish an investment bank, Gyllenhammar & Partners. At the time, the newly-deregulated Swedish credit market was still underdeveloped, with few sources of investment capital outside the domestic banks.

Relying on his experience with mergers and acquisitions, Mr Gyllenhammar concentrated on providing finance and overhauling companies in mature industries rather than entering the field of venture capital. The reconstructed companies were then sold off.

The investment bank then focused on shipping and the offshore industry, which was undergoing a shake-up in Sweden during the mid-1980s with the collapse of several leading companies. He then turned his attention to other industrial sectors such as oil prospecting, transportation, sawmill machinery and food processing. Simultaneously, he was expanding Gyllenhammar & Partners' financial activities, starting brokerage concerns in Sweden and Norway.

Last year, he merged the two companies to form the Mercurius Group, in which he has a 35 per cent interest.

The financial services division, Gyllenhammar & Partners, makes the initial investment in target companies. Mercurius Industry and Trade then supervises companies that are undergoing reconstruction, while Mercurius Development is in charge of concerns that have been rehabilitated.

Mr Gyllenhammar says he plans to make fewer, but bigger, acquisitions in the future and that the emphasis will be on retaining a long-term interest in companies the group has reconstructed.

Despite their size, Nationale-Nederlanden and Aegon each holds only 3 per cent of the health insurance market, Aegon said.

"The increasing importance of costs and claims control, for which a larger scale offers a better starting point, as well as developments concerning the structure and financing of health care, make a re-orientation of the place and role of the health insurance business desirable," the companies said.

The study is expected to be completed at the end of the summer.

## COMPANY NEWS IN BRIEF

CREDIT AGRICOLE of France and Nuovo Banco Ambrosiano Veneto of Italy have signed an agreement on co-operation in various banking and financial services, the Italian bank said in a statement. The accord follows the recent purchase by Crédit Agricole of a 12 per cent stake in Banco Ambrosiano, Agencies report.

Tabacalera, Spain's state-owned tobacco monopoly, said its consolidated after-tax profit rose 5.8 per cent in 1989 to Pta10.34bn (US\$99m) from Pta9.78bn, buoyed by a strong turnaround in tobacco sales. Mr Miguel Angel del Valle-Inclan, president, told a shareholders' meeting that an 8 per cent increase in tobacco sales helped bolster company profits.

Degussa of West Germany said it would sell its 35 per cent stake in nuclear technology company Nukem to utility Rheinisch-Westfälische Elektrizitätswerk F (RWE). The acquisition will raise RWE's

stake in Nukem to 90 per cent, Degussa said. It gave no financial details.

Gerling, the West German insurer, said it expected 1990 premium income growth to exceed 4 per cent "mainly through growth in premiums from the medium-sized business." Premium income for the group is expected to rise by about 6.6 per cent to DM8.1bn this year from DM7.6bn in 1989. Distributable profit dropped 38 per cent to DM17.6m in 1989 from DM28.4m in the year before as a result of an increase in costs.

Krupp Stahl, the steel unit of Fried. Krupp, said it would reconsider the decision to close the Rheinhausen steel plant if the company reached final agreement with East Germany to find a market for products from the plant in co-operation with the East German steel industry. Mr Juergen Harnisch, management board chairman, said initial agree-

ments had been signed and he hoped to complete these over the next few weeks.

Kvaerner, the Norwegian engineering group, said it expected higher profits in 1990 than in 1989 after reporting a sharp rise in earnings for the first four months. Profit before extraordinary items rose to Nkr295m (US\$45m) from Nkr137m in the same period last year. Kvaerner gave no reasons for its projected higher profits, but has won a series of big engineering contracts in recent months.

Tampella, the Finnish forest industry and engineering group, made a pre-tax loss of FM4m in the first four months of 1990 and said the weak result would affect its overall performance this year. It made a pre-tax profit of FM153m in the first four months of 1989.

Kymmene is a Finnish forest products company, not Swedish as stated in the Financial Times yesterday.

These securities have not been registered under the Securities Act of 1933 and may not be offered or sold in the United States absent registration or an applicable exemption from the registration requirements. These securities having been previously sold, this announcement appears as a matter of record only.

June 1, 1990

2,790,000

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Representing

930,000 Class B Shares

of

Atlas Copco AB

(a Swedish Corporation)

The Offer Price was \$17.60 per ADS

This issue was part of the international offering of 4,000,000 B Shares. The First Boston Corporation was the regional lead manager of the offering of the Rule 144A ADSs in the United States under Rule 144A to Qualified Institutional Buyers.

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Incorporated with Limited Liability  
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## INTERNATIONAL COMPANIES AND FINANCE

# McDonnell Douglas axes jobs in face of cost crisis

By Roderick Oram in New York

McDONNELL DOUGLAS said it was planning extensive job cuts because it faced "potentially serious cost problems" on fixed-price aircraft development contracts with the Pentagon.

It said savings from its previously announced 4,000-job reduction of its workforce at its aircraft plant in California would contribute towards the new goal of trimming \$700m from its annual budgets, but further measures were needed.

Analysts estimated it might need to eliminate some 10,000 jobs from its 127,000-strong payroll in California and in St. Louis, Missouri, where it makes military aircraft.

The company, the largest US military contractor, has a number of fixed-price contracts to

develop aircraft including the attack jet, the T-45 trainer and the C-17 transport aircraft.

Several of the programmes are behind schedule and the company has already taken some write-offs, such as a \$72m charge last year for cost overruns on the C-17. The large cargo aircraft is also being scrutinised by Congress as a candidate for defence budget cuts.

In a memo entitled "The Hard Reality" and addressed to "all team-mates" Mr John McDonnell, chairman, also pointed out to the workforce the challenges the company faced in its aircraft business.

Despite heavy debts, it will have to invest another \$2bn this year in its MD-11 airliner

programme. The first aircraft, derived from the company's DC-10 airliner, is undergoing flight tests.

Moreover, delivery rates and costs "are not yet satisfactory" on its well-established MD-80 programme.

Despite extensive reorganisation of its California aircraft operations over the past 18 months, McDonnell Douglas still has a long way to go to meet brisk demand for the aircraft in a timely and profitable manner.

Burdened by write-offs last year for military and civilian programmes, the company reported a net loss of \$38m on sales of \$1.5bn. Based on last year's results, cost cuts of \$700m would amount to a saving of about 5 per cent.

## Chairman of Chase quits before shake-up

By Alan Friedman in New York

MR WILLARD BUTCHER, chairman and chief executive of Chase Manhattan, the second biggest US commercial banking group, is resigning earlier than planned to make way for a radical shake-up at the bank.

He will be succeeded in both slots by Mr Thomas Labrecque, the 52-year-old president of the bank who has come up through the Treasury side of Chase. The new president and chief operating officer is the present vice chairman Mr Arthur Ryan, aged 47, who has spearheaded the bank's push into retail banking.

Mr Butcher explained why he was stepping down, effective October 31. "We've had significantly reduced corporate earnings and we have some real estate problems. We are going to reorganise the bank and before moving ahead with major organisational change we wanted to take care of the succession issue."

The surprise management change - the 63-year-old Mr Butcher was to have retired as chief executive at the end of this year and as chairman in October 1991 - comes days after Chase conceded that high overheads and weak demand for its corporate lending services would result in a significant restructuring.

The change calls for the sale of Chase's operational headquarters in Manhattan, properties in Europe and possible job cuts of up to 3,000 people. Chase suffered a 67 per cent fall in net profits in this year's first quarter, after a \$655m loss in 1989 that was attributed to increased Third World debt provisions and restructurings of Chase businesses in London and Arizona.

Mr Labrecque said one of the new priorities at the bank would be to continue to grow our retail banking, which last year accounted for about 40 per cent of basic earnings and will this year represent closer to 50 per cent of profits, due to the downturn on the corporate side.

## Minorco takes full ownership of Big Springs

By Kenneth Gooding, Mining Correspondent

MINORCO, the South African-controlled natural resources group, has increased its gold mining in the US by acquiring the 40 per cent it does not own in the Big Springs mine in Nevada for US\$6m.

The company's newly-formed subsidiary, Independent Mining, set up in Nevada, paid a net \$600m for Freeport McMoRan Gold, bought the outstanding interest in Big Springs from Bull Run Gold Mines.

Big Springs is forecast to produce about 38,000 tonnes of gold this year. The purchase agreement also calls for Independence to "forgive" \$2.3m in Bull Run payments and grant Bull Run royalty payments.

The Freeport acquisition also gave Minorco 70 per cent of the Jerrit Canyon mine but Minorco said it was not negotiating to buy the outstanding 30 per cent from FMC gold.

## CanPac unit in US acquisition

CANADIAN Pacific Hotels, wholly owned by Canadian Pacific Ltd., is buying 80 per cent of Methotels, of Phoenix, Arizona, from Metropolitan Life Insurance Company, New York, writes Robert Gibbins in Montreal.

Methotels owns the Double Tree and Comptel chains, which have 63 hotels in 21 states.

CP Hotels, now Canada's largest hotel group, has been restructuring. It will have 38,000 rooms in North America.

# Brazilian losses hit Kanebo profits

By Alice Rawsthorn

KANEBO, the Japanese company which is the world's largest textile group, suffered a sharp fall in consolidated pre-tax profits from ¥20.7bn (\$134.4m) to ¥13.4bn in the year ended March 31, chiefly due to heavy losses at its Brazilian cotton company.

The Brazilian business, hit by high domestic inflation and the downturn in demand for cotton yarn in Japan, made a net loss of ¥2.4bn compared with profits of ¥200m in the previous year.

The business also suffered from surging production

and labour costs in Brazil. Kanebo experienced an even more dramatic fall in net profits to ¥1.23bn from ¥4.38bn, on turnover which rose modestly to ¥656.1bn from ¥643.3bn. The group's operating profits fell to ¥31.6bn from ¥48.2bn and earnings per share tumbled to ¥2.47 from ¥3.66.

Kanebo, one of the oldest textile companies in Japan, also suffered from the poor performance of its other textile interests. Its textile turnover fell to ¥318bn from ¥321bn, just less than 48 per cent of total turnover. The textile companies

were affected by the combination of higher raw material prices and weak demand for finished products.

The Japanese textile industry has just returned to stability after its problems in the early 1980s, when cheap imports from other Asian countries flooded into Japan. Kanebo fell into losses at the beginning of the 1980s, but recovered after radical rationalisation.

Its cost cutting was concentrated in the commodity areas of production, where it was most exposed to import compe-

tion. Kanebo has since increased its involvement with more upmarket products, such as its Japanese license for Christian Dior.

Kanebo is also a leading player in cosmetics. Turnover from cosmetics helped to compensate for the fall in textiles by rising to ¥191bn from ¥181bn, representing 29 per cent of overall sales.

In Tokyo yesterday Kanebo said it expected group net profit to increase from ¥1.23bn to ¥2bn and earnings per share to rise to ¥4.03 from ¥2.47 in the current year.

## Anglovaal forms life company

By Philip Gawth in Johannesburg

A LARGE new life insurance company, Anglovaal Insurance Holdings, has been formed in the Anglovaal group. It will have as its subsidiaries AA Life and Crusader Life (Crulife).

Anglovaal last year acquired a 41.4 per cent interest in the AA Life group and this latest transaction is further evidence of its desire to expand in the insurance field. Assets under administration in the new group total nearly R500m (\$109m) which will make it one of the 10 top life offices in the country. Dr Brian Benfield, chief executive of AA Life, will be the managing director of Avins.

The rationale for the move was the realisation by Crulife

and Crulife that further funds would be needed for expansion and it would be better to reach agreement with a suitable controlling shareholder now, rather than face vulnerability in the future.

The agreement also ensures that both AA Life and Crulife will continue to operate independently to develop their respective market shares. This approach is seen as capitalising on respective strengths without undergoing the trauma of a takeover or merger situation.

To establish the new life group, Crulife is to acquire the AA Life Group's interest of 95 per cent in AA Life Assurance Association for approximately R154.8m, in exchange

for the issue and allotment of approximately 123.8m Crulife ordinary shares at 125 cents per share.

To reflect Anglovaal's 41.4 per cent interest in the AA Life Group, Crulife is being renamed Anglovaal Insurance Holdings (Avins). The AA Life Group will be renamed the Avf group with Avins becoming its subsidiary. AA Life and Crulife will, in turn, be Avins's subsidiaries.

The new group expects to achieve substantial savings in administrative overheads by forming a company to provide administrative services.

Avf, Avins and Crulife will be listed. The move is subject to confirmation by various regulatory authorities.

## Amax to shed 80 jobs by year-end

AMAX, the US natural resources producer, said it planned to cut about 40 per cent, or 80 jobs, from its total workforce of 200 by the end of the year, continuing the decentralisation and consolidation of its corporate structure. AP-DJ reports from New York.

The company, which has interests in domestic energy and gold production as well as aluminium and manufactured aluminium products, plans to close its Greenwich, Connecticut, office by the year-end. Amax moved its executive offices from Greenwich to New York in 1988, and moved other jobs there earlier this year.

An Amax official said that some Greenwich employees would be transferred to New York. Some functions would be assigned to operating units and some jobs would be eliminated.

The official said the company expected some cost savings from the lay-offs, but he gave no estimates. He said he believed the appropriate write-offs would be taken this year.

Amax, which had 20,000 employees at the end of 1989, had a 58 per cent drop in first-quarter net income to \$50m or 27 cents a share from a year earlier, a result of a softening economy and sharply lower aluminium prices. Sales fell 5.3 per cent to \$927.9m.

## Aberfoyle 250% rise lifts sector

By Bruce Jacques in Sydney

ABERFOYLE, the Melbourne base metals producer, has given a rosy preview of the year ahead, saying its contribution to the Australian mining sector with a strong interim earnings boost.

The company, whose operations are centred on Tasmania, lifted net profit for the May half by more than 250 per cent from A\$5.5m to A\$19.7m (US\$15.6m) on sales doubled from A\$42.6m to A\$88m.

The performance reflected the scaling-up of the Hellyer base metals deposit, commissioning of a new plant, and interest expense of A\$3.88m against A\$1.29m.

The operation, one of the few world class base metals mines to proceed in Australia in the past decade, lifted its pre-tax contribution to Aberfoyle's earnings from A\$2.5m to A\$26.6m.

Hellyer's commissioning was sweetly timed to catch an upswing in base metal prices, and its earnings contribution would have been higher but for metallurgical problems.

Higher metal prices benefited all Aberfoyle's operations, including the Que River and Bardoc mines. The directors forecast "satisfactory" profitability for the second half, but warned that earnings hinged on Hellyer's performance.

The latest result was after deducting tax of A\$12.09m, against A\$5.24m previously, and interest expense of A\$3.88m against A\$1.29m.

Exploration write-offs rose from A\$4.25m to A\$4.88m.

● Elders Resources raised its takeover offer for Oakbridge to 90 Australian cents a share from 80 cents and won accep-

tance for the bid from Oakbridge directors. AP-DJ reports from Melbourne.

The revised offer values all of Oakbridge at about A\$390m. It comprises an unconditional 86 cents a share, plus 4 cents to be paid later if Elders gets at least 90 per cent of the coal-mining concern's stock from 75 per cent of shareholders so that it can compulsorily acquire the rest under Australian laws.

Elders Resources, which already owns 72.8 per cent of the ordinary, or common, shares of Oakbridge, in turn is 43 per cent owned by Elders IXL, the brewing, resources, financial-services and agribusiness conglomerate that plans to sell most assets and become a single-purpose brewing company.

## Ashland Oil set for record

ASHLAND OIL, a leading US independent petroleum refiner, expects record third-quarter earnings as well as record operating income from Ashland Petroleum, Renter reports.

The company said it expected earnings in the current quarter (to end-June) "to exceed by a comfortable margin the prior third-quarter record of \$82m or \$1.21 per share, earned in June 1988."

In last year's June quarter the company earned \$43.5m or 78 cents a share.

The company said it expects operating income of Ashland Petroleum, its refining and marketing division, to exceed the previous third-quarter record of \$110m set in 1988.

Ashland Petroleum's 1989 third-quarter operating income was \$63m.

## Oil and gas merger proposed

OLYMPIA & York Developments, the Canadian holding group, has made a proposal to the boards of Interhome Energy and Gulf Canada Resources in which Gulf would merge with Home Oil, an Interhome unit, AP-DJ reports from Toronto.

The O&Y plan also calls for the separation of Interhome's oil and gas business and pipeline business.

Interhome and Gulf's boards have authorised their respective special committees to consider terms of the proposed plan of arrangement.

If the proposal is implemented, Interhome shareholders will be provided with direct ownership of Interhome's oil and gas business through the direct ownership of the merged oil and gas company and retain direct ownership of Interhome's pipeline business. Gulf Canada shareholders will have direct ownership in the merged oil and gas company.

Holders of Interhome and Gulf common shares would be entitled to voting shares of the merged oil and gas company based on share exchange ratios yet to be determined.

O&Y has proposed that special committees of Interhome and Gulf negotiate terms of the proposed merger, including share exchange ratios.

Holders of Gulf Canada preferred shares would be entitled to the same number of shares of the merged oil and gas company with the same attributes as Gulf's preferred shares currently held.

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## Shell breached disclosure law

By Karen Zagor in New York

SHELL PETROLEUM, a unit of Royal Dutch/Shell Transport group, has been charged with violating Delaware disclosure laws when Royal Dutch acquired the 30 per cent of Shell Oil it did not already own for \$60-a-share in 1985.

In the ruling, Judge Maurice Hartnett found that Royal Dutch had failed to disclose that it held 31m in oil and gas reserves in the proxy materials sent to its shareholders.

When Royal Dutch acquired the 15m shares in 1985, the \$60 price included \$2-a-share for which the shareholders waived their right to have the shares appraised.

Although Judge Hartnett acknowledged that the inadequate disclosure was a result of a mistake in calculation, he said it still breached disclosure requirements.

He added that the information was important enough that some holders might have had their shares appraised

instead of tendering them to Royal Dutch.

Judge Hartnett did not rule on damages to be awarded to the former shareholders.

That will be determined in a separate hearing to come.

Another group of Shell Oil shareholders, who did not tender their 1m shares, have filed a separate suit against Shell.

They argue that their shares are worth between \$89 and \$109 apiece.

## Liggett Group to split business

By Karen Zagor

LIGGETT Group, the US tobacco company whose brands include Chesterfield, Lantana and Liggett's, yesterday said it plans to change its name to Brooke Group and to divide its current businesses into two separate tobacco and marketing subsidiaries.

might buy back up to 1m shares.

The company's tobacco business, Liggett & Myers Tobacco, will take on the Liggett Group name and will be headed by James Turner who has been with the company since 1957.

Impel Marketing, a sales and marketing organisation, plans to broaden the scope of sports and entertainment, and will have its headquarters in the Durham area. Mr Harold Grant will be president and chief executive of Impel.

By 1990, Liggett's market share was only 2 per cent, and the company introduced generic cigarettes, sold in black and white packs for about 35 per cent less than standard cigarettes, in an attempt to survive.

As a result, Liggett's market share more than doubled in over three years. But in 1984, Brown & Williamson, a subsidiary of BAT Industries of the UK and the third biggest US cigarette maker, moved into the generic cigarette market and offered wholesalers big rebates if they would buy from B&W instead of Liggett.

Liggett, which last year had sales of \$501m, is one of the smaller players in the \$35bn tobacco industry. The company controlled more than 20 per cent of the market in 1947, but it has never recovered from its miscalculation of the popularity of full-length filter cigarettes.

Mr Bennett Lebow, the New York investor who saved Liggett for \$137m from the UK's Grand Metropolitan in 1986, said the restructuring move would allow the company to move into areas unrelated to its current businesses. Mr Lebow has been elected chairman of Liggett Group. Liggett's president and chief executive, Mr Day, will retire at the end of June.

Shares in Liggett gained 3% to 11% at midday yesterday on the New York Stock Exchange. The company said it

Liggett took B&W to court over its tactics, and in March, B&W was ordered to pay Liggett \$49.6m for predatory pricing, a violation of an anti-trust law. The amount automatically expired under the law, to \$148.8m.

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## US group buys Guyana stake

By Canute James in Kingston

ATLANTIC Tele Network of the US Virgin Islands has bought an 80 per cent interest in the state-owned Guyana Telecommunications Corporation, following a Guyana government decision to divest several state enterprises.

The company paid \$16.5m to the Government, which will maintain a 20 per cent interest in the company, renamed Guyana Telephone and Telegraph. Atlantic Tele Network will spend \$80m over five years to improve the telecommunications infrastructure. The number of lines will be increased to 82,000 within three years.

## Travelers sheds agents in overhaul of business

TRAVELERS Corporation is leaving the automobile and homeowners' insurance markets in nine states, has trimmed its agency force and overhauled its agent commission schedule as part of a revision of its personal lines business, Renter reports.

Travelers is one of the largest US stock insurance companies. It said the actions were part of a plan to make its personal lines operations more competitive and to focus resources on markets where there was the greatest potential for long-term growth and profitability.

Travelers said it had

informed the insurance departments in South Carolina, North Dakota, South Dakota, Wyoming, West Virginia, Nevada, Idaho, Arkansas and Oklahoma and that it would work with these departments to ensure an orderly withdrawal.

During the transition, Travelers said it would make every effort to minimise disruption to customers and agents.

The Connecticut-based company, which also provides financial and healthcare services, will continue to offer home and car insurance in other states where it sees the opportunity for long-term growth and profitability.

## Pezim key figure in Stikine battle

By Robert Gibbins in Montreal

MR MURRAY PEZIM, the Vancouver stock promoter, may yet play a key role in the fight for Stikine Resources, owner of half the Eskay Creek gold property in north-west British Columbia.

Pezim, a North American's biggest gold producer, now has 45 per cent of Stikine's shares, and has extended its C\$67.50 a share offer to July 4.

His opponent, Corona Corporation, the Toronto gold pro-

ducer, has fallen out with Mr Pezim. Corona has offered shares worth \$65 to \$70 per Stikine share, after a corporate restructuring. It would merge Stikine into a new holding company, Corona Gold.

It also wants to raise its stake in Prime Resources, controlled by Mr Pezim and associates, from 20 per cent to 45 per cent. Prime, in turn, owns the other half of Eskay Creek.

But Mr Pezim did not deliver the extra 25 per cent of Prime

to Corona last Friday, as arranged. Now he wants to renegotiate the deal at a higher price.

Analysts believe Mr Pezim has the upper hand for a Placer bid for Prime Resources, which also owns 40 per cent of a nearby gold property and interests in many properties in the Eskay area.

Placer was not saying anything but Corona chairman Mr Ned Goodman was clearly disappointed by Mr Pezim's move.

## RJR equity injection plan lifts junk bonds

By Roderick Oram in New York

RJR NABISCO, the food and tobacco group taken private last year in a \$25bn record-breaking buy-out, said it planned to inject fresh equity into its balance sheet and to lighten its heavy load of junk bonds. Wall Street is expecting the package to be worth about \$5.5bn.

The news was well received by the junk bond market which had been bothered by some of RJR's bonds, particularly two issues which have performed poorly because of their structure. With RJR willing to address these concerns, "people are looking at the high yield market more positively," one junk bond analyst said.

Prices of RJR's junk bonds soared on the news.

The announcement outlined three sources of funds RJR was pursuing. First, Kohlberg Kravis Roberts, RJR's majority owner as a result of a buy-out, would contribute a further \$1.7bn of equity into the company under certain conditions.

Second, RJR said it was talking with its banks about borrowing more money to refinance some existing bank notes and some existing bank credit agreements "to permit the repurchase of a significant amount" of securities which had financed the buy-out. Third, it might swap some existing payment-in-kind securities which pay interest in the form of additional bonds

for cash and for new preferred stock paying cash dividends and convertible into RJR common.

The junk bond market was growing increasingly unhappy about the payment-in-kind securities, preferring those that paid cash. Investors reckon that RJR can afford to pay more cash interest now rather than face a greater liability later from the payment-in-kind securities.

The two issues carry an additional liability in that RJR has to reset their coupons by next April to a level that boosted their prices back to their original issue level. At the depressed prices the 14.07 per cent debentures had been trading, RJR would have had to

reset them at a coupon of at least 18 or 19 per cent, further straining its finances.

RJR said KKR would contribute its fresh equity if the coupons could be reset at a satisfactory level. In essence, KKR is asking the markets to reciprocate by showing faith in RJR and the impending financial package by bidding up the price of the bonds to make an acceptable reset possible.

RJR gave no details of the plan, saying only it hoped to begin implementing it by the end of July. But reports suggested, however, that it was seeking about \$2.5bn in new bank loans and about \$1.5bn through the preferred stock issue, on top of KKR's \$1.7bn contribution.

**STATE BANK OF SOUTH AUSTRALIA**  
A \$75,000,000  
**FLOATING RATE NOTES DUE 1994**  
Holders of the notes of the above issue are hereby notified that for the next interest period the following will apply:  
INTEREST RATE: 14.58 PER CENT PER ANNUM  
INTEREST PERIOD: 18 JUNE 1990 - 18 SEPTEMBER 1990  
INTEREST AMOUNT DUE: 18 SEPTEMBER 1990  
PER \$10,000 NOTE: A\$367.50  
PER \$5,000 NOTE: A\$183.75  
**BANK OF TOKYO AUSTRALIA LIMITED**  
AGENT BANK

**the Leeds**  
LEEDS PERMANENT BUILDING SOCIETY  
(Incorporated in England under the Building Societies Act 1986)  
Issue of up to an aggregate of  
**£200,000,000**  
**Senior Variable Rate Notes Due 1994**  
and  
**Subordinated Variable Rate Notes with a maturity of 12 years**  
Notice is hereby given that for the three months interest period from June 21, 1990 to September 21, 1990 (92 days) the Senior Notes and Subordinated Notes will carry interest rates of 15.5% and 15.2375% respectively. The interest payable on September 21, 1990 for the Senior Notes will be £378.66 and for the Subordinated Notes £384.07.  
By: The Chase Manhattan Bank, N.A.  
London, Principal Paying Agent  
June 22, 1990

**Marine Midland Bank N.A.**  
U.S. \$125,000,000  
**Floating Rate Subordinated Capital Notes due 1996**  
For the three months 21st June, 1990 to 21st September, 1990 the Notes will carry an interest rate of 8 3/4% per annum with a coupon amount of U.S. \$215.63 per U.S. \$10,000 Note and U.S. \$1,078.13 per U.S. \$50,000 Note. The relevant interest payment date will be 21st September, 1990.  
Listed on the London Stock Exchange  
Bankers Trust Company, London Agent Bank

**Skopbank**  
Yen 1,000,000,000  
**Capped Floating Rate Notes due 1992**  
and  
Yen 1,000,000,000  
**Inverse Floating Rate Nikkei-Linked Notes due 1992**

**Christiania Bank OG Kreditkasse**  
Yen 1,000,000,000  
**Capped Floating Rate Notes due 1992**  
and  
Yen 1,000,000,000  
**Inverse Floating Rate Nikkei-Linked Notes due 1992**

**Den Norske Bank A.S.**  
(formerly Bergen Bank A/S)  
Yen 3,000,000,000  
**Nikkei-Linked Notes due 12th October 1992**  
In accordance with the terms and conditions of the above issues, the appointment of Dresdner Bank AG, Frankfurt, as Calculation Agent has been terminated. Banque Indosuez is appointed as replacement Calculation Agent with immediate effect.  
By: The Chase Manhattan Bank, N.A.  
Principal Paying Agent  
June 22, 1990

**Citicorp Finance PLC**  
£150,000,000  
**Guaranteed Floating Rate Notes Due December 1997**  
Unconditionally Guaranteed by  
**CITICORP**  
Notice is hereby given that the Rate of Interest has been fixed at 15.0375% and that the interest payable on the relevant Interest Payment Date, September 21, 1990 against Coupon No. 19 is in respect of £10,000 nominal of the Notes will be £379.03.  
June 22, 1990, London  
By: Citibank, N.A. (CSSI Dept.), Agent Bank **CITIBANK**

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US \$15,000,000  
**FLOATING RATE NOTES DUE 1999**  
Notes are hereby given that for the interest period from 21 June 1990 to 21 December 1990 the notes will carry an interest rate of 8.5375% per annum.  
**CHEMICAL BANK** as Agent Bank

**ANA HOTELS AND RESORTS (USA), Inc.**  
US\$50,000,000  
Guaranteed Notes Due 1999  
Coupon Rate for the six month period 21st June, 1990 to but excluding 21st December, 1990 will be 8.4875%.  
Coupon Amount US\$11,421.61  
Payment Date 21st December, 1990.  
By: Mitsui Bussan Kaisha Trust Company Limited (Agent Bank)











## UK COMPANY NEWS

## Supply problems and weak demand cut Dawson profit

By Alice Rawthorn

DAWSON INTERNATIONAL, the Scottish textile group best known for its luxury cashmere knitwear, yesterday announced a fall from £43.05m to £40.36m in pre-tax profits for the year to March 31.

Mr Ronald Miller, chairman and chief executive, said the year had been "very difficult". The group had suffered from the combination of supply problems and weak demand in its traditional knitwear interests. In the US it was affected by the unexpectedly high cost of its investment programme.

Turnover rose to £441.17m (£351.9m) and trading profits to £47.91m (£43.61m). But the cost of funding the acquisition of CPG in the US and a £37.9m expenditure programme raised the group's pre-tax profit to £39.9m, a fall from £43.05m. The final dividend is raised to 6.1p making a total of 9p (8.6p).

Dawson's traditional knitwear companies continued to suffer from the difficulty of securing high quality cashmere; they were also hit by weak demand. The restructuring of the knitwear division was now completed and the

supply problems were easing. Mr Miller expected the knitwear market to stabilise in the second half.

The other UK companies - notably Blackwood, in contract carpets, and Dawson Fur Fabrics, in slipper and upholstery fabric - suffered from the general downturn in the UK textile industry.

In the US, Morgan and Duofold, the thermal underwear businesses, fared well in a cold winter. But CPG's profits fell because of the cost of its investment programme and API was hit by the disruption of opening a new plant.

In spite of the fall in profits, earnings were maintained at 18.1p, but only because of a reduction in the tax rate from 34 to 24 per cent. The final dividend is raised to 6.1p making a total of 9p (8.6p).

**COMMENT**  
This is the second successive year of declining profits from Dawson. The company continues to face convincing explanations - the chaos of the cashmere supply chain, a costly capital expenditure programme in the US and the sorry state of the



Keith Fox (left), managing director of Dawson's cashmere, knitwear and fine yarns division, Ronald Miller (centre), group chairman and chief executive, and Philip Kemp, managing director of the US division

knitwear market - but its investors must be rather bored with hearing them. Outlook for this year is no less lacklustre. The knitwear market could improve in the second half, but only after a faltering first half; prospects for the other UK textile companies are still grim; and it will take time before

Dawson reaps the benefits of all its investment in the US. The City is resigned to static profits for the present year. This leaves the shares, down 1p to 174p yesterday, at a premium to the sector on a prospective p/e of 9.5, but only because of the market's continuing hopes of a bid.

## Anglo deal clears way for B&amp;C disposal

By Nikki Tait

SUMMIT, the private financial services company which is buying Anglo Leasing from the Anglo group for £120m, has combined its financing package with arrangements which allow British & Commonwealth to dispose of a 28.7 per cent stake in the company.

Summit is raising the £120m via an issue of convertible redeemable preference shares to its existing shareholders, together with a group of new institutional shareholders led by Electra Kingsway. Subscriptions for the issue take place in two instalments.

Existing Summit shareholders who are putting up new money include General Electric Company (38.2 per cent), the ECI funds, Murray Johnson funds, Eagle Star and Gartmore Venture Capital. The new investors take in Electra Private Equity Partners, Standard Life, CIN Venture Managers, Scottish Amicable, and General Electric Investment Corporation.

However, besides providing the acquisition finance, existing and new shareholders will also acquire the shares in Summit currently held by B&C, the troubled financial services group which recently went into administration.

Summit said yesterday that this arrangement should raise an initial £14.7m for B&C. However, it explained that the institutions were holding the shares as "overseas" operation. The eventual intention was to bring a significant new investor into the group. If this resulted in the B&C stake being sold on at a profit, B&C would share in the uplift.

Summit has a complicated history. It was formed in 1985 when Kit Barker Gordon and Mr Barry Sack bought out Aurit Services from J. Rothschild Holdings with the aid of Comcap. GEC came in with a 40 per cent, and Comcap was then acquired by Atlantic Computers. B&C subsequently purchased Atlantic - the main cause of the group's eventual downfall - and, as a result, ended up with a stake in Summit.

However, it pointed out that this represents a 1.66 per cent fall, while the FT-All Share Index has tumbled by 4.67 per cent over the same period. The net asset valuation - £548m on a total, rather than per share, basis - includes a figure of £10m in respect of Electra's interest in Electra Kingsway, the new fund management company.

However, Electra said that it had not given any value to the carried interest which the trust enjoys over the £286m in Electra Private Equity Partners, which was contributed by third party participants. EPEP, a new fund, closed in February with total commitment of £485m, and with Electra itself putting up £200m. Of this sum, £73m has been called down to date.

Electra said that, in the first half, the listed portfolio had continued to underperform the market. It blamed this on the trust's specialisation in smaller capitalisation companies.

Pre-tax profit in the first half was £2.26m (£7.58m) and there is an interim dividend of 3p, up from 2.7p in the previous year.

Mr John Conlan, chief executive, said the money would be used in continuing to develop the group's interests in 10-pin bowling and discotheques. Although the current downturn in the leisure sector might provide opportunities to acquire individual units, he said it would be wrong to read this facility as a sign that First Leisure was going on the acquisition trail.

Hill Samuels arranged the facility, which carries a maximum margin of 30 basis points over Libor, with a group of international banks.

**Gartmore Securities**  
Gartmore American net asset value 41.6p at year ended March 31 (51.72p at September 30 1989).

## BPB to pay £97m for majority stake in Spanish plaster group

By Andrew Taylor, Construction Correspondent

BPB INDUSTRIES, Britain and Europe's biggest plasterboard manufacturer, has agreed to pay £97.1m for a 65 per cent stake in Inverysa, Spain's biggest plaster company.

The acquisition comes when BPB is facing its first serious competition in the British market for more than 20 years. BPB, which is expected to announce a big fall in profits when it publishes its annual results next Thursday, has also been experiencing a price war in France and West Germany.

The company is currently the largest plasterboard producer in Britain, France, Italy, Sweden, Austria and the Benelux countries. It is the second biggest producer in West Germany.

Inverysa sells about half of all building plaster in Spain. The country until recently has bought very little plaster board.

BPB said yesterday that it exported a very small amount

of plasterboard to Spain from France, but expected this market would grow rapidly over the next decade.

Mr Alan Turner, group chairman, said the company would initially pay £15m cash and hand over an 11 per cent minority stake worth £12.2m in Vescentra, a subsidiary of Inverysa. In return BPB would receive 38.5 per cent of the Spanish parent.

The British group would pay a further £40.9m next July to increase its stake in Inverysa to 65 per cent.

Mr Turner said initially the deal would dilute earnings marginally, but this would be recovered within two to three years. Inverysa last year earned pre-tax profits of £10.3m. Assets at the end of the year were valued at £38.7m.

Mr Turner said Spain and Portugal were expected to be two of the fastest growing European construction mar-

kets over the next 10 years. Inverysa had plants close to most of Spain's major centres including Madrid, Barcelona, Zaragoza, Valencia, Logrono and Seville. Spain was one of the biggest producers of gypsum in Europe. Inverysa alone had reserves of 600m tonnes, said Mr Turner.

Knauf, West Germany's biggest plasterboard producer and Redial, a large British building materials group, have both opened plasterboard plants in Britain in the past 18 months. Since the late 1980s BPB has been the sole plasterboard manufacturer in Britain.

The group, like its competitors, has been suffering in the UK from a sharp fall in house sales. Analysts forecast that BPB's pre-tax profits in the 12 months to end-March will be between £125m and £135m, compared with just over £202.3m in the previous year.

## Coal pension funds claim 41% of Globe after market raid

By Nikki Tait

BRITISH COAL pension funds, which are making a £1.1bn bid for Globe Investment Trust, yesterday claimed control of 41.1 per cent of their target - confirming that the stock market raid on Wednesday afternoon had netted them a further 31.2m shares or 5.8 per cent.

BCPF had asked Barclays de Zoete Wedd, their stockbroker, to buy up to 95m shares, which would have taken them just above the 50 per cent mark. Yesterday, the bidder denied that it was disappointed with the relatively low level of sales, claiming that small investors and the smaller institutions were coming out.

"We are very pleased with the excellent response of Globe shareholders," said a formal statement from Mr Paul Whitney, chief executive of CIN Management, which runs the coal funds.

Nevertheless, in spite of the BCFP making clear that the order to purchase a further 63.7m shares for cash settlement remained to be filled, only a trickle of Globe shares passed through the market yesterday.

The Seaq volume stood at 4.3m, suggesting that less than 1 per cent of the trust's equity had changed hands.

That appeared to be a further source of relief to Globe. "We're very happy with the volume as it stands," commented the fund. Britain's largest investment trust.

The Rule 8 announcements, required under Takeover Panel rules, showed only two sellers among the major institutions on Wednesday afternoon. The first was BZW Investment Management, which held a 1.25 per cent stake and sold 2.5m shares. This leaves it with 4m shares, or about 0.77 per cent.

The second was Robert Fleming Asset Management, acting on behalf of discretionary clients. Here, a small parcel of 175,000 shares was sold, leaving the fund managers with 9.57m or 1.78 per cent.

However, at another part of Robert Fleming, one fund manager was prepared to put her unwillingness to accept the revised BCFP offer on the record. Ms Leslie Sherratt, who runs Savvy & Prosper Investment Trust Units, an old-established unit trust whose portfolio specialises in investment trust shares, said that "in the current circumstances" her fund would not be taking the BCFP offer.

The S&P unit trust owns 7.5m Globe shares, giving it a 1.4 per cent stake. Globe said this made it the fifth largest single shareholder.

Ms Sherratt stressed that this position might alter if the market plunged, or if BCFP went over 50 per cent and the prospect of becoming a minority shareholder loomed. But, those eventualities aside, she maintained that "it is not in the long-term interests of shareholders for Globe to pass out at a discount of 9 to 10 per cent."

The level of discount at which the offer is pitched is a matter of some debate. BCFP claims that the figure works at about 4.4 per cent. Globe points to its total value calculation of 233p at June 4, and puts the discount in double figures. Analysts tend to fall between the two, and fund managers, like Ms Sherratt, will have done their own calculations.

## James Capel takes some Stock staff and clients in break-up

By Richard Waters

THE DISMEMBERMENT of Stock Group, the subsidiary of British & Commonwealth that once a leading private client stockbroker, began in earnest yesterday as James Capel reached agreement to take on a group of the broker's staff and clients.

Stock had been valued at £30m shortly before B&C went into administration nearly two weeks ago. Far less, if anything, is now likely to be raised for B&C creditors from the sale of the various Stock Group businesses due to the loss of goodwill resulting from the administration.

A Stock director said: "We tried to sell the group, but that didn't work, so now we're trying to sell the bits of the group."

Capel, which is taking on 24 staff from Stock's London office and over 4,000 clients, is

paying nothing for goodwill, but will contribute the costs of transferring the business.

The clients, with more than £500m under discretionary management, will have to sign customer agreements with Capel before it can handle their business.

Another group of around 25 staff from the London office is understood to be close to agreeing a move to Robert Fleming, leaving a further 40 still without jobs.

The break-up of the London operation signals the fragmentation of Stock, which had been built by B&C over the past three years out of a number of private client brokers.

The business moving to Capel was originally the private client department of Hoare Govett, while Fleming is expected to pick up the private

client business that formerly belonged to Chase Manhattan.

Two other constituents of Stock are expected to raise some money for B&C's creditors. These are Stock Beach in Bristol, and Birmingham, which has £800m under management, and Campbell Neill, which has a number of offices in Scotland.

Stock's remaining operations, in the Channel Islands, have gone into liquidation.

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Interest Amount per £50,000 Note due 21.990; £1,896.29

Agent Bank: Baring Brothers & Co., Limited

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Details available on request from: D.P. Webb, Construction Ltd, 0634 57111

## Joint ventures help soften Erostin fall

By David Owen

EROSTIN GROUP, the property developer and house builder, is weathering the current gloom in the construction sector better than some of its rivals, as was seen from its results for the year to April 5 which showed only a slight fall in profits.

The Milton Keynes-based

company also expressed confidence regarding prospects for the current year. "Unless you are building office blocks in the City or B1 units in the south-east, it is not that bad," said Mr John Upson, chairman. Nevertheless, the shares tumbled a further 5p to 120p. Less than a year ago, they traded at

a peak of 280p. The company joined the main market at 166p in July 1988.

All told, Erostin reported pre-tax profits of £7.33m (£7.51m). Turnover dipped a sharp 32 per cent to £36.77m (£54.19m) - the decline was attributed to the inclusion in last time's figure of £20.2m gleaned from the sale of the group's surplus housing land.

Erostin was helped by hefty year-on-year increases both of interest receivable - £2.04m against £329,000 - and related company profits - £694,000 against £28,000. Both increments were explained partly by increased contributions by various joint ventures. "We get interest on money lent to joint venture companies," Mr Upson said.

The lion's share of profits -

£5.23m - was derived from commercial and industrial development, with residential development accounting for £1.2m.

Joint venture sales in the commercial division amounted to £24.3m. The group's own developments accounted for the bulk of activity during the year, however, with sales of a pre-let office development at Milton Keynes and of sites at Chiswick and Bicester secured.

A total of 113 completed homes were sold, down from 180 in 1989, following what Mr Upson described as "a bit of a pick-up" in the second half.

Earnings per share slipped to 21.6p (22.9p). A final dividend of 4p is recommended, making a total of 7p (6p), a rise of 16.7 per cent.

## BOARD MEETINGS

Company	Date
City Site Estates	June 29
Greenfield Investments	July 27
Hambro's Food & Money Mkt.	July 4
Lee (Arthur)	July 28
Stem Smaller Co's Fund	July 10
Union Discount	July 11
Plaxide	June 29
Carroll Engineering	June 29
Central & Sherrwood	June 29
Crescent Oil	June 29
Dunham Tewson Chinnocks	June 29
Fabell International	June 29
Kewell Systems	June 29
Porter Chubburn	July 10
Shelton (Martin)	June 29
Stirling Publishing	June 29
Warwick	June 29
Westall Walker	June 29

1990 EARNINGS PER SHARE  
**12.3p**

1989 EARNINGS PER SHARE  
**10p**

## SOME HIGH RISE BLOCKS LOOK GOOD

YEAR END 31st MARCH 1990

Rental income	£48.64m	+37%
Net income before tax	£35.96m	+22%
Total dividend per share	9.0p	+20%

NET ASSETS EXCEED £750 MILLION

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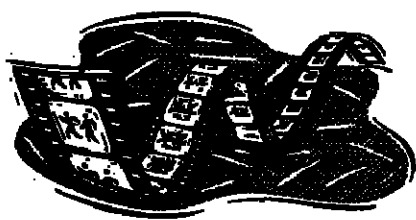
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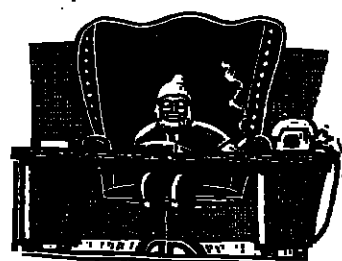
## Some Stock Break-up

**Wilmington**  
**Massachusetts**

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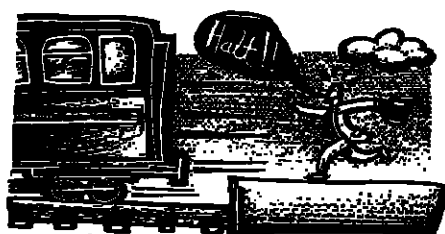
# 8.5.

The little-known metric version of Federico Fellini's film '8½'.



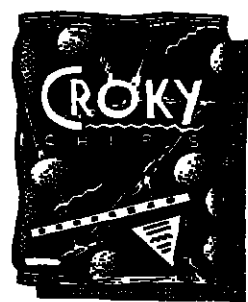
# 172.

The number of gnomes in Zurich.



# 1041.

The time the 1041 express from Frankfurt to Stuttgart inevitably departs Frankfurt.



# 193,628,767.

The number of packs of our Crocky crisps that continental Europeans crunched through last year, thus helping us to achieve a 23% return to shareholders, on average, over the past 10 years.



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## UK COMPANY NEWS

# Parkfield share price drops on profits warning

By Andrew Bolger

PARKFIELD GROUP saw \$50m wiped off its market value yesterday after the UK manufacturing and entertainment conglomerate warned that profits for the year to April 30 would be disappointing.

The shares plunged from 345p to 185p after the announcement, which left the company valued at \$56m. That compared with a market value of \$263m in January, when the shares touched \$18.

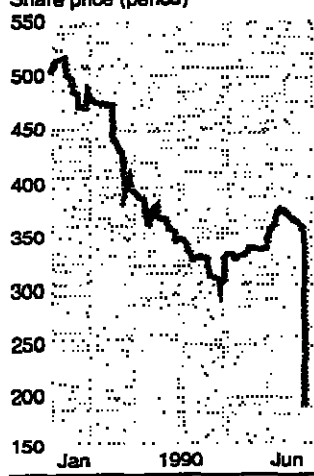
Parkfield, which has been among the best-performing shares in the FT-A All-Share Index since it joined the USM in 1981, said that pre-tax profits to April were unlikely to exceed last year's figure of \$22m. Analyst had been expecting up to \$35m.

Mr Roger Felber, chairman, said that the main problem had been in the entertainment division, which distributes pre-recorded videos for several Hollywood studios.

Parkfield shares fell sharply in February after the resignation of Mr Paul Feldman, the director who had been responsible for building up the enter-

## Parkfield Group

Share price (pence)



tainment division. There had been persistent trade and market rumours that Parkfield suffered over the Christmas period from overstocking and lack of management controls.

Mr Felber said new manage-

ment had been put into the division and there was an element of wanting to get the bad news out of the way immediately. They had taken a more prudent view of "a whole melange" of items, including amortisation policy.

He said: "We've run very fast, and the speed with which we have grown has resulted in a stretching of people and systems further than they could manage."

But Mr Felber said the business was still very profitable and insisted: "We are not talking about a disaster."

The entertainment division also has a stake in the recent film about the Kray brothers and is involved in the installation of satellite dishes for Sky TV and BSB. But Mr Felber said these activities had all made strong contributions to profits.

He said that sales and markets remained strong on Parkfield's manufacturing side, which makes aluminium and steel wheels for vehicles, chassis and heavy castings.

See Lex

# BTP rights for funding continental acquisition

By Jane Fuller

BTP, the specialist chemicals and industrial group, is buying its first manufacturing facilities in continental Europe through the \$15.5m acquisition of a West German-based adhesives business.

The UK group, which also announced a 51 per cent increase in pre-profit, from £11.4m to £17.25m including exceptional, for the year ended March 31 1990, will fund the purchase via a rights issue of one ordinary for every four and 16.3 ordinary for every 100 convertible preference.

The issue price is 140p, compared with yesterday's close of 176p, just 1p down. BTP is buying the continental adhesives business of Ceresar, Europe's biggest producer of starch and part of Gruppo Ferruzzi of Italy.

These activities made a pre-tax profit of £2.5m on sales of £16.2m last year. BTP will join the new business to its Mydrin adhesives and textile coating subsidiary.

Profit of the UK group included an exceptional gain of £3.1m (£1m) on a business disposal. Turnover rose by 31 per cent to £127.35m (£97m).

The chemical division, which includes Mydrin, increased operating profit by 77 per cent to £8.1m.

For the first time BTP has separated its anti-microbial business, including preservatives and chemicals for facsimile paper, into a separate division called Biocides. It raised operating profit by 9 per cent. Earnings per share were 19.55p (£13.21p). A final dividend of 5.1p makes a total of 7.85p (7p).

## COMMENT

It is indicative of the clear picture emerging of BTP that the continental purchase is being grafted on to Mydrin, one of the best businesses acquired with Barrow Hepburn three years ago. The process of sloughing off unwanted parts is complete and BTP is now building up a acquisition in its three chosen divisions.

The newest of them, Biocides, has been split off from chemicals to help focus more attention on its performance, which has scope for improvement. Approval of the acquisition in its belief in the group's growth prospects meant there was no problem finding underwriters. Pre-tax profit forecasts vary from £18m to nearer £20m. A prospective p/e of 11 represents good long-term value, bearing in mind the scope for transferring the technologies into new territories.

# The Sign of Four — the Holmes case

Andrew Hill charts the decline of the US-based security company

IF GRUDGES were cash, Holmes Protection Group would be thriving. Ill feeling is common to almost everybody who has been involved in the recent turbulent history of the New York security company.

Shareholder disgruntlement is easy to understand: since 1987, Holmes' shares — which are only listed in London, although all the group's operations are in the US — have dropped from a peak of 198p to the current price of just 12p.

The Delaware-registered company was expecting to announce results for 1989 today, but continuing negotiations with the group's lenders have forced Holmes to postpone the announcement. When the figures emerge they are likely to include extraordinary and exceptional charges which some analysts believe could cut more than \$15m from last year's reduced operating profit.

New management, backed by the largest shareholder, Wormald International, hopes this painful stroke of the surgeon's knife will be enough to revive the patient — assuming he doesn't die on the operating table.

"It's a question of controlling the costs, reinvigorating the morale of the company and stopping the bleeding of customer business. The right management should be able to turn it around in a year or 18 months," says one institutional investor in London.

The business, which began in 1981, was founded on a base of commercial customers in Manhattan and the rest of the US, whose alarm systems are linked to monitoring stations. The group not only provides electronic protection, but also sends out unattended alarms to investigate when alarms are triggered. But finding the right management for Holmes is a task which would tax Sherlock himself.

According to one New York security industry analyst, Holmes has been in the hands of "deal-makers rather than alarm people" since it was owned by Mr Jacques Gaston Murray, who heads Nu-Swift, and Mr Michael Ashcroft's Hawley Group, which evolved into ADT, the world's largest security company.

Mr Ashcroft has always cast a shadow over Holmes, frequently emerging as a potential bidder in rumour if not in reality, but most investors pin the blame for Holmes' recent decline on Mr Brian O'Connor, a volatile Irishman, and his Scottish partner Mr Tom Forrest, former chairman and deputy chairman respectively.

In 1984, after merging Holmes with Security Centres (Hold-

ings), a USM company, Mr O'Connor and Mr Forrest instituted a two-year programme of cost reductions. Until 1988, when Holmes' profits peaked at \$13.5m before tax, it seemed to be working. But in the following two years, things went badly wrong, for three main reasons:

● Economic downturn in Manhattan. Following the stock market crash in 1987, there was an increase in the number of "disconnections" (clients not

Lock of management control. This was the key to the downturn. Mr O'Connor, who was named in the UK with Mr Forrest, is now prepared to shoulder part of the blame for the problems in the US in 1988. He admits that he and Mr Forrest took on too much; they also head two other public companies in the UK, including Rockwood Holdings, the troubled USM freight and distribution group.

But last year, when it

blame the UK directors for falling to provide a strong lead.

"It wasn't so much that there was no management control; it was that it wasn't done in a consistent and controlled way," says Mr Packham.

The volume of accusations and counter-accusations has risen to a peak in recent weeks, but the two sides do engage on a couple of points. All four men say that the last 18 months has been a difficult period for them personally, and all four eventually received substantial compensation after leaving the company. These payments are likely to be covered by provisions in the 1989 figures.

Following arbitration hearings in New York, the aggrieved US directors recently won separate claims for severance pay and compensation from Holmes worth a total of about \$30m. The company is disputing Mr Packham's \$15m award.

Meanwhile, Mr O'Connor and Mr Forrest, who resigned from the board at the beginning of April, have taken away \$18m of compensation owed to them under their contracts (Mr O'Connor says they offered to defer the payments over five years).

Shareholder distaste at the warmth of such golden handshakes, compared with Holmes' wretched record in the last three years, helps explain the behaviour of Wormald, which has owned a large stake in the group for more than three years. In May 1989, when Holmes invited Saumon Brothers to look for a buyer for the business, Wormald began to take a more active interest.

It started with the Australian group's threat last year to vote a slate of Wormald-selected directors onto the Holmes board and culminated in the first half of this year with the ousting of Mr O'Connor and Mr Forrest. Their departure was hastened by heavy hints from Wormald that delay would not be in the two directors' best interests.

Such moves led to accusations from some investors that Wormald was being too heavy-handed in trying to turn the US company round from outside. They now seem convinced that such a move, however messy executed, was necessary, if only as a first step to restore market, customer and employee confidence in Holmes.

Mr O'Connor is frank about his failures, but fiercely protective of his and Mr Forrest's names. "I think I have been a lousy job on Holmes," he says. "We should not have taken on as many public companies as we did; we should not have believed so many people. But I do believe we did everything we could in the best interests of the company and in many cases disadvantaged ourselves."

That may not be much consolation to the group's shareholders.

## US negotiations postpone results

Holmes Protection Group, the New York security company with a London listing, has been forced to delay today's announcement of its 1989 results because it is in the final stages of negotiations with its US lenders.

Holmes, which is likely to report substantial losses after provisions for 1989, has a long-term debt of about \$70m and has been in breach of covenants on the loans since the last quarter of the year. The negotiations concern the payment schedule and interest payable on the debt.

Mr O'Connor said it expected the negotiations would be successfully completed

shortly. Holmes added that it did not expect the outcome to have an adverse impact on the operational results.

## The key dates in Holmes' downward spiral

May 1988: Holmes announces 10 per cent drop in 1987 pre-tax profits. "Vigorous corrective action" promised by the board.

September 1988: Mr Brian O'Connor, chairman, says that Holmes is "back on track" at the half-year.

May 1989: Pre-tax profits for 1988 down 25 per cent. Mr Mark Wiener and Mr Berry Packham, US executives, are sacked. Holmes put up for sale.

September 1989: Wormald, a 14.6 per cent shareholder, says it will restructure a shareholder meeting to elect five directors and give Holmes "a new direction". A month later Wormald withdraws request for meeting.

January 1990: Holmes drops its search for buyer and warns of a loss for 1989. Mr O'Connor and Mr Tom Forrest step down as chairman and vice chairman. Mr Ernest Potter takes over as chairman.

March 28: Holmes announces that Mr O'Connor and Mr Forrest will retire as directors at the AGM with compensation of £1.88m. March 30: Mr Wiener wins claim for severance pay of £2.2m under his contract, including compensation for the change in control of the company.

April 4: Under pressure from Wormald, Mr O'Connor and Mr Forrest resign as directors with immediate effect. Mr Potter takes leave from the board.

June 5: Mr Packham wins claim for severance pay of \$15m, disputed by the company.

June 20: Mr Potter resigns as chairman for family reasons.

renewing their contracts with Holmes). Hard times and increased competition upset the group's 1988 budgets.

● Restructuring of operations. Holmes wanted to rationalise its New York-based business by transferring customer accounts from a number of monitoring stations to a central station, known as the Metro-Center, during 1987. But cost overruns and delays hit profits in 1987 and 1988. More importantly, the need to concentrate on reorganisation meant some customer services were neglected and the monthly disconnect rate increased.

emerged that costs had again run over budget despite the "tightened financial controls" mentioned in the 1987 report and accounts. It was the US-based executives Mr Mark Wiener and Mr Berry Packham who were sacked. "Senior management," explained Mr O'Connor in his 1988 chairman's statement, "failed to offer effective leadership."

Mr Wiener and Mr Packham, by contrast, have always maintained that Mr O'Connor and Mr Forrest were kept in touch about developments on the other side of the Atlantic, and

# Resignation at Mecca Leisure

By David Churchill, Leisure Industries Correspondent

MECCA LEISURE yesterday announced the resignation of Mr Jeremy Long, its deputy chief executive and former finance director, as part of a management shake-up in the wake of the Rank Organisation's \$537m bid for the company.

Mr Long had been with Mecca since 1980 and was part of the original team which organised the buy-out of Mecca from Grand Metropolitan for \$25m in 1985.

However, some City analysts had blamed him for Mecca's failure to reduce its borrowing following the \$750m acquisi-

tion of the Pleasurama Group in late 1988.

At the end of last December Mecca's gearing was stated to be 110 per cent against forecasts of 80 per cent. But when the company's preliminary results were announced in early April, Mecca said it had debts of \$460m, giving it a gearing level of 144 per cent.

This led to an immediate fall of 30 per cent in Mecca's share price, which subsequently allowed Rank to mount its bid.

Mr Long was appointed deputy chief executive earlier this year but continued in his role as finance director until the

appointment earlier this month of Mr Robert Nellist.

Mr Long's resignation, however, enables Mecca to end the embarrassment of having too many directors. Under its articles of association, the company can have only 13 full-time directors. The appointment of Mr Nellist and two non-executive directors gave the company 13 directors — a fact pointed out at its recent annual meeting.

Mr Ian McIntosh, deputy chief executive of Samuel Montagu, is now able to formally join the board as a non-executive director.

# TGI dips 52% after factoring loss

AS FORESHADOWED in its interim statement in January, TGI, the audio and electronic products group, yesterday unveiled a sharp decline in annual profits.

Problems in its consumer electronic factoring division, reflecting false alarms over the safety of the group's range of microwave ovens, now discontinued, resulted in profits dipping by 52 per cent from a restated \$3.62m to \$1.73m pre-tax in the 12 months to end-March.

The division, which incurred a loss of £1.92m in the year, has been rationalised into three areas — in-car entertain-

ment, audio/hi-fi and telephone equipment — and the withdrawal from other activities. The group's loss was an extraordinary loss of £1.14m.

TGI blamed the division's poor performance on the "prolonged squeeze" on consumer spending which led to lower sales than budgeted for certain product lines and adverse exchange rate movements which put margins under severe pressure.

A return to profit in the current year is expected "provided there is no further deterioration in the market."

In contrast, the manufactur-

ing side lifted profits from \$2.51m to \$3.55m. Directors said the performance of Audix, the communications equipment offshoot, justified the move into professional broadcasting and public address systems — a move followed by yesterday's announcement of the acquisition of Martin Audio, which makes high performance loudspeaker systems, for a maximum £2.5m.

Group turnover expanded to \$56.36m (£44.93m). Earnings per 1p share tumbled to 8.1p (15.9p), but the final dividend is maintained at 4p to give a total of 6.2p (9p) for the year.

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## NEWS DIGEST

# 20% fall at United Industries

PRE-TAX PROFITS at United Industries fell by nearly 20 per cent, from £2.96m to £2.38m, in the year ended March 31 1990.

But the performance could be considered satisfactory, according to Mr KH Coates, chairman. As well as high interest rates and increasingly difficult trading conditions, two of the major customers suffered strikes which meant that for six and two months respectively the group effectively made no sales to them.

The group's four divisions — material handling, springs and pressings, cutting tools, and process machinery — all traded profitably. Turnover rose from \$40.37m to \$46.76m. Net interest charges came to \$757,000 (£307,000).

Earnings were 5.06p (5.92p) and the dividend is again 3p with a final of 1.8p.

Mr Coates said prospects remained uncertain in the UK, but the group enjoyed a broad spread of activities at home and abroad and would start to benefit from the substantially completed investment programme and reorganisation in springs.

## IWP maintains growth with £9m

A rise in second-half profits from £13.99m to £14.54m resulted in full year pre-tax figures of Dublin-based IWP international rising 21 per cent to £19.05m (£8.38m), against £17.51m previously.

Turnover for the year ended March 31 expanded 43 per cent to £176.94m.

The group's three largest divisions — household products, industrial products and printing and packaging — all achieved increased profits, but there was a fall in the contribution from telecommunications.

Household products' profits rose to £14.62m (£14.04m), industrial products turned in £1.24m (£1730,000), and print-

ing and packaging £13.54m (£13.21m), but telecommunications dropped to £1.66m (£2.19m).

Net interest took £1.43m (£314,000). Earnings per share increased from 23p to 25.7p and the recommended final dividend is maintained at 3p for a total of 5.5p (4.5p).

## Bankers' Investment net assets slip

Net asset value per share of the Bankers' Investment Trust was marginally lower at 103.4p at the end of April 1990, against 104.4p a year earlier.

However, net revenue for the half year increased from £1.55m to £2.21m. Earnings per share were ahead at 1.41p (0.95p) and a second interim of 0.66p (0.55p) is declared — an interim of 0.55p has already been paid.

Total revenue advanced from £3.3m to £4.76m.

## Sharp fall in NAV at River Plate

River Plate & General Investment Trust reported a sharp fall in net asset value to 149.3p per share at April 30 1990, against 185.1p a year earlier.

Net revenue advanced from £1.76m to £1.91m, after tax of £677,000 (£603,000). Earnings per share improved to 3.54p (3.26p) while the interim dividend is maintained at 3p.

Gross revenue came to £2.89m (£2.68m), of which franked investment income accounted for £2.3m (£2.27m).

## Penny & Giles rises 26% to almost £3m

Taxable profits at Penny & Giles International rose 26 per cent from £2.37m to £2.99m in the year to March 31. The company designs and manufactures electronic, electrical and electro-mechanical instrumentation.

Turnover advanced 33 per cent to £31.68m (£23.81m), after tax of £1.02m (£532,000) and minorities of £5,000 (nil), earnings worked through at 19.77p (18.95p) per share. The dividend for the year is lifted

to 4.25p (3.5p) by way of a recommended 3p final.

Directors said that, although uncertainties existed with respect to defence procurement, current orders outstanding and the rate at which orders were being received provided confidence that growth would continue.

## TI expands in US with \$3m purchase

TI Group has acquired Lemco, the US supplier of seal support systems for mechanical pumps and other rotating equipment, for \$3m (£1.74m).

Lemco, based in Tulsa, Oklahoma, will operate as a division of John Crane US, with the acquisition of Martin Audio, which makes high performance loudspeaker systems, for a maximum £2.5m.

Group turnover expanded to \$56.36m (£44.93m). Earnings per 1p share tumbled to 8.1p (15.9p), but the final dividend is maintained at 4p to give a total of 6.2p (9p) for the year.

## Lawrie moves for tea company stakes

Lawrie Group, the tea and coffee producer and investment company, has reached agreement to acquire the shares of Assam-Dooars Holdings, Walter Duncan and Goodricke, Western Dooars Tea Holdings, Isa Sheel Tea and Ganga Valley Tea still in public hands.

Camellia Investments, which holds 200,000 Walter Duncan shares will, subject to shareholder approval, exchange them for new Lawrie shares.

## Interim setback for Soundtracs

Taxable profits of Soundtracs, the USM-quoted professional audio equipment designer, fell to \$275,000 in the six months to April 30 1990.

However, Mr Todd Wells, chairman, said the outcome — down from \$417,000 in the comparable period of last year — was creditable "in the face of an increasingly competitive market compounded by escalating labour costs."

"Our new thinking and facilities should also provide ample opportunity to exploit some of the acquisition opportunities we have had to reject in the past due to lack of production capacity" he added.

Turnover declined slightly to \$1.95m (£1.99m) with some 85 per cent of products exported to North America, the Far East and Europe. A maintained interim dividend of 0.85p is payable from earnings of 2.44p (2.71p) per 5p share.

to end-April amounted to \$255,000 (£202,000), resulting in earnings of 4.93p (4.14p) per share. The interim dividend is lifted 0.4p to 3.8p.

## Property helps Owen & Robinson to £1m

In a year of rationalisation and integration, and taking in a material contribution from property profits, Owen & Robinson, the retail jeweller, made pre-tax profits of £1m.

The period covered 12 months to January 28 1990. In the previous accounting period of eight months the profit was \$16,000 and included the flat-fee four months for the trade; on a pro-forma annual basis the comparison was \$49,000.

Mr Maurice Dwell, chairman, said the Gold Centre trading format had been introduced in all the Russell and Lawrence units in the south. Nine shops had been closed and all but three disposed of, thereby eliminating trading losses in excess of \$500,000.

The move to new style trading meant shifting old stocks quickly, and trading profits and gross margins were affected by some £775,000. Stocks were running at some £2m below those of a year ago.

Turnover came to £14m (£10.46m for eight months). Earnings were 1.59p (2.42p) and the final dividend is 0.35p for a total of 0.5p (0.3p, or 0.45p annualised).

## Hobson falls £0.37m into the red

Hobson finished the year ended March 31 1990 with a pre-tax loss of £367,000, compared with a profit of £708,000. There is no dividend, against a total of 0.75p.

The year saw significant changes for the USM-quoted group. Images Club (health and leisure) was sold in July, and the aluminium products division and Tower Hill Merchants, a general exporter and physical commodity trader, were disposed of last December.

Hobson now makes toiletries for export to west and central Africa. Figures available for

# Gold Greenlees achieves £7.7m despite market uncertainty

By Alice Rawsthorn

IN SPITE of the tough trading conditions in the advertising industry, Gold Greenlees Trotter increased pre-tax profits from £5.15m to £7.68m in the year to April 30.

The company suffered to some extent from the slowdown in the UK advertising market, but this was countered by a strong performance from its specialist marketing consultancies and from its recent acquisitions in the US.

Mr Mike Greenlees, joint chairman, said the outlook for the UK advertising market was "still very uncertain" but the group was "increasingly confident" because of its new business performance and its growth in the US.

Turnover rose to £199.42m (£104.14m) and operating profit to £6.88m (£4.36m). Earnings per share (fully diluted) increased to 30.11p (£7.76p). The final dividend has been raised to 8p making a total of 8.2p.

The UK advertising agencies reported static profits. Mr Greenlees said the main London agency had suffered

slightly from the sluggish state of the industry. However, the new business market had recovered in recent weeks and the agency was pitching for accounts worth around £35m.

BBH, the Manchester agency, saw profits fall chiefly because of the problems of Colortel, the home products company which recently went into receivership and was once the agency's biggest client.

The specialist marketing companies had a record year with profits growth of 20 per cent. Mr Greenlees expected a similar rate of growth this year.

In the US, which now represents nearly half of overall revenue, GGT has expanded by acquiring GSD&M in Texas and opening a new agency for Babbitt & Reiman, its Atlanta agency, in New York.

GGT has established links with a number of European agencies in which it intends, eventually, to take minority holdings. Mr Greenlees said GGT would wait for the UK market to stabilise before making these investments and,

until then, the emphasis would be on cash conservation.

## COMMENT



## Robert Gibbens looks at the prospects for gold in British Columbia

fall is heavy in the six-month winter.

Iskut-Eskay-Sulphurets camps by fixed-wing aircraft to six airstrips and then by helicopter to individual properties. The road will go in via the Iskut Valley.

The Golden Triangle covers about 6,000 sq miles. It has not previously been explored

extensively because of its remoteness and the high cost of moving in men and equipment by air. The cost of the present exploration effort is estimated at well over C\$100m.

More than 20 separate drilling programmes are being operated by about 40 companies, trying to build on Eskay Creek's success, first revealed

Entry of the big mining companies, such as Minorco, Noranda, Cominco-Teck, American Barrick, Lac Minerals, and Westmin have speeded exploration and provided much more financial muscle. Many base metals mines have also been created.

**By Tim Coone in Guatemala City**

out and substituted with other crops, while those above 3,500 feet will be replanted with high quality coffee varieties with the assistance of a \$25m (\$14.5m) loan from the US Agency for International Development (AID).

In future negotiations for a new ICA, Guatemala will insist on a substantially higher quota, and a change in the "verified stocks" system, said Mr. McSweeney. He wants a future stock verification system to employ internationally-

"Countries with large stocks are assigned larger quotas, but many of their older stocks are completely unsaleable, affecting countries like ourselves

**ent infections**

agriculture. In recent years, there had been outbreaks of various bacteria affecting vineyards and apple orchards in

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<b>icago</b>			
<b>MEANS 5.000 bu min. cents/60lb bushel</b>			
	<b>Close</b>	<b>Previous</b>	<b>High/Low</b>
6032	599.0	603.4	596.0
6028	605.2	610.4	602.0
6034	609.0	615.0	607.0
623.0	617.4	624.0	615.6
623.0	628.6	634.0	627.0
623.0	639.0	645.0	637.4
664.0	649.4	654.0	648.2
663.0	655.4	663.0	656.0
<b>LEAN OIL 50,000 lbs. cents/bu</b>			
	<b>Close</b>	<b>Previous</b>	<b>High/Low</b>
24.16	24.02	24.20	23.84
24.06	24.00	24.08	23.73
23.90	23.86	24.02	23.65
23.70	23.55	23.75	23.42
23.57	23.32	23.60	23.16
23.40	23.10	23.47	22.90
22.95	22.86	23.00	22.50
22.95	22.80	22.75	22.75

Close	Previous	High/Low	
174.6	174.0	174.9 / 173.7	

178.4	175.5	176.6	175.1
178.1	177.6	178.5	177.1
180.4	179.2	180.3	179.0

16.50 mu min, cents/56lb bushel			
	Clos	Previus	High/Low
285.0	285.3	285.0	283.2
282.0	282.2	283.2	280.6
280.0	279.0	281.0	277.6
287.0	284.2	287.0	283.4
290.0	287.0	290.0	286.8
292.0	289.0	292.0	289.6
279.0	277.2	280.0	278.0
270.0	267.0	271.4	262.4
9.00 bu min, cents/60lb bushel			
	Clos	Previus	High/Low
330.2	334.4	336.4	323.4
348.6	338.2	341.0	337.2
353.6	350.6	354.0	350.0
360.0	356.0	362.0	356.0
363.4	350.0	354.0	351.0
348.0	346.0	349.0	348.0
LITTLE 40,000 lbs, cents/bis			
	Clos	Previus	High/Low
74.05	74.05	74.22	73.45
75.60	75.60	75.85	75.22
76.47	75.41	75.85	75.12
76.47	75.41	75.85	75.12
76.20	76.12	76.37	75.95
73.07	73.12	73.40	72.06
OGS 30,000 lbs, cents/bis			
	Clos	Previus	High/Low
58.72	59.32	59.50	57.82

57.17	57.80	57.80	56.15
51.07	51.80	51.50	50.27
50.27	50.55	50.95	49.97
48.25	49.00	48.80	47.80
45.85	46.40	46.50	45.70
49.00	49.55	49.70	48.80
49.65	0	49.40	49.02

GELLES 40,000 lbs. cents/lb			
Gloss	Previous	High/Low	
61.40	63.40	62.40	61.40
59.67	61.67	60.15	59.67
56.35	58.35	57.90	56.35
55.95	57.55	57.15	55.95
56.80	58.80	56.80	56.80



The Noh Mask is a tradition of The Noh Theatre in Japan. This is the mask of Ko-omote, a gentle young beauty.

## MADE IN JAPAN

Bright and early on June 5th the first Tokyo edition of the FT was on the desks of the business community there.

You could say we're giving them something of an unfair advantage because, being 8 hours ahead, they're using their daily FT before we're even up.

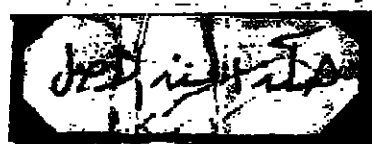
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## LONDON STOCK EXCHANGE

## Food issues enliven uncertain market

A LONDON stock market lacking a clear lead from Tokyo and New York moved erratically yesterday and ended the session little changed from overnight levels.

Trading volumes were unimpressive but a handful of Seaq stocks again provided the features. The final hour of trading was enlivened by speculative excitement in the food manufacturing sector on the news that shares in Jacobs Suchard, the chocolate and sugar group, will be suspended on Swiss markets today.

Equities were helped by a firm pound, although there was no immediate reaction from the stock market to the

Account Dealing Dates		
First Dealing	Jun 25	Jul 9
Option Dealing	Jun 21	Jul 19
Second Dealing	Jul 5	Jul 20
Third Dealing	Jul 19	Jul 20

proposal by Mr John Major, the UK Chancellor of the Exchequer, for the creation of a "hard" Ecu. A weaker performance in UK Government bonds also helped to restrain an uncertain equity sector.

The market fell by 10 FT-SE points in early trading, in part reflecting a sharp fall in Well-

come and Scharth, and the internationalisation of the industry will continue.

Both stocks rose 17, Cadbury to 364p and UB to 374p. Turnovers were unexceptional at 4.4m and 2.7m respectively.

Cadbury and Suchard, and the internationalisation of the industry will continue.

Both stocks rose 17, Cadbury to 364p and UB to 374p. Turnovers were unexceptional at 4.4m and 2.7m respectively.

## Wellcome out of favour

Wellcome shares continued a downward slide yesterday following the recent downgrading by S.G. Warburg, the company's broker. Mr Ian White at Kleinwort Benson moved his forecast for the current year to 234m from 237m in line with Warburg's.

Mr White noted that at a meeting in San Francisco, the venue for an annual Aids conference this week, Wellcome said that doses of Retrovir, the company's Aids treatment, could eventually be halved for some patients.

Mr Steve Plag and Mr Jonathan de Pass at BZW said they disagreed that falling doses were a problem for Wellcome revenues. They said, instead, that Wellcome's weakness yesterday might have been a result in part of the sharp rise in the Japanese stock market of Daiichi Seiyaku.

Daiichi has made a presentation in San Francisco on a drug which, it claims, kills the Aids virus. Retrovir does not kill the virus, but blocks its action. He believed that the Daiichi Seiyaku drug, DR355, was unlikely to come to the market because it had only shown its efficacy in the test tube. "So far the vast majority of test tube drugs have fallen by the wayside,"

**Inspired by Suchard**

Cadbury-Schweppes and United Biscuits rose sharply on stories circulating in Swiss stock exchanges that Mr Klaus Jacobs, majority shareholder in Jacobs Suchard, the coffee and chocolate group, was selling his controlling stake to Philip Morris, of the US.

After trading closed in Switzerland, the Zurich Stock Exchange said that trading in Jacobs Suchard shares would be suspended from today pending an announcement.

Most London analysts said the improvement in Cadbury and UB was a knee-jerk reaction. Mr Mark Duffy at S.G. Warburg said the shares would lose ground as the market got to grips with just how competitive the European confectionery market was. Other analysts echoed this assessment. They said that Cadbury, being in direct competition with Philip Morris-Suchard, was the more vulnerable to a reversal of the share price rise.

However, Mr David Lane at Henderson Crosthwaite said he was not surprised to see the resurgence of speculative buying of Cadbury and UB. "It is hard to find a better fit than

**Courtaulds wanted**

Courtaulds prospered as the market began to recognise the increasing value of the group's growing packaging business in the wake of the Swedish bid for Reedpack. The multiples of the Reedpack deal, some 20 times historic earnings, provided fresh evidence of the high valuations now being placed on European paper and packaging businesses. Industry analysts think that the current rash of merger moves will continue.

US operators also bought stock of Courtaulds. This followed the decision by Du Pont, of the US, to pull out of the acrylic fibres market. Substantial rationalisation of the acrylic industry worldwide has been on the cards but it had been expected to begin in Europe. Courtaulds shares traded quite actively and closed 4 up at 365p after touching a high for the year of 372p.

**Broadwell fluctuate**

A new shadow fell across the London property development sector yesterday, but lifted somewhat after the market took a closer look at the situation concerned. Broadwell Land demonstrated its vulnerability to adverse speculation, picked up a mere penny at 199 1/2p. Smiths Industries recovered similarly to 244p.

The recent outperformance of the oil sector was hailed as news emerged that a court in Delaware, USA, had found against the Shell group of companies regarding the non-disclosure in 1985 of oil and gas reserves. That was when Shell Transport bought out the minority interest in Shell Oil, its US associate, in a deal then valued in excess of \$5bn. The value of reserves not revealed was said to have totalled \$1bn.

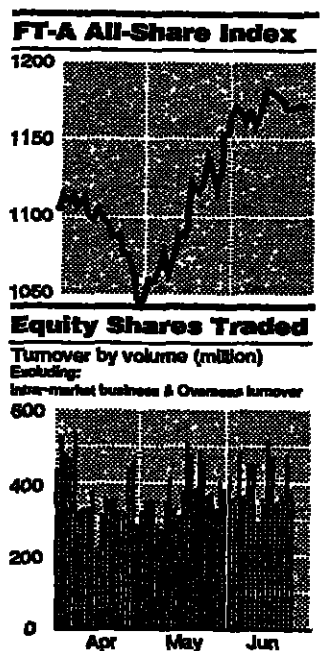
Specialists said there had been heavy selling of Shell yesterday on fears that the group could be liable for damages relating to the deal, with a story that the group's liability was in the region of \$4bn said to have sparked the run on the stock.

But one analyst said Shell had already set aside an amount of money to pay for

Barclays remained the pick of the sector as bears continued to close their short positions in the stock, at the close, Barclays shares were marginally ahead at 409p after a turnover of 1.5m. NatWest was pressured by persistent worries about its exposure to the Donald Trump empire in the US, with the shares ending 2p lower at 335p. Midland settled 4 off at 289p on 1.1m shares.

Royal Bank of Scotland outperformed the sector, edging ahead 2 to 178p.

Insurances, especially the composites which have improved recently on some rather spurious takeover sto-



reversal of the downturn, and the hurried closing of short positions opened earlier.

The out of defence-related stocks was halted after the mauling of the past two days. As selling pressure eased some issues attempted to regain ground, but most were able only to recover mere fractions of their losses.

British Aerospace, down 40 over the two previous days, rallied just 4 to 524p, while GEC, which experienced a fall of 20 during the same period, picked up a mere penny at 199 1/2p. Smiths Industries recovered similarly to 244p.

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## NEW HIGHS AND LOWS FOR 1990

**NEW HIGHS (50)**

BRITISH (1) AMERICANS (1) BUILDINGS (4) STORES (1) ELECTRICALS (1) FOODS (1) HOTELS (1) INDUSTRIALS (1) METALS (1) OILS (1) PHARMACEUTICALS (1) SERVICES (1) TRANSPORT (1) UTILITIES (1) VARIOUS (1)

**NEW LOWS (50)**

BRITISH (1) AMERICANS (1) BUILDINGS (4) STORES (1) ELECTRICALS (1) FOODS (1) HOTELS (1) INDUSTRIALS (1) METALS (1) OILS (1) PHARMACEUTICALS (1) SERVICES (1) TRANSPORT (1) UTILITIES (1) VARIOUS (1)

ing to sell stock and market-makers happy to buy at lower levels, share prices rallied. A round of minor gains was as much as the slim trading volume would support, however, and the Footsie returned to minus territory as London grew nervous ahead of the opening on Wall Street, which was 15 Dow points off as the UK market closed.

The FT-SE index finished at 2,370.3, down 0.9 on the day. Seaq volume fell to 415.4m shares from the 436.8m of the previous session. The Seaq turnover, which includes both customer and inter-market trade, has been low this week but has proved an unconvinc-

ing guide to investment business. International Stock Exchange statistics showed that customer business jumped to \$1.2bn on Tuesday, after returning to below the \$1bn figure at the end of last week.

The announcement that Suchard shares are to be suspended prompted speculation that a massive shake-up in the European food business may be under way, perhaps by a move against Suchard from the US. But sharp gains in Cadbury-Schweppes and in United Biscuits were viewed with suspicion by market dealers, who said some of the buying was for the new trading account which opens next week.

ries, ran into a bout of selling which left Royal Insurance 5 down at 500p. Guardian Royal lost 3 to 241p.

Crest Nicholson, the Surrey-based housebuilding group, held at 155p. The group is scheduled to announce interim figures next Wednesday. Forecasts of the full year results were thought to have been shaded back and the new range was said to be between £12m to £13m.

BHP Industries rose 4 to 230p after late news of a \$90m Spanish acquisition. The group is scheduled to reveal preliminary figures on June 28. Nomura, the Japanese securities house, expects the group to achieve pre-tax profits of £130m, against last year's £102.3m. Despite the projected steep fall in profits, Nomura's Graham Foster forecasts a marginal increase in the dividend total to 11p net, compared with 10.75p.

British Telecom recaptured the limelight in the telecoms/electronics arena, the shares moving up strongly by 5 1/2 to 300p on 15m turnover.

STC staged a minor rally after the steep fall in postal charges. The shares slipped another 19 to 105p.

Mr Bill Currie, Hoare Govett's retailing analyst, raised his profit forecast for Sainsbury, which firmed 5 to 285p.

BPT, the chemical company, slipped 6 on news of a rights offer and acquisition. The shares clawed their way back during the day and ended only a penny easier on balance at 176p. The issue is on the basis of one new share for every three old shares.

Harris and Crosfield celebrated becoming a constituent of the FT-SE 100-share index

## FINANCIAL TIMES STOCK INDICES

FINANCIAL TIMES STOCK INDEX																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
	June 21	June 20	June 19	June 18	June 15	June 14	June 13	June 12	June 11	June 10	June 9	June 8	June 7	June 6	June 5	June 4	June 3	June 2	June 1	May 31	May 30	May 29	May 28	May 27	May 26	May 25	May 24	May 23	May 22	May 21	May 20	May 19	May 18	May 17	May 16	May 15	May 14	May 13	May 12	May 11	May 10	May 9	May 8	May 7	May 6	May 5	May 4	May 3	May 2	May 1	April 30	April 29	April 28	April 27	April 26	April 25	April 24	April 23	April 22	April 21	April 20	April 19	April 18	April 17	April 16	April 15	April 14	April 13	April 12	April 11	April 10	April 9	April 8	April 7	April 6	April 5	April 4	April 3	April 2	April 1	March 31	March 30	March 29	March 28	March 27	March 26	March 25	March 24	March 23	March 22	March 21	March 20	March 19	March 18	March 17	March 16	March 15	March 14	March 13	March 12	March 11	March 10	March 9	March 8	March 7	March 6	March 5	March 4	March 3	March 2	March 1	February 29	February 28	February 27	February 26	February 25	February 24	February 23	February 22	February 21	February 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27	April 26	April 25	April 24	April 23	April 22	April 21	April 20	April 19	April 18	April 17	April 16	April 15	April 14	April 13	April 12	April 11	April 10	April 9	April 8	April 7	April 6	April 5	April 4	April 3	April 2	April 1	March 31	March 30	March 29	March 28	March 27	March 26	March 25	March 24	March 23	March 22	March 21	March 20	March 19	March 18	March 17	March 16	March 15	March 14	March 13	March 12	March 11	March 10	March 9	March 8	March 7	March 6	March 5	March 4	March 3	March 2	March 1	February 29	February 28	February 27	February 26	February 25	February 24	February 23	February 22	February 21	February 20	February 19	February 18	February 17	February 16	February 15	February 14	February 13	February 12	February 11	February 10	February 9	February 8	February 7	February 6	February 5	February 4	February 3	February 2	February 1	January 31	January 30	January 29	January 28	January 27	January 26	January 25	January 24	January 23	January 22	January 21	January 20	January 19	January 18	January 17	January 16	January 15	January 14	January 13	January 12	January 11	January 10	January 9	January 8	January 7	January 6	January 5	January 4	January 3	January 2	January 1	December 31	December 30	December 29	December 28	December 27	December 26	December 25	December 24	December 23	December 22	December 21	December 20	December 19	December 18	December 17	December 16	December 15	December 14	December 13	December 12	December 11	December 10	December 9	December 8	December 7	December 6	December 5	December 4	December 3	December 2	December 1	November 30	November 29	November 28	November 27	November 26	November 25	November 24	November 23	November 22	November 21	November 20	November 19	November 18	November 17	November 16	November 15	November 14	November 13	November 12	November 11	November 10	November 9	November 8	November 7	November 6	November 5	November 4	November 3	November 2	November 1	October 31	October 30	October 29	October 28	October 27	October 26	October 25	October 24	October 23	October 22	October 21	October 20	October 19	October 18	October 17	October 16	October 15	October 14	October 13	October 12	October 11	October 10	October 9	October 8	October 7	October 6	October 5	October 4	October 3	October 2	October 1	September 30	September 29	September 28	September 27	September 26	September 25	September 24	September 23	September 22	September 21	September 20	September 19	September 18	September 17	September 16	September 15	September 14	September 13	September 12	September 11	September 10	September 9	September 8	September 7	September 6	September 5	September 4	September 3	September 2	September 1	August 31	August 30	August 29	August 28	August 27	August 26	August 25	August 24	August 23	August 22	August 21	August 20	August 19	August 18	August 17	August 16	August 15	August 14	August 13	August 12	August 11	August 10	August 9	August 8	August 7	August 6	August 5	August 4	August 3	August 2	August 1	July 31	July 30	July 29	July 28	July 27	July 26	July 25	July 24	July 23	July 22	July 21	July 20	July 19	July 18	July 17	July 16	July 15	July 14	July 13	July 12	July 11	July 10	July 9	July 8	July 7	July 6	July 5	July 4	July 3	July 2	July 1	June 30	June 29	June 28	June 27	June 26	June 25	June 24	June 23	June 22	June 21	June 20	June 19	June 18	June 17	June 16	June 15	June 14	June 13	June 12	June 11	June 10	June 9	June 8	June 7	June 6	June 5	June 4	June 3	June 2	June 1	May 31	May 30	May 29	May 28	May 27	May 26	May 25	May 24	May 23	May 22	May 21	May 20	May 19	May 18	May 17	May 16	May 15	May 14	May 13	May 12	May 11	May 10	May 9	May 8	May 7	May 6	May 5	May 4	May 3	May 2	May 1	April 30	April 29	April 28	April 27	April 26	April 25	April 24	April 23	April 22	April 21	April 20	April 19	April 18	April 17	April 16	April 15	April 14	April 13	April 12	April 11	April 10	April 9	April 8	April 7	April 6	April 5	April 4	April 3	April 2	April 1	March 31	March 30	March 29	March 28	March 27	March 26	March 25	March 24	March 23	March 22	March 21	March 20	March 19	March 18	March 17	March 16	March 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15	December 14	December 13	December 12	December 11	December 10	December 9	December 8	December 7	December 6	December 5	December 4	December 3	December 2	December 1	November 30	November 29	November 28	November 27	November 26	November 25	November 24	November 23	November 22	November 21	November 20	November 19	November 18	November 17	November 16	November 15	November 14	November 13	November 12	November 11	November 10	November 9	November 8	November 7	November 6	November 5	November 4	November 3	November 2	November 1	October 31	October 30	October 29	October 28	October 27	October 26	October 25	October 24	October 23	October 22	October 21	October 20	October 19	October 18	October 17	October 16	October 15	October 14	October 13	October 12	October 11	October 10	October 9	October 8	October 7	October 6	October 5	October 4	October 3	October 2	October 1	September 30	September 29	September 28	September 27	September 26	September 25	September 24	September 23	September 22	September 21	September 20	September 19	September 18	September 17	September 16	September 15	September 14	September 13	September 12	September 11	September 10	September 9	September 8	September 7	September 6	September 5	September 4	September 3	September 2	September 1	August 31	August 30	August 29	August 28	August 27	August 26	August 25	August 24	August 23	August 22	August 21	August 20	August 19	August 18	August 17	August 16	August 15	August 14	August 13	August 12	August 11	August 10	August 9	August 8	August 7	August 6	August 5	August 4	August 3	August 2	August 1	July 31	July 30	July 29	July 28	July 27	July 26	July 25	July 24	July 23	July 22	July 21	July 20	July 19	July 18	July 17	July 16	July 15	July 14	July 13	July 12	July 11	July 10	July 9	July 8	July 7	July 6	July 5	July 4	July 3	July 2	July 1	June 30	June 29	June 28	June 27	June 26	June 25	June 24	June 23	June 22	June 21	June 20	June 19	June 18	June 17	June 16	June 15	June 14	June 13	June 12	June 11	June 10	June 9	June 8	June 7	June 6	June 5	June 4	June 3	June 2	June 1	May 31	May 30	May 29	May 28	May 27	May 26	May 25	May 24	May 23	May 22	May 21	May 20	May 19	May 18	May 17	May 16	May 15	May 14	May 13	May 12	May 11	May 10	May 9	May 8	May 7	May 6	May 5	May 4	May 3	May 2	May 1	April 30	April 29	April 28	April 27	April 26	April 25	April 24	April 23	April 22	April 21	April 20	April 19	April 18	April 17	April 16	April 15	April 14	April 13	April 12	April 11	April 10	April 9	April 8	April 7	April 6	April 5	April 4	April 3	April 2	April 1	March 31	March 30	March 29	March 28	March 27	March 26	March 25	March 24	March 23	March 22	March 21	March 20	March 19	March 18	March 17	March 16	March 15	March 14	March 13	March 12	March 11	March 10	March 9	March 8	March 7	March 6	March 5	March 4	March 3	March 2	March 1	February 29	February 28	February 27	February 26	February 25	February 24	February 23	February 22	February 21	February 20	February 19	February 18	February 17	February 16	February 15	February 14	February 13	February 12	February 11	February 10	February 9	February 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16	August 15	August 14	August 13	August 12	August 11	August 10	August 9	August 8	August 7	August 6	August 5	August 4	August 3</



## LONDON SHARE SERVICE

## BANKS, HP & LEASING

[illegible]

## BUILDING TIMBER ROADS

High	Low	Stock	Price	%	Div	Yld
444	75	52 1/2 Union Carbide	59 1/2	-1 1/2	2.00	3.38
644	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
75	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
111	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
112	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
321	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
62	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
63	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
259	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
259	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
48	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
96	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
113	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
121	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
213	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
259	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
261	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
262	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
263	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
264	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
265	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
266	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
267	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
268	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
269	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
270	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
271	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
272	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
273	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
274	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
275	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
276	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
277	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
278	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
279	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
280	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
281	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
282	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
283	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
284	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
285	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
286	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
287	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
288	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
289	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
290	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.38
291	75	52 1/2 Towsen 10c	71 1/2	-1 1/2	2.00	3.3

## CHEMICALS, PLASTICS

1673	135	100	F120	1671	0400	2.7	6.7
1674	131	100	Bufford College 10p	1672	0400	2.7	6.7
1675	130	100	Bufford College 10p	1673	0400	2.7	6.7
401	25	100	Madison High	372	11.3	2.8	6.7
1676	129	100	Madison High	373	0400	2.7	6.7
1677	128	100	Madison High	374	0400	2.7	6.7
1678	127	100	Madison High	375	0400	2.7	6.7
1108	126	100	Bayview 6p 510 50	570	0400	2.7	6.7
1109	125	100	Bayview 6p 510 50	571	0400	2.7	6.7
1110	124	100	Bayview 6p 510 50	572	0400	2.7	6.7
1111	123	100	Bayview 6p 510 50	573	0400	2.7	6.7
1112	122	100	Bayview 6p 510 50	574	0400	2.7	6.7
1113	121	100	Bayview 6p 510 50	575	0400	2.7	6.7
1114	120	100	Bayview 6p 510 50	576	0400	2.7	6.7
1115	119	100	Bayview 6p 510 50	577	0400	2.7	6.7
1116	118	100	Bayview 6p 510 50	578	0400	2.7	6.7
1117	117	100	Bayview 6p 510 50	579	0400	2.7	6.7
1118	116	100	Bayview 6p 510 50	580	0400	2.7	6.7
1119	115	100	Bayview 6p 510 50	581	0400	2.7	6.7
1120	114	100	Bayview 6p 510 50	582	0400	2.7	6.7
1121	113	100	Bayview 6p 510 50	583	0400	2.7	6.7
1122	112	100	Bayview 6p 510 50	584	0400	2.7	6.7
1123	111	100	Bayview 6p 510 50	585	0400	2.7	6.7
1124	110	100	Bayview 6p 510 50	586	0400	2.7	6.7
1125	109	100	Bayview 6p 510 50	587	0400	2.7	6.7
1126	108	100	Bayview 6p 510 50	588	0400	2.7	6.7
1127	107	100	Bayview 6p 510 50	589	0400	2.7	6.7
1128	106	100	Bayview 6p 510 50	590	0400	2.7	6.7
1129	105	100	Bayview 6p 510 50	591	0400	2.7	6.7
1130	104	100	Bayview 6p 510 50	592	0400	2.7	6.7
1131	103	100	Bayview 6p 510 50	593	0400	2.7	6.7
1132	102	100	Bayview 6p 510 50	594	0400	2.7	6.7
1133	101	100	Bayview 6p 510 50	595	0400	2.7	6.7
1134	100	100	Bayview 6p 510 50	596	0400	2.7	6.7
1135	99	100	Bayview 6p 510 50	597	0400	2.7	6.7
1136	98	100	Bayview 6p 510 50	598	0400	2.7	6.7
1137	97	100	Bayview 6p 510 50	599	0400	2.7	6.7
1138	96	100	Bayview 6p 510 50	600	0400	2.7	6.7
1139	95	100	Bayview 6p 510 50	601	0400	2.7	6.7
1140	94	100	Bayview 6p 510 50	602	0400	2.7	6.7
1141	93	100	Bayview 6p 510 50	603	0400	2.7	6.7
1142	92	100	Bayview 6p 510 50	604	0400	2.7	6.7
1143	91	100	Bayview 6p 510 50	605	0400	2.7	6.7
1144	90	100	Bayview 6p 510 50	606	0400	2.7	6.7
1145	89	100	Bayview 6p 510 50	607	0400	2.7	6.7
1146	88	100	Bayview 6p 510 50	608	0400	2.7	6.7
1147	87	100	Bayview 6p 510 50	609	0400	2.7	6.7
1148	86	100	Bayview 6p 510 50	610	0400	2.7	6.7
1149	85	100	Bayview 6p 510 50	611	0400	2.7	6.7
1150	84	100	Bayview 6p 510 50	612	0400	2.7	6.7
1151	83	100	Bayview 6p 510 50	613	0400	2.7	6.7
1152	82	100	Bayview 6p 510 50	614	0400	2.7	6.7
1153	81	100	Bayview 6p 510 50	615	0400	2.7	6.7
1154	80	100	Bayview 6p 510 50	616	0400	2.7	6.7
1155	79	100	Bayview 6p 510 50	617	0400	2.7	6.7
1156	78	100	Bayview 6p 510 50	618	0400	2.7	6.7
1157	77	100	Bayview 6p 510 50	619	0400	2.7	6.7
1158	76	100	Bayview 6p 510 50	620	0400	2.7	6.7
1159	75	100	Bayview 6p 510 50	621	0400	2.7	6.7
1160	74	100	Bayview 6p 510 50	622	0400	2.7	6.7
1161	73	100	Bayview 6p 510 50	623	0400	2.7	6.7
1162	72	100	Bayview 6p 510 50	624	0400	2.7	6.7
1163	71	100	Bayview 6p 510 50	625	0400	2.7	6.7
1164	70	100	Bayview 6p 510 50	626	0400	2.7	6.7
1165	69	100	Bayview 6p 510 50	627	0400	2.7	6.7
1166	68	100	Bayview 6p 510 50	628	0400	2.7	6.7
1167	67	100	Bayview 6p 510 50	629	0400	2.7	6.7
1168	66	100	Bayview 6p 510 50	630	0400	2.7	6.7
1169	65	100	Bayview 6p 510 50	631	0400	2.7	6.7
1170	64	100	Bayview 6p 510 50	632	0400	2.7	6.7
1171	63	100	Bayview 6p 510 50	633	0400	2.7	6.7
1172	62	100	Bayview 6p 510 50	634	0400	2.7	6.7
1173	61	100	Bayview 6p 510 50	635	0400	2.7	6.7
1174	60	100	Bayview 6p 510 50	636	0400	2.7	6.7
1175	59	100	Bayview 6p 510 50	637	0400	2.7	6.7
1176	58	100	Bayview 6p 510 50	638	0400	2.7	6.7
1177	57	100	Bayview 6p 510 50	639	0400	2.7	6.7
1178	56	100	Bayview 6p 510 50	640	0400	2.7	6.7
1179	55	100	Bayview 6p 510 50	641	0400	2.7	6.7
1180	54	100	Bayview 6p 510 50	642	0400	2.7	6.7
1181	53	100	Bayview 6p 510 50	643	0400	2.7	6.7
1182	52	100	Bayview 6p 510 50	644	0400	2.7	6.7
1183	51	100	Bayview 6p 510 50	645	0400	2.7	6.7
1184	50	100	Bayview 6p 510 50	646	0400	2.7	6.7
1185	49	100	Bayview 6p 510 50	647	0400	2.7	6.7
1186	48	100	Bayview 6p 510 50	648	0400	2.7	6.7
1187	47	100	Bayview 6p 510 50	649	0400	2.7	6.7
1188	46	100	Bayview 6p 510 50	650	0400	2.7	6.7
1189	45	100	Bayview 6p 510 50	651	0400	2.7	6.7
1190	44	100	Bayview 6p 510 50	652	0400	2.7	6.7
1191	43	100	Bayview 6p 510 50	653	0400	2.7	6.7
1192	42	100	Bayview 6p 510 50	654	0400	2.7	6.7
1193	41	100	Bayview 6p 510 50	655	0400	2.7	6.7
1194	40	100	Bayview 6p 510 50	656	0400	2.7	6.7
1195	39	100	Bayview 6p 510 50	657	0400	2.7	6.7
1196	38	100	Bayview 6p 510 50	658	0400	2.7	6.7
1197	37	100	Bayview 6p 510 50	659	0400	2.7	6.7
1198	36	100	Bayview 6p 510 50	660	0400	2.7	6.7
1199	35	100	Bayview 6p 510 50	661	0400	2.7	6.7
1200	34	100	Bayview 6p 510 50	662	0400	2.7	6.7
1201	33	100	Bayview 6p 510 50	663	0400	2.7	6.7
1202	32	100	Bayview 6p 510 50	664	0400	2.7	6.7
1203	31	100	Bayview 6p 510 50	665	0400	2.7	6.7
1204	30	100	Bayview 6p 510 50	666	0400	2.7	6.7
1205	29	100	Bayview 6p 510 50	667	0400	2.7	6.7
1206	28	100	Bayview 6p 510 50	668	0400	2.7	6.7
1207	27	100	Bayview 6p 510 50	669	0400	2.7	6.7
1208	26	100	Bayview 6p 510 50	670	0400	2.7	6.7
1209	25	100	Bayview 6p 510 50	671	0400	2.7	6.7
1210	24	100	Bayview 6p 510 50	672	0400	2.7	6.7
1211	23	100	Bayview 6p 510 50	673	0400	2.7	6.7
1212	22	100	Bayview 6p 510 50	674	0400	2.7	6.7
1213	21	100	Bayview 6p 510 50	675	0400	2.7	6.7
1214	20	100	Bayview 6p 510 50	676	0400	2.7	6.7
1215	19	100	Bayview 6p 510 50	677	0400	2.7	6.7
1216	18	100	Bayview 6p 510 50	678	0400	2.7	6.7
1217	17	100	Bayview 6p 510 50	679	0400	2.7	6.7
1218	16	100	Bayview 6p 510 50	680	0400	2.7	6.7
1219	15	100	Bayview 6p 510 50	681	0400	2.7	6.7
1220	14	100	Bayview 6p 510 50	682	0400	2.7	6.7
1221	13	100	Bayview 6p 510 50	683	0400	2.7	6.7
1222	12	100	Bayview 6p 510 50	684	0400	2.7	6.7
1223	11	100	Bayview 6p 510 50	685	0400	2.7	6.7
1224	10	100	Bayview 6p 510 50	686	0400	2.7	6.7
1225	9	100	Bayview 6p 510 50	687	0400	2.7	6.7
1226	8	100	Bayview 6p 510 50	688	0400	2.7	6.7
1227	7	100	Bayview 6p 510 50	689	0400	2.7	6.7
1228	6	100	Bayview 6p 510 50	690	0400	2.7	6.7
1229	5	100	Bayview 6p 510 50	691	0400	2.7	6.7
1230	4	100	Bayview 6p 510 50	692	0400	2.7	6.7
1231	3	100	Bayview 6p 510 50	693	0400	2.7	6.7
1232	2	100	Bayview 6p 510 50	694	0400	2.7	6.7
1233	1	100	Bayview 6p 510 50	695	0400	2.7	6.7
1234	0	100	Bayview 6p 510 50	696	0400	2.7	6.7
1235	0	100	Bayview 6p 510 50	697	0400	2.7	6.7
1236	0	100	Bayview 6p 510 50	698	0400	2.7	6.7
1237	0	100	Bayview 6p 510 50	699	0400	2.7	6.7
1238	0	100	Bayview 6p 510 50	700	0400	2.7	6.7
1239	0	100	Bayview 6p 510 50	701	0400	2.7	6.7
1240	0	100	Bayview 6p 510 50	702	0400	2.7	6.7
1241	0	100	Bayview 6p 510 50	703	0400	2.7	6.7
1242	0	100	Bayview 6p 510 50	704	0400	2.7	6.7
1243	0	100	Bayview 6p 510 50	705	0400	2.7	6.7
1244	0	100	Bayview 6p 510 50	706	0400	2.7	6.7
1245	0	100	Bayview 6p 510 50	707	0400	2.7	6.7
1246	0	100	Bayview 6p 510 50	708	0400	2.7	6.7
1247	0	100	Bayview 6p 510 50	709	0400	2.7	6.7
1248	0	100	Bayview 6p 510 50	710	0400	2.7	6.7
1249	0	100	Bayview 6p 510 50	711	0400	2.7	6.7
1250	0	100	Bayview 6p 510 50	712	0400	2.7	6.7
1251	0	100	Bayview 6p 510 50	713	0400	2.7	6.7
1252	0	100	Bayview 6p 510 50	714	0400	2.7	6.7
1253	0	100	Bayview 6p 510 50	715	0400	2.7	6.7
1254	0	100	Bayview 6p 510 50	716	0400	2.7	6.7
1255	0	100	Bayview 6p 510 50	717	0400	2.7	6.7
1256	0	100	Bayview 6p 510 50	718	0400	2.7	6.7
1257	0	100	Bayview 6p 510 50	719	0400	2.7	6.7
1258	0	100	Bayview 6p 510 50	720	0400	2.7	6.7
1259	0	100	Bayview 6p 510 50	721	0400	2.7	6.7
1260	0	100	Bayview 6p 51				

Hire Purchase, Leasing, etc.				
173	Anglo Grp. 10p.....y	1734	..	15.0 4.1 3 9

[illegible]

## BUILDING, TIMBER, ROAD

390	351	AMC 50	623	19	8	8.0
391	352	AMC 50	623	19	8	8.0
392	353	AMC 50	623	19	8	8.0
393	354	AMC 50	623	19	8	8.0
394	355	AMC 50	623	19	8	8.0
395	356	AMC 50	623	19	8	8.0
396	357	AMC 50	623	19	8	8.0
397	358	AMC 50	623	19	8	8.0
398	359	AMC 50	623	19	8	8.0
399	360	AMC 50	623	19	8	8.0
400	361	AMC 50	623	19	8	8.0
401	362	AMC 50	623	19	8	8.0
402	363	AMC 50	623	19	8	8.0
403	364	AMC 50	623	19	8	8.0
404	365	AMC 50	623	19	8	8.0
405	366	AMC 50	623	19	8	8.0
406	367	AMC 50	623	19	8	8.0
407	368	AMC 50	623	19	8	8.0
408	369	AMC 50	623	19	8	8.0
409	370	AMC 50	623	19	8	8.0
410	371	AMC 50	623	19	8	8.0
411	372	AMC 50	623	19	8	8.0
412	373	AMC 50	623	19	8	8.0
413	374	AMC 50	623	19	8	8.0
414	375	AMC 50	623	19	8	8.0
415	376	AMC 50	623	19	8	8.0
416	377	AMC 50	623	19	8	8.0
417	378	AMC 50	623	19	8	8.0
418	379	AMC 50	623	19	8	8.0
419	380	AMC 50	623	19	8	8.0
420	381	AMC 50	623	19	8	8.0
421	382	AMC 50	623	19	8	8.0
422	383	AMC 50	623	19	8	8.0
423	384	AMC 50	623	19	8	8.0
424	385	AMC 50	623	19	8	8.0
425	386	AMC 50	623	19	8	8.0
426	387	AMC 50	623	19	8	8.0
427	388	AMC 50	623	19	8	8.0
428	389	AMC 50	623	19	8	8.0
429	390	AMC 50	623	19	8	8.0
430	391	AMC 50	623	19	8	8.0
431	392	AMC 50	623	19	8	8.0
432	393	AMC 50	623	19	8	8.0
433	394	AMC 50	623	19	8	8.0
434	395	AMC 50	623	19	8	8.0
435	396	AMC 50	623	19	8	8.0
436	397	AMC 50	623	19	8	8.0
437	398	AMC 50	623	19	8	8.0
438	399	AMC 50	623	19	8	8.0
439	400	AMC 50	623	19	8	8.0
440	401	AMC 50	623	19	8	8.0
441	402	AMC 50	623	19	8	8.0
442	403	AMC 50	623	19	8	8.0
443	404	AMC 50	623	19	8	8.0
444	405	AMC 50	623	19	8	8.0
445	406	AMC 50	623	19	8	8.0
446	407	AMC 50	623	19	8	8.0
447	408	AMC 50	623	19	8	8.0
448	409	AMC 50	623	19	8	8.0
449	410	AMC 50	623	19	8	8.0
450	411	AMC 50	623	19	8	8.0
451	412	AMC 50	623	19	8	8.0
452	413	AMC 50	623	19	8	8.0
453	414	AMC 50	623	19	8	8.0
454	415	AMC 50	623	19	8	8.0
455	416	AMC 50	623	19	8	8.0
456	417	AMC 50	623	19	8	8.0
457	418	AMC 50	623	19	8	8.0
458	419	AMC 50	623	19	8	8.0
459	420	AMC 50	623	19	8	8.0
460	421	AMC 50	623	19	8	8.0
461	422	AMC 50	623	19	8	8.0
462	423	AMC 50	623	19	8	8.0
463	424	AMC 50	623	19	8	8.0
464	425	AMC 50	623	19	8	8.0
465	426	AMC 50	623	19	8	8.0
466	427	AMC 50	623	19	8	8.0
467	428	AMC 50	623	19	8	8.0
468	429	AMC 50	623	19	8	8.0
469	430	AMC 50	623	19	8	8.0
470	431	AMC 50	623	19	8	8.0
471	432	AMC 50	623	19	8	8.0
472	433	AMC 50	623	19	8	8.0
473	434	AMC 50	623	19	8	8.0
474	435	AMC 50	623	19	8	8.0
475	436	AMC 50	623	19	8	8.0
476	437	AMC 50	623	19	8	8.0
477	438	AMC 50	623	19	8	8.0
478	439	AMC 50	623	19	8	8.0
479	440	AMC 50	623	19	8	8.0
480	441	AMC 50	623	19	8	8.0
481	442	AMC 50	623	19	8	8.0
482	443	AMC 50	623	19	8	8.0
483	444	AMC 50	623	19	8	8.0
484	445	AMC 50	623	19	8	8.0
485	446	AMC 50	623	19	8	8.0
486	447	AMC 50	623	19	8	8.0
487	448	AMC 50	623	19	8	8.0
488	449	AMC 50	623	19	8	8.0
489	450	AMC 50	623	19	8	8.0
490	451	AMC 50	623	19	8	8.0
491	452	AMC 50	623	19	8	8.0
492	453	AMC 50	623	19	8	8.0
493	454	AMC 50	623	19	8	8.0
494	455	AMC 50	623	19	8	8.0
495	456	AMC 50	623	19	8	8.0
496	457	AMC 50	623	19	8	8.0
497	458	AMC 50	623	19	8	8.0
498	459	AMC 50	623	19	8	8.0
499	460	AMC 50	623	19	8	8.0
500	461	AMC 50	623	19	8	8.0
501	462	AMC 50	623	19	8	8.0
502	463	AMC 50	623	19	8	8.0
503	464	AMC 50	623	19	8	8.0
504	465	AMC 50	623	19	8	8.0
505	466	AMC 50	623	19	8	8.0
506	467	AMC 50	623	19	8	8.0
507	468	AMC 50	623	19	8	8.0
508	469	AMC 50	623	19	8	8.0
509	470	AMC 50	623	19	8	8.0
510	471	AMC 50	623	19	8	8.0
511	472	AMC 50	623	19	8	8.0
512	473	AMC 50	623	19	8	8.0
513	474	AMC 50	623	19	8	8.0
514	475	AMC 50	623	19	8	8.0
515	476	AMC 50	623	19	8	8.0
516	477	AMC 50	623	19	8	8.0
517	478	AMC 50	623	19	8	8.0
518	479	AMC 50	623	19	8	8.0
519	480	AMC 50	623	19	8	8.0
520	481	AMC 50	623	19	8	8.0
521	482	AMC 50	623	19	8	8.0
522	483	AMC 50	623	19	8	8.0
523	484	AMC 50	623	19	8	8.0
524	485	AMC 50	623	19	8	8.0
525	486	AMC 50	623	19	8	8.0
526	487	AMC 50	623	19	8	8.0
527	488	AMC 50	623	19	8	8.0
528	489	AMC 50	623	19	8	8.0
529	490	AMC 50	623	19	8	8.0
530	491	AMC 50	623	19	8	8.0
531	492	AMC 50	623	19	8	8.0
532	493	AMC 50	623	19	8	8.0
533	494	AMC 50	623	19	8	8.0
534	495	AMC 50	623	19	8	8.0
535	496	AMC 50	623	19	8	8.0
536	497	AMC 50	623	19	8	8.0
537	498	AMC 50	623	19	8	8.0
538	499	AMC 50	623	19	8	8.0
539	500	AMC 50	623	19	8	8.0
540	501	AMC 50	623	19	8	8.0
541	502	AMC 50	623	19	8	8.0
542	503	AMC 50	623	19	8	8.0
543	504	AMC 50	623	19	8	8.0
544	505	AMC 50	623	19	8	8.0
545	506	AMC 50	623	19	8	8.0
546	507	AMC 50	623	19	8	8.0
547	508	AMC 50	623	19	8	8.0
548	509	AMC 50	623	19	8	8.0
549	510	AMC 50	623	19	8	8.0
550	511	AMC 50	623	19	8	8.0
551	512	AMC 50	623	19	8	8.0
552	513	AMC 50	623	19	8	8.0
553	514	AMC 50	623	19	8	8.0
554	515	AMC 50	623	19	8	8.0
555	516	AMC 50	623	19	8	8.0
556	517	AMC 50	623	19	8	8.0
557	518	AMC 50	623	19	8	8.0
558	519	AMC 50	623	19	8	8.0
559	520	AMC 50	623	19	8	8.0
560	521	AMC 50	623	19	8	8.0
561	522	AMC 50	623	19	8	8.0
562	523	AMC 50	623	19	8	8.0
563	524	AMC 50	623	19	8	8.0
564	525	AMC 50	623	19	8	8.0
565	526	AMC 50	623	19	8	8.0
566	527	AMC 50	623	19	8	8.0
567	528	AMC 50	623	19	8	8.0
568	529	AMC 50	623	19	8	8.0
569	530	AMC 50	623	19	8	8.0
570	531	AMC 50	623	19	8	8.0
571	532	AMC 50	623	19	8	8.0
572	533	AMC 50	623	19	8	8.0
573	534	AMC 50	623	19	8	8.0
574	535	AMC 50	623	19	8	8.0
575	536	AMC 50	623	19	8	8.0
576	537	AMC 50	623	19	8	8.0
577	538	AMC 50	623	19	8	8.0
578	539	AMC 50	623	19	8	8.0
579	540	AMC 50	623	19	8	8.0
580	541	AMC 50	623	19	8	8.0
581	542	AMC 50	623	19	8	8.0
582	543	AMC 50	623	19	8	8.0
583	544	AMC 50	623	19	8	8.0
584	545	AMC 50	623	19	8	8.0
585	546	AMC 50	623	19	8	8.0
586	547	AMC 50	623	19	8	8.0
587	548	AMC 50	623	19	8	8.0
588	549	AMC 50	623	19	8	8.0
589	550	AMC 50	623	19	8	8.0
590	551	AMC 50	623	19	8	8.0
591	552	AMC 50	623	19	8	8.0
592	553	AMC 50	623	19	8	8.0
593	554	AMC 50	623	19	8	8.0
594	555	AMC 50	623	19	8	8.0
595	556	AMC 50	623	19	8	8.0
596	557	AMC 50	623	19	8	8.0
597	558	AMC 50	623	19	8	8.0
598	559	AMC 50	623	19	8	8.0
599	560	AMC 50	623	19	8	

### DRAPERY AND STORES

163	1225	Alan Paul Sp	127	-2	125	20	2.9
167	1227	Alecon Lp	40	-1	40	2.0	2.4
168	1228	Alfco	559	15	559	8.0	0.7
169	1229	Algonquin Sp	234	-1	234	1.5	0.7
170	1230	Algonquin Sp	234	-1	234	1.5	0.7
171	1231	Algonquin Sp	234	-1	234	1.5	0.7
172	1232	Algonquin Sp	234	-1	234	1.5	0.7
173	1233	Algonquin Sp	234	-1	234	1.5	0.7
174	1234	Algonquin Sp	234	-1	234	1.5	0.7
175	1235	Algonquin Sp	234	-1	234	1.5	0.7
176	1236	Algonquin Sp	234	-1	234	1.5	0.7
177	1237	Algonquin Sp	234	-1	234	1.5	0.7
178	1238	Algonquin Sp	234	-1	234	1.5	0.7
179	1239	Algonquin Sp	234	-1	234	1.5	0.7
180	1240	Algonquin Sp	234	-1	234	1.5	0.7
181	1241	Algonquin Sp	234	-1	234	1.5	0.7
182	1242	Algonquin Sp	234	-1	234	1.5	0.7
183	1243	Algonquin Sp	234	-1	234	1.5	0.7
184	1244	Algonquin Sp	234	-1	234	1.5	0.7
185	1245	Algonquin Sp	234	-1	234	1.5	0.7
186	1246	Algonquin Sp	234	-1	234	1.5	0.7
187	1247	Algonquin Sp	234	-1	234	1.5	0.7
188	1248	Algonquin Sp	234	-1	234	1.5	0.7
189	1249	Algonquin Sp	234	-1	234	1.5	0.7
190	1250	Algonquin Sp	234	-1	234	1.5	0.7
191	1251	Algonquin Sp	234	-1	234	1.5	0.7
192	1252	Algonquin Sp	234	-1	234	1.5	0.7
193	1253	Algonquin Sp	234	-1	234	1.5	0.7
194	1254	Algonquin Sp	234	-1	234	1.5	0.7
195	1255	Algonquin Sp	234	-1	234	1.5	0.7
196	1256	Algonquin Sp	234	-1	234	1.5	0.7
197	1257	Algonquin Sp	234	-1	234	1.5	0.7
198	1258	Algonquin Sp	234	-1	234	1.5	0.7
199	1259	Algonquin Sp	234	-1	234	1.5	0.7
200	1260	Algonquin Sp	234	-1	234	1.5	0.7
201	1261	Algonquin Sp	234	-1	234	1.5	0.7
202	1262	Algonquin Sp	234	-1	234	1.5	0.7
203	1263	Algonquin Sp	234	-1	234	1.5	0.7
204	1264	Algonquin Sp	234	-1	234	1.5	0.7
205	1265	Algonquin Sp	234	-1	234	1.5	0.7
206	1266	Algonquin Sp	234	-1	234	1.5	0.7
207	1267	Algonquin Sp	234	-1	234	1.5	0.7
208	1268	Algonquin Sp	234	-1	234	1.5	0.7
209	1269	Algonquin Sp	234	-1	234	1.5	0.7
210	1270	Algonquin Sp	234	-1	234	1.5	0.7
211	1271	Algonquin Sp	234	-1	234	1.5	0.7
212	1272	Algonquin Sp	234	-1	234	1.5	0.7
213	1273	Algonquin Sp	234	-1	234	1.5	0.7
214	1274	Algonquin Sp	234	-1	234	1.5	0.7
215	1275	Algonquin Sp	234	-1	234	1.5	0.7
216	1276	Algonquin Sp	234	-1	234	1.5	0.7
217	1277	Algonquin Sp	234	-1	234	1.5	0.7
218	1278	Algonquin Sp	234	-1	234	1.5	0.7
219	1279	Algonquin Sp	234	-1	234	1.5	0.7
220	1280	Algonquin Sp	234	-1	234	1.5	0.7
221	1281	Algonquin Sp	234	-1	234	1.5	0.7
222	1282	Algonquin Sp	234	-1	234	1.5	0.7
223	1283	Algon					

## ELECTRICALS

299	242AB Electronic	259	-1	17.5	1.8	0.7	0.1
300	91ACT Group Inc	260	-1	32.25	2.5	0.5	0.1
301	91ACT Group Inc	261	-1	32.25	2.5	0.5	0.1
302	1636ACal Soc	262	-1	4.98	0.8	0.1	0.1
303	1636ACal Soc	263	-1	4.98	0.8	0.1	0.1
304	1636ACal Soc	264	-1	4.98	0.8	0.1	0.1
305	1636ACal Soc	265	-1	4.98	0.8	0.1	0.1
306	1636ACal Soc	266	-1	4.98	0.8	0.1	0.1
307	1636ACal Soc	267	-1	4.98	0.8	0.1	0.1
308	1636ACal Soc	268	-1	4.98	0.8	0.1	0.1
309	1636ACal Soc	269	-1	4.98	0.8	0.1	0.1
310	1636ACal Soc	270	-1	4.98	0.8	0.1	0.1
311	1636ACal Soc	271	-1	4.98	0.8	0.1	0.1
312	1636ACal Soc	272	-1	4.98	0.8	0.1	0.1
313	1636ACal Soc	273	-1	4.98	0.8	0.1	0.1
314	1636ACal Soc	274	-1	4.98	0.8	0.1	0.1
315	1636ACal Soc	275	-1	4.98	0.8	0.1	0.1
316	1636ACal Soc	276	-1	4.98	0.8	0.1	0.1
317	1636ACal Soc	277	-1	4.98	0.8	0.1	0.1
318	1636ACal Soc	278	-1	4.98	0.8	0.1	0.1
319	1636ACal Soc	279	-1	4.98	0.8	0.1	0.1
320	1636ACal Soc	280	-1	4.98	0.8	0.1	0.1
321	1636ACal Soc	281	-1	4.98	0.8	0.1	0.1
322	1636ACal Soc	282	-1	4.98	0.8	0.1	0.1
323	1636ACal Soc	283	-1	4.98	0.8	0.1	0.1
324	1636ACal Soc	284	-1	4.98	0.8	0.1	0.1
325	1636ACal Soc	285	-1	4.98	0.8	0.1	0.1
326	1636ACal Soc	286	-1	4.98	0.8	0.1	0.1
327	1636ACal Soc	287	-1	4.98	0.8	0.1	0.1
328	1636ACal Soc	288	-1	4.98	0.8	0.1	0.1
329	1636ACal Soc	289	-1	4.98	0.8	0.1	0.1
330	1636ACal Soc	290	-1	4.98	0.8	0.1	0.1
331	1636ACal Soc	291	-1	4.98	0.8	0.1	0.1
332	1636ACal Soc	292	-1	4.98	0.8	0.1	0.1
333	1636ACal Soc	293	-1	4.98	0.8	0.1	0.1
334	1636ACal Soc	294	-1	4.98	0.8	0.1	0.1
335	1636ACal Soc	295	-1	4.98	0.8	0.1	0.1
336	1636ACal Soc	296	-1	4.98	0.8	0.1	0.1
337	1636ACal Soc	297	-1	4.98	0.8	0.1	0.1
338	1636ACal Soc	298	-1	4.98	0.8	0.1	0.1
339	1636ACal Soc	299	-1	4.98	0.8	0.1	0.1
340	1636ACal Soc	300	-1	4.98	0.8	0.1	0.1
341	1636ACal Soc	301	-1	4.98	0.8	0.1	0.1
342	1636ACal Soc	302	-1	4.98	0.8	0.1	0.1
343	1636ACal Soc	303	-1	4.98	0.8	0.1	0.1
344	1636ACal Soc	304	-1	4.98	0.8	0.1	0.1
345	1636ACal Soc	305	-1	4.98	0.8	0.1	0.1
346	1636ACal Soc	306	-1	4.98	0.8	0.1	0.1
347	1636ACal Soc	307	-1	4.98	0.8	0.1	0.1
348	1636ACal Soc	308	-1	4.98	0.8	0.1	0.1
349	1636ACal Soc	309	-1	4.98	0.8	0.1	0.1
350	1636ACal Soc	310	-1	4.98	0.8	0.1	0.1
351	1636ACal Soc	311	-1	4.98	0.8	0.1	0.1
352	1636ACal Soc	312	-1	4.98	0.8	0.1	0.1
353	1636ACal Soc	313	-1	4.98	0.8	0.1	0.1
354	1636ACal Soc	314	-1	4.98	0.8	0.1	0.1
355	1636ACal Soc	315	-1	4.98	0.8	0.1	0.1
356	1636ACal Soc	316	-1	4.98	0.8	0.1	0.1
357	1636ACal Soc	317	-1	4.98	0.8	0.1	0.1
358	1636ACal Soc	318	-1	4.98	0.8	0.1	0.1
359	1636ACal Soc	319	-1	4.98	0.8	0.1	0.1
360	1636ACal Soc	320	-1	4.98	0.8	0.1	0.1
361	1636ACal Soc	321	-1	4.98	0.8	0.1	0.1
362	1636ACal Soc	322	-1	4.98	0.8	0.1	0.1
363	1636ACal Soc	323	-1	4.98	0.8	0.1	0.1
364	1636ACal Soc	324	-1	4.98	0.8	0.1	0.1
365	1636ACal Soc	325	-1	4.98	0.8	0.1	0.1
366	1636ACal Soc	326	-1	4.98	0.8	0.1	0.1
367	1636ACal Soc	327	-1	4.98	0.8	0.1	0.1
368	1636ACal Soc	328	-1	4.98	0.8	0.1	0.1
369	1636ACal Soc	329	-1	4.98	0.8	0.1	0.1
370	1636ACal Soc	330	-1	4.98	0.8	0.1	0.1
371	1636ACal Soc	331	-1	4.98	0.8	0.1	0.1
372	1636ACal Soc	332	-1	4.98	0.8	0.1	0.1
373	1636ACal Soc	333	-1	4.98	0.8	0.1	0.1
374	1636ACal Soc	334	-1	4.98	0.8	0.1	0.1
375	1636ACal Soc	335	-1	4.98	0.8	0.1	0.1
376	1636ACal Soc	336	-1	4.98	0.8	0.1	0.1
377	1636ACal Soc	337	-1	4.98	0.8	0.1	0.1
378	1636ACal Soc	338	-1	4.98	0.8	0.1	0.1
379	1636ACal Soc	339	-1	4.98	0.8	0.1	0.1
380	1636ACal Soc	340	-1	4.98	0.8	0.1	0.1
381	1636ACal Soc	341	-1	4.98	0.8	0.1	0.1
382	1636ACal Soc	342	-1	4.98	0.8	0.1	0.1
383	1636ACal Soc	343	-1	4.98	0.8	0.1	0.1
384	1636ACal Soc	344	-1	4.98	0.8	0.1	0.1
385	1636ACal Soc	345	-1	4.98	0.8	0.1	0.1
386	1636ACal Soc	346	-1	4.98	0.8	0.1	0.1
387	1636ACal Soc	347	-1	4.98	0.8	0.1	0.1
388	1636ACal Soc	348	-1	4.98	0.8	0.1	0.1
389	1636ACal Soc	349	-1	4.98	0.8	0.1	0.1
390	1636ACal Soc	350	-1	4.98	0.8	0.1	0.1
391	1636ACal Soc	351	-1	4.98	0.8	0.1	0.1
392	1636ACal Soc	352	-1	4.98	0.8	0.1	0.1
393	1636ACal Soc	353	-1	4.98	0.8	0.1	0.1
394	1636ACal Soc	354	-1	4.98	0.8	0.1	0.1
395	1636ACal Soc	355	-1	4.98	0.8	0.1	0.1
396	1636ACal Soc	356	-1	4.98	0.8	0.1	0.1
397	1636ACal Soc	357	-1	4.98	0.8	0.1	0.1
398	1636ACal Soc	358	-1	4.98	0.8	0.1	0.1
399	1636ACal Soc	359	-1	4.98	0.8	0.1	0.1
400	1636ACal Soc	360	-1	4.98	0.8	0.1	0.1

### ELECTRICALS—Contd

[illegible]**ENGINEERING – Contd**[illegible]

## HOTELS AND CATERERS

[illegible]**INDUSTRIALS (Miscel.)**

180	14	AAF Mrs. 7 1/2 D. ... y	155	+5	108 0	1 8	5 20
176	32	AAH ... B	344		111 95	2 5	4 41
171	11	ADG 6p 5p ... D	12 1/2	-1	00 5	3 7	5 3
212	16	ADT 50 01 ... G	189		018	1 4	5 7
229	32	AGA AB K25 ... G	227 1/2	-1	028	1 8	2 5
171	17	AH 10p ... y	187		99 0	2 1	6 4
69 1/2	20	ASE Barnett 2p ... y	39	+2			

## ENGINEERING

123	APV Inc.	125	25	2.6	2.9	3.1	3.2	3.2	3.2
124	SPS World Sp.	126	25	1.4	1.4	1.4	1.4	1.4	1.4
125	SPS World Sp.	127	25	1.4	1.4	1.4	1.4	1.4	1.4
126	SPS World Sp.	128	25	1.4	1.4	1.4	1.4	1.4	1.4
127	SPS World Sp.	129	25	1.4	1.4	1.4	1.4	1.4	1.4
128	SPS World Sp.	131	25	1.4	1.4	1.4	1.4	1.4	1.4
129	SPS World Sp.	132	25	1.4	1.4	1.4	1.4	1.4	1.4
130	SPS World Sp.	133	25	1.4	1.4	1.4	1.4	1.4	1.4
131	SPS World Sp.	134	25	1.4	1.4	1.4	1.4	1.4	1.4
132	SPS World Sp.	135	25	1.4	1.4	1.4	1.4	1.4	1.4
133	SPS World Sp.	136	25	1.4	1.4	1.4	1.4	1.4	1.4
134	SPS World Sp.	137	25	1.4	1.4	1.4	1.4	1.4	1.4
135	SPS World Sp.	138	25	1.4	1.4	1.4	1.4	1.4	1.4
136	SPS World Sp.	139	25	1.4	1.4	1.4	1.4	1.4	1.4
137	SPS World Sp.	140	25	1.4	1.4	1.4	1.4	1.4	1.4
138	SPS World Sp.	141	25	1.4	1.4	1.4	1.4	1.4	1.4
139	SPS World Sp.	142	25	1.4	1.4	1.4	1.4	1.4	1.4
140	SPS World Sp.	143	25	1.4	1.4	1.4	1.4	1.4	1.4
141	SPS World Sp.	144	25	1.4	1.4	1.4	1.4	1.4	1.4
142	SPS World Sp.	145	25	1.4	1.4	1.4	1.4	1.4	1.4
143	SPS World Sp.	146	25	1.4	1.4	1.4	1.4	1.4	1.4
144	SPS World Sp.	147	25	1.4	1.4	1.4	1.4	1.4	1.4
145	SPS World Sp.	148	25	1.4	1.4	1.4	1.4	1.4	1.4
146	SPS World Sp.	149	25	1.4	1.4	1.4	1.4	1.4	1.4
147	SPS World Sp.	150	25	1.4	1.4	1.4	1.4	1.4	1.4
148	SPS World Sp.	151	25	1.4	1.4	1.4	1.4	1.4	1.4
149	SPS World Sp.	152	25	1.4	1.4	1.4	1.4	1.4	1.4
150	SPS World Sp.	153	25	1.4	1.4	1.4	1.4	1.4	1.4
151	SPS World Sp.	154	25	1.4	1.4	1.4	1.4	1.4	1.4
152	SPS World Sp.	155	25	1.4	1.4	1.4	1.4	1.4	1.4
153	SPS World Sp.	156	25	1.4	1.4	1.4	1.4	1.4	1.4
154	SPS World Sp.	157	25	1.4	1.4	1.4	1.4	1.4	1.4
155	SPS World Sp.	158	25	1.4	1.4	1.4	1.4	1.4	1.4
156	SPS World Sp.	159	25	1.4	1.4	1.4	1.4	1.4	1.4
157	SPS World Sp.	160	25	1.4	1.4	1.4	1.4	1.4	1.4
158	SPS World Sp.	161	25	1.4	1.4	1.4	1.4	1.4	1.4
159	SPS World Sp.	162	25	1.4	1.4	1.4	1.4	1.4	1.4
160	SPS World Sp.	163	25	1.4	1.4	1.4	1.4	1.4	1.4
161	SPS World Sp.	164	25	1.4	1.4	1.4	1.4	1.4	1.4
162	SPS World Sp.	165	25	1.4	1.4	1.4	1.4	1.4	1.4
163	SPS World Sp.	166	25	1.4	1.4	1.4	1.4	1.4	1.4
164	SPS World Sp.	167	25	1.4	1.4	1.4	1.4	1.4	1.4
165	SPS World Sp.	168	25	1.4	1.4	1.4	1.4	1.4	1.4
166	SPS World Sp.	169	25	1.4	1.4	1.4	1.4	1.4	1.4
167	SPS World Sp.	170	25	1.4	1.4	1.4	1.4	1.4	1.4
168	SPS World Sp.	171	25	1.4	1.4	1.4	1.4	1.4	1.4
169	SPS World Sp.	172	25	1.4	1.4	1.4	1.4	1.4	1.4
170	SPS World Sp.	173	25	1.4	1.4	1.4	1.4	1.4	1.4
171	SPS World Sp.	174	25	1.4	1.4	1.4	1.4	1.4	1.4
172	SPS World Sp.	175	25	1.4	1.4	1.4	1.4	1.4	1.4
173	SPS World Sp.	176	25	1.4	1.4	1.4	1.4	1.4	1.4
174	SPS World Sp.	177	25	1.4	1.4	1.4	1.4	1.4	1.4
175	SPS World Sp.	178	25	1.4	1.4	1.4	1.4	1.4	1.4
176	SPS World Sp.	179	25	1.4	1.4	1.4	1.4	1.4	1.4
177	SPS World Sp.	180	25	1.4	1.4	1.4	1.4	1.4	1.4
178	SPS World Sp.	181	25	1.4	1.4	1.4	1.4	1.4	1.4
179	SPS World Sp.	182	25	1.4	1.4	1.4	1.4	1.4	1.4
180	SPS World Sp.	183	25	1.4	1.4	1.4	1.4	1.4	1.4
181	SPS World Sp.	184	25	1.4	1.4	1.4	1.4	1.4	1.4
182	SPS World Sp.	185	25	1.4	1.4	1.4	1.4	1.4	1.4
183	SPS World Sp.	186	25	1.4	1.4	1.4	1.4	1.4	1.4
184	SPS World Sp.	187	25	1.4	1.4	1.4	1.4	1.4	1.4
185	SPS World Sp.	188	25	1.4	1.4	1.4	1.4	1.4	1.4
186	SPS World Sp.	189	25	1.4	1.4	1.4	1.4	1.4	1.4
187	SPS World Sp.	190	25	1.4	1.4	1.4	1.4	1.4	1.4
188	SPS World Sp.	191	25	1.4	1.4	1.4	1.4	1.4	1.4
189	SPS World Sp.	192	25	1.4	1.4	1.4	1.4	1.4	1.4
190	SPS World Sp.	193	25	1.4	1.4	1.4	1.4	1.4	1.4
191	SPS World Sp.	194	25	1.4	1.4	1.4	1.4	1.4	1.4
192	SPS World Sp.	195	25	1.4	1.4	1.4	1.4	1.4	1.4
193	SPS World Sp.	196	25	1.4	1.4	1.4	1.4	1.4	1.4
194	SPS World Sp.	197	25	1.4	1.4	1.4	1.4	1.4	1.4
195	SPS World Sp.	198	25	1.4	1.4	1.4	1.4	1.4	1.4
196	SPS World Sp.	199	25	1.4	1.4	1.4	1.4	1.4	1.4
197	SPS World Sp.	200	25	1.4	1.4	1.4	1.4	1.4	1.4
198	SPS World Sp.	201	25	1.4	1.4	1.4	1.4	1.4	1.4
199	SPS World Sp.	202	25	1.4	1.4	1.4	1.4	1.4	1.4
200	SPS World Sp.	203	25	1.4	1.4	1.4	1.4	1.4	1.4
201	SPS World Sp.	204	25	1.4	1.4	1.4	1.4	1.4	1.4
202	SPS World Sp.	205	25	1.4	1.4	1.4	1.4	1.4	1.4
203	SPS World Sp.	206	25	1.4	1.4	1.4	1.4	1.4	1.4
204	SPS World Sp.	207	25	1.4	1.4	1.4	1.4	1.4	1.4
205	SPS World Sp.	208	25	1.4	1.4	1.4	1.4	1.4	1.4
206	SPS World Sp.	209	25	1.4	1.4	1.4	1.4	1.4	1.4
207	SPS World Sp.	210	25	1.4	1.4	1.4	1.4	1.4	1.4
208	SPS World Sp.	211	25	1.4	1.4	1.4	1.4	1.4	1.4
209	SPS World Sp.	212	25	1.4	1.4	1.4	1.4	1.4	1.4
210	SPS World Sp.	213	25	1.4	1.4	1.4	1.4	1.4	1.4
211	SPS World Sp.	214	25	1.4	1.4	1.4	1.4	1.4	1.4
212	SPS World Sp.	215	25	1.4	1.4	1.4	1.4	1.4	1.4
213	SPS World Sp.	216	25	1.4	1.4	1.4	1.4	1.4	1.4
214	SPS World Sp.	217	25	1.4	1.4	1.4	1.4	1.4	1.4
215	SPS World Sp.	218	25	1.4	1.4	1.4	1.4	1.4	1.4
216	SPS World Sp.	219	25	1.4	1.4	1.4	1.4	1.4	1.4
217	SPS World Sp.	220	25	1.4	1.4	1.4	1.4	1.4	1.4
218	SPS World Sp.	221	25	1.4	1.4	1.4	1.4	1.4	1.4
219	SPS World Sp.	222	25	1.4	1.4	1.4	1.4	1.4	1.4
220	SPS World Sp.	223	25	1.4	1.4	1.4	1.4	1.4	1.4
221	SPS World Sp.	224	25	1.4	1.4	1.4	1.4	1.4	1.4
222	SPS World Sp.	225	25	1.4	1.4	1.4	1.4	1.4	1.4
223	SPS World Sp.	226	25	1.4	1.4	1.4	1.4	1.4	1.4
224	SPS World Sp.	227	25	1.4	1.4	1.4	1.4	1.4	1.4
225	SPS World Sp.	228	25	1.4	1.4	1.4	1.4	1.4	1.4
226	SPS World Sp.	229	25	1.4	1.4	1.4	1.4	1.4	1.4
227	SPS World Sp.	230	25	1.4	1.4	1.4	1.4	1.4	1.4
228	SPS World Sp.	231	25	1.4	1.4	1.4	1.4	1.4	1.4
229	SPS World Sp.	232	25	1.4	1.4	1.4	1.4	1.4	1.4
230	SPS World Sp.	233	25	1.4	1.4	1.4	1.4	1.4	1.4
231	SPS World Sp.	234	25	1.4	1.4	1.4	1.4	1.4	1.4
232	SPS World Sp.	235	25	1.4	1.4	1.4	1.4	1.4	1.4
233	SPS World Sp.	236	25	1.4	1.4	1.4	1.4	1.4	1.4
234	SPS World Sp.	237	25	1.4	1.4	1.4	1.4	1.4	1.4
235	SPS World Sp.	238	25	1.4	1.4	1.4	1.4	1.4	1.4
236	SPS World Sp.	239	25	1.4	1.4	1.4	1.4	1.4	1.4
237	SPS World Sp.	240	25	1.4	1.4	1.4	1.4	1.4	1.4
238	SPS World Sp.	241	25	1.4	1.4	1.4	1.4	1.4	1.4
239	SPS World Sp.	242	25	1.4	1.4	1.4	1.4	1.4	1.4
240	SPS World Sp.	243	25	1.4	1.4	1.4	1.4	1.4	1.4
241	SPS World Sp.	244	25	1.4	1.4	1.4	1.4	1.4	1.4
242	SPS World Sp.	245	25	1.4	1.4	1.4	1.4	1.4	1.4
243	SPS World Sp.	246	25	1.4	1.4	1.4	1.4	1.4	1.4
244	SPS World Sp.	247	25	1.4	1.4	1.4	1.4	1.4	1.4
245	SPS World Sp.	248	25	1.4	1.4	1.4	1.4	1.4	1.4
246	SPS World Sp.	249	25	1.4	1.4	1.4	1.4	1.4	1.4
247	SPS World Sp.	250	25	1.4	1.4	1.4	1.4	1.4	1.4
248	SPS World Sp.	251	25	1.4	1.4	1.4	1.4	1.4	1.4
249	SPS World Sp.	252	25	1.4	1.4	1.4	1.4	1.4	1.4
250	SPS World Sp.	253	25	1.4	1.4	1.4	1.4	1.4	1.4
251	SPS World Sp.	254	25	1.4	1.4	1.4	1.4	1.4	1.4
252	SPS World Sp.	255	25	1.4	1.4	1.4	1.4	1.4	1.4
253	SPS World Sp.	256	25	1.4	1.4	1.4	1.4	1.4	1.4
254	SPS World Sp.	257	25	1.4	1.4	1.4	1.4	1.4	1.4
255	SPS World Sp.	258	25	1.4	1.4	1.4	1.4	1.4	1.4
256	SPS World Sp.	259	25	1.4	1.4	1.4	1.4	1.4	1.4
257	SPS World Sp.	260	25	1.4	1.4	1.4	1.4	1.4	1.4
258	SPS World Sp.	261	25	1.4	1.4	1.4	1.4	1.4	1.4
259	SPS World Sp.	262	25	1.4	1.4	1.4	1.4	1.4	1.4
260	SPS World Sp.	263	25	1.4	1.4	1.4	1.4	1.4	1.4
261	SPS World Sp.	264	25	1.4	1.4	1.4	1.4	1.4	1.4
262	SPS World Sp.	265	25	1.4	1.4	1.4	1.4	1.4	1.4
263	SPS World Sp.	266	25	1.4	1.4	1.4	1.4	1.4	1.4
264	SPS World Sp.	267	25	1.4	1.4	1.4	1.4	1.4	1.4
265	SPS World Sp.	268	25	1.4	1.4	1.4	1.4	1.4	1.4
266	SPS World Sp.	269	25	1.4	1.4	1.4	1.4	1.4	1.4
267	SPS World Sp.	270	25	1.4	1.4	1.4	1.4	1.4	1.4
268	SPS World Sp.	271	25	1.4	1.4	1.4	1.4	1.4	1.4
269	SPS World Sp.	272	25	1.4	1.4	1.4	1.4	1.4	1.4
270	SPS World Sp.	273	25						

### INDUSTRIALS (Miscel.)—Contd

1940	1941	1942	1943	1944	1945	1946	1947	1948	1949	1950	1951	1952	1953	1954	1955	1956	1957	1958	1959	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	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134	136	Hewitt, J.	Y	135	+2
311	255	High Point 10p.	Y	266	-7
105	90	Holders, Trch 10p	Y	90	
205	205	Holders, Trch 10p	Y	205	

[illegible]

**INDUSTRIALS (Miscel.)—Contd.**

[illegible]

## INSURAN

[illegible]

## LEISUR

152	139	Amrit News	154	17	7.0	7.0	6.6
153	138	ASSAHI Int'l Lns	155	-2	7.1	7.1	6.6
154	137	ASSAHI Int'l Lns	156	1	7.1	7.1	6.6
155	136	ASSAHI Int'l Lns	157	1	7.1	7.1	6.6
156	135	ASSAHI Int'l Lns	158	1	7.1	7.1	6.6
157	134	ASSAHI Int'l Lns	159	1	7.1	7.1	6.6
158	133	ASSAHI Int'l Lns	160	1	7.1	7.1	6.6
159	132	ASSAHI Int'l Lns	161	1	7.1	7.1	6.6
160	131	ASSAHI Int'l Lns	162	1	7.1	7.1	6.6
161	130	ASSAHI Int'l Lns	163	1	7.1	7.1	6.6
162	129	ASSAHI Int'l Lns	164	1	7.1	7.1	6.6
163	128	ASSAHI Int'l Lns	165	1	7.1	7.1	6.6
164	127	ASSAHI Int'l Lns	166	1	7.1	7.1	6.6
165	126	ASSAHI Int'l Lns	167	1	7.1	7.1	6.6
166	125	ASSAHI Int'l Lns	168	1	7.1	7.1	6.6
167	124	ASSAHI Int'l Lns	169	1	7.1	7.1	6.6
168	123	ASSAHI Int'l Lns	170	1	7.1	7.1	6.6
169	122	ASSAHI Int'l Lns	171	1	7.1	7.1	6.6
170	121	ASSAHI Int'l Lns	172	1	7.1	7.1	6.6
171	120	ASSAHI Int'l Lns	173	1	7.1	7.1	6.6
172	119	ASSAHI Int'l Lns	174	1	7.1	7.1	6.6
173	118	ASSAHI Int'l Lns	175	1	7.1	7.1	6.6
174	117	ASSAHI Int'l Lns	176	1	7.1	7.1	6.6
175	116	ASSAHI Int'l Lns	177	1	7.1	7.1	6.6
176	115	ASSAHI Int'l Lns	178	1	7.1	7.1	6.6
177	114	ASSAHI Int'l Lns	179	1	7.1	7.1	6.6
178	113	ASSAHI Int'l Lns	180	1	7.1	7.1	6.6
179	112	ASSAHI Int'l Lns	181	1	7.1	7.1	6.6
180	111	ASSAHI Int'l Lns	182	1	7.1	7.1	6.6
181	110	ASSAHI Int'l Lns	183	1	7.1	7.1	6.6
182	109	ASSAHI Int'l Lns	184	1	7.1	7.1	6.6
183	108	ASSAHI Int'l Lns	185	1	7.1	7.1	6.6
184	107	ASSAHI Int'l Lns	186	1	7.1	7.1	6.6
185	106	ASSAHI Int'l Lns	187	1	7.1	7.1	6.6
186	105	ASSAHI Int'l Lns	188	1	7.1	7.1	6.6
187	104	ASSAHI Int'l Lns	189	1	7.1	7.1	6.6
188	103	ASSAHI Int'l Lns	190	1	7.1	7.1	6.6
189	102	ASSAHI Int'l Lns	191	1	7.1	7.1	6.6
190	101	ASSAHI Int'l Lns	192	1	7.1	7.1	6.6
191	100	ASSAHI Int'l Lns	193	1	7.1	7.1	6.6
192	99	ASSAHI Int'l Lns	194	1	7.1	7.1	6.6
193	98	ASSAHI Int'l Lns	195	1	7.1	7.1	6.6
194	97	ASSAHI Int'l Lns	196	1	7.1	7.1	6.6
195	96	ASSAHI Int'l Lns	197	1	7.1	7.1	6.6
196	95	ASSAHI Int'l Lns	198	1	7.1	7.1	6.6
197	94	ASSAHI Int'l Lns	199	1	7.1	7.1	6.6
198	93	ASSAHI Int'l Lns	200	1	7.1	7.1	6.6
199	92	ASSAHI Int'l Lns	201	1	7.1	7.1	6.6
200	91	ASSAHI Int'l Lns	202	1	7.1	7.1	6.6
201	90	ASSAHI Int'l Lns	203	1	7.1	7.1	6.6
202	89	ASSAHI Int'l Lns	204	1	7.1	7.1	6.6
203	88	ASSAHI Int'l Lns	205	1	7.1	7.1	6.6
204	87	ASSAHI Int'l Lns	206	1	7.1	7.1	6.6
205	86	ASSAHI Int'l Lns	207	1	7.1	7.1	6.6
206	85	ASSAHI Int'l Lns	208	1	7.1	7.1	6.6
207	84	ASSAHI Int'l Lns	209	1	7.1	7.1	6.6
208	83	ASSAHI Int'l Lns	210	1	7.1	7.1	6.6
209	82	ASSAHI Int'l Lns	211	1	7.1	7.1	6.

## MOTORS AIRCRAFT TRAKS

MOTORS, AIRCRAFT TRADES				
1141	181 DAYV FS	59	1000	20 1/2
1004	120 General Mtr Gbts	145	41	20 1/2
41	2500000 Crm Gbts	315	5	20 1/2
1221	130 1/2 Wt. 1800000	1211	25	20 1/2
1441	130 1/2 Wt. 1800000	1311	25	20 1/2
Commercial Vehicles				
259	2000000000	175	130	20 1/2

John Smith







Company Name		Assets	Liabilities	Equity	Net Income	Dividend
1	ABC Corp.	100.00	20.00	80.00	5.00	2.00
2	DEF Inc.	150.00	30.00	120.00	7.50	3.00
3	GHI Ltd.	200.00	40.00	160.00	10.00	4.00
4	JKL Corp.	250.00	50.00	200.00	12.50	5.00
5	MNO Inc.	300.00	60.00	240.00	15.00	6.00
6	PQR Ltd.	350.00	70.00	280.00	17.50	7.00
7	STU Corp.	400.00	80.00	320.00	20.00	8.00
8	VWX Inc.	450.00	90.00	360.00	22.50	9.00
9	YZA Ltd.	500.00	100.00	400.00	25.00	10.00
10	BCD Corp.	550.00	110.00	440.00	27.50	11.00
11	EFG Inc.	600.00	120.00	480.00	30.00	12.00
12	HIJ Ltd.	650.00	130.00	520.00	32.50	13.00
13	KLM Corp.	700.00	140.00	560.00	35.00	14.00
14	NOP Inc.	750.00	150.00	600.00	37.50	15.00
15	QRS Ltd.	800.00	160.00	640.00	40.00	16.00
16	TUV Corp.	850.00	170.00	680.00	42.50	17.00
17	WXY Inc.	900.00	180.00	720.00	45.00	18.00
18	ZAB Ltd.	950.00	190.00	760.00	47.50	19.00
19	ACD Corp.	1000.00	200.00	800.00	50.00	20.00
20	DEF Inc.	1050.00	210.00	840.00	52.50	21.00

[illegible]







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AMERICA

# Programme trading depresses Dow

## Wall Street

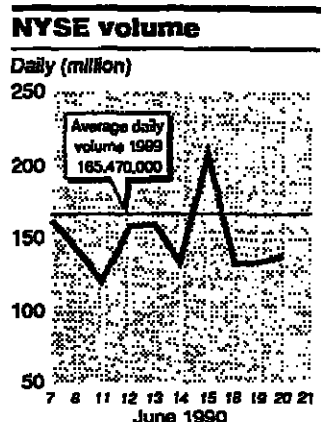
A WAVE of programme stock index arbitrage, coupled with more profit-taking, sent the equity market around 20 points lower at one stage during the morning session but prices then recovered a little, writes Janet Bush in New York.

At 2pm, the Dow Jones Industrial Average was quoted 3,122.12, down from 3,142.19 on Tuesday. It had closed 11.38 higher on Wednesday at 3,133.56.

In morning trading, losers led winners on the New York Stock Exchange by a margin of six to five, suggesting a relatively even balance of buying and selling. The fall in the Dow was more pronounced than in other indices.

There was a chain reaction in the futures market which led to selling of cash stocks after some remarks by Mr Alan Greenspan, chairman of the US Federal Reserve, who said that sufficient credit appeared to be available to fuel continued modest economic growth. Traders sold S & P 500 futures contracts on this pretext which pushed the futures to discounts to their underlying stocks. This, in turn, led to buying of the futures and selling of the cash stocks. By mid-session, the selling had

appeared to run out of steam. The pattern of trading after Monday's sharp fall of more than 100 points has been quite consistent. On Tuesday and Wednesday, the market fell in the morning and then recovered ground by the afternoon to close with small gains on each day. This is not



particularly surprising given that some stocks looked more attractive since the Monday sell-off. However, the correction from Monday's fall has been limited by a generally less sanguine view on the outlook for interest rates. After last week's stronger than expected industrial production figures, the financial

markets were yesterday offered a sharp upward revision in first quarter GNP, largely because of a higher estimate of net exports, to growth of 1.9 per cent from 1.3 per cent previously reported.

The fact that the economy appears to be growing steadily with no apparent deterioration in price pressures should be good news for the stock market because it is supportive of corporate profitability.

However, there is now concern about second quarter corporate profits, which will be announced over coming weeks. Some companies have already warned the market that their results may disappoint.

Bucking this trend yesterday was Ashland Oil which added 3/4 to \$37 after it said that it expected to report net income of more than \$1.21 a share for the June quarter compared with 78 cents a year ago.

Among other featured stocks yesterday was Du Pont which fell 3/4 to \$58 1/2 after the company said that it had authorised funds to design for plants for the manufacture of alternatives to chlorofluorocarbons.

American Cyanamid gained 3/4 to \$56 1/2 after agreeing to sell its household products business for \$800m to Clorox. Clorox estimated that the acquisition would cost it 40 cents a share

in the first year and 10 cents a share in the second year.

Pfizer dropped 3/4 to \$54 on reports of problems with alleged design faults with a heart valve.

UAL added 3/4 to \$156 1/2 on news that the airline's unions are trying to get Boeing and General Electric to invest in their buy-out.

Liggett Group gained 3/4 to \$11 1/4 on news that it is restructuring its tobacco and sports marketing businesses into separate companies.

## Canada

TORONTO stocks drifted lower in dull trade at mid-session before the June 23 legal deadline for ratification of Canada's constitutional pact with Quebec. The composite index fell 7.8 to 3,522.7 on volume of 3.46m shares. Declining industrials led advances by 125 to 96.

Gold mines were mixed as bullion prices rose slightly. Lac Minerals added 3/4 to \$30 1/4, American Barrick climbed 3/4 to \$20 1/4 and Corona was off 3/4 to \$17 1/4. Oil companies did marginally worse despite stronger oil prices. Imperial Oil lost 3/4 to \$36 1/2 and Saskatchewan Oil dropped five cents to \$35 1/2. Canadian Pacific fell 3/4 to \$31 1/2 after reporting a \$31.7bn loss for 1989 on Wednesday.

# Capitalism returns to Hungary

Nicholas Denton captures the excitement as Budapest relaunches

CAPITALISM received its imprimatur in Hungary yesterday, as the Budapest Stock Exchange re-opened in a wave of publicity after an absence of 42 years. But there is much to do as the emerging market moves from spasmodic bond trading into equities.

Dealing is still in the same small room, although the brokers from the 41, mainly new, securities companies are more lively traders than the bankers who sat round a table a few mornings each week for the last two years.

Only one new stock was launched to coincide with the reopening. This was Ibusz, the travel agency which is the nearest Hungarian equivalent to a blue chip, and the only share to qualify for a formal listing. Nineteen others are quoted, and have until the end of this year to conform to the BSE's listing requirements.

The effect of the opening and the attendant cameras was mainly psychological, but no less significant for that. The excited atmosphere contributed to a sharp jump in stock prices and hectic turnover which eclipsed all records.

Yesterday's turnover was estimated at about \$60m (about \$1m), sharply up on the \$10m average of the first quarter of this year. Ibusz



Hungary reopening yesterday: all previous records were eclipsed

shares were the main attraction. Publicly offered earlier this month at \$1400 each and 23 times over-subscribed, they began the session at about \$1600 and were at \$1700 at the end of trading, valuing the company at \$135m.

Mr Kálmán Meszaros, the director of Gírozentrál Budapest, who was behind the Ibusz

issue, forecast that the shares could go as high as \$1800 to \$1900, more than double the issue price. A buoyant start for the new market was more important than sophisticated pricing for the capital market.

But if Hungarian capitalism was reborn yesterday, the delivery was messy. At the start, trading had to be inter-

rupted because it was too hectic for the technicians to follow. Prices in Ibusz shares swung erratically, as if the exchange was trying to make up for lost time and cram a decade's boom, crash and recovery into 90 minutes.

One of the reasons for the nervousness is that the market is waiting for a signal from Vienna, where Ibusz is also listed. Therein lies a dilemma for the Hungarian Exchange.

A Vienna quotation pulls up a Hungarian company's share price, because foreign investors are more comfortable with the Austrian market and their demand is transmitted by arbitrage to Budapest. But trading in Vienna also threatens to pull shares away from Budapest, as Hungarian individual shareholders sell to high-bidding foreigners who then move these shares to Vienna, the more liquid market.

The long-term prospects of the Hungarian Exchange are clearer, in that they depend on the privatisation of industry. The 380 bonds currently listed and traded have a value in circulation of \$100m and the 20 shares traded a value of \$143.70 after a US judge ruled that a Royal Dutch Shell group unit had violated disclosure laws in its 1985 acquisition of minority shares of Shell Oil Co.

MADRID continued to rain after the previous afternoon's gains, with the general index rising 2.07 to 258.81. Electrica stocks rose again, with Unifonasa gaining \$10 to \$125 and 3.8m shares traded.

VIENNA attracted renewed interest from foreign and local buyers, and the house index rose 3.92 to 623.70.

## ASIA PACIFIC

# Volatile session finishes with Nikkei unchanged

## Tokyo

AFTER a promising start, a day of erratic trading saw investors switching between profit-taking and bargain-hunting, and eventually share prices closed flat, writes Michiko Nakamoto in Tokyo.

Cheap prices and a feeling that the market had already hit bottom rekindled buying enthusiasm early on, and shares edged up in small-lot buying into laggards. But by midday, the buying fizzled out to be replaced by profit-taking which took the Nikkei below the psychologically important 32,000 to a low of 31,922.51.

Small buyers reappeared later and the Nikkei managed to close 0.49 higher at 32,087.37. There was some talk that brokers had been instrumental in shorting up the index; arbitrage activity added to the volatility of the market.

The day's high was 32,316.88, and turnover was unchanged from Wednesday's at 400m shares. The Topix index lost 5.24 to 3,361.56 and, in London, the ISE/Nikkei 50 index eased 2.36 to 1,757.89.

High interest rates dampened any enthusiasm for heavily capitalised companies, and earnings-related issues appeared to have lost some of their recent momentum. Many of the latter were hit by profit-taking, including Fuji Photo Film, off ¥60 at ¥4,340.

Daijuku, a maker of conveyor systems and automatic warehouses, fell ¥30 to ¥2,790. The company was expected to make a scrip issue for the fourth consecutive year and to report a 47 per cent rise in pre-tax profits. Its share price had earlier hit an intraday high of ¥2,870.

The emergence of fresh news, however, helped some growth prospects to attract buying. Canon, the camera maker, surged ¥80 to ¥1,790 on reports that it would post substantially higher earnings than expected. Canon climbed to the top of the volumes list with 16.7m shares.

Investors continued to look for scrip issue prospects. Nintendo's buoyant business performance has aroused hopes in that department, and its shares gained ¥20 to ¥22,900. Keio, a frozen food maker, rose to a record intraday high of ¥3,780, up ¥90 on expectations that it would report its best ever pre-tax profits. It advanced ¥40 to ¥3,780, amid scrip issue speculation.

Teikoku Tsushin Kogyo, a manufacturer of electronic parts, rose ¥10 to ¥1,510, after reaching ¥1,530 earlier, on the strength of buoyant sales of its parts for 8mm videocassette recorders. Active buying took Teikoku to third place on the active list with 6.8m shares.

Large-capital issues were under pressure in Osaka and the OSE average slipped 26.47 to 35,206.28. Volume was still thin at 43m shares but better than Wednesday's 39m. Sakai Textile added ¥10 to ¥1,060 on buying by investors looking for quick profits.

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## Roundup

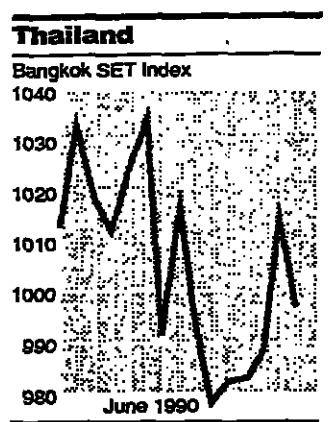
A QUIETLY improving tone in most of the region's markets yesterday was broken by politics in Thailand, and currency considerations in Taiwan.

HONG KONG was lifted by foreign and domestic demand, and the Hang Seng index gained 11.82 to 3,246.21. Turnover was HK\$2.15bn after the previous day's HK\$2.35bn.

Bangkok, the trading house, gained 20 cents to HK\$11.50 in busy volume, and Sun Hung Kai Properties rose 30 cents to HK\$14.80.

The Stock Exchange is attempting to attract more local investors to the market with a six-week roadshow, starting this week. The exchange said yesterday that a survey of local residents conducted late last year revealed that only 9 per cent of the population owned shares.

BANGKOK lost the better part of Wednesday's 24.53 gain in the SFT index, as hopes of political stability receded. The former defence minister, Gen-



eral Chavittit Yongchaiyudh refused an offer to resign. Government and the index fell 15.78 to 998.33.

AUSTRALIA's volume was boosted to 114m shares valued at \$246m, from Wednesday's 76m and \$156m, by a special sale of 20m BTR shares just before the close. Total volume in BTR was 22.86m shares as it lost 2 cents to \$2.80.

Elders IXL was also active, falling 4 cents to \$1.77 on fears of lower-than-expected earnings. The All Ordinaries index ended 0.2 to 1,505.4.

TAIWAN liked the US dollar better than its own equity market, and share prices dropped sharply in mid-morning. But buying in the financial sector lifted the market off its lows, and the weighted index closed 21.54 down at 3,500.40.

BOMBAY rallied at the end of the two-week account, with the index up 10.00 to 800.31. Tata Power rose \$55 to \$630 on Wednesday's news that the Government would allow private and foreign investment in electricity generation.

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## SOUTH AFRICA

GOLD STOCKS inched up in lacklustre trade as a stronger financial rand offset a firmer bullion price. Vaal Reef gained \$9 to \$260 and Kloof rose \$1 to \$275. But De Beers fell \$1 to \$391. The gold index added 35 to 1,357.

## EUROPE

# Jacobs Suchard adds spice to Switzerland

THE PROSPECT that some of Europe's leading confectionery and coffee brands would pass into American hands enlivened trade in Zurich yesterday. Frankfurt rose for the third day in a row, but Milan slid down on fears of industrial action, writes Our Markets Staff.

ZURICH focused on Jacobs Suchard, the coffee and chocolate group, which soared on a report in a Swiss financial weekly that the majority shareholder, Mr Klaus Jacobs, had struck a deal to sell his controlling stake to Philip Morris of the US. Both companies declined to comment. Jacobs Suchard bearer shares hit a high of SF7,975 before closing SF7,200 better at SF7,800 in active trading.

The report said Philip Morris would make a public offering for the outstanding shares, paying SF10,000 a bearer share. Analysts said that the link-up made sense strategically because Philip Morris was not strong in Europe and Jacobs Suchard's US subsidiary, Brach's, had made operating losses of \$50m last year.

After the market closed, spokesmen for the Zurich and Geneva bourses said trading in Jacobs Suchard shares would be suspended today pending an announcement.

The interest in Jacobs Suchard spilled over into other food stocks. Nestlé registered shares put on SF775 to SF7,425. The Credit Suisse index added 0.2 to 656.4 in an otherwise quiet market.

FRANKFURT opened a shade nervously, the DAX falling 6.14 to 1,843.41 with West German newspapers immersed in reunification detail. However, the tone improved over the day as the FAZ rose 4.24 to 786.78 in mid-session, the DAX closed 14.02 higher at 1,863.67, and shares rose further in London after hours.

Siemens, up DM6.50 at DM735, began trading on the London Stock Exchange yesterday. One of its London sponsors, SG Warburg, issued a buy recommendation, and a big West German bank bought the shares, all options on Siemens on the Deutsche Terminbörse, and chemical shares to boot.

Turnover rose from DM7.2bn to DM8.4bn as dealers, inspired by recent gains, and strategists, more circumspect, debated whether the DAX had broken convincingly out of a 1,800 to 1,850 trading range, or whether it was still below the 1,870 resistance level.

There has been healthy progress in some shares, with Allianz DM62 higher at DM2,705 and DM180 better over four days, reflecting a big Swiss order which has not yet been completed; and Metallgesellschaft, up DM23 at DM628 yesterday, and DM43.50 better since Monday.

MILAN fell in sharply reduced volume as the country's three main trade unions called a general strike on July 11. The threat of industrial action raised fears that Prime

Minister Giulio Andreotti's hold on the Coalition Government could be slipping. The Comit index lost 9.61 to 748.02.

CIR, Mr Carlo de Benedetti's holding company, bucked the trend to rise L11 to L5,700. After the market closed, there was news of a ruling in favour of Mr de Benedetti in the battle with Mr Silvio Berlusconi, the television magnate, for control of the publisher, Mondadori.

PARIS contained a number of active stocks and big movers in an overall dull market, hampered by a lack of liquidity and continued wariness on the part of domestic investors. The CAC 40 index edged up 4.32 to 2,007.98 on the last day of the monthly account. Turnover was about FF2.7bn but FF2.5bn, up from FF2.5bn.

Michelin continued to fall in

active trading, losing FF4.50 to FF110.50 with 777,915 shares exchanged. Several analysts have downgraded their earnings estimates for the tyre-maker. The day's steepest fall was by Eurotunnel, which dropped FF13.80 to FF143.

Among the winners, Air Liquide, the chemical company, rose FF7 to FF174 in unusually heavy trading of 145,650 shares. Air Liquide is one of the traditional referees for investment in a bear market, said one analyst, together with Canal Plus, which gained FF7 to FF135, and Accor, which rose FF22 to FF1,020.

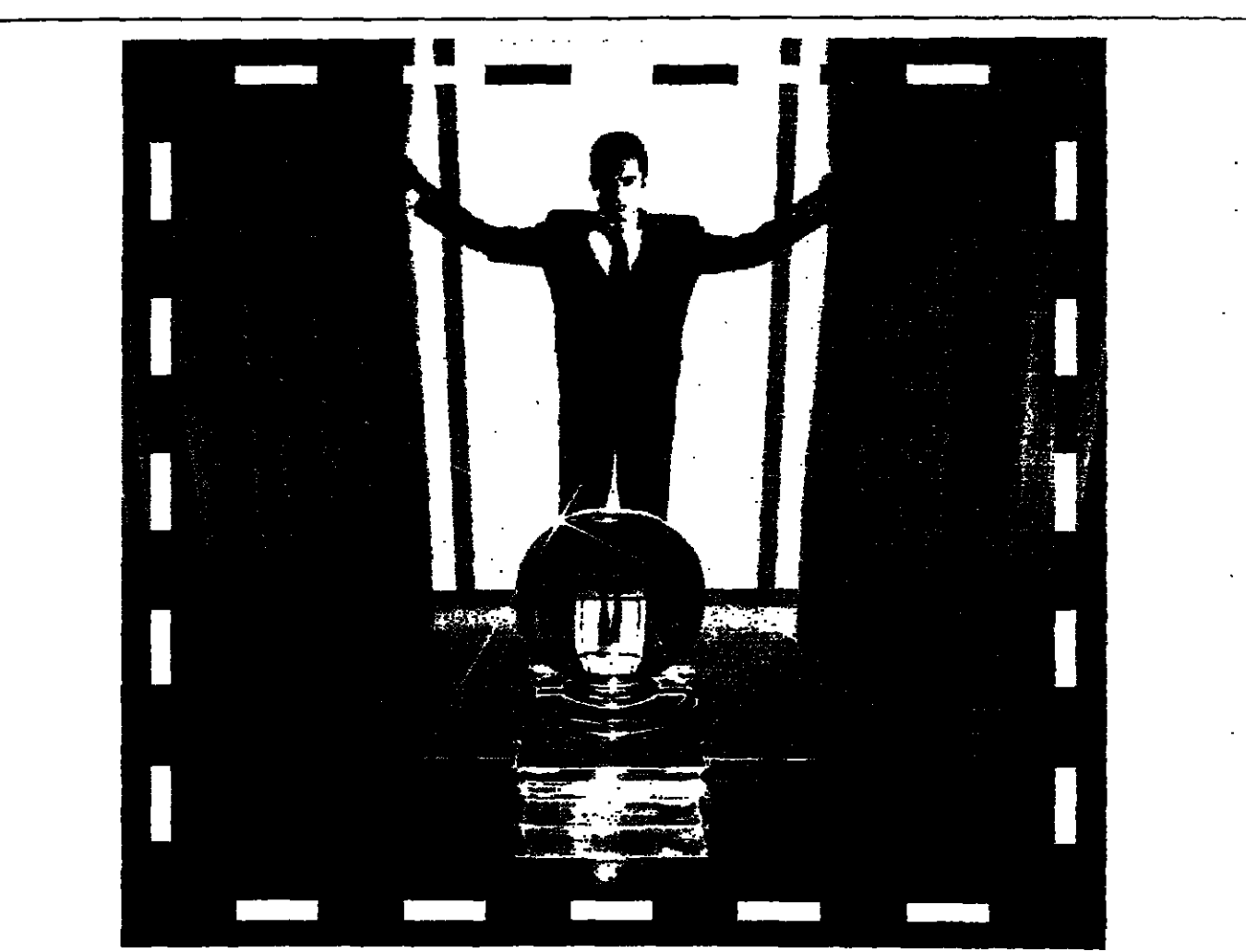
AMSTERDAM saw foreign demand for banking shares which had drifted down to attractive levels. ABN added FI1.20 to FI37.60 while Amro firmed FI2 to FI174.50. Volume

remained low. The CBS Treasury index added 0.2 to 120.3. Aeron rose FI1.50 to FI129.60 and NatNed was steady at FI72.50 after the tax insurers said they were explaining the pooling of their Dutch health insurance businesses.

Royal Dutch left FI1 to FI143.70 after a US judge ruled that a Royal Dutch Shell group unit had violated disclosure laws in its 1985 acquisition of minority shares of Shell Oil Co.

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## FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY JUNE 20 1990								TUESDAY JUNE 19 1990								DOLLAR INDEX	
	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	Gross Div Yield	US Dollar Index	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	Local % chg on day	1990 Low	1990 High (approx)		
Australia (80)	139.55	+0.3	120.01	135.81	121.68	116.53	+0.3	5.87	139.20	119.95	126.11	120.86	118.14	158.31	125.85	133.96		
Austria (19)	241.91	-0.1	208.04	235.42	210.92	211.14	+0.2	1.30	242.22	208.73	235.11	210.31	210.65	285.63	193.15	122.40		
Belgium (61)	150.27	+0.4	129.23	146.22	131.01	127.85	+0.0	4.51	150.98	130.01	146.43	130.99	127.81	160.02	132.11	128.71		
Canada (118)	136.90	+0.1	117.73	133.21	119.35	116.23	+0.0	3.49	136.75	117.84	132.73	118.72	116.20	153.61	130.37	138.00		
Denmark (33)	259.42	-0.7	223.09	252.46	225.18	225.28	-0.2	1.28	261.19	225.07	225.32	226.77	225.84	261.19	238.68	192.00		
Finland (29)	135.92	-0.6	118.99	132.28	118.51	112.86	-0.4	2.43	136.73	117.82	132.72	118.72	113.33	152.29	128.98	140.00		
France (129)	167.29	+0.4	135.28	153.05	137.12	138.09	+0.0	2.95	167.36	136.12	139.31	137.13	139.12	168.11	139.30	140.00		
West Germany (93)	130.29	+1.0	112.05	126.81	113.60	113.60	+1.4	1.97	128.99	111.16	125.22	111.99	111.99	137.71	122.05	88.38		
Hong Kong (48)	133.40	+0.3	114.72	129.81	116.31	133.38	+0.3	4.71	133.03	114.64	129.12	115.51	133.02	133.40	122.24	94.90		
Ireland (17)	188.85	-0.2	163.26	184.75	165.52	167.50	-0.3	2.52	190.24	163.93	164.85	166.17	167.06	198.57	172.72	137.87		
Italy (96)	108.74	+0.3	93.52	108.62	94.81	99.91	-0.1	2.36	108.62	94.81	99.91	94.81	99.91	108.74	91.98	100.00		
Japan (454)	147.81	+0.2	126.94	143.64	126.71	143.64	+0.5	0.58	147.26	126.90	142.83	127.67	142.93	197.26	124.40	172.88		
Malaysia (35)	225.88	+0.3	194.25	219.80	196.93	235.71	+0.3	2.29	225.13	194.00	216.50	193.69	234.32	204.15	179.70	170.00		
Mexico (13)	512.49	+1.1	440.73	498.73	448.82	536.10	+1.1	0.32	508.33	436.84	482.04	440.14	515.00	549.88	324.53	256.94		
Netherlands (43)	140.16	+0.2	121.05	132.89	121.73	121.22	+0.6	4.65	140.48	121.04	136.33	121.06	120.46	145.86	130.43	118.33		
New Zealand (17)	65.86	+0.5	56.47	63.90	57.25	58.76	+0.5	7.40	65.34	56.30	63.42	58.73	59.44	75.36	59.57	60.00		
Norway (23)	235.56	+1.0	202.58	220.24	205.38	206.31	+1.3	1.46	233.22	200.97	226.37	202.49	203.62	245.90	202.34	173.94		
Singapore (25)	204.85	-0.3	178.15	199.38	178.80	173.84	-0.3	1.95	205.49	177.08	199.46	178.41	174.39	207.93	179.70	180.41		
South Africa (60)	172.88	-1.8	148.67	168.23	150.72	148.07	-1.1	4.00	176.12	151.77	170.94	162.91	150.65	251.39	170.00	146.31		
Spain (42)	161.70	+0.4	139.06	157.37	140.86	126.79	+0.7	4.20	161.01	138.75	156.28	137.59	126.88	165.19	132.84	148.84		
Sweden (34)	217.59	+0.7	187.12	211.75	188.72	195.69	+1.0	2.07	215.99	186.13	209.65	187.54	193.69	217.59	173.89	162.80		
Switzerland (66)	103.75	-0.3	89.23	100.97	90.47	90.95	-0.1	2.27	104.08	89.67	101.01	90.36	90.63	104.31	88.75	79.91		
United Kingdom (304)	185.55	+0.3	142.37	161.02	144.33	142.37	+0.1	4.76	185.03	142.21	160.17	143.84	142.84	199.67	139.06	139.00		
USA (537)	148.89	+0.1	124.88	141.30	126.89	145.18	+0.1	3.35	144.98	124.93	130.73	125.88	144.88	148.55	130.61	130.78		
Australia (82)	148.33	+0.2	127.73	144.54	128.50	128.25	+0.4	3.55	148.22	127.72	143.86	128.69	127.78	148.33	135.57	117.28		
Nordic (118)	207.07	+0.2	178.57	201.51	180.53	173.73	+0.5	1.71	206.74	178.15	200.67	179.50	174.88	207.07	185.01	126.61		
Pacific Basin (658)	148.73	+0.2	126.18	143.67	126.86	126.86	+0.5	1.01	148.53	126.10	143.40	126.09	126.10	148.73	135.57	117.28		
Europe - Pacific (164)	147.85	+0.2	127.15	143.87	126.93	137.04	+0.4	1.99	147.52	127.12	143.17	126.07	136.44	147.18	130.36	148.15		
North America (556)	144.69	+0.1	124.34	140.72	126.08	143.27	+0.1	3.36	144.39	124.42	140.16	125.98	143.08	147.67	131.02	131.17		
Europe Ex. UK (678)	138.81	+0.1	117.66	131.17	119.31	119.48	+0.1	2.76	138.62	117.13	132.63	118.64	116.64	139.30	124.61	103.87		
Pacific Ex. Japan (205)	155.42	+0.2	118.46	131.17	118.06	118.06	+0.3	2.48	155.15	118.46	131.17	118.06	118.06	155.42	131.17	103.87		
World Ex. Japan (206)	147.82	+0.2	127.15	143.87	126.93	137.04	+0.4	2.08	147.65	127.23	143.23	128.20	136.28	173.77	131.02	147.82		
World Ex. UK (206)	143.51	+0.2	123.76	140.76	125.48	139.19	+0.3	2.24	143.67	123.80	139.46	124.75	138.72	162.00	130.80	140.95		
World Ex. So. Af. (2310)	145.66	+0.2	125.26	141.15	127.00	139.39	+0.3	2.49	145.37	125.27	141.12	126.25	138.93	161.84	131.95	140.75		
World Ex. Japan (1918)	146.35	+0.2	125.88	142.43	127.62	137.50	+0.2	3.50	146.13	125.82	141.85	126.39	137.20	147.88	134.82	125.61		
The World Index (2370)	145.82	+0.2	125.40	141.91	127.19	139.46	+0.3	2.90	145.66	125.43	141.29	126.59	139.02	162.05	132.26	140.78		



## RECRUITMENT

**JOBS:** At last, a measure of career progress applicable regardless of age or place of work

# How to track down high-flying performance

IT IS a truth universally acknowledged that anyone who reads the Jobs column must have soaring ambitions. It is therefore a bit disconcerting to find so many readers evidently worrying whether you qualify as high-fliers.

Since I last touched on the topic 17 weeks ago, more than 80 of you have questioned what must be done to earn the title. And although to my mind you need do no more than persuade your own bosses that you deserve it, the questioners insist that more objective criteria are required.

As it happens, there was an objective measure in the 1980s when high-fliers were so much in vogue in Britain that the BBC made a TV programme about them. To qualify for inclusion, you had to be earning at least £2,000 a year before the age of 30.

But while the pay figure could be updated to allow for inflation, the 1980s measure was plainly misconceived. It is nonsense to rule that people who have reached their 30th birthday can no longer fly high in their career.

That is why, 17 weeks back, I referred solely to the criterion dreamed up by pay guru Don McClintock of Noble Lowndes, and Helen Murlis of Peat, Marwick,

McClintock. They defined high-fliers as folk whose annual pay amounts to at least £1,000 for each year since their birth - a criterion achievable no matter how old you may be.

It nevertheless failed to satisfy most of the people who replied. The British among them typically objected that while it might apply gauge outstanding progress across the bulk of jobs, in a good many cases it fell far short. In City banking particularly, I was told, the pay figure would often need doubling and sometimes trebling for the criterion to hold true.

But the most shaming criticisms came from overseas. They were typified by a Spanish reader's complaint that the measure was "chronically sterling-centred". He could appreciate that one small nation found £1,000 for each year lived a convenient figure to handle. It was not convenient to those who thought of the same sum, for instance, as 170,000 odd pesetas.

At which point, had the demands for a better yardstick seemed merely jocular, I would have taken the topic no further. But as most of them were evidently

in earnest, I told Mr McClintock what had happened. As a result, Noble Lowndes has now devised a more widely applicable way of deciding who flies high. While more complex than the old rules of thumb, the new measure can be quickly worked out from professionally compiled pay surveys.

An idea of how it operates can be gained by first visualising a ranking by pay of numerous people doing similar jobs, and focusing on a person a quarter way down from the top who, although earning less than the 25 per cent placed higher, gets more than the 75 per cent below. That person's earnings represent the "upper quartile" pay figure for the ranking.

The next step is to visualise the same people ranked by age, but this time to focus on the person a quarter way up from the bottom who, although senior in years to the 25 per cent underneath, is younger than the 75 per cent placed higher. That person's age is the "lower quartile" age for the group of similar workers.

The new gauge starts out by defining high-fliers as people no

older than the lower quartile age for their group, who are earning at least the upper quartile pay figure. Naturally, if left just like that, the measure is guilty of the same sin as the 1980s yardstick. Nobody above the lower quartile age can qualify for the title.

But the sin can be wiped away by simply dividing the upper quartile pay by the lower quartile age, which results in a "pay/age ratio" expressed in money. The ratio acts as a threshold figure for identifying high-fliers. No matter how ancient people are, if they are earning at least that sum for every year since their birth, they are flying high. Moreover, the ratios can be used for broad-brush international comparisons by converting them into other currencies at prevailing exchange rates.

As an illustration, Noble Lowndes has applied the gauge to its latest pay survey covering nearly 300 companies in Britain. The money criterion is total cash pay - salary plus bonuses and subsidies - and the results for chief executives and heads of a range of specialist departments are shown

Type of manager	All industry & commerce			City banking sector		
	Upper quartile cash pay £	Lower quartile age	High-flyer pay/age ratio £	Upper quartile cash pay £	Lower quartile age	High-flyer pay/age ratio £
Chief executive	97,000	43	2,256	134,750	44	3,063
Finance head	65,000	38	1,711	63,000	35	1,800
Personnel head	51,500	40	1,288	51,000	41	1,244
Sales head	47,500	38	1,250	-	-	-
Production head	51,000	42	1,214	-	-	-
D-P head	42,000	38	1,105	66,500	38	1,750

For cross-country comparison, multiply ratio by amount of local currency exchangeable for £1

In the table above, it first gives the two quartile figures and the ratios across all industry and commerce, including City of London banking. Then it does likewise for the City concerns in isolation.

In every case the high-flyer threshold is above the rule-of-thumb £1,000 for each year lived, and is over twice as great across all the chief executives. For the City chiefs, the ratio bears out readers' claims that the old figure would sometimes need to be trebled.

Since Noble Lowndes cannot supply matching pay and age

statistics for other countries at present, international comparisons must be distinctly uncertain. But on the evidence of separate surveys, only four European countries appear to have sterling-equivalent thresholds for all types of chief executives which are lower than Britain's ratio. They are Ireland, Norway, Greece and Portugal, whose thresholds range respectively downwards from about £1,900 to £1,100.

The Swedish and Finnish ratios are only a little above the British figure at approximately £2,400. But

thereafter the threshold rises successively higher through Luxembourg, Belgium, Spain, the Netherlands, Denmark, France, Italy, Austria, and West Germany, to peak at £3,600 in Switzerland.

## Editorial leader

RECRUITER John Curtis seeks a managing editor for a London publishing company he may not name. He will honour applicant's requests not to be identified to the employer at this stage.

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Inquiries to John Curtis and Partners, 104 Marylebone Lane, London, W1M 5PU; telephone 071-485 6849, fax 071-487 4600.

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FINANCIAL TIMES  
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The ideal candidate will have a strong marketing background and experience in the investment industry or an allied area, such

### UK/Continental Europe

as Financial Management Information, or Specialist Financial Services would clearly be an advantage. The successful candidate is likely to be an EEC national, but this is not essential.

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The City

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FINANCIAL TIMES  
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## NatWest International Trust Corporation (Isle of Man) Limited

### TRUST PERSONNEL

NatWest International Trust Corporation, a leading International Bank and Trust Company has vacancies for Trust Personnel at varying levels of experience in its Isle of Man office. The successful candidates will enjoy the opportunity of working in an offshore financial centre which is recognised for its standard of living and environment.

Applicants will either hold the ACIB Trustee Diploma or ACIS, or will be part-qualified. A minimum of 5 years in administering Trust and Executorship cases will be required.

Attractive salaries, benefits and relocation packages will be offered.

Send detailed Curriculum Vitae to:

The Personnel Manager  
NatWest, International Trust Corporation  
(Isle of Man) Limited, PO Box 59  
33 Athol Street, DOUGLAS, Isle of Man.  
or Telephone 0624 27124 for further information

### EUROPEAN EQUITIES TRADER

Expanding international brokerage firm seeks bright, young trader. Qualified candidates should have two years experience in European equities and knowledge of clearing procedures. Age 23-28. Salary negotiable.

Write Box A834, Financial Times, One Southwark Bridge, London SE1 9UL.

### MAVERICK PROFESSIONAL

with track record of success in Sales, Marketing and US Equity Options seeks work with client companies ready for progressive growth. Write in confidence to: J.M. 40 Triton Square, London NW1 3JG.

Executive Search/Recruitment Consultants in Australia, N. America and Far East

wishing to associate and share commissions on international placement of executives

Contact Graham Van der Kamp, Emerson  
Phonix Knight Search  
108 Kingston Road, London SW19 1LZ  
Tel: +44 81 540 7400  
Fax: +44 81 542 4513

### U.K. EQUITY

Market Maker, 23 with 3 years trading experience on active book seeks front office position in this or other market. Open to suggestions.

Write Box A831, Financial Times, One Southwark Bridge, London SE1 9UL.

### Intelligent, Capable "Self-Starter"

Can be trusted to put things into action due to wide experience (MD/Marketing/Design/Reports etc).

Would like interesting employment - anywhere. Possible management side. Marketing manager or business manager.

Tel: Douglas Mann (059 843) 6161

### FINANCIAL FUTURES AND COMMODITY BROKER

Well established futures and options broker is looking for young, well-spoken sales people who have an interest in financial and world affairs and want to join our team. Excellent prospects for the right individuals.

Reply in confidence, enclosing C.V. to Box A4465, Financial Times, One Southwark Bridge, London SE1 9UL.

## Head of Credit

Our aim is to grow our existing investment banking and trading presence within the London market and in Europe, with the products which will give market share and profitability. As one of the ten largest North American banks, we have the balance sheet power and the commitment to increasing our human resources to achieve this.

We are seeking an energetic but cool headed individual who will enjoy being right within the dealing and trading environment as Head of Credit, Investment Banking. He or she will provide assessment and credit authority for foreign exchange money market, swaps, options and derivatives, ensuring that our volume growth and reward is matched with risk quality.

Our likely candidate will probably be under 40 and have good credit understanding ideally, but not limited to, on investment banking background, and the ability to "call" on trading actions before and after they are carried out. Knowledge of some or all of the products involved and the markets is important but secondary to the desire to provide quality management of this key area of our future growth. For the right person, salary and benefits will reward both experience and responsibility.

Please apply with your C.V. and current package to M.G. Pritchard, Head of Human Resources, Canadian Imperial Bank of Commerce, Cottons Centre, Cottons Lane, London SE1 2GL.



**Canadian Imperial  
Bank of Commerce**

## Derivative Products Sales and Marketing

### Futures and Options

A major U.S. Investment House has a requirement for a Futures and Options Specialist Salesperson. He/she should have at least 2 years experience in marketing to European Institutions and be fluent in German. An in-depth knowledge of Bund Futures and MATIF contracts, combined with experience in OTC products is essential. This position offers candidates an excellent opportunity to join one of the leading names in the market.

### Commodity Swaps and Options

The newly created Commodity Risk Management Department of a European Institution requires a highly motivated marketing professional. The successful candidate should have a good understanding of the technical applications of Options, Swaps and Swaptions etc. and be experienced in marketing price and risk management services to a range of commodity producers and consumers.

### Matif Products

A large UK Institution is seeking an experienced individual with the ability to develop business onto the MATIF Fluency in French is preferred but consideration will be given to non French speaking salespeople able to demonstrate an in-depth knowledge of the major products traded on the Paris Market - particularly Options on French Government Bonds.

### Futures and Options Broker

Our client, an International Securities House, which is in the process of expanding its Futures and Options Operation, requires an experienced Salesperson. The successful candidate in his/her mid to late 20's should have 3-5 years experience in Futures and Options Sales. Preference will be given to individuals with a strong Options bias who are capable of putting together strategies for new and existing institutional clients.

For further information please contact Trish Collins or Barbara Mackney on 071-929 2383.

**EXCHANGE  
appointments**

Fourth Floor, No. 1 Royal Exchange Avenue, London EC3V 3LT. Tel: 071-929 2383 Fax: 071-929 2805

## FINANCIAL ANALYST

### London

Citicorp is one of the world's largest financial institutions, with offices in over 90 countries and assets in excess of \$200 billion.

We are seeking an experienced fixed income analyst with a thorough knowledge of the U.S. markets in treasury bills, notes and bonds. You'll also need experience with supranational securities, including World Bank and IADB, and other Washington DC federal agencies. You will be a numerate Economics or Business graduate with proficiency in at least one major European language. It's essential that you have strong analytical and interpersonal skills and familiarity with the cultures of both Europe and North America.

This position carries an excellent salary and benefits which include subsidised loans and mortgages, free health insurance and non-contributory pension scheme. Please write with full career and salary details to Nicola Strong, Citibank NA, Citibank House, 336 Strand, London WC2R 1HB.

**Citicorp Citibank**



## Manager - Pension Projects

### Major UK plc

#### to £30,000 package

New role to join pension fund management team of leading industrial plc (£1.3bn t/o). Continuing acquisition and repositioning programme adds to challenging variety of projects already facing progressive fund. Considerable negotiation with external professionals. Close-knit, collegiate department with informal environment. Leading-edge, high value-added work. Powerful positioning towards PMI Fellowship. Significant opportunities for travel. Attractive benefits.

#### THE ROLE

- Reporting to Pensions Manager with key responsibility for integration and resolution of pension funds from acquisitions and disposals.
- Implementing and monitoring innovative communication and presentation programme to members and special interest groups.
- Technical and legal stewardship of individual schemes, alive to national and European legislation.

#### QUALIFICATIONS

- Late 20's-mid 30's, seasoned, capable pensions practitioner, probably from leading consultancy or acquisitive major plc. APMP essential.
- Broad exposure to current issues. Demonstrating high order of technical & legal competence and accounting flair.
- Self-starting, creative and practical. Problem solver with diligence and initiative. Persuasive and articulate communicator with relish for a challenge.

Please reply in writing, confidentiality assured, enclosing full details to:  
Ref. F32160L, 3rd Floor, Brook House, 113 Park Lane, London W1Y 4HJ.

London  
071-493 1238

The Selection Division of  
Spencer Stuart & Associates Ltd

Manchester  
061-941 3818

### Manager - UK Corporates £45,000

International Bank seeks an exceptionally talented individual, aged mid late 30's, to manage its expanding UK Corporate division. Able to demonstrate sustained portfolio development within a similar organisation, the appointee will have substantial exposure to large and middle-market UK Corporates along with strong fine-management skills.

### Marketing - Capital Markets £35,000

International Bank with a high profile in Capital Markets trading seeks a graduate with three years' Capital Markets experience from a similar, leading institution. Essential knowledge should include Eurobond lead and co-managed issues, off-balance sheet products and treasury instruments. Applicants must be able to demonstrate a consistent and dynamic track-record in the generation of new business.

### Risk Management £25,000

US Investment Bank requires a Credit Analyst to evaluate counterparties, establish appropriate limits and monitor trade positions for clients of its Capital Markets trading division. A minimum of two years' credit analysis experience with a major commercial bank should preferably include a formal credit training and the ability to apply analytical skills to firms in a wide variety of businesses and countries. Language skills preferred.

### Credit Analyst £22,000

Graduate with knowledge of credit analysis gained from a management trainee scheme sought by UK Merchant Bank. The role will encompass balance sheet analysis, drafting of facility letters, reviewing/monitoring of existing facilities and submission of proposals to Credit Committee. An additional European language is highly desirable.

For further information please telephone or send your C.V. to: Justin Rowe Associates (Financial Recruitment Consultants), Bell Court House, 11 Blomfield Street, London EC2M 7AY. Tel: 071-638 5286 Fax: 071-382 9417

### Corporate Finance £40,000

City Bank with substantial involvement in Corporate Finance seeks to appoint an Assistant Manager with responsibilities to carry out front line development and deal analysis of prospective leveraged transactions. MBO's, MBI's structured scheme deals and M and A. One year's experience should include cash flow analysis and computer modelling.

### Marketing Officer £30,000

Due to a major expansion, leading International Bank requires a Marketing Officer to promote the bank's lending and treasury services to UK Corporates. The appointee will, in addition, assess the credit implications of clients and make recommendations to management regarding new and continuing facilities. An astute awareness of new products and considerable marketing flair are prerequisites.

### SWAPs Documentation to £25,000

US Investment Bank seeks a technician to control SWAPs and Eurobond new issues whose skills include the drafting and negotiation of ISDA documentation. The review and appointment of suitable lawyers, printers and fiscal agencies will be a major responsibility. Three years' relevant experience required and additional knowledge of Eurobond new issues is highly desirable.

### UK Equity Analyst £20,000

European Asset Management Company seeks to strengthen its expertise in UK research with the appointment of an additional analyst. Joining as a key member of the team, the successful individual will be a graduate aged early mid 20's, able to demonstrate an excellent track record of effective stock analysis with particular emphasis on the UK equity markets.

**JUSTIN ROWE**  
Recruitment

## Money Markets Dealer

### Look beyond the square mile

Competitive salary, company car + financial sector benefits  
Northampton

Nationwide Anglia is one of Britain's leading financial services organisations with assets exceeding £26bn. We have recently relocated our Treasury Operation to our Administration Centre in Northampton. Heavy investment in the latest technology and a purpose built dealing room has created an excellent working environment for an experienced Dealer, looking beyond the City, to further his/her career.

You should have a wide understanding of the markets gained through a minimum of 3 years' dealing experience and preferably a good working knowledge of the Sterling & Dollar Commercial Paper Markets. Preferably educated to degree level you must be confident,

comfortable working in a team environment and have good all round technical knowledge.

In addition to the attractive earnings package, benefits include fully expensed company car, concessionary mortgage, BUPA and generous relocation assistance to an area boasting excellent housing, high quality lifestyles and good links to the Capital and other regions.

Please write with full CV including details of present salary to: Richard Wharton, Personnel Administration Manager, Nationwide Anglia Building Society, Chesterfield House, Bloomsbury Way, London WC1V 6PW.

Nationwide Anglia is an equal opportunities employer.



**Nationwide Anglia**  
Building Society



## Investment Management

### MARKETING MANAGER Edinburgh

Stewart Ivory is one of Scotland's leading independent investment managers, active in managing investment trusts, pension funds, unit trusts and private client funds.

A position has arisen for a marketing manager to promote investment products to professional advisers. The marketing manager will be conversant with all of the company's products, but the main emphasis will be to increase the number of advisers using our successful range of unit trusts.

Applicants are likely to be employed within a stock-broking firm or have had relevant experience of selling investment products.

The successful candidate will be young and energetic with the ability to communicate, and enjoy the challenge of building an extensive network of contacts throughout the United Kingdom.

The remuneration package will recognise the experience of the person appointed and the status of the position.

Please apply in writing with full CV to: D.J. Hume, Director, Stewart Ivory & Co. Ltd., 45 Charlotte Square, Edinburgh EH2 4HW.

STEWART IVORY



## BANKING OPPORTUNITIES

### PROJECT FINANCE

£50,000-£75,000

Our client, a major European Bank, is seeking a senior project finance specialist to establish the bank's presence and reputation in the UK market. The ideal candidate will have experience in power, mining, pulp, paper and infrastructure and preference will be given to those who have previously set up such operations from scratch. Support will be available from an established Head Office function.

### BUY OUTS - GERMANY

£ Neg

This entrepreneurial and innovative leader in the development of capital resources and leveraged debt market places seeks a young corporate finance executive to join his team currently expanding into Europe. A sound academic background is required, as well as a knowledge of either the UK/Europe or US/Europe cross border M/A business and fluency in German. Candidates must be willing to travel extensively and possibly relocate in due course.

### UK CORPORATE BANKING

£40,000-£50,000

The London office of this firmly established major European bank wishes to recruit a senior corporate marketing executive with experience of corporate and investment banking products. Probably in your 30's, you will assume strategic responsibility for improving an existing client base drawn from the top 500 and assist in the Group's expansion plans, as they emphasise their merchant banking activities.

For further information on these and other vacancies, please contact: Ian Dodd or Richard Lyons

INTERNATIONAL FINANCIAL RECRUITMENT CONSULTANTS

7 Birch Lane  
London EC3V 9BY



A member of The Devonshire Group Plc

### AEROSPACE FINANCE - FRANCE/UK

£20,000-£45,000

We are currently seeking to fill vacancies at all levels with a number of major players in the aerospace finance sector. Suitable candidates will probably be French speakers, graduates, with proven credit skills, supported by 1 to 4 years' relevant credit analysis/marketing experience. The positions offer excellent career progression within established teams, building upon existing relationships and developing new business.

### RESEARCH ANALYST

c £40,000

On behalf of a prime British merchant bank, we seek a graduate probably aged 24-30 with an analytical background gained in the City to join its highly successful M/A team. The function is highly pro-active and will involve researching and analysing potential targets with a view to originating transactions. Considerable client contact is envisaged in the marketing support role and candidates must be able to work independently.

### SPECIALIST FINANCE

to £40,000

As a result of further expansion and increased commitment to Europe, this major international bank seeks an energetic professional to be strategically involved in the development of its infrastructure finance team. Aged to mid 30's, you will possess at least 3 years' experience of project finance, which would ideally include some exposure to the oil and energy sector. An excellent career opportunity.

Tel: 071 895 8050  
Fax: 071 626 2092

## Corporate Business Development Executive

ACIB

Birmingham Based,

To £35,000, Car,  
Full Banking Benefits

## Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST. ALBANS, SHEFFIELD, WINDSOR and EUROPE

This international bank, one of the top ten in the world, has recently opened an office in Birmingham in order further to develop its expanding corporate lending book. Reporting directly to the Chief Representative you will negotiate substantial facilities and credit lines at boardroom level with major blue chip companies and other leading corporate clients.

Probably aged between 27 and 35 and highly self-motivated, you will be an ACIB and preferably a graduate, with an excellent track record in investment or corporate banking. In particular you must be a fluent and confident communicator, with the personal presence necessary to negotiate at all levels of senior management, backed by in-depth marketing experience and a positive, innovative approach to business development in the field of corporate finance.

This is an excellent opportunity to join a major financial institution in the latest evolutionary stage of its development within the UK. For the right individual it will prove an irresistible challenge, offering significant career progression and rewards in one of the country's fastest growing financial centres.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: J. Jenkins, Hoggett Bowers plc, 13 Frederick Road, Edgbaston, BIRMINGHAM, B15 1TD. 021-455 7575, Fax 021-454 2335, quoting Ref. B23024/FT.

## COMMERCIAL LAWYER GUERNSEY

We are looking for a Solicitor with wide commercial experience and in particular with substantial experience in all aspects of the setting up of offshore funds. Given the right degree of experience, preference would be given to a person who has Guernsey residential qualifications. Salary and other benefits and the possibility of partnership will depend exclusively on the successful applicant's age and experience.

Please write, enclosing CV and current salary or partnership details to the Managing Partner, Ozanne van Leuven Perrot & Evans, Advocates, P.O. 186, St. Peter Port, Guernsey.

## CORPORATE FINANCE ENTRY LEVEL THE CITY

Our clients both UK and US Merchant Banks, seek to appoint Newly Qualified ACAs or Lawyers with a first class academic track record for their Corporate Finance Departments. Salaries and banking benefits will be commensurate to gifted individuals.

Please contact or forward your resume to: David V. Paton who acts as advisor on these appointments to Hynes Associates Executive Search & Selection The International Business Centre, Wells House, 77-79 Wells Street, London, W1P 3RE. Tel: 071-580-5522, Fax: 071-323-1107

## ETABLISSEMENT FINANCIER a PARIS

recherche,

### UN(E) GERANT ACTIONS ETRANGERES

ayant une bonne connaissance du marché allemand

Vous avez une expérience réussie de 3 à 5 ans dans une Banque ou un Etablissement Financier (français ou étranger).

Cet acquis vous permettra de prendre la responsabilité de la gestion de nos placements en actions étrangères, principalement sous forme d'O.P.C.V.M.

Envoyer CV, photo et prétentions à:  
OFLVAMO - 1 rue Vernier - 75017 PARIS

## INVESTMENT COMPANY LOOKING FOR FINANCIAL ANALYST

familiar with London market a must, and some international exposure. Salary (plus incentives) according to experience. Please send CV to Box A855, Financial Times, One Southwark Bridge, London SE1 9HL.

## NOMURA RESEARCH INSTITUTE EUROPE LTD

is seeking an English-Japanese translator, preferably with some knowledge of Economics and Financial Management. Word processing skills would also be an asset. Salary commensurate with experience.

Please reply with C.V. to Mr. S. Ishihara, 24, Monmouth Street, London EC8R 8AJ.

## German and Spanish/Italian M & A

Age 28-35

Our client, a major UK Merchant Bank seeks two individuals to join its existing European M & A team.

The key requirements for these positions are:  
Knowledge of, and connections in the relevant market places.

Proven track record of transacting in the relevant countries.

£ V Good

The positions are based in London and apart from an excellent negotiable package, including mortgage, car, bonus etc, will include relocation expenses if necessary.

Interested applicants should apply to Mr. Anthony M. Justin at the following address:

The International Business Centre, Wells House, 77-79 Wells Street, Mayfair, London W1P 3RE. Tel: 071-580 5522. Fax: 071-436 2596.



**JUSTIN ASSOCIATES LTD.**

Specialist Recruitment Consultants in Corporate Finance

*Justin Associates*



## FINANCIAL CONTROLLER

S.E. Midlands/E. Anglia  
To £32,500 + car + benefits

This general management appointment within an autonomous division of a prominent consumer goods group gives full financial responsibility for a wide ranging and developing business. The operation has a turnover in excess of £100m.

The successful candidate's primary responsibility will be the provision of strict financial control. Particular emphasis is to be placed on timely financial reports, system development matters and support to operational management in the provision of essential management accounting information.

Applications are invited from ambitious and commercially aware graduate qualified accountants, in the age range 28-38. Apart from strong technical ability candidates must be able to demonstrate experience of computer development and implementation matters, staff management expertise and a record of achievement in substantial commercial organisations.

This outstanding vacancy is both demanding and challenging, gives excellent scope for continued career development and will appeal to dynamic, assertive and communicative individuals.

For further information please contact Malcolm J. Hudson.



## QATAR GENERAL PETROLEUM CORPORATION

The Offshore Operations of Qatar General Petroleum Corporation is responsible for the exploration, production and export of crude oil and gas from the offshore fields.

We are currently seeking to fill the following Senior Management Position reporting directly to the Finance Manager. Preference will be given to candidates with the desired qualifications but consideration will be given to applicants with lesser qualifications.

## CONTROLLER FINANCIAL ACCOUNTS

The ideal candidate for this position will be a fully qualified Chartered Accountant with at least 10 years experience in financial and information systems, with some exposure to control and auditing requirements. Experience within an Oil Industry environment would be added advantage.

The Corporation offers a very attractive benefits package including competitive tax free salaries, married status, education assistance, fully furnished and equipped accommodation, annual paid leave with air fares, excellent medical and recreational facilities etc.

Interested candidates should send a full Resume detailing current salary and salary history to JOHN STEVENS,



Team-Sel International Ltd. 148 King Street, Great Yarmouth, Norfolk, NR30 2PA

## Stockbroking Financial Controller

City to £30,000 + car

Our client is a highly respected and well established private client broker and investment management house. They are currently undergoing substantial growth and have ambitious plans for the future. Consequently, they have identified the need to appoint a Financial Controller to assist the management team.

Reporting to the Chief Executive, the appointee will play a leading role in the financial control of the firm. It is envisaged that the position will grow in direct proportion to the growth of the firm, and Board prospects exist for the successful candidate.

Applications are invited from recently qualified accountants, aged between 24-32, with a keen interest in the City. The firm has a lively and energetic approach, and it is essential that candidates empathise with this exciting and stimulating environment.

Interested candidates who meet these criteria should send a comprehensive CV including current salary and a daytime telephone number quoting reference number LM203 to Carol Jardine, Spicers Executive Selection, Friary Court, 65 Crutched Friars, London EC3N 2NP.



## AYLESBURY COLLEGE DIRECTOR OF FINANCE & RESOURCES

(Management Spine Salary Range £24,301-£26,901)

Required for January 1990 or as soon as possible before to take responsibility for Resource Planning with special reference to finance and management information systems.

Application forms and further particulars available from the Principals Secretary, Aylesbury College, Oxford Road, Aylesbury, Bucks HP21 8TD. Tel: 0296 434111

Removal allowance up to £7000.

Closing date: Tuesday 10 July 1990

## APPOINTMENTS WANTED

### EX GROUP FINANCE DIRECTOR C.A. (42)

20 years international experience in service, manufacturing businesses, publishing and banking. Involved in company acquisitions, disposals, liquidation, formations and restructuring. Seeks challenging short/long term assignments anywhere in the UK/Europe. Variable language abilities.

Write Box A833, Financial Times, One Southwark Bridge, London SE1 9HL.

### CHIEF ACCOUNTANT EUROPE

££35,000 + CAR

### EUROPEAN ACCOUNTANT

££25,000 + Car

This key role is the prime link between senior management and the European operational offices. The emphasis will be on setting budgets and monitoring compliance, reporting on accounting and business issues and developing reporting systems. It will require a young qualified accountant with several years post qualification experience in the service sector, ideally within this sphere of public relations.

This position offers an excellent opportunity for a newly qualified accountant to gain a rapid insight into commercial realities. Analysing operational expenditure budget and costs figures and preparing management accounts and financial statements, strong communication skills will be essential.

Please contact Mark Madsen, telephone (071) 629 8863 fax (071) 408 0961 or write to him at the address below.



RECRUITMENT CONSULTANTS

BOND HOUSE, 19-20 WOODSTOCK ST, LONDON W1R 1HF Tel: 071-629 8863

## FINANCE DIRECTOR

### Banbury

To £35K + car

Our client, the largest division of a medium-sized Plc, specialises in the distribution, installation and service of a range of capital goods. With a well-established customer base and a reputation for quality products, a high level of service and good technical support, they are looking to grow the business both organically and through acquisitions. They now seek a director to assume responsibilities for the financial, administrative and data processing functions in this important part of the core business.

The appointee will be a qualified accountant, probably aged 30-40, with sound knowledge of financial and management accounting and previous systems development experience, ideally gained in a manufacturing or distribution environment. The ability to contribute to the business planning process is essential. Personal characteristics sought include drive, enthusiasm and excellent interpersonal and communication skills.

A basic salary and bonus, negotiable to £35K, is offered together with a company car and the usual fringe benefits. Career development prospects are excellent in this growth-orientated group.

For further details and an application form, telephone 021 711 4035 (24 hours) or write in confidence with CV to Peter Page, Senior Recruitment Consultant, 31 plc, 31 Homer Road, Solihull, West Midlands, B91 3QA quoting ref: PP/908.



## BANKING FINANCE & GENERAL

### RISK MANAGEMENT - UK CORPORATE BUSINESS

UK Bank seeks candidate with appropriate accounting, banking and/or receivership management skills within risk management department. Principal responsibilities will be evaluation of borrowers accounting systems, financial analysis and identification of credit situations requiring action plus inspection of pledged security. The successful candidate will report directly to a member of the executive management.

Candidates will need to have well developed credit evaluation skills and relevant experience. Successful candidates will travel extensively visiting domestic clients several days per week. The position will suit a candidate resident in the Midlands or north of London. Frequent direct communicative skills are therefore essential.

The successful applicant will be offered a competitive salary together with all normal banking benefits.

Applications enclosing a detailed curriculum vitae should be addressed to Box No. A852, Financial Times, One Southwark Bridge, London SE1 9HL

## MANAGING DIRECTOR

Required for pre-cast concrete manufacturing company based in South Wales.

Excellent opportunity as the company is geared for expansion.

Please send CV to Box A850, Financial Times, One Southwark Bridge, London SE1 9HL

## ANGLO PIERSON OPTIONS

### Traded Options Sales

Anglo Pierson Options Ltd is one of the City's leading Traded Options specialist brokers operating on the LIOM. It is now expanding its private client sales team by three positions. Ideally candidates should have at least two years relevant experience, be self motivated, and have an established client base with which to maximise the advantages of our in-house research.

Applicants should contact: Ian Rankin, Marketing Price Anglo Pierson Options Ltd 99 Gresham St London EC2V 7PH

Tel: 071-600-1711

### INVESTMENT AND FINANCE Board Level

A new Company (U.S. parent) providing investment management and related advisory services requires an Executive at Board level. The successful candidate will have a demonstrable record of creativity in the investment and finance fields. He will be capable of handling a variety of tasks and assignments. An important part of his duties will be the effective liaison with Middle Eastern and International clients.

The successful candidate will have:

A degree in Finance, Investment or Economics from a recognised University

Computer programming skills to develop, test and simulate alternative investment strategies.

A minimum of ten years in-depth experience in the general field of investment and finance. This will preferably include equity, debt, currency and real estate markets. Familiarity with treasury operations of financial institutions, futures markets and preparation of project feasibility studies will also be an advantage.

An ability to carry out economic, financial and investment research with a view towards identifying and capitalising on special opportunities for ourselves and our clients.

Fluency in English and Arabic.

Remuneration and benefits reflecting a position of this seniority and skill.

Please apply in confidence with full cv. to: Paul Hopper, Directors, Human Resources Advertising Ltd., 30 Fitzroy Square, London EC1A 4EA

Please mark the envelope with reference SAP.

All applications will be forwarded to our client. Please send a covering letter listing any company to whom your application should not be forwarded.



### ABERDEEN FUND MANAGERS LTD

Member of Aberdeen Trust Group of Companies (Member of IMRO)

- Top performing UK authorised unit trust in 1988 and 1989.
- Future growing Scottish investment house.
- Scottish Unit Trust Manager of the Year 1989.

We are expanding our London office, which deals with the Group's international investment and require two additional fund managers to complement the Far East investment team. The salary level will be dependent on the quality of applicant, who should have direct investment experience in similar areas of interest.

A flexible and attractive package is offered.

Please reply in writing to: Mrs Sheila Ross, 99 Chancery Street, London EC1M 6AB

## MBA, COMPANY DIRECTOR

Ex management consultant for big 8 firm and recently worked in financial services sector for major UK company. Experienced in strategic reviews, performance evaluation and acquisitions in UK and Continental Europe (West Germany, France, Spain, Luxembourg and Scandinavia). Seeks free lance work including troubleshooting, special projects, acquisitions etc.

Apply in confidence to

Box A844, Financial Times, One Southwark Bridge, London SE1 9HL.

## French Equity Sales Executive and Graduate Opportunities in London

Crédit Commercial de France (CCF), the European Banking Group headquartered in Paris, is expanding its French Equity Team in London. As a result we have opportunities for at least two self-motivated, bright candidates who have a reasonable fluency in French.

### French Equity Sales Executive

The ideal candidate should have at least 2 or 3 years experience in European or UK Equities. The successful candidate will join an experienced French Equity Team servicing UK based clients.

### Graduate Opportunities

We are also looking for graduates with a degree in business studies or equivalent to work with CCF's French Equity Team in London.

Competitive salary packages will be offered to successful candidates. Please write in confidence to James Hepworth enclosing a full CV.



Credit Commercial de France (UK) Ltd, 27 Finsbury Square, London EC2A 1LP 071-628 1111.

## PROPERTY BUYERS!

You are looking for real-estate or commercial property in the South of France, direct contact with the vendor, possibility of arranging complete financing, free estimate. Please contact us, mentioning the place and type of property you require.

Send your inquiry to: C.I.N. Intern. Residence Bonaventure, 3 Avenue de la Synagogue, 84000 AVIGNON, FRANCE. Fax: 90862229. You will receive free of charge information on a range of properties visited and selected for you.

## SENIOR FINANCIAL EXECUTIVE FCA 20 YEARS IN INSURANCE INDUSTRY

### Experience

at General Management/Financial Director level

of Long & short term business operations New company formation Mergers & Acquisitions Designing Reinsurance programs Managing large, financial departments Controlling overseas subsidiaries, agencies etc.

Available now for projects in the U.K. or elsewhere

Write Box A829, Financial Times, One Southwark Bridge, London SE1 9HL

## CREDIT CONTROLLER

SOUTH COAST c. £30,000 + CAR

Our client, an established financial services group with over half a million private customers, is keen to appoint a professional to its specialised management team. The key attributes in the selected candidate will be -

- a wide experience in private, partnership and commercial credit assessment
- the ability to be a team player
- capable of contributing to strategic development at managerial level

The role is challenging with excellent potential. Please write in confidence, enclosing career details, to:



Hammond Associates 35 Hill Street London W1X 7PD







# MANAGEMENT CONSULTANTS

## Communications Industry - Europe

Booz-Allen & Hamilton - one of the world's leading providers of consulting services - is looking for senior management consultants for its expanding European Communications Practice, which incorporates both Telecommunications and Media.

Successful applicants will be based in London, Paris, Milan, Dusseldorf or The Hague, and will be instrumental in developing business throughout Europe. Assignments call for a full range of management, technical and financial expertise and could include:

### Media -

- \* C3/C5 Media Franchise Bids
- \* Programme Production and Acquisition
- \* Cable Forecasts and Valuations
- \* HDTV Impact on Media and Computing.

### Telecoms -

- \* International Diversification Strategies

- \* Mobile Licensing
- \* Deregulation Policies - Europe, US, Asia/Pacific
- \* Mergers and Acquisitions.

Candidates should have a good first degree, an MBA and an excellent combination of industry and consulting experience. A sound analytical mind and an aptitude for problem-solving are essential. As we operate on a global basis for global clients, you must have an international perspective and be fluent in at least one continental European language.

Terms and conditions of employment are designed to attract outstanding candidates, who will enjoy excellent prospects for advancement. Applications, with full curriculum vitae, should be addressed to the partner-in-charge of the European Communications Practice.

Janice Hughes, Vice-President, Booz-Allen & Hamilton, 100 Piccadilly, London W1V 9HA, United Kingdom.

**BOOZ-ALLEN & HAMILTON**  
MANAGEMENT CONSULTANTS

## S.G. WARBURG GROUP plc

### ACCOUNTANT - MUNICH

S.G. Warburg Group, the international investment banking and asset management firm, is seeking to appoint an accountant to join its German securities firm, Berwin Wertpapierhandels- und Börsenmakler A.G., in Munich.

The successful candidate will be afforded a unique and challenging opportunity to make a significant contribution to the direction and expansion of this operation at an early stage of its development. The post involves working closely with local senior management and the Group Finance Division in London. As well as assuming full responsibility for all aspects of the accounting function, the other areas of responsibility will include project appraisals and the establishment of a new computer system.

The ideal candidate will:-

- be a recently qualified accountant or have a maximum of 3/4 years' commercial accounting experience
- have a good working knowledge of German and English
- be computer literate
- have excellent communication and interpersonal skills, as well as being self-motivated and enthusiastic.

A competitive remuneration package is offered together with excellent prospects for career progression.

Applications, enclosing a full curriculum vitae, which will be treated in the strictest confidence, should be sent to:-

Anita Sprules, Director, S.G. Warburg Group Management Ltd., 1 Finsbury Avenue, London EC2M 2PA.

## Develop Your Accounting Career In A Commercial Environment

Excellent salary + benefits

As part of a highly successful multi-national, Merck Sharp & Dohme are one of the world leaders in the development and manufacture of many pharmaceutical products. The Finance function of such a business is naturally a complex and demanding field requiring commercial expertise. To further enhance our performance, we are now seeking an enthusiastic Accountant to assist both in day-to-day operation and overall planning of our finance activities.

Based at our UK headquarters, your key areas of responsibility will include taxation, treasury and cash forecasting. In particular, your focus will be the cost-efficient and timely management of taxation procedures and forecasting - a challenge which will involve you in all aspects of corporate tax, VAT and personal tax issues. The role will demand close liaison with senior management and external agencies.

To succeed, you will probably be a Part Qualified Accountant, eager to move into a fast-moving commercial organisation that offers excellent training and full support for further study. Alternatively, you may be a time-barred Accountant with proven commercial expertise. Good communication skills and a sound understanding of taxation legislation and compliance procedures will be essential.

This is an ideal opportunity to broaden your accountancy skills in an internationally-orientated commercial environment.

The rewards for achievement are excellent and include a highly competitive salary and generous company benefits, including relocation assistance where appropriate.

Find out more. Telephone Mavis Prior, Personnel Manager - Hoddesdon Site on (0992) 452253 or write to her at Merck Sharp & Dohme Ltd, Hertford Road, Hoddesdon, Herts EN11 9BU.

**MSD**  
MERCK  
SHARP &  
DOHME

## Financial Director

County Durham to £35,000 + Executive benefits  
Relocation package available and share incentive scheme

Our client is in the process of starting up a specialist manufacturing business in County Durham. The company anticipates a turnover in excess of £12 million in its first year. Having established and agreed their business plan, their next move is to recruit a highly motivated and ambitious Financial Director. He/she will be expected to assume Board level responsibilities immediately and play an integral role in the development of the company.

Reporting directly to the Managing Director, the role will be diverse and will initially include overall responsibility for the personnel and administrative functions. A high level of expertise in financial systems and credit control will be as important as the strategic planning which will also be required.

Candidates must be qualified accountants with proven financial and management skills within the manufacturing sector. Ideally, they should be aged between 32 and 40 and have experience at senior managerial level. Flexibility and tenacity combined with strong commercial acumen are the essential requisites for this exciting and demanding role.

Interested candidates who meet these criteria should send a comprehensive CV including current salary and a daytime telephone number quoting reference number LM207 to Carol Jardine, Spicers Executive Selection, Friary Court, 65 Crutched Friars, London EC3N 2NP.



**SPICERS EXECUTIVE SELECTION**  
A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

## LEITER DER FINANZABTEILUNG

Tätigkeitsbereich BRD und Zentraleuropa

ca. DM140,000 pa

Unser Klient gehört zu einem der erfolgreichsten und angesehensten internationalen Mischkonzernen im Einzelhandelsbereich mit einer weltweit unerreichten Wachstumsrate.

Aufgrund dieses dynamischen Wachstums sucht unser Klient jetzt einen Leiter der Finanzabteilung für seine Aktivitäten in der Bundesrepublik und Zentraleuropa. Sie sind dem Vorstandsvorsitzenden für den Bereich Zentraleuropa direkt unterstellt und haben eine Schlüsselstellung bei der Entwicklung neuer Firmenstrategien.

Sie sind zwischen 28 und 35 Jahren alt, haben Diplom oder Hochschulabschluß sowie gründliche Erfahrung im Finanzwesen,

am besten aus dem Einzelhandels- oder Lebensmittelbereich.

Sie haben "Büß" und die entsprechende Persönlichkeit, um sich in einer dynamischen Firma durchzusetzen. Es ist vorgesehen, erfolgreiche Stelleninhaber in das allgemeine Management zu übernehmen. Für Ihre erfolgreiche Tätigkeit ist es unbedingt notwendig, daß Sie Englisch und Deutsch fließend in Wort und Schrift beherrschen.

Ihre aussagefähigen Bewerbungsunterlagen (tabellarischer Lebenslauf, Zeugniskopien, Lichtbild sowie Angabe des eventuellen Eintrittstermins) senden Sie bitte an Graham King unter der untenstehenden Anschrift.

Ihre Sperrvermerke werden selbstverständlich berücksichtigt.

**ROBERT • WALTERS • ASSOCIATES**

RECRUITMENT CONSULTANTS  
Queens House 1 Leicester Place London WC2H 7BP  
Telephone: (0044) 71-437 0464

## FINANCIAL CONTROLLER (FINANCE DIRECTOR - DESIGNATE)

WEST ESSEX

££35,000 + CAR + BENEFITS

We manufacture and market the widest range of forms handling equipment in the world, and we are the only UK manufacturer of office-based mailing systems. With growth markets in the UK as well as in Europe, North America and Australia, the group has increased considerably in size and complexity, creating the need for a finance professional to join the management team.

Reporting to the Managing Director, the successful candidate will provide strategic financial advice and to be responsible for the profitable growth of the company, along with ensuring the smooth running of the finance function and reviewing the financial and stock control systems.

Ideally candidates will be qualified accountants aged between 30 and 45 with several years of experience in a senior financial role. Experience in manufacturing and familiarity with M.R.P. computerised systems and costing controls are essential and exposure to a sales or marketing environment is desirable. Candidates must possess an enquiring mind, an authoritative personality and first class interpersonal skills.

Please send a comprehensive career resume, including salary history and daytime telephone number to:



MR R J George  
Managing Director  
PFE International Ltd  
Oakwood Hill Estate  
Loughton  
Essex IG10 3TZ

## Analysing accounting issues to promote business solutions ...a step into financial management for an ambitious professional

City

Our client is a major British financial institution. It is a well known, progressive organisation, innovative and planning for the future.

Working within the central finance organisation you will be part of a new team whose role is to provide accounting solutions to complex business issues that you will have helped to identify. This is no academic exercise but a real opportunity to use your analytical and technical skills to create business advantage. The work will include involvement in a whole range of complex and controversial issues, articulating accounting standards, questioning conventions and providing guidance to senior business and financial management.

To £40,000 + car + bonus + banking benefits

You will be a graduate chartered accountant with at least two years relevant post qualification experience and, if in the profession, you will have reached manager status. You will have excellent analytical skills, good communication ability and the drive and determination to make things happen. Prepared to work on your own initiative, you should relish the opportunity to take on a high profile role dealing with the most senior management.

Please reply in confidence, quoting Ref SO252, to Sarah Orwin, adviser to our client, giving concise career, salary and personal details at Ernst & Young Search and Selection, 21 Conduit Street, London W1R 9TB.

**Ernst & Young**



## LILLEY Finance Manager

### Eden Construction

c £30,000 + Bonus

Carlisle

Challenging, varied position with real scope for a commercially minded accountant to work closely with the MD contributing to all aspects of the management of this fast growing subsidiary of a major commercial group.

#### THE COMPANY

- Profitable, well established subsidiary of high profile group.
- Major construction, civil engineering and associated activities; new phase of growth and development.
- Turnover c£70m, blue chip client base.

#### THE POSITION

- Full responsibility for financial control and management information in a stimulating, ever changing environment.

- Reporting to MD; close links to QS function.
- Enhance current systems and introduce group control initiatives.

#### QUALIFICATIONS

- Qualified Accountant. Aged 30's with senior level experience in a major construction group.
- High professional standards, systems empathy coupled to man management ability.
- Confident, self-starter with drive and initiative.

Please reply in writing, enclosing full cv, Reference GJ2413  
78 St Vincent Street, Glasgow, G2 5UB



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## Financial Controller

### Hamilton Insurance

c £40,000 + Full Benefits

Thames Valley

Exciting and challenging position in the insurance division of a dynamic, international financial services group. Outstanding opportunities for rapid career development.

#### THE COMPANY

- Hamilton Insurance is a subsidiary of HFC Bank, the UK arm of Household International Inc. of the U.S.A.
- Competitive and growing range of products sold through the Bank's 170-strong branch network.
- Highly motivated, professional management team, strong financial base and ambitious development plans.

#### THE POSITION

- Full responsibility for financial reporting of the insurance companies; manage and motivate a growing team of professionals.
- Develop strong business systems to enhance the Company's leading edge.

- Key member of the management team reporting to the Director of Finance working directly with top management on all key projects.

#### QUALIFICATIONS

- Graduate, qualified accountant ideally aged 27-35 with at least 3 years post-qualifying experience.
- Knowledge of the insurance sector is essential.
- A self-starter, creative and imaginative with strong communication skills, a confident, assertive personality with the ability to implement change.

Please reply in writing, enclosing full cv, Reference SJ2517  
Orion House, Grays Place, Slough, SL2 5AF



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## Group Treasurer

### International Specialist Engineering

c £40,000 Package

Wessex

A new position in a fast growing and acquisitive company seeking to establish a proactive treasury function to develop the financing structure in support of its future growth plans.

#### THE COMPANY

- Highly successful and respected international Plc. Turnover £300m with 40% overseas.
- Enviably record of rapid growth both organically and by acquisition, under dynamic management team.
- Focused portfolio of manufacturing businesses in specialist engineering.

#### THE POSITION

- Establish a full service worldwide Group Treasury function including control of working capital.
- Challenge to develop international cash and FX exposure management.

- Full involvement in already sophisticated medium term funding.

#### QUALIFICATIONS

- Ambitious, creative Treasurer. Graduate calibre, ideally qualified Accountant.
- Several years treasury experience in a growing international group.
- Strategic thinker with the stature to win respect at senior level.

Please reply in writing, enclosing full cv, Reference BJ2411  
NBS, Bennetts Court, 6 Bennetts Hill, Birmingham, B2 5ST



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## Finance Director

### Manufacturing

c £35,000

North East

Commercial Finance professional to work closely with young, energetic Managing Director, in controlling independent profit centre of prestigious UK Plc.

#### THE COMPANY

- £12m turnover subsidiary of division of FTSE 100 manufacturing group.
- Principal activity in manufacturing and engineering. Internationally based.

#### THE POSITION

- Member of Senior Management team with complete responsibility for finance and data processing functions.
- Key task in introducing a fully integrated MRPII system.
- Full participation in overall business strategy.

#### QUALIFICATIONS

- Qualified Accountant, early mid 30's with a successful track record of financial management in a manufacturing environment.
- Strong controllership and computer based systems experience.
- Engineering background, international and group experience desirable.
- Strength of character. Well developed commercial skills. Top management potential.

Please reply in writing, enclosing full cv, Reference M12414  
Courthill House, Water Lane, Wilmslow, Cheshire SK9 5AP.



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## Head of Internal Audit

c £35,000 + Car/Benefits

Midlands

A challenging senior appointment to establish internal audit in an expanding international UK Plc as part of its continuing drive towards excellence in financial management. Clear promotion prospects into other senior financial management roles.

#### THE COMPANY

- Significant UK Plc with divisional structure and multi-site operations in UK, USA and Europe. Turnover exceeds £200m.
- Strong central finance function with Divisional Finance Directors. Computerised systems.

#### THE POSITION

- Establish, manage and develop team in new internal audit function. Report to main board Finance Director.
- Review accounting, computer systems and business operations. Liaise with external auditors.

- Implement changes to maintain highest accounting standards.

#### QUALIFICATIONS

- Ideally Chartered Accountant, with experience of Internal Audit from international industrial group.
- Management ability, with drive, determination and attention to detail.
- Good communicator. Stature. Aged 28 - 35.

Please reply in writing, enclosing full cv, Reference BJ2515  
NBS, Bennetts Court, 6 Bennetts Hill, Birmingham, B2 5ST



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## Group Financial Controller

### British Plc

c £45,000 + Bonus + Benefits

London

Dynamic quoted group, a managed buy-in with exciting plans for growth through acquisition. Varied and challenging financial role with excellent career prospects.

#### THE COMPANY

- £100m turnover plc, prestige products and services, operating in three separate markets including the fast growing consumer leisure sector.
- Record growth and profits achieved in 1989 for existing and new businesses.
- Exceptionally strong management team. Focus on continued expansion.

#### THE POSITION

- Responsible to FD. for all financial reporting, controls, analysis and forecasting.
- High profile position, ad hoc work for Main Board and senior line managers.

- Acquisition appraisal and integration. Involvement in treasury, tax planning and corporate finance.

#### QUALIFICATIONS

- Graduate C.A., 30-35. Large company training, small company experience, preferably in a multi-national environment.
- Mix of staff and line experience, controlling more than one business. Knowledge of manufacturing preferred.
- Ambitious professional, sharp and enquiring mind, well developed interpersonal skills.

Please reply in writing, enclosing full cv, Reference SJ2518  
Orion House, Grays Place, Slough, SL2 5AF



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## GROUP ACCOUNTANT

Birmingham

Package of c.£25,000+Car+Plc Benefits

The ACT Group plc, formerly Apricot Computers plc, is one of the UK's largest dedicated software and service Groups and at the forefront of the Information Technology Industry. Following substantial acquisitions in these markets and the sale of its hardware division, the Group now comprises 5 profitable businesses in the high growth areas of computer software and services. It is against this background of innovation and opportunity that, to further complement its existing head office accounts team, the Group is seeking to appoint a Group Accountant.

Your responsibilities, in conjunction with the team, will embrace the preparation of consolidated monthly management accounts, budgets, profit and cash flow forecasts and the production of annual and half-yearly financial accounts. In addition, you will be involved in monthly board reporting, internal systems development, as well as ad hoc projects, such as divisional support as required.

This challenging post requires a professionally competent individual with positive personal qualities. Candidates should be qualified Accountants with at least 18 months' post qualification experience, preferably gained within a head office environment. Of key importance is a demonstrable record of achievement in the provision of reliable and accurate financial information and evidence of an ability to communicate and relate to individuals both within and outside of a central accounts function. Thus personal qualities of confidence, flexibility and self-motivation are sought. This is a team-orientated role and a willingness to take part in the team's activities is essential. Prospects for personal and career development within the Group are excellent.

For a position of this nature, the Group offers a competitive salary package, related to experience, including car, health insurance and pension plan along with life insurance.

Applications should be submitted in writing, enclosing full career and salary history, quoting reference B/288/90, to David Gibbs.



Peat Marwick Selection

Peat House, 2 Cornwall Street, Birmingham B3 2DL

## Management Opportunities In Financial Planning/Analysis

High Technology Products

Southern England,  
To £35,000, Car, Benefits

## Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR and EUROPE

An established world leader and part of a powerful plc, this £160m business has an outstanding reputation for excellence in the field of high technology engineered products. Working closely with an international customer base, the business constantly ensures that its products meet the demands of latest developments. To further strengthen its position the company has committed to significant investment in a strategic action programme and is seeking a Financial Planning and Analysis Manager to facilitate this important exercise. Responsible for all aspects of financial modelling, planning and budgeting, you will lead a small team dedicated to the provision of information to senior managers. In the age range 25 to 33 years, you will ideally be a graduate with CIMA status. Your experience should include a period spent in a volume manufacturing environment where you will have contributed to the process of planning, via innovative and sophisticated means. Highly motivated and determined, you will be eager to develop your leadership skills in this progressive and stimulating organisation. As a possible first step into senior management, your career aspirations will be realised via a training and personal development programme. The exceptional remuneration package and relocation terms emphasises the desire to attract high calibre individuals.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: A.E. Phillips, Hoggett Bowers plc, 11-12 Queen Square, BRISTOL, BS1 4NT. 0272-298433, Fax: 0272-278714, quoting Ref: D15027/FT.



## Group Finance Director

### Acquisitive Services plc

c £60,000 plus options

London

Commercially minded young Finance Director sought to assist new CEO bring rapid acquisition-led growth to profitable well resourced oil services plc. Developing operating subsidiaries, steering the acquisitions programme and interfacing with the investment community. This role will suit a very bright, ambitious finance professional with balanced line and plc corporate experience. Significant opportunity for capital gain.

#### THE ROLE

■ Joining the CEO as one of two executive directors on the plc main board. Responsible for the full spectrum of financial management.

■ Monitoring and assisting four autonomous subsidiaries, defining the group development strategy, targeting and negotiating acquisitions, supporting the CEO with investor relations.

■ Pivotal role in a planned £10-100m cap. growth programme.

#### QUALIFICATIONS

■ Sharp ACA/ICA aged early/mid 30's. First class professional training, and fast-track career record in respected plc incorporating senior line finance and corporate development positions.

■ Exposure to corporate planning, acquisitions targeting and negotiation, the yellow book and working with City advisers important. Practical financial management experience also vital. Oil sector experience useful but not essential.

■ Progressive, commercially imaginative and highly motivated. Flexible enough to work on the operational and strategic plane with the credibility to gain acceptance at any level.

Please reply in writing, confidentiality assured, enclosing full details to:  
Ref. F41960L, 3rd Floor, Brook House, 113 Park Lane, London W1Y 4HJ.

London  
071-493 1238

The Selection Division of  
Spencer Stuart & Associates Ltd

Manchester  
061-941 3818

## Finance Director

A Tremendous Opportunity For A  
Young High Flier With An  
International Branded Manufacturer

South East,

c £40,000, Bonus,  
Share Option Scheme, Car

## Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER,  
NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR and EUROPE

This rapidly expanding £50m group, an ambitious and acquisitive plc, is a major household name and a leading branded manufacturer of a range of FMCG products. They supply to both the consumer and industrial markets in the UK and 30 countries overseas. As part of their exciting development plans, they have created a new position for a talented, ambitious accountant who will be responsible to the Managing Director for the management of its finance function, the quality of its management information and the effectiveness of its operating systems and controls.

A graduate, qualified accountant, aged 30-35, you will have a proven track record predominantly gained in autonomous roles within a 'blue chip' manufacturing organisation, ideally in FMCG. In addition to having the presence to lead and motivate an enthusiastic team of 30 and inspire your colleagues, your other personal qualities of integrity and drive will be self evident.

This is an exceptional career opportunity in which the successful applicant will be expected to join the board within a year, with excellent prospects of eventually leading to a general management position elsewhere within the group. There is flexibility in the salary package for outstanding candidates and relocation expenses are provided to the accessible and attractive area in which their Headquarters is located.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, J Thorne, Hoggett Bowers plc, 61-69 Newmarket Road, CAMBRIDGE, CB5 8EG, 0223-324441, Fax: 0223-323250, quoting Ref F13078/FT.

LONDON AREA

c. £55,000

## Financial Manager

### MULTINATIONAL GROUP

A major consumer goods multinational with headquarters in the London area seeks a top-flight young manager to join their senior management team and to act as a strong financial link between Head Office and a group of overseas subsidiaries. The role is both strategic and tactical with components of financial policy, planning, advice, control and independent ad hoc project work requiring experience in funding or financial restructuring. Candidates must be result and profit-oriented business persons able and willing to move later into a general management role in an overseas subsidiary and ultimately into a top financial or general management position in a large company.

We would like to hear from ambitious qualified accountants, not over 37, who have worked in responsible management positions overseas and gained Multinational Head Office experience, preferably in a consumer goods industry. Fluency in French or Spanish would be an advantage. Please send full personal and career details in confidence to Heather Francis, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 76 Shoe Lane, London EC4A 3JB, quoting reference HS712 on both envelope and letter.

Coopers  
& Lybrand  
Deloitte

Executive  
Resourcing

## Touche Ross



Orford Group Ltd is an independent private company with a range of businesses in the manufacturing, property and automotive industries. Following a period of growth and diversification, two new positions have been created.

### Group Finance Manager

Kent - £ Competitive + bonus

Following devolution of the accounting responsibilities to the operating divisions, a new appointment has been created to assist with the financial management of the group.

As Group Finance Manager, you will be required to make frequent visits and occasional secondments to the divisions, to investigate and implement procedures for all group activities. Within Head Office you will report to the Group Finance Director and be responsible for co-ordinating the preparation of consolidated management accounts. Your duties will also include assistance in the investigation of acquisition targets and recommendations on further investment in Information Technology.

The position will demand adaptability, technical competence and the ability to liaise with management at a senior level. It is envisaged that candidates will be qualified accountants with five years experience, preferably in the manufacturing or automotive sectors. The group has invested in sophisticated computer networks to link Head Office systems to operating divisions. Accordingly, extensive experience of computerised accounting and office systems will be considered essential.

### Finance Manager

East Midlands - £ Competitive + bonus

The Automotive Division, with a turnover of approximately £20 million, is seeking to strengthen its financial management.

As Finance Manager, you will be responsible for all aspects of financial management at the four sites which comprise the Division, including submission of management accounts. Your duties will include preparation of budgets, the maintenance of accounting systems and procedures and the supervision of accounting staff. You will work with the Divisional Director in improving the operational efficiency of the units, by providing the necessary financial information and advice on which to base commercial decisions.

Applications are invited from qualified accountants with at least three years experience preferably in the motor industry. Candidates should have first-hand experience of computer systems, and be familiar with the modern techniques of financial management.

If you believe that you have the qualities necessary to undertake either of these positions, please send a comprehensive career résumé, including salary history and day-time telephone number to P. R. Lamanski or Miss M. Wray, Executive Selection Division. Please quote reference number 1110 for the Group Finance Manager position and 1120 for the Finance Manager position.

MANAGEMENT CONSULTANTS

Queen Anne House, 69-71 Queen Square, Bristol BS1 4JP  
Telephone: 0272 211622

## LUXEMBOURG

### Finance and Operations Manager

BF2 Million +

We are a rapidly expanding firm of 30 persons with a diversified international clientèle to which we provide accounting and company advisory services.

We wish to appoint a Finance and Operations Manager who will report to the directors and will assume overall responsibility for implementing and controlling internal procedures and methods. The person selected will supervise our internal accounting as well as assist in the development of our micro-computer system. Other functions will include handling special projects as assigned by the directors.

#### The ideal candidate has:

- Obtained a qualification at University level in accounting, economics or a similar discipline.
- Several years experience in a professional firm in a managerial capacity
- An in depth knowledge of micro computers including exposure to Database, Wordperfect and Lotus 123 programs
- Good command of French and English
- Age 25-35
- Non-smoker

It is essential to be able to work within a young lively office environment. The rewards available are commensurate with the high standards we require and the seniority of the position. Please reply in the first instance with full curriculum vitae to:

### Fiduciaire Rutledge, Tabery, Wilson S.A.

7, rue Pierre d'Aspelt - P.O. Box 864 - L-1142 LUXEMBOURG

### US reporting skills for UK plc

## CPA or ACA

+ relevant experience

Surrey

to £40,000  
package

With significant US and other international interests our client is recognised as one of the most successful British multi-national manufacturing groups. It is now planning a listing in New York and already has one in Tokyo.

To manage these changes a new position has been created within the Group Chief Accountant's team. This will require experience of SEC reporting and US accounting and will provide a rare challenge in the UK for a CPA or US experienced Chartered Accountant. The purpose of the appointment is to provide executive management and investors with statutory US information and to progress the group's listing plans. There will be a range of contacts from US advisors to operating units.

Candidates must have several years post qualifying experience gained with a major practice or similar multi-national group. There are genuine career opportunities both in the UK and USA once this project has been successfully completed.

The package includes a fully expensed car and other fringe benefits as expected of a major group, including relocation expenses if necessary. Please write, enclosing a full career/salary history and daytime telephone number, to John Sleight FCCA quoting reference J/937/F.

LONDON, WEST END

£35,000 + CAR

## Financial Controller

Formed in 1987 and part of a privately owned group, this commodity trading company has demonstrated remarkable growth with turnover escalating from \$66m in 1988 to \$180m in 1989. Our client is seeking to appoint a highly innovative individual to develop a new key role as part of a management dedicated to further rapid but sound expansion of the business.

You will, as Financial Controller, be managing a small proficient team responsible for providing analysis of business performance and profitability, utilising a newly implemented management information system. This system will require further enhancement in the future in accordance with management needs.

You should be a qualified accountant, probably in your thirties with varied management reporting experience. You should have strong technical abilities, be well versed in the application of personal computers for financial reporting, and possess business acumen.

Please send full personal and career details stating companies to which details should not be forwarded, to Robin Alcock, Coopers & Lybrand Deloitte, Executive Resourcing Ltd, 76 Shoe Lane, London EC4A 3JB quoting ref RA 716 on both envelope and letter.

Coopers  
& Lybrand  
Deloitte

Executive  
Resourcing

## European Financial Controller

### Expanding US Footwear & Clothing Group

Feltham,  
Middlesex

£40-45,000

+ Car

+ Benefits

The Timberland Company is a high successful quoted US group, manufacturing and marketing worldwide an exclusive range of quality footwear, clothing and accessories for the expanding outdoor and leisure markets.

With marketing and distribution subsidiaries now firmly established throughout Europe, a new management team is now being assembled to spearhead their future growth and development in key European markets.

Working alongside the European MD, you will be responsible for the overall financial direction of these European operations. As well as ensuring the efficient operation of the subsidiary finance functions, you will provide meaningful and accurate Divisional information to US and European management. However, central to your success in this demanding role will be your input to key decisions affecting every aspect of business policy and operation, allowing you to make a major contribution to the Division's profitable and controlled expansion.

The ideal candidate will be an ambitious qualified accountant, aged 28-35, with energy and flair, a decidedly European outlook, and an above-average level fluency in at least one European language, preferable German or French. Your experience is likely to include exposure to distribution or retailing in a progressive and fast-moving, marketing-led organisation.

For further information, and to discuss this appointment in confidence, call Neil Wax, Consultant to the Company, on 071-387 5400 (evenings 0923 819298), or write with full CV and salary details, quoting ref: 10223 to Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN. (Fax: 071-388 0857)

Financial SELECTION SERVICES

Executive Selection Division

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For all positions the career prospects are excellent - matched only by a superb remuneration and benefits package. To find out more,

write to the **Confidential Replies Supervisor, Ref. 0702 Kingsbourne House, 229-231 High Holborn, London WC1V 7DA**, clearly indicating the names of any organisations to whom your application should not be sent.



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Outstanding natural beauty combined with a thriving economy, progressive ideas, and all the advantages of a modern society, this is the fact of today's Devon. This presents a major challenge to the county's Engineering and Planning Department - to protect Devon's environment whilst ensuring economic growth. To meet the challenge the Department has become one of the most innovative, progressive and technologically advanced in the country.

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This is a rare opportunity to develop your management skills and influence the financial development of a major department of the County Council.

We are looking for an individual wishing to develop their career in financial management. Ideally you should be a Graduate and you will need either to possess a management qualification or be a qualified Accountant and be able to demonstrate excellent financial management skills. Enthusiasm, commitment, a mature approach and the ability to innovate and develop imaginative solutions are essential. Experience of local government would be an added advantage.

The Department operates currently with a budget of around £60m revenue and £10m capital in a County with by far the greatest road length in the country. A close working relationship exists with the County Council's Treasurer's Department.

We offer a generous relocation package, attractive office location and staff social club. In addition, we also offer a lease car with up to 90% of the cost paid by the County Council.

For an informal discussion please contact David Caldwell on (0392) 272128 or David Hughes, Assistant County Engineer on (0392) 272107.

If you feel you can meet the challenge, please write to or telephone the Personnel Section, Devon County Council, Engineering and Planning Department, County Hall, Topsham Road, Exeter EX2 4QW. Telephone: (0392) 272330 (24 hours) for an application form and information pack.

Closing date: 5th July 1990.



### FINANCIAL CONTROLLER c£30K

HMB Communications Ltd, currently sell professional broadcast, communication and recording equipment at the leading edge of technology, in the UK and European markets.

We now require an individual with a good grounding Accountancy, to produce all the information necessary for the Board to oversee the future growth of the Company.

We are looking for a self motivated Financial Controller to prepare management information, cash flow and budgetary control, credit control, financial and management accounts.

Candidates are likely to be 27 to 40, with a solid base of practical and theoretical knowledge and good analytical skills. A qualification would be an advantage but accountancy experience is essential including computer literacy.

HMB can offer an expanding future for someone who wishes to join this young growing Company.

Company car, pension and other benefits

Write on one side of A4, why you feel you can do this job, including what experience and ability you can offer and mail with a copy of your current CV to HMB Communications Ltd, 72-75 Scrubs Lane, London NW10 6QU or ring 081-950 2144 ext. 200.

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Package Negotiable to £40,000

With a commercial background and perhaps specific experience of running a legal practice, avoiding the City/West End commute is appealing to you as a 40-50 "year young" qualified accountant.

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Candidates will know about the "shirt sleeves" approach to strategic issues which face the practice, be confident of their ability to address them and solve problems with the minimum of fuss. As a first step it will be necessary to integrate two different accounting systems and thereafter assist in creating from two halves a single firm in all aspects. In due course the candidate will become an integral part of the team dedicated to developing the business. Recent tax experience will be a particular requirement.

Please send a comprehensive curriculum vitae and details of current remuneration to Peter Willingham quoting reference number 0129 and the name of the practice! Your details will not be divulged to any third party without prior express permission.

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In addition to your involvement in the formulation and implementation of company policy, you will also advise the Board on financial, legal, administrative and company secretarial matters.

This senior role demands an accountant with sound commercial experience, which is more important than formal qualifications. Self motivation, enthusiasm and a singular determination to succeed are important characteristics.

The benefits package fully reflects the importance of this exceptional opportunity, which includes relocation assistance if required. To apply, please write with a full CV to:

David Binney  
Kay Consultancy Group Limited  
Kismet House, 80-82 Kings Road  
Reading RG1 3BJ

<h1>PQE</h1>	
<p><b>SWINDON</b> c£25,000</p> <p><b>Management Accountant</b></p> <p>Market leading manufacturer seeks a qualified ACMA/ACCA/ACA to assist its Financial Director with the accounts management of an expanding business. Supervising 5, you will have responsibility for statutory accounts, product profitability exercises, control of overheads and receivables management in a young, dynamic environment. Excellent prospects. Ref: 28255A2</p> <p>Contact The Manager at 28 Northbrook Street, Newbury 0635 529066 Or the PQE Specialist advising on this appointment on 071-489 9997</p>	<p><b>SURREY</b> c£25,000+car</p> <p><b>Financial Accountant</b></p> <p>Instantly recognisable pharmaceutical giant offers technically orientated, man-management opportunity to Accountant wishing to assume full responsibility for entire accounting function of subsidiary. Systems implementation an important element of this position. An ideal opportunity for an ambitious Accountant to forge a career within a large, successful company. Ref: 72767</p> <p>Contact The Manager at 154 High Street, Sutton 081-543 9422 Or the PQE Specialist advising on this appointment on 071-489 9997</p>
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The successful candidate will be a newly qualified accountant, possessing the skills of commercial acumen, computer literacy and excellent communication.

This challenging career position offers an attractive salary with other benefits only associated with a successful and progressive airline.

Please apply in writing, enclosing full curriculum vitae, to:

Ms Vari Sinclair  
Financial Controller  
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Applicants, who must be qualified Accountants with at least two years experience within a Financial Services Company, should be able to demonstrate sound managerial and communication skills and be ambitious for advancement to a very senior position.

We are able to offer a salary, negotiable around £35,000 plus a very attractive package of benefits, including a Company car, petrol, mortgage benefits, non-contributory pension and, in appropriate circumstances, generous relocation assistance to the attractive countryside of Hertfordshire.

Please send your CV or telephone for more details to Mandy McMahon, Personnel Manager, Confederation Life, Stevenage, Herts, SG1 2NN. Telephone: 0438 744804

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+ Mortgage Benefit  
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Location:  
Hertfordshire

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Age: 28-35.  
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At Mercury Communications, we operate the only fully digital public telecommunications network in the UK. This allows us to provide many customer benefits. As a result our business and customer base, already firmly established in the market, is set to continue its impressive rate of growth.

To ensure we keep pace with this growth we are currently strengthening the small team of Corporate Financial Executives who advise our Finance Director. Therefore we are currently seeking financial expertise in the following areas:

### INVESTMENT APPRAISAL

As an Investment Appraisal Executive you will be part of a team with responsibility for appraising our substantial annual investment programme.

We'll be looking for at least three years' experience of the following: appraising investments; presenting investment recommendations to board level; specifying and implementing both mainframe and pc models for investment appraisal and post investment review.

### PRODUCT LINE APPRAISAL

As a Product Line Appraisal Executive you will be part of a team with responsibility for reviewing the profitability of our product lines.

We'll be looking for at least three years' experience of the following: reviewing the profitability of product lines with common investment facilities; presenting business recommendations for the promotion or cancellation of product lines to board level; specifying and implementing both mainframe and pc product line profitability models.

### COMMERCIAL & REGULATORY APPRAISAL

As a Commercial & Regulatory Executive you will be part of a team with responsibility for financial evaluation of business alternatives for contract negotiations with the following: UK and foreign Telecommunications

Operators; the UK Telecommunications Regulatory Body.

We'll be looking for at least three years' experience of the following: financial evaluation of business alternatives for contract negotiation, preferably within a regulated industry; presenting recommendations on business alternatives to board level; specifying and implementing financial evaluation models.

Based at our new offices in Central London these positions require people with a flexible, enquiring, and creative but practical mind; the will to succeed; excellent inter-personal and communication skills. We are looking for graduates, aged 28 to 35, with either an MBA and/or a recognised accountancy qualification. Your career to-date should have been with one of the following: a 'blue-chip' company, large consultancy or a 'big eight' accountancy firm.

In return, we are offering a remuneration package negotiable dependent on experience, a company car, 25 days' holiday, pension scheme, BUPA and normal large company benefits. In addition, for the right candidate, our growth plans over the next five years offer excellent opportunities for career development.

Please send your career details, clearly stating the position you are interested in, to Geoff Harman, Personnel Manager Corporate Services at: New Mercury House, Red Lion Square, London WC1 4HQ. Tel: 071-528 2153. Fax: 071-528 2137.



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Abercrombie & Kent Travel

## Financial Controller

London

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Reporting to the managing director, you will have full responsibility for all accounting, data processing and company secretarial aspects of the business. A key role will also be an involvement with continued development of the business, and to motivate and encourage departmental staff.

Applicants will be qualified accountants, probably aged 35 to 40 and with experience of managing an accounts department in a medium-sized, marketing led business, possibly in the travel or leisure business. You must possess experience of working with computer systems.

A Board appointment could occur after two years. Please write to Michael Ping at Grant Thornton Management Consultants, Grant Thornton House, Melton Street, Easton Square, London NW1 2EP, enclosing a detailed curriculum vitae, quoting reference K607 and daytime phone number.

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## BUSINESS ANALYST

Commercial Role: International Environment

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Reporting to the Financial Controller, a Business Analyst is required to promote the growth process within the Asia Pacific region. Working as part of a high profile team, responsibilities will embrace the provision and analysis of management and business review information, input to the budget, forecasting and strategic planning processes within the region and the review and development of the management information systems. Excellent career prospects exist within the company, along with the opportunity for some overseas travel.

Candidates will ideally be aged under 30, qualified Accountants with circa 2 years' PQE, with preferred experience gained within a large FMCG organisation. Personal attributes will include self-confidence, motivation and commitment to achieving results of the highest quality.

Please apply directly to Ingrid Flannery at Robert Half, Freeport, Walter House, Bedford Street, 418 The Strand, London, WC2R 0BR. Telephone 071-836 3545, or evenings on 081-995 2960. Alternatively, fax your details on 071-836 4942.

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## FINANCIAL CONTROLLER

(FINANCIAL DIRECTOR DESIGNATE)

NORTH WEST £30,000 + CAR



**DAVID LOOTS**  
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Our client is a successful and profitable group of companies primarily involved in computer distribution with interests throughout Europe, the USA, and the USSR. They have grown from a start up in 1987 to a current turnover of £25 million which is set to double in the coming year. They are currently ranked as one of the largest suppliers of IBM computer technology in the UK, and are continuing to increase their market share. The company is led by a young entrepreneurial management team.

As a result of this expansion they wish to appoint an equally young and ambitious Financial Controller (Financial Director Designate) who will whilst reporting to the board enable them to further expand the business.

The successful candidate will be responsible for the day to day control of a busy accounts department covering all aspects of the companies activities, getting involved at a detailed level when necessary. Responsibilities include:

- Preparation and interpretation of monthly management accounts.
- Statutory consolidated year end accounts.
- Control of cashflow and the treasury function in a multi currency environment.
- Budgeting and forecasting.

Ideally you will be aged 25 to 30 years, fully qualified, and have the necessary man management experience. As well as being a key member of the senior management team you will be quickly able to establish yourself as a very commercial manager within the business, able to realise the prospect of a board appointment in the medium term.

Along with an excellent salary package and car there is the potential for share options in the future.

Interested candidates should write to David Loots enclosing full CV details or telephone him on 061-876 0846 or (0457-868939 evenings).

David Loots Associates Limited, Charlton House, Chester Road, Old Trafford, Manchester M16 0GW.

## ACCOUNTANCY OPPORTUNITIES WITH WIDE-RANGING INVOLVEMENT

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Thames Water Utilities' main job is providing wholesome drinking water and disposing of sewage for millions of people in the Thames Valley. We currently have the following opportunities for motivated professionals to join our Finance Department.

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With a direct reporting line to the Financial Controller, you will have the flexibility to handle a range of responsibilities in this key role. Managing a small team, you will provide consolidated financial information to Group, Utility Board and senior management, as well as preparing and analysing financial data for the Regulator and other external bodies. Continued development of corporate reporting systems will form a major part of your

activities and you will make a significant input to business planning needs.

You should have at least five years' post-qualification experience in a broad spectrum of financial activities. Self-motivation and your credibility at senior level, both within finance and other functions, will equip you for success.

Ref. FN41/MG1-A9

### Senior Accountant

c.£21,500-£23,500

You will join a small team responsible to a business controller for the preparation and delivery of a wide range of financial information. This will include developing cash flow forecasting and reporting systems, identifying ways of improving the section's output in terms of quality and quantity and advising

on improved use of resources. You will also provide financial information for the Regulator and other external bodies.

Candidates will be qualified accountants with sound technical and communication skills.

Ref. FN71A/5730

Both positions will require a knowledge of computer-based financial systems and sound interpersonal skills.

In addition to the salary ranges quoted above (these anticipate a pay award due from 1st July 1990). Benefits include contributory pension

scheme, staff restaurant, generous holidays and a lively sports and social scene.

For an application form (and job description for Business Controller) please call Sarah Lock during office hours on 0734 567497, quoting appropriate reference. Closing date: 9/7/90.



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circa US \$100,000

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The role will incorporate the strategic and operational planning of four European plants, sales and marketing teams, and distributors with a total turnover of \$25m U.S. and 180 staff. You will be expected to maximise the development and profitability of the business, develop a cohesive and committed European team and take a key role in new business development.

Whilst the organisation is comparatively small, it is a market leader in the production of high quality glass spheres which are used in highway safety marking, metal treatment, and plastics reinforcement. It is an intensely innovative and extremely well-respected company.

Ideally you will be 40-50 with a good technically-orientated degree, combined with a business qualification.

You must however have at least five years experience of total profit responsibility for a business unit within Europe. This will have been in a multinational environment, and you must be able to demonstrate clear evidence of profitable growth.

A strong leader, you will have well-developed marketing and financial skills and believe in a team approach to business. You must also have business fluency in French, German and English.

Please send a comprehensive résumé in English, including salary history and day-time telephone number quoting Ref: 3140, to Bruce McKay, Executive Selection Division.

MANAGEMENT CONSULTANTS

5th Floor, 52/54 High Holborn, London WC1V 6RL  
Telephone: 071-353 7361.

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The Information Services department is a resource centre of publications, documents and data on specific industries and on all matters affecting business strategy. It gathers and synthesizes information into a structured form for consultants and provides speedy response to requests for research and analysis.

You will have a record of achievement in management, leading and developing staff and deploying costs and resources effectively. Experience of information, research or library services and familiarity with the latest database systems would be highly desirable.

As a consultancy, the Firm delivers to its clients the highest possible standard of performance. The challenge in this position is to ensure that the Information Services function delivers equally high standards to McKinsey staff.

If you are interested in becoming Head of Information Services with McKinsey please send your curriculum vitae to Don Leslie, recruiting adviser to the Firm, at Beaumont Leslie Thomas, 107-111 Fleet Street, London EC4A 3AB, or telephone him on 071-353 5606 (days) or 071 354 5229 (evenings and weekends).

**McKinsey & Company**

McKinsey & Company, Inc.  
74 St. James's Street, London SW1A 1PS

## Head of Information Services

## NATIONAL AND LOCAL GOVERNMENT OFFICERS ASSOCIATION

**nalgo**

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The salary is £40,761 rising by annual increments to £44,052 per annum (including London weighting allowance).

The appointment is terminable by not less than three months notice in writing on either side and is superannuable under the NALGO Staff Superannuation Fund rules.

The suitability of applicants will be considered regardless of race, marital status, gender, sexuality, disablement or age (up to 65). NALGO has a job sharing scheme which may be applicable to this post.

Full details and application form available upon request from the Personnel Officer, NALGO, 1 Mabledon Place, London WC1H 9AJ. Tel: 071 388 2366 Ext 331. Completed application forms must be received by the Personnel Officer no later than 5 July 1990.

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Our requirement is for an experienced Search consultant to develop and service UK clients at senior to top management level. The position will be based at our Windsor offices where our central research facilities are, frankly, second to none.

Aged around forty, candidates should have a good degree and must have a record of success in line management followed by several years experience with a search consultancy of high standing. Vitality, imagination and a thorough understanding of management problems are essential qualities in achieving credibility with clients and potential candidates.

Salary is negotiable as indicated and the benefits include profit share, car, BUPA and an executive pension scheme.

Please send full career details to: Andrew R. Duncan, March Consulting Group, March House, 13 Park Street, Windsor, SL4 1LU.

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AN EXCELLENT opportunity has arisen within this British plc, the leader in its specialist field, for a professional Operations Executive.

Reporting to the Chief Executive, you will help subsidiary company managements in Europe and the USA implement modern and effective manufacturing, production control, and quality systems. A strong bias will be placed on inventory reduction and value engineering.

Probably in your early 40s and educated to degree or equivalent level in an engineering or science discipline, you must have a proven track record of at least 5 years' line management experience, preferably in lower-ticket capital goods. Management consultancy experience covering materials management, logistics, inventory control, batch production and cost-control techniques using appropriate computer systems would be an advantage. Fluency in French and German is essential and you must be prepared to travel frequently and work on overseas assignments of up to 1 month.

Benefits include pension scheme, BUPA, and share options, together with an executive car and imminent prospects for career progression to main Board status.

Please send a full cv which will be forwarded to our client unopened. Address to our Security Manager if listing companies to which it should not be sent. Ref: H7009/FT, PA Consulting Group, Advertising and Communications, Hyde Park House, 60a Knightsbridge, London SW1X 7LE.

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The development of Scotland's business strategy will be a major priority for the Government and the SEDA will be a major focus of the Government's attention.

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## INTERNATIONAL COURIER &amp; EXPRESS SERVICES

Friday June 22 1990



Companies are fighting for places in a courier and express market that is expanding rapidly.

This is expected to lead to a rationalisation in the 1990s which will concentrate business among a few global players. But will the mergers pay, asks Paul Abrahams?

## Players jostle for positions

FEVERISH acquisition activity has overtaken the courier and express services industry. Distribution companies are jostling worldwide to position themselves in this rapidly expanding sector.

They are looking to capture a share of a market that is growing at between 35 to 40 per cent a year in spite of an expected slowdown in document business caused by the development of computer networks and facsimile machines.

However, observers expect the industry to experience a fundamental rationalisation in the 1990s, with the largest proportion of the business being concentrated in the hands of a few large, global companies, providing integrated one-stop services.

That rationalisation is partly customer-driven. The trend towards requiring reliable systems, whose object is to keep the amount of capital tied up in stocks, is making new demands on distribution companies.

Manufacturers in Europe are increasingly requiring reliable and regular deliveries of parts from centralised warehouses in order to keep their inventory levels down. This process

reduces overheads, but increases distribution costs, providing substantial opportunities for logistics companies which can offer one-stop pan-European services.

The need to provide these pan-European services is accelerating the trend towards consolidation in the sector. The cost of setting up such services in western Europe is beyond the means of most companies, let alone the investment required to create hubs in eastern Europe.

These costs will create a barrier to entry to companies without large resources. The only alternative for purely domestic players is to find a niche role.

A further force driving the industry towards rationalisation is the increasing cost of technology. Tracking and tracing systems and electronic data interchange are becoming increasingly important for express companies trying to provide reliable services at speed and in a cost-effective manner. But the amount of investment required for that technology is great and certainly beyond the reach of all but the largest concerns.



A significant problem faced even by the large companies in this sector is that although operational costs are growing, margins are tightening, as in the medium term the number of players increases and competition becomes more intense.

Competition between the big four carriers - DHL, Federal Express, TNT and United Parcel Service (UPS) - is fierce. In the short term, these four are the only companies which have the financial and technical weight to operate on a worldwide basis.

The companies are expanding their presence in Europe. UPS, the largest of the big four with a turnover of \$1.1bn in 1988, until recently had little presence outside the US, but is now heavily marketing its services in the UK and on the continent.

The company has acquired DHL, the international courier organisation, and a Spanish operation. It has plans to acquire a UK land-based parcels operator and a continental company in the near future.

For its part, TNT, which recently acquired a specialist express parcel company from KLM, the Dutch national airline.

As if existing competition was not fierce enough, in the medium term the express services companies could face a number of powerful new entrants in the form of airlines and postal administrations.

Some of the airlines hope to attack the market on their own. Swissair is setting up a service offering nationwide delivery of packages up to 100kg to 34 countries. And British Airways already has a

planning to take a majority stake worth about \$500m in DHL, the privately-owned express company which is the smallest of the big four, with a turnover of more than \$1.6bn in 1988.

If the proposed deal goes through, it could herald the start of a series of links between airlines and express companies.

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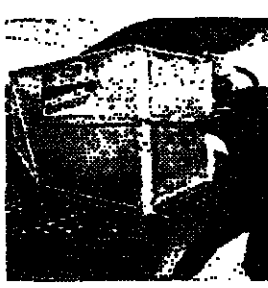
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## IN THIS SURVEY

■ EUROPE: the express race to 1992  
■ PROFILE: TNT, joint operating agreements in new markets

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■ JAPAN: growth outstrips airport space  
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■ EXPRESS OPERATORS: heading for a showdown  
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■ SECURITY: combating terrorists and drugs traffic

■ REMAIL: evolving into a high growth business

Editorial Production: Phillip Halliday

EASTERN Europe is the last emerging territory for international courier companies. It inspires the regional managers to think of themselves as pioneers and this imagery comes out in brochures and in-house magazines. TNT relishes "the challenges of the new frontiers" while the DHL east European head office calls its magazine *New Frontiers*.

The irony is that managers come out to eastern Europe with such horrible notions of the area's commercial adversity that they can only be pleasantly surprised.

Mr Mark Forsyth, financial controller of DHL's east European office, and Mr Geoff Booth, general manager of TNT's Hungarian operation, have worked before in the developing world. So when they judge eastern Europe they compare it with their former postings. Hungary, where both are based, compares favourably.

Mr Booth, a veteran of Thailand, came to Hungary with few expectations and so has had few disappointments. "You don't just come into a place like this and expect a Holiday Inn on either side of the street," he says, unconscious of the view out of his office on to two Budapest hotels which surpass most Holiday Inns.

DHL was the first of the pio-

neers and has built up a strong position since its early start in eastern Europe. It covered the region with agencies by 1988. Two years later it established DHL Hungary, a joint venture, one of the first, with Hungocombi under DHL management control. Later that year the company moved its eastern European head office to Budapest and in 1989 the city became its regional hub, with nightly charter flights to Brussels.

After substantial advertising in Hungary, the most developed east European market, DHL has the highest profile of the international courier companies and its name is often synonymous with the industry. It certainly was when the Hungarian Trade Minister urged Hungarian companies who wished to break into overseas markets to "DHL documents" rather than post them.

Mr Forsyth claims an 80 per cent share of the Hungarian courier services market and a 20-30 per cent net profit on revenue after international shared costs are deducted.

The company is not so well established in the rest of eastern Europe but its Yugoslavian operation is self-financing and Mr Forsyth predicts the Polish one will be in a couple of months. Even the Soviet Union, where perhaps the greatest logistical difficulties are faced, will move into profit in two or three years.

The company predicts rapid growth in its east European air express shipments. In-bound traffic should grow this year by 23 per cent while out-bound is expected to grow by 68 per cent.

DHL's two main rivals in Hungary are TNT and UPS. TNT has established a joint venture with Malev, the Hungarian state airline. The TNT-Malev leased BAe146s makes nightly flights between Budapest and Cologne, and services

Yugoslavia through the Hungarian capital.

Although the plane carries cargo in addition to courier packages it still operates at 30-40 per cent capacity. During the day the plane is hired out for charter flights to help in meeting running and finance costs.

TNT is not making money yet out of its Hungarian operations but Mr Booth is confident that the first profits will show in a few months.

To admit that DHL, because it arrived earlier, is a larger and formidable competitor but he disputes DHL's estimate of its market share, claiming that the market is far too young to analyse so precisely. It is true that the market is insufficiently exploited for competition to be a constraint on expansion. In spite of the dominance of DHL in Hungary, Mr Booth says that TNT's business has doubled in the last five months and he expects it to double again in the next.

At present, demand is insensitive to price. But Mr Forsyth predicts that will change in six to 12 months. As the Hungarian market becomes more saturated companies need not feel hemmed in. For there will be emptier territories further east to colonise.

Nicholas Denton, Budapest

## EASTERN EUROPE

## Across the final frontier

## PROFILE: DHL

## A business for the people

performance in document distribution is, by comparison, well developed: serving 184 countries, employing 20,000 people worldwide and 100 aircraft. It claims that more than half a million customers last year lifted turnover to \$1.6bn.

The company is introducing new technology on its so-called "profitability routes" in Europe, North America and Asia Pacific such as the Easy Ship on-line computer system, which gives customers tracking and tracing capabilities.

However, it is looking at opportunities in untapped countries. DHL's target list for the 1990s includes Albania and expansion of existing services in Soviet Mongolia, where the company opened an office last year. There are offices in the capitals of eastern Europe and a sorting hub in Budapest.

Mr Davies expects the formation of the single European market in 1992 to increase his business. He is looking to exploit new demand from UK companies which will be devel-

oping products away from the domestic market to sell in European Community states.

He catches, however, the idea of "one-stop shopping" favoured by rival TNT, which plans to offer customers a complete distribution package. DHL thinks the proposal will be taken over by freight forwarding companies using "a one-stop gimmick" as a guise for contract distribution.

DHL offers a Worldmail service to compete with the retail operations of companies such as TNT. Worldmail, which was launched in 1986, is being revamped.

Like Federal Express which plans to concentrate on its core heavyweight distribution service in the early 1990s, DHL will be concentrating on the documents market. The "big four" - DHL, TNT, Federal Express and UPS - will come into greater competition, when Brussels-based DHL increases its share of the general express market, says Mr Davies.

He warns companies which

might try to squeeze DHL out of new markets. "Price dumping does not do anything for the market or profits. If our competitors try it, it could take a toll on customers."

On the ground in London, meanwhile, DHL has introduced an innovative sorting bus in London, to ease delays to distribution caused by traffic congestion. DHL's UK executives claim London has the worst congestion in the world.

The converted Mercedes bus is equipped with on-board computers which scan and sort documents during the journey from Heathrow to central London. "The bus has replaced vans which were often caught in traffic and improved services," said Mr Beasley, who said the idea may be taken up in other financial centres such as New York and Tokyo.

DHL likes to think projects such as bus distribution in London improves its image as a world player in the distribution market with strong local services. Mr Davies said: "We may be stronger in London than outlying areas. But in Mongolia, for example, there may be strong local demand and we must make sure our customers there view us a good local operator."

"This is a people business and we must make sure we are customer driven."

Tim Burt

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## COURIER &amp; EXPRESS SERVICES 2

Anne Hunter looks at Europe and the express race to 1992

## The scramble for a foothold

DURING the past few months there has been an acceleration in the pace of the European express race with important players scrambling for a foothold in the newly accessible Eastern Bloc and fighting to secure prime positions in the deregulated single European market from 1992.

The removal of Europe's fiscal, physical and technical barriers is expected to bring large increases in trade which will fuel a strong volume growth in the express sector which correlates closely with increases in economic activity.

Over the past few years, changes in European manufacturing, production and distribution systems, have emerged. An increasing adherence to just-in-time techniques has led to inventory shrinking, fewer warehouses and distribution centres.

A clear shift continues to occur between planning and order-based logistics from "make to stock" to "make to order" which gives rise to smaller shipments, shorter customer order cycles and shorter transportation lead times. This in turn demands a greater number of fast, direct deliveries door-to-door from supplier to end user.

A growing number of companies are calling for single-stop shopping because they recognise that integration of the transportation chain will be the organisational trend of the future. These companies are seeking single transportation partners capable of taking responsibility for the total jour-

ney and liability for the entire transportation chain.

Among them is Xerox which spends \$80m a year on air freight and air express services. Xerox is reducing worldwide inventories by 30 per cent, decreasing vendor bases and consolidating European distribution centres from seven to two. These changes demand, ideally, a single partner who can provide global speed and reliability.

In their search for the ideal transport partner, a number of European shippers have turned from traditional transport to express services.

To achieve door-to-door reliability, they have paid the premiums charged for fast transfers - often faster than they actually need, although frequent exposure to speedy service has meant that a growing number of companies expect deliveries overnight to arrive first thing the next morning as a standard service.

With the exception of TNT, the Australian-based company which is the European express market leader with its combined air and road system for shipments of any weight, the US air express parcel companies have led the field in express integrated operations in Europe.

Unlike TNT, their systems

are geared to small shipments up to a maximum of 30kg.

In spite of this restriction, they have converted considerable business away from European traditional air and surface transportation primarily because of their guaranteed reliability and their undertak-

**In their search for the ideal transport partner, a number of European shippers have turned from traditional transport to express services**

ing to control the transfer door-to-door for one single, inclusive rate and one, single invoice.

While reliability remains of paramount importance, the increasing emphasis in Europe is on the ability of a transport partner to provide a reasonably fast, reliable, pan-European and global, door-to-door service. It is only through working with a transport partner with such a network, that the shipper can achieve its aim of single-stop shopping.

However, there are few, if any, companies in or outside Europe capable of meeting this requirement. In Europe, only TNT is close to attaining pan-European status with cross border operations between third countries.

As the express operators

have now realised, the final, profitable express winners in Europe will be those with pan-European combined air and surface networks.

An air network linking European trade centres with a central hub, such as FedEx and DHL in Brussels and UPS in

Cologne, requires an extremely high volume of shipments on a daily basis at very high yields to cover the high costs of the system.

However, there is an extremely high entry barrier to the development of a European road transportation network where the large investment required will prevent only the richest companies from expanding in this way.

United Parcel Service (UPS), the US-based company with a \$12.3bn turnover in 1989, is a very wealthy, profitable company.

Although it was the latest of the US air express companies to launch European services, the company's progress in Europe has been rapid with the development of a constantly expanding air network around

a central hub in Cologne with connecting services to the US. Last month, UPS announced plans to establish a European ground operation. To achieve a UK domestic network with links into and throughout Europe, UPS has said that it will probably buy a company that is able, through its existing network, to take UPS at least part way towards its pan-European goal.

The unconfirmed but hot, odds-on favourite is the privately-owned UK company Seabourne Express which has an established European road express network.

Meanwhile, the air express companies face revived competition from the traditional European transportation industry which has woken up to the fact that it already holds the key to pan-European express operations.

However, the door is only likely to open for joint ventures between parties such as an airline and an express company or an airline and a system operating forwarder.

One such relationship was formed last month when DHL sold minority stakes to Nishio Iwai (a Japanese trading company), Lufthansa and Japan Airlines.

The new alliance will enable DHL to slot into the extensive

European and intercontinental systems of Lufthansa and JAL while the airlines gain access to DHL's ground, collection and delivery network in 184 countries which will enable them to market their own express door-to-door services.

In Europe, where traditional air cargo services are in direct competition with high performance LTL (less than trailer load) road services and with other surface express operators, the road operators stand to gain an even greater competitive advantage from the removal of barriers in 1992.

A number of deregulatory measures liberalising both road and air freight movements have been introduced and more will follow. The air courier and air express companies continue to make headway in their battles with postal and customs authorities although an abundance of anachronistic red tape continues to undermine air express innovations and to complicate transfers.

There are only a handful of forwarders operating LTL Europe-wide services including Schenker, Kuehne & Nagel, Panalpina and Danzas. Others with a former national and regional bias, are moving quickly to develop their cross-border services and several, including Davies Turner and Danzas, have launched time-controlled European express transportation services.

Returning to the changes in manufacturing techniques and the resulting decrease in shipment sizes, it is this LTL and road express sector of the

express transportation industry that is likely to see the highest growth in Europe over the next few years.

Philips, the large Dutch company, is in the throes of shifting all its existing air cargo and air express flows within Europe to fast LTL services and to road express services.

The large European forwarders have the extensive European ground networks in place and further expansion which will be made easier by the removal of barriers, will be affordable.

Joint ventures between such companies and scheduled airlines are likely to increase and they will represent a serious threat to the air express companies.

With their pan-European and global capacity for shipments of all sizes, these alliances would have immediate call on a large existing multinational customer base which has to be included some of the large US air express companies which still rely largely on their domestic US market for their international business.



TNT plans to expand into markets 'that it can serve well'

## PROFILE: TNT

## Joint ventures point way to fresh markets

TNT, the Australian transport multinational, last year learned the full cost of dependence on a workforce that owes the group no direct allegiance: aircraft pilots.

Strike action by Australian pilots during 1989 grounded thousands of delivery flights and contributed to a 41 per cent fall in half-year profits.

The group's first quarter net profit slumped from £26.8m to £7.7m in the three months to September last year during the dispute at Ansett Airlines and East West Airlines, the Australian domestic carriers jointly owned by TNT and Rupert Murdoch's News Corporation.

Keen to avoid similar problems in new markets, such as eastern Europe, TNT has signed joint operating agreements with carriers to ensure services.

Its deal with Aeroflot, the Soviet carrier, signalled a new partnership - TNT Aeroflot Express Services, to make door-to-door deliveries in and out of the Soviet Union.

Mr Paul Moorhouse, managing director in Britain of TNT Worldwide believes eastern Europe is an important growth area for the company. TNT has added an operating deal with JAT, the main Yugoslav carrier, to its existing operations with Malev of Hungary.

Retail is one of the other

**Unlike some of its competitors, TNT is setting its sights on new markets**

areas where Mr Moorhouse plans expansion. TNT claims to be a market leader and boasts 1,800 people working in that division. TNT Mailfast has invested heavily to establish 55 retail centres in 33 countries. Only war-torn Lebanon is outside its range.

TNT Mailfast has become the world's fifth largest postal service, and plans to publish a directory of the world's direct marketing agencies. The company claims the directory will provide "one-stop shopping" for manufacturers wanting to market their products in different countries.

The company is challenging the dominance of the Post Office in Britain by employing its own postmen in important business centres and TNT claims it can undercut the Royal Mail by up to 10 per cent and Australia by about a quarter.

"If there was a relaxation of the Post Office monopoly there is quite a few areas of postal services that we would like to get into," says Mr Moorhouse.

The group is encouraging its European divisions to secure lucrative contracts with certain industries, such as the automotive sector.

Last year, TNT Contract Distribution, a division of TNT (UK), signed contracts with Ford, the UK subsidiary of the US motor manufacturer, and VAG, the Volkswagen transport group.

However, TNT has learned



Paul Moorhouse

the danger of an over-dependence on a few important industries' profits in North America were last year affected by a downturn in the US automotive industry, in which TNT is a main carrier.

Expansion in Europe with projects such as its Overnite Air Express, the purchase of KLM Airlines' XP Parcel Express and a \$50m joint venture with Malev, the Hungarian state airline, has increased total assets by about \$54m.

The development of a European road freight business has focused TNT attention on 1992 and the European single market, and the group boasts 290 depots in 17 countries.

The group feels strong enough in the UK to challenge the Post Office for a stake in general mail delivery. TNT Express UK has collecting points in hotels, petrol stations and business centres, and the Mail Users Association has said there is a need for competition.

The long-term aim, according to Mr Moorhouse, is to provide a total distribution package covering air and road deliveries; international courier services; and domestic distribution. "What we want to be able to do is to provide everything the customer needs."

"DHL is only a courier company at heart and it does not have a domestic infrastructure to match ours," Mr Moorhouse adds. The Worldwide managing director, who graduated to that post from general manager of Mailfast, wants to create an integrated service for courier and express delivery customers.

Unlike some of its competitors, TNT is setting its sights on new markets. The group plans, for example, to expand its Sameday delivery service out of the UK and into Europe. Mr Moorhouse estimates that if every one of the TNT's European customers use such a service only once a year it will still be a worthwhile investment: "that's 300,000 movements a year - that's a big business."

Mr Moorhouse concludes that TNT's ambition is "if we feel there is a new market we can serve well, then we will do it. The day you start standing still you only go one way: contract."

Tim Burt

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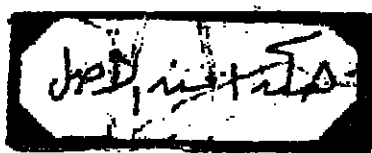
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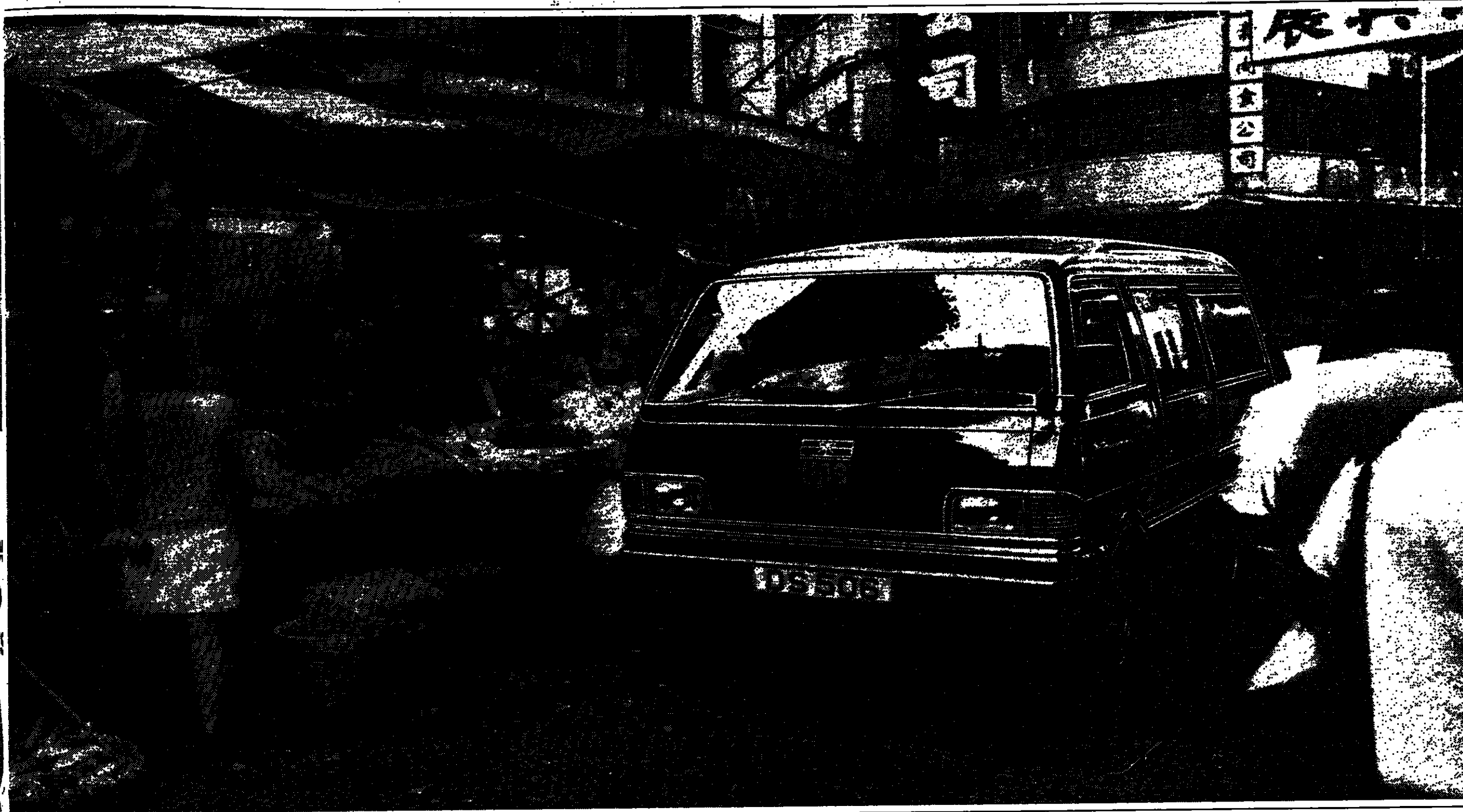


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## COURIER &amp; EXPRESS SERVICES 4

## CUSTOMS

## Clearance gains speed

NEW technology and a growing appreciation of the needs of the international courier express industry are encouraging customs authorities around the world to seek new ways of speeding up the clearance of shipments.

On the technology side, for example, customs authorities are studying what information needs to be passed between them and express carriers with the introduction of EDI (electronic data interchange) systems and generally looking at ways of using that technology to simplify and accelerate clearance procedures.

At the same time, customs authorities appear to be moving towards accepting the idea that express traffic should be divided into different categories and treated accordingly. Less encouraging for the air express industry in particular is that hopes that the advent of the European Community single internal market would open up opportunities for customs clearance of incoming international traffic at central hubs could be dashed, at least in the short term, by operational and VAT-related problems.

Initially, customs authorities worldwide were generally slow to react to the rapid growth of the international express industry and reluctant to change their clearance procedures to meet its special needs.

However, over the last three years or so the authorities have begun to introduce procedures designed to simplify and speed up such operations. But the express industry still believes there is room for substantial improvements, a view supported by Mr George Gotschlich, director of the Brussels-based Customs Co-operation Council which co-ordinates customs activities and developments worldwide.

"The new procedures demanded by the fast-growing express industry require a quick and positive response from customs. The customs response is already there but it may be in the interest of customs to go further to meet the challenges. The new procedures formulated for the express industry today may be the forerunner of standard customs clearance procedures of the future," Mr Gotschlich told the recent World Express 90 conference in New York.

Putting words into action, the CCC is looking at the question of EDI and its impact on the customs procedures for express traffic. In that context, the secretariat has this year been asked to identify the data exchanged between operators and customs to determine whether the data required is the same for the different categories of consignments to identify the minimum data for release to be granted; to determine whether existing data meets the requirements or whether amendments were needed; and to consider the possibility of affixing the essential data to the consignment to speed up the procedure, although without drawing up new forms.

The CCC secretariat is looking into dividing consignments into four categories (documents, no value, low value and other), since this could have an effect on the information and documentation required. For example, goods classified as documents or low value items could be released on minimum information.

However, the CCC has decided that because of differing economic conditions around the world it would be

impossible to impose common value limits for different categories of express consignments in respect of the duties and taxes to be levied.

In addition to the points covering customs clearance of express industry shipments which the CCC has agreed to study, a number of other issues are likely to be discussed. Among the ideas in that category is the possibility of affixing the essential data to express consignments in the same way as is done for postal service parcels.

Such a procedure would enable customs to initially categorise consignments into the four categories so enabling customs to segregate the bulk of the consignments which normally would qualify for expedited clearance on the basis of minimum documentation. This procedure is attractive because it does not make it necessary to draw up new forms which should be avoided if facilitation is the goal, added Mr Gotschlich.

Express industry hopes that creation of the single market will pave the way for carriers to customs-clear incoming consignments at a central hub and appear to be threatened by the issue of VAT.

Mr Maurice Walker, head of Unit Computerisation and Data Processing DGXXI told a recent express industry conference that while community goods would be able to pass

## The express industry says there is room for more improvement

from one member state to another without the need for documentation or procedures after 1992, transit procedures would still be required for imported third country goods which had not been cleared at the point of importation.

Express carriers would then in theory have the option of continuing to clear goods at the member state of destination or opting for release and clearance at a central hub. However, for some reason there were two disadvantages if the latter was chosen.

First, there was the potential degradation of delivery times. If an aircraft landed at a hub with an importation and the customer awaited clearance at that point and for some reason the clearance was delayed and the onward transport was missed, the customer suffered a degradation in time. So that option needed careful thinking about, said Mr Walker.

The other factor which had to be borne in mind, continued Mr Walker, was the uncertainty concerning the VAT rules after 1992. VAT after that date would be destination-based, not origin-based. The Commission advocated the latter but had lost the argument and member states had asked for destination-based VAT.

There was still a lot of uncertainty as to how that system would be applied and what machinery would be used, Mr Walker said.

From the express industry point of view, a situation could arise where a customer had customs clearance at the hub and then had to pay VAT at the point of destination, not exactly the most clever way of handling an express carrier's type of operation, he said.

That is why I feel you may stay with the status quo, said Mr Walker.

Phillip Hastings



Air France, Cathay Pacific, Lufthansa and JAL have joined forces to provide an independent world cargo information system

## Phillip Hastings on the airlines' move into the express market

## Carriers renew market push

American Airlines which is making a big effort to step up its freight distribution activities worldwide.

"I expect to see leading combination (passenger/freight) carriers in many countries take decisive action such as the DHL/Lufthansa/JAL deal to protect their business from the express carriers as they move into international markets."

## Airlines are seeking other ways of securing a role in the express market

kets," he said. "In addition to intensifying internal efforts, they will spread their wings by transforming traditional cargo interline relationships into global technical, marketing and operating alliances for cargo movement all round the world."

Mr Boesch claims that international airlines are strongly placed to compete with inte-

grated transport operators such as DHL, Federal Express and TNT. He maintains that combination airlines, by which the means those which carry passengers on the upper decks and cargo in the bellyholds, are getting into the higher yielding express freight business, while the latter are plunging into the low-yield, low-profit air freight market.

"I predict that in the 1990s, combination carriers will reshape the cargo market. They will change the air cargo business as profoundly in the 1990s as the integrated carriers did in the 1980s," he said.

"Since combination carriers transport passengers and cargo on the same plane, we pay a lot less for our cargo space than the express carriers. Since we use our terminals, hubs and fleets all day, all week, we are more efficient. And because we have frequent flights throughout the day, we can offer a full line of reliable express and air freight products."

The big problem for the scheduled airlines, and one which many observers believe they have yet to solve, is how to make the most of those advantages and use them to compete successfully for express business. For the moment, carriers still appear to have widely differing opinions as to how they can best achieve that goal.

British Airways, for example, operates a door-to-door delivery service called Speedbird Express but is concentrating most of its development efforts in the express market on a wholesale operation called Speedbird Courier.

BA, following substantial recent expansion, offers express industry trade customers Speedbird Courier services out of London's Heathrow and Gatwick airports to nearly 60 destinations. It is looking at the development of Speedbird Courier services out of some UK regional airports such as Birmingham, Manchester and Glasgow.

Looking further afield, BA hopes shortly to finalise arrangements for an expansion of its Speedbird Courier wholesale express service to the US following a recent agreement with US carrier United Airlines on the development of a joint wholesale express product out of the US into the UK. The agreement will enable United to offer next-day delivery in the

## Scheduled airlines have found it hard to establish a role in the air express business

UK for small parcels and documents originating in every large US city not served by BA.

Following the wholesaler route is UK-based cargo airline Air Bridge Carriers. The company is best known in express industry circles for its operation of aircraft to support forwarding group Air Express International's Pandalink intra-European delivery ser-

vices. However, Air Bridge last month announced that the two companies had restructured their activities in that market. Air Bridge has set up a new division, Air Bridge Express, to provide European overnight wholesale capacity for forwarders and other express service operators via a system centred on Brussels. Meanwhile, AEI is looking to further expand its Pandalink door-to-door product, using Air Bridge Express capacity on an airport-to-airport basis.

In contrast, while Air Bridge and BA concentrate on building up their wholesale express activities, French national carrier Air France has opted to pursue a different approach and concentrate on the development of its own door-to-door delivery services.

In that context, the airline is setting up a number of joint venture subsidiary companies. First of the new companies to be set up is Sodexi UK which becomes the UK arm of the airline's established express subsidiary in France, Sodexi SA (Société pour le développement du fret express international).

Sodexi SA is responsible for providing a specialised door-to-door service called Mach Plus which caters for the international shipment by air of parcels up to 60kg within Europe and 30kg to other destinations such as Asia. The service is available to 34 countries.

Birmingham-based WPS (World Parcel System), is a new UK company jointly owned by Sodexi SA and the Mach Plus transport partner in the UK, which has some 100 depots around the country.

Air France says the intention is to set up similar Sodexi subsidiaries in other European countries, notably the Netherlands, Belgium, West Germany, Italy, Spain and Switzerland.

Last year, adds the carrier, the Mach Plus door-to-door service handled some 18,500 shipments, totalling about 270 tonnes of cargo and generated revenue of FF713m (\$2.3m). The carrier wants to increase Mach Plus business by 60 per cent this year.

venis, clothes and golf clubs, into the hands of a delivery company for shipment to their homes.

The Nippon Express Pelican Jet Pack service delivered some 62,700 such packages in the business year to March 1989, a 47.2 per cent increase from the previous year. The number was expected to have jumped about 50 per cent by last March.

Both Yamato Parcel Service and Nippon Express have placed 50 agents in Canada, a popular destination for Japanese skiers. The two companies also use overseas branches of Japanese department stores and hotels as shipping agents.

A noteworthy innovation that is confined to the domestic market is the system by which Japanese can inexpensively send parcels throughout the country by simply taking them into a neighbourhood shop that has a contract with an express delivery service.

So rapidly is the international express delivery business growing that it has run up against the same wall that commercial airlines in Japan are facing: limited airport space.

Neither the continued expansion of Tokyo's Narita airport nor the New Kansai International Airport in Osaka are expected to bring much relief.

"In four to five years," says Mr Mizukami, "airport capacity will be expanded. But the express delivery business is growing at an even faster pace. That means in four to five years, we'll have the same problem."

Mark McQuillan  
Tokyo

## JAPAN: 7m documents were shipped out of the country in 1989

## Growth outstrips airport space

is also bound to have a big impact on the world market, with JAL a handle on Europe and Lufthansa an opening to Asia.

DHL, a privately held company with offices in 183 countries, claims about half the Asian market and about a third of the European. But it needs air freight capacity and wants to become a bigger player in the parcel-delivery business, which is led by Federal Express and UPS.

JAL and Lufthansa, which has agreed to link up with Air France and Cathay Pacific in setting up an international cargo information network, need DHL's worldwide distribution services.

Unlike Federal Express, DHL has no rights to fly its more than 100 aircraft in and out of Japan. Thus, it has had to rely on international carriers such as JAL and Lufthansa for shipment, so the link will solidify that relationship.

Analysts say DHL was feeling pressure from Federal Express, which in 1988 purchased Flying Tiger Lines, a leading US air cargo company, to help it with its drive on Asia and Europe.

That deal was all the more significant because the demarcation line between air cargo and door-to-door delivery services is fading.

Federal Express plans to construct a hub facility in

Taiwan by the summer of 1992 to improve service to south-east Asia.

UPS is expected to gain rights soon to fly in and out of Japan, as part of an ongoing market-deregulation process that began in earnest in 1988, when Federal Express was allowed to fly here.

## DHL, a privately held company with offices in 183 countries, claims about half the Asian market and about a third of the European

Other salient developments in express delivery during the past few years have been strongly influenced by the Asian market.

One concerns the content of the shipments. Now, as before, the greatest portion of the overall business deals with document delivery. But carriers are steadily moving into the delivery of parcels, such as computer tapes, parts and product samples, mainly for manufacturers and trading houses.

There are two reasons. First, as manufacturers move toward the just-in-time ("what you want, when you want it") delivery service pioneered in Japan, air couriers are increasingly being called upon to ferry vital components to overseas plants.

When a Japanese manufacturer receives an order for

parts for 200 cars from a US dealer, he can ship the components for the first 50 by express service. Then he has the luxury of sending the parts for the other 150 cars by other means.

The same system has worked well for the lightweight, finished high-technology goods produced in Japan and the

newly emerging economies of Asia.

A new trend among big manufacturers, such as Matsushita Electrical Industrial and Toshiba, is the establishment of "in-house forwarders" - subsidiaries to exclusively handle the forwarding of their own parts to overseas plants, says Mr Mizukami.

A further reason for the gradual retreat of the document delivery side of the business has to do with the rapid development of computer networks and facsimile machines, particularly in Japan.

No one really believes these will render document delivery obsolete, especially since the quality of facsimiles is no match for the originals.

Nonetheless, the growth of that end of the business is expected to trail that of parcel delivery.



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## PROFILE: Federal Express

## Unworried by challengers

position to contemplate large new acquisitions to rival the European moves of TNT, which has signed operating deals in the Soviet Union, Hungary and Yugoslavia.

The company is better placed to exploit the Asia Pacific region than its competitors, according to Mr Wilcock. Federal Express does not view expansion with the optimism of groups such as TNT, which has invested heavily on the other side of the iron curtain. But Mr Wilcock regards east Europe as an opportunity for future investment.

He says Federal Express is going to concentrate more on its core business as a small package distributor and not compete for what he calls "superior" acquisitions in Europe.

The company will not be buying into European competitors because they do not fit into its business plans. He thinks TNT was over-charged for the Pan-European parcels company XP. "It was offered to us first, we

offered \$50m. TNT paid \$70m." One of the core areas Federal Express would like to expand is its Systemline operation which is running in five areas of eastern Europe and throughout western Europe. It provides international distribution centres which are basically large warehouses where goods



David Wilcock

can be held in tax-free storage.

Mr Wilcock does not expect the big four, Federal Express, UPS, DHL and TNT, to encroach on each other's business. He predicts a polarisation of activities into niche areas where success is guaranteed.

Federal Express has invested in Home Delivery Service (HDS), a UK mailing service, to establish a foothold in the home delivery market. It runs the contract for the police company Littlewoods as a second network to its package operations. The company has stopped using a contracted agency to deliver in Australia and has started its own service.

Another area where Federal Express would like to establish new services is as a broker in distribution, acting as an agency for clients and selling space on air freight routes as a third party business. For example, Mr Wilcock would like a businessman who wants to move a package from Paris to Rio in a hurry to be able to use Federal Express, which would then arrange for it to be on that night's Air France flight. Mr Wilcock calls such services "bolt-on extras." He predicts Federal Express will "concentrate on the services we're good at: the small package and heavy-weight market."

Tim Burt



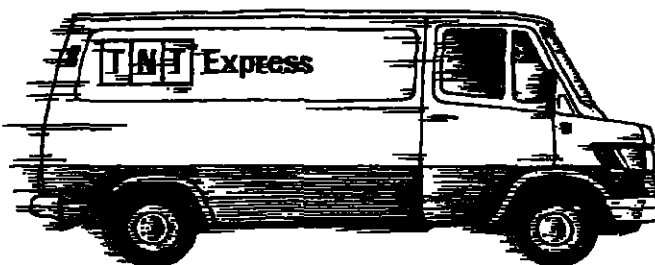
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## COURIER &amp; EXPRESS SERVICES 6

THE 1990s are likely to see a showdown in the international express industry, with the main share of the business being consolidated in the hands of a few large, global operators offering integrated door-to-door delivery services.

What is open to debate is who those survivors will be. Meanwhile, the rationalisation process is under way.

Notable international developments last year included the acquisition of XP Express Parcel Systems, the intra-European delivery specialist from KLM, the Dutch national airline by TNT, the Australian-based transport group; the acquisition of IML, the UK international courier operation by US-based United Parcel Service (UPS); and the acquisition of Emery Worldwide by fellow US company Consolidated Freightways. On the UK domestic scene, City Link Transport was bought by stock market-quoted services group Securiguard.

This year, a consortium including Japan Air Lines and West German airline Lufthansa agreed to take a stake in global express company DHL Worldwide. The reportedly \$500m deal, signed last month, will enable those two carriers and Japanese trading company Nissio Iwai to jointly build up a 57.5 per cent stake in DHL over the next 18 months.

One of the factors behind DHL's decision to tie-up with JAL and Lufthansa was the company's desire to secure sufficient aircraft capacity to support its international delivery service development in important markets. Mr Patrick Lupo, DHL chief executive officer, highlighted that problem area at the recent World Express 90 conference in New York.

Air express will help to provide the rapid circulation of trade needed in the new market places of Europe, North America and Asia Pacific. One important proviso here is that air express needs the help of the leading airlines in increasing capacity between Asia Pacific and Europe, and between Asia Pacific and North America, he said.

Most express industry observers believe that such is the scale of resources needed to secure sufficient capacity and compete globally, that the sector will see further substantial rationalisation. Mr John Mullen, TNT group general manager, believes that by the end of the decade, the world express industry will be far more structured.

There will be fewer players in the industry and those that remain will be bigger and stronger. The ever-widening



An Emery Worldwide DC-8 which is used between Manchester International Airport and Emery's sorting centre in Dayton, Ohio

Phillip Hastings assesses the leading express operators

## A question of survival

gap between the big players and the also-rans will be an even greater gulf. There will be no room for the smaller inter-operators, he claims.

Domestically, though, there will always be room for niche operators. There will probably be room for the smaller forwarders too, simply because a forwarder specialising in a particular area can usually provide a high level of service.

TNT looks to be one of the companies which will remain among the front rank of international express service organisations. In addition to its home region of Australasia, the company has developed a strong presence in Europe where it now uses a mix of air and road transport operations to provide express delivery services throughout western Europe and, increasingly, in the Eastern Bloc.

North America and specifically the US are the strongest markets for most of the other companies considered to be in the big league of international express operators such as Federal Express, United Parcel Service, Emery Worldwide and Airborne Express.

Federal Express, which began operations in 1973 as a US domestic parcels carrier, last year bought Flying Tigers, a leading US cargo airline for \$880m. The subsequent merger of the two operations has created what is said to be the world's largest full service, all-cargo airline with an operating fleet of some 330 aircraft.

This acquisition enables Fed-

eral Express to offer large wholesale capacity to freight forwarders as well as meeting many of its own express service needs.

However, the acquisition has helped to put a dent in the company's financial results for the quarter which ended February 28 this year - net income was down from \$4.8m in the same quarter the previous year to \$5.2m.

As far as European express delivery activities are concerned, Federal Express has a particularly strong position in the UK domestic market. It gained through the acquisition in 1986 of the former Lex Wilkinson transport operations but it has made slower progress than was hoped in continental Europe.

United Parcel Service (UPS) is conspicuously absent from the UK domestic market. That absence looks set to be remedied by early next year either through company acquisition or the establishment of its own operation. The intention, says UPS, is to concentrate on the market for parcels up to 51.5kg, where the company would provide overnight and two to three day delivery services.

UPS is also looking at the idea of developing daily or near-daily direct freighter operations between the US and the UK. The company operates six DC8 freighter flights a week between the US and its main European air hub at Cologne, West Germany. Like Federal Express, UPS built its \$120m a year business in the

US domestic sector but over the last couple of years in particular has expanded its operations worldwide.

While much of the UPS international expansion has come recently, Emery Worldwide was one of the first companies to develop worldwide express services, building on its well-established role as an air freight forwarder.

However, the US company found it difficult to successfully combine the two types of business and was taken over last year by Consolidated Freightways, a US-based big league express operator, having at one time looked like a takeover candidate.

Airborne is best known for its US domestic overnight delivery operations and international air freight services, but has this year begun to substantially raise its profile in the express market.

Specifically, the company is the driving force behind a new global express consortium being set up. Overseas Express Carriers, as the group will be known, initially comprises companies from five larger world markets in the US, Canada, the Caribbean and Latin America, Africa, and the Middle East. The OEC group wants a presence in Europe and Japan where Airborne is over-seeing developments.

Unlike some of its competitors, Seattle-based Airborne appears to be doing well financially. Results for the first quarter of 1990 included an increase in net profits over the same period in 1989 of some 120 per cent - from \$2.6m to \$5.8m. Revenue for the first quarter of this year was up by 25 per cent to \$272m.

However, probably of rather more significance as far as Airborne expansion plans are concerned was a multi-million dollar agreement signed with Japanese trading house Mizui at the end of 1989.

Part of that agreement included a commitment by Mizui to provide Airborne with up to \$100m over five years for aircraft financing. Airborne is expected to announce details of some aircraft acquisitions within the next few months.

management information systems; and a \$38m investment in new pick-up and delivery vehicles. Emery is seeing considerable reorganisation and rationalisation in a bid to improve a struggling financial performance.

Far less prominent in terms of international express services is Airborne Express, the US-based company. Its low profile is likely to change over the next few years and a growing number of express industry observers believe that Airborne may eventually emerge as one of the successful big league express operators, having at one time looked like a takeover candidate.

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Paul Abrahams looks at post office strategies

## Parcelforce leads the counter-attack

POSTAL administrations in Europe are facing sticky times. Express delivery and courier companies are creaming off some of the most lucrative business in the rapidly growing small parcels sector where the postal administrations are not protected by their monopolies. And at the end of the summer, the administrations' letters monopoly may be challenged when the European Commission in Brussels is due to deliver its green paper on deregulation of community postal services after 1992.

The postal administrations are not taking these threats lying down. In the parcels business, at least, the European postal administrations are counter-attacking.

Two years ago, most of the European postal administrations, together with the post offices in the US, Canada, Japan and Australia linked together to form Unipost. The object of Unipost is to co-ordinate the express and time sensitive activities of the member administrations, setting up tracking and quality control procedures.

The Unipost services are to be branded under the name of EMS (Express Mail Services) and are designed to compete with the activities of TNT and DHL of Australia, and the US company Federal Express, as well as other carriers such as Securiguard Express in the UK.

The main challenge faced by the postal authorities is to ensure that their services are able to compete internationally with the express services operated by the postal administrations. The postal administrations remain domestically oriented. It remains to be seen whether the EMS branding will be able to compete internationally with the advertising budgets of the Australian and US courier companies.

Nevertheless, in the vanguard of the European postal

administrations' counter-attack is the UK Post Office's Royal Mail Parcelforce which was created earlier this year from Royal Mail Parcels.

The UK organisation set up at a time when the UK Post Office was facing increasing competition in the domestic small parcels market from Federal Express of the US and Australian-based TNT. Local operations run by Parceline, Interlink Express, City Link and Red Star were also taking market share.

"Although Royal Mail Parcelforce is the market leader in the UK, we were very much taken for granted," explains Mr Christopher Kalla-Bishop, the commercial director of Parcelforce.

"Despite having 12,000 employees, 30 per cent of the UK market and a turnover approaching £600m, of which 95 per cent was with business customers, we still had an image of being the carrier of grandmothers' bulky Christmas parcels," he says. "Our market research suggested that despite our position, few people mentioned the service unprompted."

The new organisation is designed to present a common face to its business clients, pulling together the confusing range of services previously offered, explains Mr Kalla-Bishop.

Previously, customers had to deal separately with Datapost, the postal parcel service and the international side of the business. Instead, with Parcelforce, they now have a one-stop solution, says Mr Kalla-Bishop.

Privatisation would be dependent upon the next UK general elections, but whatever the result Parcelforce no longer feels itself to be part of the Post Office.

On meeting Mr Kalla-Bishop, his first words were to the effect that he did not see himself as part of the Post Office.

"I know nothing about the Post Office, other than it delivers my letters," says Mr Kalla-Bishop who joined Parcelforce three years ago from the private sector.



Nick Nelson, managing director, Royal Mail Parcelforce

Della Bradshaw examines electronic data interchange

## Wrapping up the paperwork

THERE can be few businesses that handle as much paperwork as those involved in import and export. From the customs documentation to the bills of lading, and the confirmation slips to the invoices, it takes 25 or 30 documents to handle just one export load.

The amount of paperwork makes the courier, freight forwarding and shipping industries ripe for computerisation. And that is what is happening.

They are beginning to take advantage of electronic data interchange (EDI), a service which is widespread in the US and is growing rapidly in Europe. Particularly the UK EDI involves sending documentation from one company's computer system to another's, doing away with the need to produce a paper version of the document. Because each document conforms to an agreed messaging format, it can be transmitted between computers from different vendors.

EDI has found particular favour in the retail sector - so food shops can quickly order more salad items, say, when there is a short spell of warm weather - and in the manufacturing sector.

The potential for EDI to alter the export business, particularly freight forwarding, is large. "EDI is probably the single most important factor which will affect freight companies over the next few years," says Mr Jim White, director general of the British International Freight Association (Bifa). "EDI will do for freight forwarders what the container did for the shipping industry."

Although EDI is growing rapidly, sending documentation across international frontiers is an area which has not been widely exploited. But that, too, is changing.

The representative body of the freight forwarding organisations in Europe, Fiata, has plans to allow the electronic transmission of documents between countries. It has agreed with Sita, which runs the customs documentation network for the world's leading airlines, to use its network for sending the paperwork.

Many of the large international delivery companies, such as DHL and TNT, already receive and send much of their internal documentation between their own interna-

as customs, all electronically. The data sent between DHL offices uses a proprietary format but Mr Brougham says the company is in the process of adopting the international EDI message formats approved by the United Nations, known as the Edifact standards.

One of the problems with these international standards is the time it takes to get them approved, particularly for specific industry sectors.

Mr Bob Pluck, UK manager for EDI business development with the West German ship-

a large leeway for error. More than 50 per cent of documentary credits - "one of the pieces of paper used in the export business - have to be sent back because the information is inaccurate," says Mr Roy Assersohn, chief executive of Trade Network International (TNI), of London.

TNI is launching an EDI service for freight forwarders this month in conjunction with Bifa. Subscribers to the service, called the Freight Forwarders' Network, will be able to send at least some of their documents electronically.

One of the main aims has been to introduce a service with few upfront costs, according to Mr White, who says that 50 per cent of Bifa's corporate members employ less than 10 people. "All they need is a PC and a modem and then they pay as they go," he says.

At the outset TNI is offering 11 standard document formats for such things as freight invoices, bill of lading and shipping instructions.

Exporters using the service sit down at their terminal or personal computer and slot the information about the shipment from their computer records into the standard document produced by the TNI software.

This is then sent at the press of a button using a combination of national and international packet switched data networks or leased lines to the freight forwarders, shippers or airline companies. They, in turn, can send the documentation to the importers or recipients of the goods.

The electronic document may travel in a data format or can appear as a facsimile message in the recipient's office. It can even arrive as a telex message in countries where this is most effective.

Contract distribution: better service for the individual

## Dedicated to the customer

THE increasing sophistication of modern-day distribution demands is encouraging leading express parcel delivery companies to develop customer-dedicated operations in addition to common-user services.

TNT, Federal Express, Parceline and United Carriers International are prominent among the parcels delivery companies which have established separate contract distribution divisions while other express carriers such as Lynx Express Delivery Network are expanding the scope of their common user operations to offer services geared more specifically to individual customer's needs.

The development of express parcel companies in the field of contract distribution is highlighted by the rapid growth of TNT's contract distribution division which has quadrupled its revenue earnings over the last couple of years.

TNT wants to develop international contract distribution operations. TNT's increasingly high-profile pan-European contract distribution division has won several contracts and, according to Mr Brian Bolam, TNT's newly-appointed regional manager for contract distribution in Europe, more business is in the pipeline.

"We are looking at multi-location distribution in various countries and in many cases a requirement for a primary distribution system to

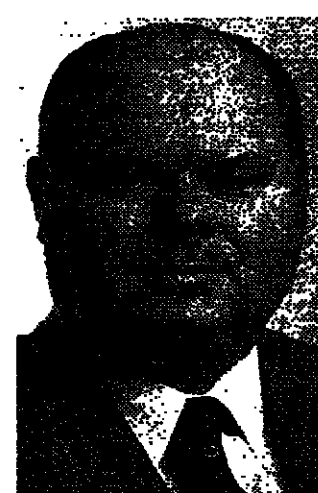


Alan Soper of Lynx (left) and Brian Bolam from TNT

connect them," Mr Bolam said. Many of the contracts under discussion, continued Mr Bolam, would involve TNT working for a customer in more than one country.

"I would say that some 20 per cent of the contracts involve full-blown pan-European requirements. The others tend to be domestic but with a requirement to move the products from the point of manufacture or import," he added.

TNT is looking to develop contract distribution operations in the US and



according to Mr Bolam, negotiations are under way with a number of leading potential customers.

Meanwhile, Federal Express, the US-based parcels carrier is using the experience of Systemline, its established UK contract distribution division, to start building up international operations in that field.

"We are looking to Systemline as teachers. Contract distribution in the UK is head and shoulders above US operations," said Mr Fred Smith, founder and president of Federal Express. His company has used Systemline to set up a logistics management operation in the US for IBM.

In the UK, Systemline operates some 30 main contracts with an average value of about \$500,000 a year. The largest is with some 24.5m. Following the acquisition last year of two continental transport companies, Elbe of West Germany and Transport Groep Alvracht of the Netherlands, Federal Express is looking to develop general European logistics management operations.

Last year saw another leading UK parcels carrier, United Carriers International, set up a new company to develop contract distribution business. UCI, which is UK-based, handled some contract distribution work prior to the move but decided to formalise that business through the establishment of United Carriers Contract Services.

The intention, says Mr Allan Binks, UCI chief executive, is to build up the sort of contractual business which develops

naturally from the group's existing network services such as those of parcels carrier division United Carriers.

Mr Binks claims that UCI is well placed to develop contract distribution activities because the group has a wide spread of operations in that field. These include the United Carriers UK parcels collection/delivery network, the distribution/warehousing facilities of Robson's Distribution Services, and European transport services run by Thompson Jewitt International from its Sutton International Freight Terminal, Nottingham.

The UCI move to establish a contract distribution company followed hard on the heels of an announcement last September by parcels carrier Parceline to provide a similar operation under the name LineLogistics. The intention, said Parceline, was to offer customers their own distribution operations based on the most suitable combination of dedicated vehicles and the existing Parceline delivery network.

However, more recently, Parceline has appeared to switch its focus of attention for contract distribution developments to common-user services.

The latest UK parcels company to launch a new venture aimed specifically at developing tailor-made distribution services for customers is Lynx, which is owned by NFO. Last month, the company announced it had set up an operation called Specialist Services to provide tailored solutions to the complex problems of large users of transport and distribution services.

Lynx Specialist Services aims to provide customers with an individual distribution package using a mix of suitable elements from the company's range of guaranteed delivery options, dedicated vehicles, contract management, remote collection service and the Lynx Manager II computer system.

Mr Alan Soper, Lynx managing director, says the new service is designed to offer users flexibility and choice by using the Lynx parcels delivery network as a core and complementing it with bespoke solutions. "Lynx is no longer just in the business of selling standard parcel distribution products. Off-the-shelf distribution packages are set to stay quite firmly on the shelf," he said.

Phillip Hastings

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## COURIER &amp; EXPRESS SERVICES 8

A DOUBLE revolution is taking place in the courier business.

New technology is changing the quality and type of services that companies can offer to clients. But the cost of that technology is so high that only the largest companies can afford to acquire it. The result is that the requirement for technology is accelerating the trend towards rapid rationalisation in European markets.

"In the last three to four years, the business has been transformed by technology," says Mr Mike Hurt, head of management information at DHL in the UK and Ireland.

"Quite simply, it's no longer possible to get an international air express business off the ground unless you have the technology for a tracking and tracing system."

The demand for such technology is customer-led. The trend of manufacturing companies towards flexible manufacturing systems, just in time logistics and MRP II, together with the increase in interest rates throughout Europe, has accentuated the need to keep down inventories.

That, in turn, has increased the requirement for rapid and reliable distribution operations.

"Market pressure is driving us towards picking up items later, and delivering them later," explains Mr Hurt. "And there is a physical limit to the amount of time you can save by throwing people at a problem - in the end you can't make those time savings without investing in technology."

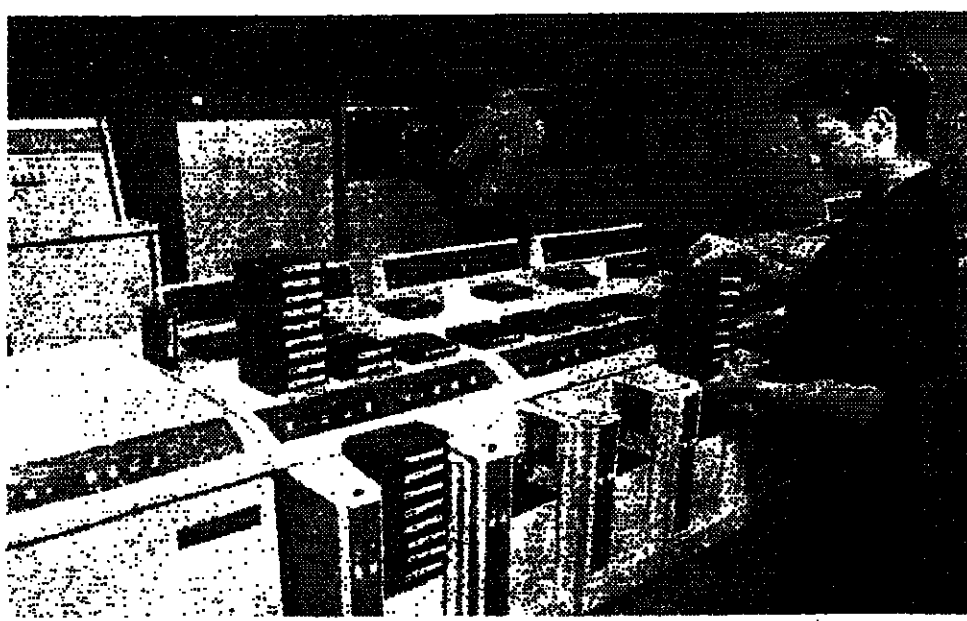
Much of the investment has been in the field of tracking and tracing automatic identification equipment. At some stage after the package or document is picked up, its details are collected, normally via bar-code and a hand-held scanner, and sent electronically to a central computer.

At various stages of its journey, the package is scanned again, allowing the company to identify where it is.

"The customer isn't really interested in the technology," admits Mr Christopher Kalla-Bishop, commercial manager at Parcelforce, formerly the Royal Mail's parcels service.

"All he or she is interested in is whether the package is going to turn up on time. With tracking or tracing, we can be in the situation where we can ring them to warn them before they ring us to complain."

Another important application of automatic identification technology linked together with electronic data inter-



TNT Skypak Skyskipper EDI system

Paul Abrahams on technology requirements

## A double revolution



Alan Watson

change is that the express services companies can provide customs with information about items before they arrive. This means that companies such as DHL and TNT estimate that between 80 to 90 per cent of packages arriving in the UK are cleared by customs before they arrive.

"In the end all the carriers use the same flights," says Mr Hurt at DHL. "The only way to differentiate in terms of speed of delivery is to improve the

service at airports and on the ground - and that isn't possible without substantial investment in technology."

One final advantage of tracking and tracing systems is that it allows the company to carry out internal audits. By adding extra scanning points, companies can monitor how long a package takes at each stage of its journey and so identify bottlenecks.

At DHL, the company used this technique in London to spot the need for two buses on which they have between six and eight couriers sorting items before delivery. The time the packages had previously spent at this stage of the journey had been dead and wasted.

Not all of the technological investment is directed towards tracking and tracing. It can also be used to add value to the customer.

DHL has developed a software system for high-volume clients which runs on a simple 286 personal computer with 20 Mbytes of memory.

The system weighs the package, draws the addressee's details from the programme and then automatically prints out the air bill. The client is provided with management information and is able to bill each department within the organisation separately.

The system is much faster than filling in the forms by hand and is also less liable to be misread and mis-routed.

The Standard Chartered Bank in the City of London has been able to halve its personnel dealing with courier services.

For DHL, the advantages are that the system ties in clients in to the company, provides daily invoices and, in 90 per cent of cases, increases the amount of business from the client. Naturally, there is a down-side to all this technological investment.

"The problem with the technology is that the cost is huge - and it doesn't stop, you just

**New technology is changing the quality of the services offered**

have to keep spending millions," says Mr Alan Watson, managing director of TNT Express Europe.

The implications of the cost of the technology is that it is increasingly only available to the larger companies in the sector, particularly if they want to compete on an international basis. And in turn that will accelerate the tendency in the sector towards rationalisation.

EXPRESS COMPANIES fear that the growing problems of terrorist activity and drugs smuggling may seriously jeopardise their efforts to secure faster customs clearance of their shipments, particularly those moving by air.

Most of the public talk by customs authorities and the express industry over ways of combating security threats and the menace of illegal drugs trafficking stresses the need for mutual co-operation. However, both sides agree that if voluntary co-operation fails to produce satisfactory results, more specific measures are likely to be taken to tighten up checking procedures.

A vital factor in the battle to stop terrorists and drugs smugglers using air express and air freight services generally, agree all parties, is proper training of staff.

Support is growing for the idea that development of security safeguards should become mandatory for companies involved in air express and general air cargo activities. One of the latest calls for such a move came at last month's World Express 90 conference in New York from Mr Walter Greiner, a senior security official with the US Federal Aviation Administration.

"Regulations should be developed to require indirect cargo air carriers to adopt and carry out an approved security programme. This programme must be designed to prevent and deter persons from knowingly or unknowingly introducing any unauthorised explosive, incendiary or similar destructive device into the air cargo system," he said.

"This security programme should parallel the air carriers' cargo screening procedures. Compliance with all of these standards should be monitored as a regular part of the appropriate air-carrier station inspections."

Approved cargo security programmes, continued Mr Greiner, should require that if cargo is accepted from other than known shippers - that is, an individual or organisation - the carrier should have a record of the shipment with that carrier - the person delivering the

REMAIL HAS evolved into a high growth business in the express market sector over the past few years and is estimated to be a \$3bn industry.

Designed primarily for companies for whom international mail is a main item, Remail aims to provide less expensive yet often faster transfers than the international mail services operated by the post offices.

Remail is a hybrid express and postal service provided by a few specialist remail companies and a growing number of express operators who view the service as a natural adjunct to their core business. The industry has annual growth rates estimated between 30 and 60 per cent.

In its initial form when Remail was pioneered by KLM and the Dutch Post Office in the mid 1970's, it was a part of a comprehensive mailing house type service designed for publishers and magazine publishers and eventually for other large users of international mail services such as credit card companies. Similar operations embracing Remail continue to concentrate on the publishing and direct mail market although often the operators are not Remail companies as much as mail consolidators who enter into bulk air-mail contracts with their national post offices.

Remail involves the collection of international mail in one country for bulk transportation to another country where it is given to the post office to complete the forwarding and delivery, regionally or world wide.

Services have flourished as a result of some fundamental flaws in the international postal system not least the fact that international postal charges vary around the world so that sending mail from Belgium might be considerably cheaper than from the UK where the mail is collected.

After a period of considerable uncertainty and insecurity with the constant threat of anti-competitive action by the Universal Postal Union (UPU), Remail has achieved a far greater degree of stability following the 1989 meeting of the UPU. With a divided membership that includes some post offices who make a healthy revenue from Remail and others who don't and are therefore opposed to it, the UPU finally reached a consensus to the introduction of a new formula for the Remail handling charge.

This charge, called Terminal Dues, was previously based on weight and took no account of content or number of items. In its new form, the charge more fairly reflects the actual work done by each remail participating postal authority. Since its introduction, a greater number of post offices have indicated their willingness to work with the private sector on Remail services including including the Soviet Union, East Germany and Hungary with whom TNT Mailfast is negotiating Remail contracts.

In competing to handle international mail, the private companies have as yet, barely scratched the surface of the

## SECURITY

## Drugs hinder customs plans

caro must show personal or company identification, preferably a picture identity card. Such cargo should also undergo more stringent security measures.

"If there is any suspicion on the part of the air carrier, or if the shipment is delivered by a third party, the cargo should be either inspected physically, held for 24 hours prior to despatch, or refused. The 24-hour hold provides an extra level of safety by making it more difficult to target a specific flight," he added.

European customs authorities and express service operators claim they do not envisage

of the UK-based Association of International Courier & Express Services, says co-operation with customs on matters such as drugs is more than just a moral issue.

"Express traffic relies upon rapid clearance through customs. If the industry can demonstrate its active and effective participation in the fight against drug trafficking by applying its own preventive controls, this in turn should influence customs in their assessment of the risk posed by express traffic," he said.

In addition to tightening up on clearance procedures, express industry observers also

**A vital factor in the battle to stop terrorists and drugs smugglers using air services is the proper training of staff**

new legislative or punitive measures, being introduced worldwide to force carriers, agents and express service operators to introduce new security measures. However, they admit some countries are becoming so concerned about security matters that they may rescind or slow down new measures designed to simplify and speed up the clearances.

The Customs Co-operation Council, the Brussels-based body which co-ordinates international customs authority activities, warns that unless carriers and agents are more responsible and co-operate more with customs on how they document and control their consignments, check their personnel and run their internal security better, there is a risk that industry hopes for faster clearance systems for express and air cargo will go by the board and that more consignments could have to undergo physical inspections.

Mr Patrick Byron, chairman

fear that if customs authorities are not satisfied with the security side of their business, they could decide to make greater use of their existing powers to seize aircraft, vehicles and even ships suspected of carrying drugs, terrorist equipment and other smuggled goods.

Although most attention is focused on air transport operations, the problem of drugs smuggling in particular is also being felt in the road transport sector. Mr Gary Turvey, director general of the UK Freight Transport Association, said recently that some 44 per cent of all illicit drugs entering the UK come from other European Community countries. Increasingly, they were being smuggled in lorries, vans and trailers.

"Sometimes the drugs are in the load; more often they are in the inner depths of the vehicle itself. Regrettably, the growing menace of drugs will mean that freight traffic will be subject to spot inspections

and consequential delays," he said.

One point holding back some express companies from introducing stricter security is the fear that if they are too conscientious and efficient on security matters, certain shippers might take their business elsewhere because they cannot be bothered to comply with the regulations laid down or they find it is more expensive to use a company which has proper security checks. They also fear that instituting their own thorough security procedures could slow down the handling of goods.

According to the CCC, though, those problems will largely disappear when customs treat all those companies they can trust in a way that their merchandise is cleared speedily, while other carriers and shippers are more closely controlled. The implication is quite clear - comply with the security guidelines suggested by customs or risk having your traffic held up for more detailed clearance checks.

Another increasingly important aspect of security which needs to be carefully studied by express companies is that of insurance and legal considerations. In the EC, for example, there is a lot of interest in the context of the planned single internal market and the resulting legal position with regard to, for example, transport and transit insurance. Coupled with the increasing demand from shippers for quality services, insurance considerations are likely to further increase the pressure on carriers to make sure their security is in order.

Indications are that efforts to secure greater co-operation from the airline and express/freight industries in the fight against terrorists and drugs do not produce sufficient results, then customs authorities may well exert pressure in the form of slower clearance procedures for consignments they feel they cannot trust. In the same context, customs may also insist on increased physical searches of consignments in the form of slower seizures of suspect vehicles, aircraft and ships.

Phillip Hastings

## REMAIL

## Hybrid aims for faster post

large market. In the UK alone last year, the Post Office handled 1.5 billion letters and parcels. Through its own Remail service, Airstream, which it operates in conjunction with Securicor, the UK Post Office competes fiercely with the private remailers.

In the private sector, TNT with its Mailfast product, is the market leader with an international Remail service embracing its own Remail centres in 40 Mailfast selling countries where it has contracts with post offices.

Of the growing number entering the Remail service arena, only a few are committed remailers with post office

**Remail involves the collection of mail in one country for bulk delivery to another.**

contracts. Others, often with express transport as their core business, provide Remail simply as a sprat to catch a mackerel and their involvement is restricted to collecting the mail from companies and handing it over to a specialist third party.

For the customer, the savings to be achieved through using Remail, vary from country to country. UK remailers claim to offer savings up to 35 per cent over normal postal charges. To qualify, a company will need an average of at least 10kg of international mail a week and some remailers will not collect less than 2kg at a time from customers. DHL says its customers range from companies sending 50 mailshots at a time to others sending 1,500kg of Remail a month.

As competition increases there is a growing disparity in Remail rates with the beginnings of a price war as companies undercut each other to secure business. Recent quotations for a bank's Remail business varied widely.

Having held the business at \$8 a kilogramme for Europe and \$13 for the rest of the world, Airstream (Post Office/Securicor) increased its rates to \$9 and \$14.50 respectively. The bank asked tenders from other companies and received quotations per kilo that ranged from \$7.95 for Europe and \$11.95 for the rest of the world to \$8.50 and \$14 as well as an \$8.75 across the board quotation for all destinations from Scan Courier (owned by John Menzies) who won the business.

In spite of the increase in the number of operators entering the Remail market, there are still only a handful of specialists in the UK. These are the Post Office with Securicor, Airstream, TNT Mailfast, DHL, Worldmail, Deltec,

Air Business, Scan Courier and Sky Mail. One of the few non-air express Remail specialists is Deltec. Mr Dianne Larsen, general manager, says that companies considering using Remail should carefully investigate the method of operation and ensure that the company has a contract or contracts with post offices and whether their facility allows for in-house processing, sorting and delivery directly to the post office and not to a middle man.

She said customers should expect better quality with a Remail service. These include better service at less cost, a faster return of undeliverable mail, and no postage prepayment.

With more companies now using Remail services for international mail, many are looking for ancillary services and even for one-stop shopping with the Remailer taking over the company's post room operation through to final delivery by Remail or by hand domestically and abroad.

In addition to Remail, Deltec is providing hand delivery services in the City and in other

countries. Unlike the courier and express document and despatch services, no signature is required.

Expanding its mail service range, TNT Mailfast which claims to handle 300m letters a year, recently introduced an international reply service alongside its Mailfast network.

Designed for the marketing and mail order industries, the Reply service enables companies to achieve the levels of response from international markets that they enjoy domestically.

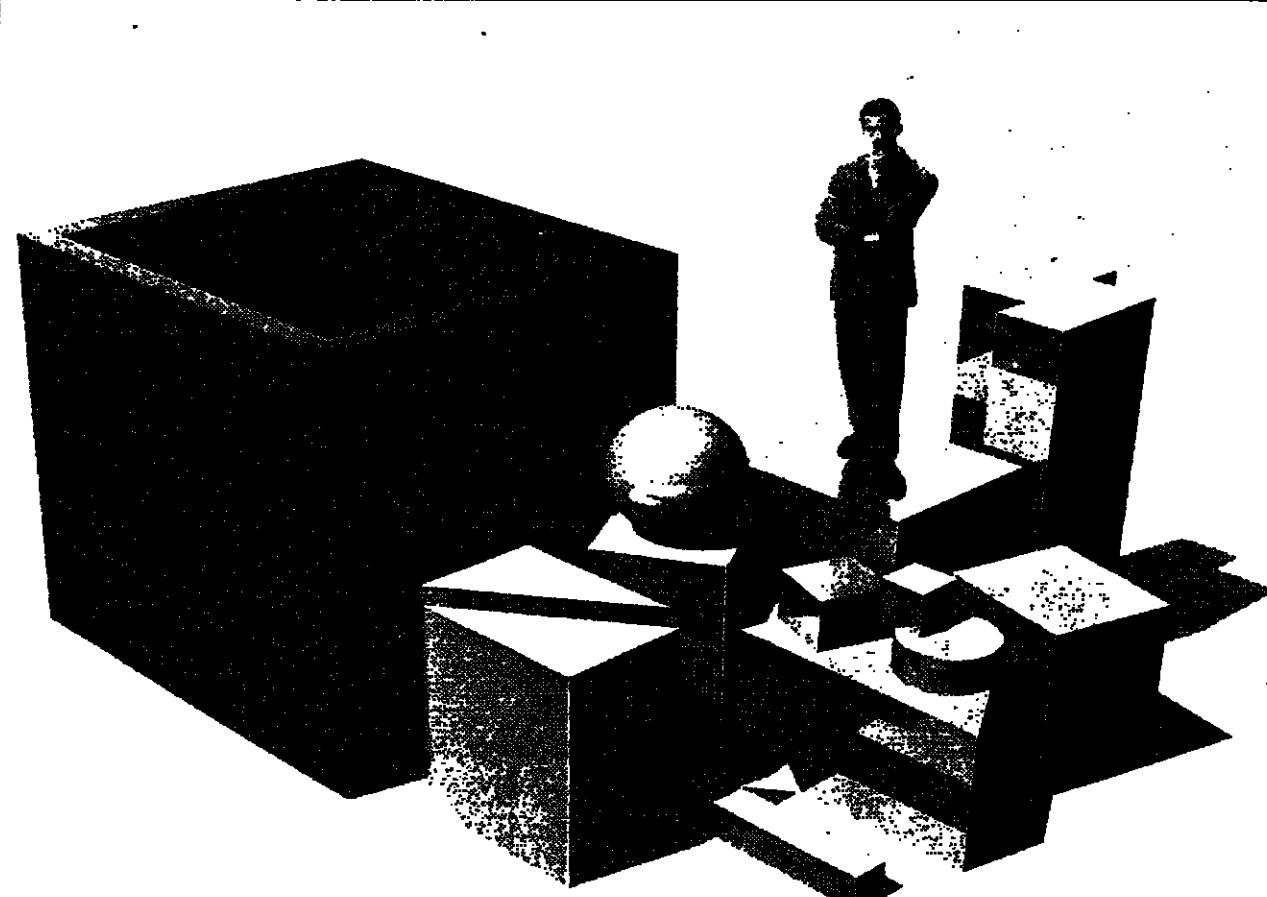
Such a response can only be achieved by having a registered address in a foreign country which respondents reply to or by the respondents using international post.

TNT, with registered addresses in over 30 of its Mailfast selling countries, is offering the reply service via a post office box facility or through a business reply paid service.

As one of the only Remail areas in which the post offices do not, as yet, compete, TNT describes the new reply service as "potentially the biggest growth market TNT Mailfast and the international direct marketing industry has seen for some time."

TNT plans to continue to increase the reply service network progressively and "to develop additional services to provide our clients with one-stop shopping for all their international mailing requirements."

Anne Hunter



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